

December 08, 2025

To,

National Stock Exchange of India Limited

"Exchange Plaza"
Bandra-Kurla Complex, Bandra (East)
Mumbai – 400051s
Scrip Symbol: IRMENERGY

BSE Limited

Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400001 Scrip Code: 544004

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Changes in Senior Management Personnel (SMP)

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you following changes in Senior Management Personnel (SMP) of the Company:

- 1. Mr. Jayaprakash Narayana Murthy, Executive Vice President Projects and Senior Management Personnel (SMP) of the Company, has resigned from the said position effective from the close of business hours on December 08, 2025, due to personal circumstances.
- 2. The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, by way of circular resolution passed on December 08, 2025 has approved the appointment of Mr. Prakash Singh Parihar as Vice President Projects and Senior Management Personnel (SMP) of the Company with effect from December 09, 2025.

The details required under the SEBI Listing Regulations and SEBI Master Circular bearing No. SEBI /HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and the copy of resignation letter received from Mr. Jayaprakash Narayana Murthy is enclosed herewith as **Annexure - A** and **Annexure - B** respectively.

Request to kindly take the above information on record.

Thanking you,

Yours sincerely,

For, IRM Energy Limited

Akshit Soni Company Secretary & Compliance Office



ANNEXURE - A

The details required in terms of Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are as under

Sr. No.	Particulars	Details	
1.	Name of SMP	Mr. Jayaprakash Narayana Murthy	Mr. Prakash Singh Parihar
2.	Reason for change viz., appointment/resignation, removal, death or otherwise	Resignation from the position of Executive Vice President – Projects and Senior Management Personnel (SMP) of the Company due to personal circumstances.	Appointed as Vice President – Projects and Senior Management Personnel (SMP) of the Company.
3.	Date of appointment/ cessation (as applicable) & term of appointment	Close of business hours of December 08, 2025.	Date of Appointment: December 09, 2025 Term: Full-time employment
4.	Brief profile (in case of appointment)	Not Applicable	Mr. Prakash S. Parihar is a seasoned professional with over 23 years of experience in the City Gas Distribution (CGD) sector, with strong expertise in project execution, operations & maintenance, CNG/PNG network development, safety compliance, and stakeholder management. He has served in senior leadership roles at Torrent Gas Limited, Indian Oil Adani Gas Pvt. Ltd., and Sabarmati Gas Limited. Mr. Parihar has led large-scale CGD infrastructure projects across multiple Geographical Areas and played a key role in driving business growth and operational excellence. He holds a B.E. in Mechanical Engineering and a Post Graduate Diploma in Petroleum Management
5.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

Date: 09.09.2025

From:

Jayaprakash Murthy

Executive Vice President (Projects),

IRM Energy Limited, Ahmedabad,

Jayaprakash.murthy@irmenergy.com, Mob: 9227989052.

To,

Shri. M. K. Sharma, CEO

IRM Energy Limited

Ahmedabad, Gujarat,

India, 380054.

Dear Sir,

It is with mixed emotions and careful consideration, I am submitting my resignation from my role as **Exe. Vice President (Projects)** at **IRM Energy Limited** with **immediate effect** due to **personal circumstances.** It is thought sensible to stay for the entire notice period as per policy which is **09.12.2025**. However, I respect your decision for early release in case company feel as deemed fit.

Although **my tenure** here has been **ephemeral**, I am grateful to you and the esteemed organization for the warm welcome, the professionalism of the team, and the opportunity to contribute to certain key initiatives. It has been a real pleasure working in the company under your guidance. **I thank** you from the bottom of my heart for making me a part of this reputed organisation under your **leadership**.

It is thought prudent to mention in specific, that the **IRMEL team** I worked here is matured, vibrant, courteous and result oriented. I am available to assist the company to handover all critical deliverables in positive professionalism. I will put my best possible efforts on my assigned activity in Namakkal Trichy GA till my last day of association before departure i.e., latest by 09.12.2025.

Once again, I convey my sincere thanks you for the opportunity and feel pride to serve this esteemed organization. I wish IRMEL a sustainable growth oriented company with good results.

Yours Sincerely,

Warm regards,

Jayaprakash Murthy

Employee Code: 2400358

09/09/2025