

15th
Date: 12th February 2026

Mr. Shreyas Dave / DGM - HRD/
Please acknowledge
and put up to NRC for
information
Withal 16/2/26

To,

The Chief Executive Officer
IRM Energy Ltd
4th Floor, 8th Block, Magnet Corporate Park
Near Sola Bridge, S.G. Highway
Thaltej, Ahmedabad – Gujarat

Subject: Resignation from the Position of Chief Manager – GA Head Banaskantha

Dear Sir,


I humbly submit my resignation from the position of Chief Manager – GA Head Banaskantha, at IRM Energy Ltd, effective 12th February 2026. As per company policy, I will serve my full notice period and remain open to an early release, if required. I will extend my full cooperation in this regard.

I joined IRM Energy on 20th April 2017 during its startup phase, and it has been a rewarding journey contributing to the organization's progress through planning, execution, and business development. I am sincerely grateful for your guidance and support, and for the opportunity to work with a dedicated and committed team.

During my notice period, I will remain fully committed to my responsibilities and ensure a smooth handover for uninterrupted operations.

I will always look back on my association with IRM Energy with pride and wish the organization continued success in the years ahead.

Yours sincerely,


Budhram Siyag 16/02
Chief Manager and GA Head Banaskantha
IRM Energy Ltd.

CC: Mr. Shreyas Dave, HR Head

May 04, 2026

To,
The Chief Executive Officer
IRM Energy Ltd.
4th Floor, Block 8, Magnet Corporate Park,
S.G. Highway, Near Sola Bridge,
Ahmedabad – 380054, Gujarat

Subject: Reason for Resignation

Dear Sir,

With reference to my resignation letter dated February 16, 2026, I would like to inform you that I have tendered my resignation from the position of Chief Manager – GA Head, Banaskantha of the Company, due to personal reasons.

You are requested to kindly take note of the same and may communicate this to the concerned Stock Exchange(s).

Yours sincerely,



Budhram Siyag
Chief Manager and GA Head -Banaskantha
IRM Energy Limited

CC :

- 1) Mr. Akshit Soni – Company Secretary
- 2) Mr. Shreyas Dave – Head (HRD & ES)