

ISGEC HEAVY ENGINEERING LTD.

A-4. Sector-24. Noida - 201 301 (U.P.) India (GST No.: 09AAACT5540K2Z4)

Tel.: +91-120-4085000 / 01 / 02

Fax: +91-120-2412250 E-mail: corpcomm@isgec.com

www.isaec.com

Date:

December 08, 2025

To **BSE Limited** P J Towers, Dalal Street, Mumbai - 400 001

Company Scrip Code: 533033

To National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai - 400 051

Company Symbol: ISGEC

Dear Sir(s)/Madam(s),

Furnishing of Information in terms of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Subject: Change in Senior Management - Disclosure under Regulation 30 of the Listing Regulations

- 1. Pursuant to Regulation 30 read with Para A of Part A of Schedule III and any other applicable regulations of the Listing Regulations, we wish to inform you of the appointment of Mr. Manzar Abbas as Chief Information Officer (Senior Management Personnel) of the Company with effect from December 08, 2025.
- 2. details as required under Regulation 30 and the SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith in the Annexure-I.
- 4. This intimation is being published / uploaded on the website of the Company at www.isgec.com
- 5. The above is for your information and records please.

Thanking you,

Yours truly,

For Isgec Heavy Engineering Limited

Kalyan Ghosh Chief Legal Officer & Compliance Officer Membership No. A10790 Address: A-4, Sector-24, Noida-201301, **Uttar Pradesh**

Encl.: As Above

For Isged Heavy Engineering Limited

Chief Legal Officer & Compliance Officer

Membership No. 10790

Address: A-4, Sector-24, Noida-201301,

Uttar Pradesh

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Annexure-I

Details required under Regulation 30 read with the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are as under:

Particulars	Relevant Information
Name and Designation	Mr. Manzar Abbas, Chief Information Officer (Senior Management Personnel)
Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise;	Appointment
Date of appointment /re appointment/cessation (as applicable) & term of appointment / re-appointment	 i. Date of appointment: December 08, 2025 ii. Terms of appointment: Full-time Employment
Brief profile (in case of appointment)	 i. Mr. Abbas brings with him a total of 25 years of rich experience in IT strategy, Digital Transformation, Industry 4.0, SAP S/4 Hana, Cyber Security etc. ii. He holds a Bachelor of Engineering in Electronics and Communications from Bangalore University. iii. Prior to joining Isgec Heavy Engineering Limited, he held senior leadership roles at Orient Electric Limited, Rockman Industries Limited, Mother Dairy, and other prominent organisations in India.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
Declaration as required pursuant to BSE Circular with Ref. No. LIST/ COMP/14/2018-19 and the National Stock Exchange of India Ltd with Ref. No. NSE/CML/2018/24, dated 20th June, 2018.	Not Applicable

