

Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



DATE: 26.11.2024

ISIN: INE02EE01019

SCRIP ID: IPSL

**To
NSE LIMITED,
E Block BKC, Bandra Kurla Complex,
Bandra East, Mumbai, Maharashtra 400051**

Sub: Declaration of Voting Result under Regulation 44(3) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 of Extra Ordinary General Meeting of the Company held on 25.11.2024.

Dear Sir/Madam,

With reference to above, we would like to state that the Extra Ordinary General meeting of the Company held on Monday, November 25, 2024.

Please find enclosed herewith:

1. Voting Results as required under Regulation 44(3) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015;
2. Scrutinizer Report on Voting as per the provisions of Section 109 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014;

Please take the same on your record and acknowledge the receipt of the same.

Thanking you,

For M/s. INTEGRATED PERSONNEL SERVICES LIMITED

**TARANG RAGHUVIR GOYAL
MANAGING DIRECTOR
DIN: 01885882**

Registered Office : 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101. (India)
Tel.: 022-42300200 • E-mail : coordinator@ipsgroup.co.in • Website : www.integratedpersonnelservices.com

Branch Offices : Ahmedabad - Bangalore - Chennai - Delhi - Jaipur - Kolkatta - Pune - Hyderabad **CIN: L74190MH2004PLC144160**

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INTEGRATED PERSONNEL SERVICES LIMITED

Voting Results

Regulation 44(3) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 201

Date of the AGM/EGM	25.11.2024
Total number of shareholders on record date	262
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	-
Public	-
No. of Shareholders attended the meeting through Video Conferencing	
Promoters and Promoter Group:	2
Public	13

Resolution required: (Special)			1. Create, offer, issue and allot Options under Employee Stock Option Plan					
Whether promoter/ promoter group are interested in			NO					
Category	Mode of Voting	No. of shares held (1)	No. of votes casted (2)	% of Votes casted on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes casted (6)=[(4)/(2)]* 100	% of Votes against on votes casted (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4976342	4976242	100.00	4976242	0	100	0
	Poll		0	0.00	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		4976242	100.00	4976242	0	100	0
Public- Institution s	E-Voting	2230168	195000	8.74	195000	0	100	0
	Poll		167000	7.49	167000	0	100	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		362000	16.23	362000	0	100	0
Public- Non Institution s	E-Voting	0	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		0	0	0	0	0	0
Total		7206510	53,38,242	74.08	53,38,242	-	100	-

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Resolution required: (Special)			2. Grant of Stock options 1% or more of the issued share capital of the Company					
Whether promoter/ promoter group are interested in			NO					
Category	Mode of Voting	No. of shares held (1)	No. of votes casted (2)	% of Votes casted on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes casted (6)=[(4)/(2)]*100	% of Votes against on votes casted (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4976342	4976242	100.00	4976242	0	100	0
	Poll		0	0.00	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		4976242	100.00	4976242	0	100	0
Public-Institution s	E-Voting	2230168	195000	8.74	195000	0	100	0
	Poll		167000	7.49	167000	0	100	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		362000	16.23	362000	0	100	0
Public-Non Institution s	E-Voting	0	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		0	0	0	0	0	0
	Total		0	0	0	0	0	0
Total		7206510	53,38,242	74.08	53,38,242	-	100	-

For Integrated Personnel Services Limited

Tarang Raghuvir Goyal (Managing Director)

DIN: 01885882

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RONAK JHUTHAWAT & CO.

Practicing Company Secretaries & Trademark Agent

SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014]

To,
The Chairman
Extra Ordinary General Meeting of the Members of
INTEGRATED PERSONNEL SERVICES LIMITED
14, Whispering Palm Shopping Centre,
Lokhandwala Complex, Kandivali (East), Mumbai,
Maharashtra, India, 400101

Dear Sir,

Subject: Extra Ordinary General Meeting of the Shareholders of INTEGRATED PERSONNEL SERVICES LIMITED held on Monday, 25th November, 2024 at 11:00 A.M. through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM").

I, Ronak Jhuthawat of M/s Ronak Jhuthawat & Co., Company Secretary in practice (Certificate of Practice no. 12094), have been appointed by the Board of Directors of M/s **INTEGRATED PERSONNEL SERVICES LIMITED** (the Company) as a Scrutinizer to conduct the remote e-voting and the e-voting during EOGM in a fair and transparent manner and ascertaining the result thereof, in respect of resolutions transacted at the Extra Ordinary General Meeting (EOGM) of the Equity Shareholders of **INTEGRATED PERSONNEL SERVICES LIMITED**, held on Monday, 25th November, 2024 at 11:00 A.M. IST through Video Conference (VC) / Other Audio-Visual Means (OAVM).

As per the Ministry of Corporate Affairs (MCA), General Circular no. 09/2024 dated 9th September, 2024 in continuation of General Circular No. 09/2023 dated September 25, 2023, General Circular No. 11/2022 dated 28.12.2022, read with General Circular No. 03/2022 dated 05.05.2022 read with General Circular No. 20/2021 dated 8th December, 2021, read with General Circular No. 10/2021 dated June 23, 2021, read with General Circular No. 14/2020 dated 8th April, 2020, General Circular No. 17/2020 dated 13th April, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, Circular No. 39/2020 dated December 31, 2020 ("MCA Circulars") and other applicable circulars if any, read with Securities and Exchange Board of India vide Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December, 2020 read with Circular No. SEBI / HO / CFD / CMD1 / CIR / P / 2020/79 dated 12th May, 2020 ("SEBI Circular") read with Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13th May 2022 read with Circular No. SEBI/ HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 (hereinafter referred to as "Circulars") and in compliance with



the provisions of the Companies Act, 2013 ("Act") and the SEBI (Listing Obligations And Disclosures Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the said notification permits the Companies to conduct the Extra Ordinary General Meeting ('EGM') through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM") without the physical presence of the Members at the common venue.

I hereby submit my report as under

- A. The Company had availed the e-voting facility offered by Bigshare Services Private Limited (I-Vote) for conducting remote e-voting by the Shareholders of the Company.
- B. The Notice of the EOGM has been circulated to those members who have registered their e-mail addresses with the Company or their Depository Participants on 28.10.2024.
- C. The voting period for remote e-voting commenced on Friday, 22nd October, 2024 on 9:00 a.m. (IST) and ends at on Sunday, 24th November, 2024 on 5.00 p.m. (IST). The cut-off date for determining the eligibility of the members for voting at the Extra Ordinary General Meeting is Friday, 15th November, 2024. As on the "Cut-off" date i.e. Friday, 15th November, 2024, there were 262 (Two Hundred Sixty Two) shareholders.
- D. After the closure of e-voting at the EOGM, the report on e-voting done during the EOGM and the votes cast under remote e-voting facility prior to the EOGM were unblocked and counted. I have scrutinized and reviewed the remote e-voting prior to and e-voting during the EOGM and votes cast therein based on the data downloaded from the Bigshare i-vote services.
- E. The votes cast through remote e-voting and through e-voting were unblocked at 11:26 A.M. after conclusion of voting at the EGM held on Monday, 25th November, 2024 in the presence of two witnesses who were not the employees of the Company.
- F. The Management of the Company is responsible to ensure compliance with the requirements of the relevant provisions of (i) The Companies Act, 2013 and the Rules made thereunder; (ii) The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (iii) Secretarial Standard-2 on General Meetings issued by the Institute of Company secretaries of India, relating to the E-voting facility to the shareholders present at the EOGM through VC/OAVM and Remote E-voting.
- G. My responsibilities as a Scrutinizer is to ensure that the voting is done in a fair and transparent manner and to give a consolidated report on the Votes cast by the members for the resolutions



(Businesses) contained in the Notice, through Remote E-Voting and through E-voting facility to the shareholders present at the EOGM through VC/OAVM.

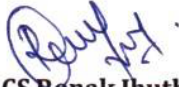
- H. Based on the details containing list of Members who have cast their votes on remote e-voting platform as downloaded from the e-voting website of Bigshare Services Pvt Ltd (<https://ivote.bigshareonline.com>) and the votes cast by the members through VC or OAVM during EGM, the consolidated results of the remote e-voting and e-voting during EGM, on all items of the business transacted at the EGM held on 25th November, 2024 are given in the Annexure-1 enclosed herewith, forming part of this Report.

CONCLUSION

All the Resolutions mentioned in the EGM notice dated Notice dated 28th October, 2024 under the remote e-voting and e-voting through VC or OAVM during the Extra Ordinary General Meeting have been passed with requisite majority.

Thanking you,

**For Ronak Jhuthawat & Co.
Company Secretaries**



**Dr. CS Ronak Jhuthawat
Proprietor**

**Membership No. FCS 9738 (COP No. 12094)
Peer Review No.: 1270/2021
UDIN: F009738F002652147**



Place: Udaipur

Date: 25th November, 2024

Counter signed By
For INTEGRATED PERSONNEL SERVICES LIMITED

**TARANG RAGHUVIR GOYAL
Managing Director
DIN: 01885882**

INTEGRATED PERSONNEL SERVICES LIMITED
Extra Ordinary General Meeting held on Monday 25th November, 2024 at 11:00 A.M. IST
CONSOLIDATED RESULTS OF VOTES CAST THROUGH REMOTE E-VOTING & THROUGH VIDEO CONFERENCING
(VC)/OTHER AUDIO VISUAL MEANS (OAVM)

Item No. of Notice of EGM	Subject matter of the Resolution (in brief)	REMOTE E-VOTING		E-VOTING AT EGM*		TOTAL		%age of total valid votes	Invalid Votes	
		No. of members voted	No. of valid votes cast	No. of members voted	No. of valid votes cast	No. of members voted	No. of valid votes cast		No. of Members	No. of invalid votes
(1)	(2)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1	Create, offer, issue and allot Options under Employee Stock Option Plan	17	5,171,242	4	167000	21	5,338,242	100.00	NIL	NIL
		0	-	0	0	0	-	-		
	Total	17	5,171,242	4	167000	21	5,338,242	100.00		
2	Grant of Stock options 1% or more of the issued share capital of the Company	17	5,171,242	4	167000	21	5,338,242	100.00	NIL	NIL
		0	-	0	0	0	-	-		
	Total	17	5,171,242	4	167000	21	5,338,242	100.00		

Note: 1. This is Annexure-1 referred to in Consolidated Scrutinizer's Report dated 25th November, 2024 and forming part of that Report.

2. *E-voting during EGM is the facility provided to members of the Company to cast their votes through Video Conferencing ("VC") ("OAVM") who did not or Other Audio Visual Means cast their vote earlier.

For Ronak Jhuthawat & Co.,
 Company Secretaries



Dr. Ronak Jhuthawat

Membership No. : FCS-9738

Certificate of Practice No.: 12094

Peer Review No.: 1270/2021

Udaipur, 25th November 2024

UDIN-F009738F002652147



Counter signed by
 For INTEGRATED PERSONNEL SERVICES LIMITED

(TARANG RAGHUVIR GOYAL)
 Managing Director
 DIN: 01885882
 Place : Mumbai