

December 12, 2025

To,

National Stock Exchange of India Limited

"Exchange Plaza" Bandra-Kurla Complex, Bandra (East) Mumbai – 400051

Scrip Symbol: IRMENERGY

BSE Limited

Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400001 Scrip Code: 544004

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Resignation of Senior Management Personnel (SMP)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that Mr. Raghuvirsinh Solanki, Executive Vice President – Commercial & Marketing and Senior Management Personnel (SMP) of the Company, has resigned from the said position effective from the close of business hours on December 12, 2025, due to personal reasons.

The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and the copy of resignation letter received from Mr. Raghuvirsinh Solanki is enclosed herewith as **Annexure - A** and **Annexure - B** respectively.

You are requested to take the aforesaid information on your record.

Thanking you, Yours sincerely,

For, IRM Energy Limited

Akshit Soni Company Secretary & Compliance Office



ANNEXURE - A

The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Particulars	Remarks
1.	Name of SMP	Mr. Raghuvirsinh Solanki
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Resignation from the position of Executive Vice President – Commercial & Marketing and Senior Management Personnel (SMP) of the Company due to personal reasons.
3.	Date of appointment / cessation (as applicable) & term of appointment /reappointment	Close of business hours of December 12, 2025
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: 15th September 2025

To,

The Chief Executive Officer
IRM Energy Ltd.
4th Floor, 8th Block, Magnet Corporate Park,
Nr. Sola Bridge, S G Highway, Thaltej
Ahmedabad, Gujarat.

Subject: Resignation from the position of Executive Vice President - Commercial & Marketing

Dear Sir,

After thoughtful consideration, I hereby submit my resignation from the position of *Executive Vice President – Commercial & Marketing* at IRM Energy Ltd. and Director in associated ventures, with effect from 15th September 2025. In accordance with company policy, I intend to serve my full notice period. However, I remain open to an early release should the management deem it appropriate, and will extend my full support in this regard.

I had the privilege of joining IRM Energy on 11th July 2016, when the company was in its formative stage. Over these nine years, it has been immensely fulfilling to contribute to its growth through marketing strategies, business development, and gas sourcing, while playing a part in strengthening both the top line and bottom line. More than just professional achievements, what I cherish most is the journey itself—working alongside visionary leadership and a dedicated team.

I am deeply grateful to you, the Management Committee, and the Promoters for your constant guidance, encouragement, and trust. Your mentorship has been invaluable to me. I am equally thankful to my colleagues and team members, whose energy and commitment made many milestones possible. The teamwork and shared goals we worked on together will always remain special to me

During my notice period, I will remain fully committed to my responsibilities, ensuring a smooth handover and supporting the transition so that all ongoing projects and operations continue seamlessly.

As I move forward, I will always carry fond memories of IRM Energy and take pride in having been part of its growth story. I sincerely wish the company continued success, new milestones, and greater achievements in the years to come.

Yours sincerely,

Raghuvirsinh Solanki

R. N. Salews

Executive Vice President - Commercial & Marketing

IRM Energy Ltd.

CC: Mr. Shreyas Dave, HR Head

To,

The Chief Executive Officer
IRM Energy Ltd.
4th Floor, Block 8, Magnet Corporate Park,
S.G. Highway, Near Sola Bridge,
Ahmedabad – 380054, Gujarat

Subject: Reason for Resignation

Dear Sir,

With reference to my resignation letter dated September 15, 2025, I would like to inform you that I intend to get relived from the services after the close of working hours on 12th December, 2025. I reiterate that my resignation from the position of Executive Vice President – Commercial & Marketing of the Company is purely due to personal reasons and furtherance of my professional pursuits.

You are requested to kindly take note of the same for needful action at your end.

Yours sincerely,

Raghuvirsinh Solanki

Executive Vice President - Commercial & Marketing

IRM Energy Ltd.

R.N. Saley

CC: 1) Akshit Soni, Company Secretary

2) Shreyas Dave, HR & EMPLSER - Head