

Subject: Resignation from the position of CHRO, Isgec Group
Date: Tuesday, 30 June 2026 at 16:18:04 India Standard Time
From: Radhika Arora
To: Aditya Puri

Dear Sir,

As discussed, I would like to formally resign from my position as CHRO, ISGEC Group.

I am sincerely grateful for the trust, guidance and opportunities you have given me during my time at ISGEC. It has been a privilege to work with you and the leadership team, and I will always value the experience and learning. I remain committed to ensuring a smooth transition and will extend my full support in identifying my successor and handing over my responsibilities seamlessly.

As per my employment terms, my notice period is three months. However, I would be grateful if you could consider relieving me a little earlier, subject to a smooth transition and business requirements.

Thank you once again for your support and mentorship. I wish ISGEC continued success in the years ahead.

Best Regards,
Radhika Arora

Reason of leaving: Better growth Opportunity

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Received and accepted from closing hours of Sept. 21, 2026

