

Date: January 02, 2026

To,
National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex,
Bandra(E) Mumbai – 400051
(Symbol: IWARE)

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Chief Operating Officer.

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that **Mr. Manoj Bhawsar** has been appointed as **Chief Operating Officer (COO)** of Iware Supplychain Services Limited, forming part of the Senior Management of the Company, with effect from **January 02, 2026**. A brief profile of Mr. Manoj Bhawsar has been attached as Annexure- A.

The Board of Directors of the Company shall take note of the aforesaid appointment at its subsequent meeting.

This disclosure is made in compliance with the applicable provisions of SEBI (LODR) Regulations, 2015.

Kindly take the same on record.

Thanking You,

For, IWARE SUPPLYCHAIN SERVICES LIMITED

(Krishnakumar Jagadishprasad Tanwar)
Managing Director
DIN: 03494825

Encl: 1. Annexure – A

Annexure – A

The details as required under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July, 2023 are provided below:

Particulars	Details
Name	Mr. Manoj Bhawsar
Designation	Chief Operating Officer (COO)
Education	➤ Master of Business Management (MBA) – Operation & Supply Chain, 2007 ➤ Master of Economics (MA) ,2003 ➤ Bachelor of Business Management (BBA) 2001
Date of Appointment	January 02, 2026
Reason for Appointment	Appointment as Chief Operating Officer (COO) of the Company
Brief Profile/ Experience	Mr. Manoj Bhawsar is a seasoned supply chain and logistics professional with over two decades of experience in supply chain management, procurement, logistics operations and ERP-driven process optimisation across multiple industries and has worked with organisations as given below: ➤ Ashirvad Pipes Private Ltd, as DGM Procurement (From Nov-2021 to Dec- 2025) ➤ Jaquar & Company Pvt. Ltd, as Sr. Manager -Supply Chain (From Dec- 2015 to Oct -2021) ➤ Khaitan Electricals Ltd, as Manager-Logistics (From Mar-2014 to Nov- 2015) ➤ TCI Supply Chain Solutions (TCIL Group), as DGM-Operations (From Jan - 2006 to Dec- 2013)
Disclosure of relationships between Directors	Mr. Manoj Bhawsar is not related to any Director or Key Managerial Personnel of the Company
Email Id	manoj.bhawsar@iware.co.in
Date of Birth	23 rd September, 1980
Number of Shares held in the company	Nil