

November 7, 2013

The Manager
Corporate Relationship Department
Bombay Stock Exchange Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI – 400 001

Dear Sir,

Sub: Appointment of Vice President - Finance

We are pleased to inform that the Board of Directors at their meeting held today has appointed Mr. G. Madhusudhan Rao (Madhu) as the Vice President – Finance of the Company with immediate effect. Madhu takes over as Vice President – Finance from Mr. B. Jayaraman, who has opted for early retirement effective 31st December 2013. Mr. B. Jayaraman will be re-designated as Vice President – Special Projects for the balance period of service.

Madhu is a qualified Chartered Accountant and Company Secretary and has experience of over 30 years in Senior Management levels of various corporate bodies. He has been associated with Ingersoll Rand Group in India as Senior Finance Director since September 2012. Prior to joining Ingersoll Rand Group, Madhu has worked as Finance Director with Northern Trust Bank, as CFO with Fidelity Business and as CFO of GE India Technology Centre and other companies in GE Group. He has extensive knowledge in areas of Corporate Finance, Working Capital Management, Business and Finance Control, Audit & Taxation, Treasury & Commercial Operations, Merger & Acquisitions and Compliance Management.

This intimation is being provided to the stock exchanges, pursuant to the provisions of Clause 36 and other applicable clauses, if any, of the listing agreement, for information and records.

Yours faithfully,
For INGERSOLL – RAND (INDIA) LIMITED


P. R. Shubhakar
General Manager – Corp. Finance
& Company Secretary

cc: National Stock Exchange of India Limited
cc: The Stock Exchange, Ahmedabad,