izmo

November 13, 2026

The Manager Corporate Relationship Department **BSE Limited** Floor 25, Phiroze Jeejeebhoy Tower Dalal Street, Mumbai-400001	The Manager – Listing Department **National Stock Exchange of India Limited** Exchange Plaza, 5th Floor Plot No. C/1, G Block, Bandra Kurla Complex, Bandra(E), Mumbai-400051
BSE Scrip Code : **532341**	NSE Symbol: **IZMO**

Dear Sir/Madam,

Subject: Grant of Stock Option under Employee Stock Option Plan 2013 (ESOP 2013 Scheme)

Granted 1,16,050 stock options to eligible employees of the Company, under Company's Employees Stock Options Plan 2013 (ESOP 2013) at an exercise price of Rs. 10/- per options as per the recommendation by the Nomination Remuneration Committee of the Board of Directors of the Company. Each of the said option is convertible into one Equity Share of Rs.10/- each. Details as required under Regulation 30 of the SEBI Listing Regulations, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in relation to the above, is enclosed herewith as Annexure – I.

This submission shall be treated as compliance of Regulation 30 read with Schedule III to the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015.

We request you to take the same on record.

Yours faithfully,
For IZMO Limited

VARUN KUMAR SRIDHARA ADGUR
Digitally signed by VARUN KUMAR SRIDHARA ADGUR
Date: 2026.11.13 16:36:11 +05'30'

Varun Kumar A S
Company Secretary and Compliance Officer

izmo

ANNEXURE-I

Details as required under Regulation 30 read with Paragraph B, Part A of Schedule III of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sl. No.	Particulars	Details
1.	Brief details of options granted	1,16,050 Employee Stock Options were granted pursuant to Employees Stock Options Plan 2013 (ESOP 2013) to the eligible employees of the Company.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes, the ESOP 2013 is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	Equivalent number of Equity Shares of Rs. 10/- each fully paid- up, to be issued against 1,16,050 Options pursuant to the ESOP 2013.
4.	Pricing formula/Exercise Price	Exercise Price is ₹10/- per stock option.
5.	Time within which option may be exercised	The exercise period shall commence from the date of vesting and expire not later than Sixty months (5 Years) from the date of such vesting and such other conditions as per the ESOP, 2013.
6.	Brief details of significant terms	• Equity shares arising on the exercise of the Options shall rank pari passu with all the other equity shares of the Company for the time being in issue, from the date of allotment. • Such other terms as per ESOP, 2013.
7.	Options Vested	Not Applicable
8.	Options Exercised	
9.	Money Realized by Exercise of Options	
10.	The total number of Shares arising as a result of Exercise of Option	
11.	Options Lapsed	
12.	Variation of terms of Options	
13.	Subsequent changes or cancellation or exercise of such options	
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	

for **IZMO Limited**

VARUN KUMAR SRIDHARA ADGUR

Digitally signed by VARUN KUMAR SRIDHARA ADGUR
Date: 2026.11.13 16:36:21 +05'30'

Varun Kumar A S

Company Secretary and Compliance officer

izmo Ltd.

177/2C, Bilekahalli Industrial Area,
Bannerghatta Road, Bangalore-560 076, India
CIN: L72200KA1995PLC018734

+91 8067125401 – 07/09
info@izmoltd.com
www.izmoltd.com

FINANCIAL TIMES HIGH-GROWTH COMPANIES Asia-Pacific 2025 Ranked 438