



Date: September 21, 2026

To,
BSE Ltd.
P J Towers, Dalal Street,
Mumbai - 400 001

Company Scrip Code: 533033

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai - 400 051
Company Symbol: ISGEC

Furnishing of Information in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Subject: **Change in Senior Management - Resignation**

Dear Sir(s)/Madam(s)

1. Pursuant to Regulation 30 read with Schedule III and other applicable regulations of the Listing Regulations, this is to inform you that Ms. Radhika Arora has tendered resignation from the position of Chief Human Resources Officer and will cease to be associated with the Company from closing of business hours on Monday, September 21, 2026.
2. The requisite details as per SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as under:

Particular	Relevant Information
Name and Designation	Ms. Radhika Arora, Chief Human Resources Officer
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation
Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Closing of business hours on September 21, 2026
Brief profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

3. A copy of resignation letter, containing the detailed reason for resignation, is attached as **Annexure - A**.
4. This intimation is being uploaded on the website of the Company at www.isgec.com.
5. The above is for your information and records please.

Thanking you,

Yours truly,

For Isgec Heavy Engineering Limited

Kalyan Ghosh
Compliance Officer
Membership No. A10790
Address: A-4, Sector-24, Noida-201301,
Uttar Pradesh

Encl: As Above

For Isgec Heavy Engineering Limited

Kalyan Ghosh
Compliance Officer
Membership No. A10790
Address: A-4, Sector-24, Noida-201301,
Uttar Pradesh



Subject: Resignation from the position of CHRO, Isgec Group
Date: Tuesday, 30 June 2026 at 16:18:04 India Standard Time
From: Radhika Arora
To: Aditya Puri

Dear Sir,

As discussed, I would like to formally resign from my position as CHRO, ISGEC Group.

I am sincerely grateful for the trust, guidance and opportunities you have given me during my time at ISGEC. It has been a privilege to work with you and the leadership team, and I will always value the experience and learning. I remain committed to ensuring a smooth transition and will extend my full support in identifying my successor and handing over my responsibilities seamlessly.

As per my employment terms, my notice period is three months. However, I would be grateful if you could consider relieving me a little earlier, subject to a smooth transition and business requirements.

Thank you once again for your support and mentorship. I wish ISGEC continued success in the years ahead.

Best Regards,
Radhika Arora

Reason of leaving: Better growth Opportunity

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Received and accepted from closing hours of Sept. 21, 2026



