



Building Transparency. Driving Growth.

February 14, 2026

To,

BSE Limited

Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
Scrip Code: 540735

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No C/1,
G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: IRIS

Sub: Reporting of violations under SEBI (Prohibition of Insider Trading) Regulations, 2015.

Dear Sir/Madam,

This is with reference to the Company's Insider Trading Code of Conduct for Prevention of Insider Trading to regulate, monitor and report trading by Designated Persons and their immediate relatives as per the requirements of the SEBI (Prohibition of Insider Trading) Regulations, 2015.

Please find enclosed as **Annexure I**, the report related to the violation of Company's Code of Conduct for Prevention of Insider Trading by a Connected Person, in the format prescribed by SEBI vide its Circular SEBI/HO/ISD/ISD/CIR/P/2020/135 dated July 23, 2020.

Please take the same on your records.

Thanking you,

Yours faithfully,

For IRIS RegTech Solutions Limited
(formerly known as IRIS Business Services Limited)

Santoshkumar Sharma

Company Secretary & Compliance Officer

Membership No. ACS 35139
Navi Mumbai

IRIS RegTech Solutions Limited

(Formerly known as IRIS Business Services Limited)

Tower 2, 3rd floor, International Infotech Park, Vashi, Navi Mumbai – 400703, Maharashtra, India

Tel: 022 6723 1000 | Email: cs@irisbusiness.com | www.irisregtech.com

CIN L72900MH2000PLC128943 | GSTIN 27AAACI9260R1ZV

Annexure I

Report by IRIS RegTech Solutions Limited for violations related to the Code of Conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015

(Schedule B read with Regulation 9 (1) of SEBI (Prohibition of Insider Trading) Regulations, 2015)

Sr. No.	Particulars	Details
1	Name of the listed Company/ Intermediary/Fiduciary	IRIS RegTech Solutions Limited (Formerly known as IRIS Business Services Limited)
2	Please tick appropriate checkbox Reporting in capacity of: <ul style="list-style-type: none"> • Listed Company • Intermediary • Fiduciary 	Listed Company
3.	A. Details of Designated Person (DP)	
	i. Name of the DP	Aaron Michael
	ii. PAN of the DP	AVPPM9406N
	iii. Designation of DP	Project Manager
	iv. Functional Role of DP	To plan, coordinate, and drive a project to successful delivery within time, scope, and budget
	v. Whether DP is Promoter or belongs to Promoter Group	No
	B. If Reporting is for immediate relative of DP	
	i. Name of the immediate relative of DP	NA
	ii. PAN of the immediate relative of DP	NA
	C. Details of transaction(s)	
	i. Name of the scrip	BSE: 540735 NSE: IRIS
	ii. No of shares traded and value (Rs.) (Date- wise)	Please refer Table 1
	D. In case value of trade(s) is more than Rs.10 lacs in a calendar Quarter	
	i. Date of intimation of trade(s) by concerned DP/ director/ promoter/promoter group to Company under regulation 7 of SEBI (PIT) Regulations, 2015	NA
	ii. Date of intimation of trade(s) by Company to stock exchanges under regulation 7 of SEBI (PIT) Regulations, 2015	NA
4.	Details of violations observed under Code of Conduct	Trading during Trading window closure period
5.	Action taken by Listed company/ Intermediary/ Fiduciary	The Audit Committee at its meeting held on February 14, 2026 considered the reasons for trade and directed the CEO/CFO of the Company to issue a warning letter.

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6.	Reasons recorded in writing for taking action stated above	At the time of the transaction, no UPSI was available with the DP. The error occurred due to lack of awareness that trading window restrictions apply to purchases as well as sales. The violation was unintentional, and corrective steps including sensitization and training have been initiated to prevent recurrence.																		
7.	Details of the previous instances of violations, if any, since last financial year	Nil																		
8.	If any amount collected for Code of Conduct violation(s)																			
	i. Mode of transfer to SEBI - IPEF (Online/Demand Draft)	NA																		
	ii. Details of transfer/payment In case of Online:																			
	<table border="1"> <thead> <tr> <th>Particulars</th> <th>Name</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>of the transferor Bank</td> <td></td> <td>NA</td> </tr> <tr> <td>Name, branch and Account number</td> <td></td> <td>NA</td> </tr> <tr> <td>UTR/Transaction reference Number</td> <td></td> <td>NA</td> </tr> <tr> <td>Transaction date</td> <td>Transaction</td> <td>NA</td> </tr> <tr> <td>Amount (in Rs.)</td> <td></td> <td>NA</td> </tr> </tbody> </table>	Particulars	Name	Details	of the transferor Bank		NA	Name, branch and Account number		NA	UTR/Transaction reference Number		NA	Transaction date	Transaction	NA	Amount (in Rs.)		NA	
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9.	Any other relevant information.	NA																		

Yours faithfully,

For IRIS RegTech Solutions Limited
(Formerly known as IRIS Business Services Limited)

Santosh Sharma
Company Secretary and Compliance Officer
Membership No. ACS 35139
Navi Mumbai

Table 1: No of shares traded and value (Rs.) (Date- wise):

Sr No.	Date	No. of shares purchased	Value (Rs.)
1	February 03, 2026	312	89,746.80/-
2	February 06, 2026	113	30,736/-

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