November 5, 2026

To,

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
Scrip Code: 540735

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No C/1,
G Block, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: IRIS

Dear Sir/Madam,

Sub: Outcome of Nomination and Remuneration Committee Meeting

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on Thursday, November 5, 2026, has approved the allotment of Equity Shares to the eligible employee(s) of the Company who have exercised their options under the Employee Stock Option Scheme(s) of the Company. The Equity Shares allotted shall rank pari-passu in all respect with existing Equity Shares of the Company.

Subsequent to the allotment, Paid-up Equity Share Capital of the Company stands altered as given below:

No. of Equity Shares			Equity Share Capital after Allotment (Rs.)
Pre-Allotment	**Share Allotted on Thursday, November 5, 2026**	**Post- Allotment**	
2,05,68,247	52,000	2,06,20,247	20,62,02,470/-

The details as required to be furnished under the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") are enclosed in "**Annexure – I**" hereto.

Please take the same on record.

Thanking you,

Yours faithfully,

For **IRIS RegTech Solutions Limited**

SANTOSHKUMAR JAISHANKER SHARMA
Digitally signed by SANTOSHKUMAR JAISHANKER SHARMA
Date: 2026.11.05 17:03:17 +05'30'

Santoshkumar Sharma
Company Secretary & Compliance Officer
Membership No. ACS 35139
Navi Mumbai

Encl.: As above

Annexure I

Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	IRIS ESOP 2017	IRIS ESOP 2023
1.	Company Name and Address of Registered Office	IRIS RegTech Solutions Limited 1405, Plutonium Business Park, Thane-Belapur Road, Turbhe, Navi Mumbai – 400703, Maharashtra, India	
2.	Name of the Exchanges on which the Company's shares are listed	BSE Limited and National Stock Exchange of India Limited	
3.	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2021 with Stock Exchange	BSE – April 9, 2019 NSE – September 13, 2022	BSE – August 8, 2024 NSE – August 9, 2024
4.	Filing Number, if any	BSE- DCS/IPO/PB/ESOP-IP/019/2019-20 NSE- NSE/LIST/32177	BSE- DCS/IPO/AK/ESOP-IP/3290/2024-25 NSE- NSE/LIST/42719
5.	Title of the Scheme pursuant to which shares are issued, if any	IRIS RegTech Solutions Limited Employee Stock Option Scheme, 2017	IRIS RegTech Solutions Limited Employee Stock Option Plan, 2023
6.	Kind of security to be listed	Equity shares	
7.	Par value of the shares	Rs. 10/- per share	
8.	Date of issue of shares	Thursday, November 5, 2026	
9.	Number of shares issued	50,000	2,000
10.	Share Certificate No., if applicable	Not applicable	

11.	Distinctive number of the share, if applicable	2,05,68,248 to 2,06,20,247 (both inclusive)	
12.	ISIN number of the shares if issued in demat	INE864K01010	
13.	Exercise price per share	Rs. 32.00/-	Rs. 184.00/-
14.	Premium per share	Rs. 22.00/-	Rs. 174.00/-
15.	Total issued shares after this issue	2,06,20,247	
16.	Total issued share capital after this issue	Rs. 20,62,02,470/-	
17.	Details of any lock-in on the shares	Not applicable	
18.	Details of expiry of lock-in	Not applicable	
19.	Whether shares identical in all respects to existing shares if not when will they become identical?	Yes, identical in all respect to the existing shares.	
20.	Details of listing fees, if payable	Nil	

Yours faithfully,

For **IRIS RegTech Solutions Limited**

SANTOSHKUMAR JAISHANKER SHARMA

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Date: 2026.11.05 17:04:41 +05'30'

Santoshkumar Sharma
Company Secretary & Compliance Officer
Membership No. ACS 35139
Navi Mumbai | November 5, 2026