

Date: 18/09/2026

To,
The General Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C - 1, Block G,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400051.

COMPANY CODE: IPSL

Sub.: Voting Results and Scrutinizers Report of the 23rd Annual General Meeting held on 18th September, 2026

Dear Sir/ Ma'am,

Pursuant to the requisite provisions of SEBI (LODR), Regulations, 2015, please find enclosed herewith the Voting Results and Consolidated Scrutinizers Report of the 23rd Annual General Meeting of Integrated Personnel Services Limited held on 18th September, 2026 through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM").

Request you to kindly take the same on record.

Thanking you,
Yours faithfully,

For Integrated Personnel Services Limited

**TARANG
GOYAL**

Digitally signed by TARANG GOYAL
DN: cn=TARANG GOYAL, o=Integrated Personnel Services Limited, email=tarang.goyal@ipsgroup.co.in, c=IN
c=IN, o=Integrated Personnel Services Limited, email=tarang.goyal@ipsgroup.co.in, cn=TARANG GOYAL
c=IN, o=Integrated Personnel Services Limited, email=tarang.goyal@ipsgroup.co.in, cn=TARANG GOYAL

Mr. Tarang Raghuvir Goyal
Managing Director
(DIN: 01885882)

Encl: As below.

Office Address: 419, 4th Floor, Atlanta Estate, Near Virwani Industrial Estate, Opp. Oberoi Mall, Western Express Highway, Goregaon (E), Mumbai-400063. Office Contact No.: 022-49743623
M. No. 9892859050, 9022661290. Email Id: cs.mukeshsaraswat@gmail.com

Form No. MGT-13
Scrutinizer's Report

(Consolidated Scrutinizer's Report on Remote E-voting and e-voting during Annual General Meeting)

To,

The Chairman of the 23rd Annual General Meeting of the Members of **INTEGRATED PERSONNEL SERVICES LIMITED** held on Friday, 18th day of September, 2026 at 11:30 a.m. through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM").

Dear Sir,

I, Mukesh Saraswat, Practicing Company Secretaries, partner of M/s. M K Saraswat & Associates LLP, Mumbai, had been appointed as the Scrutinizer by the Board of Directors at their Meeting held on 24th August, 2026 of Integrated Personnel Services Limited pursuant to Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, to conduct the remote e-voting and the e-voting during AGM in a fair & transparent manner, in respect of the below mentioned resolutions proposed at the 23rd Annual General Meeting ("AGM") of Integrated Personnel Services Limited on Friday, 18th day of September, 2026 at 11:30 a.m. through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM").

The notice dated 24th August, 2026, convening the AGM, as confirmed by the Company was sent to the shareholders in respect of the below mentioned resolutions passed at the AGM of the Company through electronic mode to those Members whose email addresses are registered with the Company / Depositories. The Company had availed the e-voting facility offered by Bigshare Services Private Limited (I-Vote) for conducting remote e-voting by the Shareholders of the Company. The Company has completed dispatch of notices by email to the members by 25th August, 2026.

The voting period for remote e-voting commenced on Tuesday, 15th September, 2026 on 9:00 a.m. (IST) and ends on Thursday, 17th September, 2026 on 5.00 p.m. (IST). The Company had also provided e-voting facility to the shareholders present at the AGM through VC / OAVM and who had not cast their vote earlier. The shareholders of the Company holding shares as on the "cut-off" date of Friday, 11th September, 2026 were entitled to vote on the resolutions as contained in the Notice of the AGM.

After the closure of e-voting at the AGM, the report on e-voting done during the AGM and the votes cast under remote e-voting facility prior to the AGM were unblocked and counted. I have scrutinized and reviewed the remote e-voting prior to and e-voting during the AGM and votes cast therein based on the data downloaded from the Bigshare i-vote services.

The Management of the Company is responsible to ensure compliance with the requirements of the relevant provisions of (i) The Companies Act, 2013 and the Rules made thereunder; (ii) The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (iii) Secretarial Standard-2 on General Meetings issued by the Institute of Company secretaries of India, relating to the E-voting facility to the shareholders present at the AGM through VC/OAVM and Remote E-voting.

Our responsibility as a Scrutinizer for the Remote e-voting process and voting during Annual General Meeting is restricted to make a Consolidated Scrutinizer's Report of the Votes Cast in "FAVOUR" or "AGAINST" for the Resolutions as stated below on the report generated from the Remote e-voting system and voting during AGM, provided by Bigshare Services Private Limited (I-Vote), the authorized agency engaged by Company.

Office Address: 419, 4th Floor, Atlanta Estate, Near Virwani Industrial Estate, Opp. Oberoi Mall, Western Express Highway, Goregaon (E), Mumbai-400063. Office Contact No.: 022-49743623
M. No. 9892859050, 9022661290. Email Id: cs.mukeshsaraswat@gmail.com

After the conclusion of the AGM, the vote casted through remote e-Voting facility and e-voting facility during the 23rd AGM had been unblocked in the presence of two witnesses not in employment of the Company, namely Ajeet Kumar Mishra and Roshani Maurya.

The result of the scrutiny of voting by Remote E-Voting and through E-voting facility to the shareholders present at the AGM through VC/OAVM, in respect of resolutions (businesses) contained in notice dated 24th August, 2026 is as under:

Item No. 1	To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March, 2026 together with the Reports of the Board of Directors and the Auditors thereon						
Resolution Required:	Ordinary						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	18	7423517	1	2000	19	7425517	100%
Against	0	0	0	0	0	0	0
Total	18	7423517	1	2000	19	7425517	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 1 of the Notice of the AGM dated 24th August, 2026 has been passed with requisite majority.

Item No. 2	To appoint Mrs. Sandeep Kaur Goyal (DIN: 01724446), who retires by rotation and being eligible, offers himself for re-appointment.						
Resolution Required:	Ordinary						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	18	7423517	1	2000	19	7425517	100%
Against	0	0	0	0	0	0	0
Total	18	7423517	1	2000	19	7425517	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 2 of the Notice of the AGM dated 24th August, 2026 has been passed with requisite majority.

Item No. 3	To declare Final Dividend of Re. 20 Paise (2%) per Equity Share of Re. 10/- fully paid up for the financial year ended 31st March, 2026.						
Resolution Required:	Ordinary						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	18	7423517	1	2000	19	7425517	100%

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 Western Express Highway, Goregaon (E), Mumbai-400063. Office Contact No.: 022-49743623
 M. No. 9892859050, 9022661290. Email Id: cs.mukeshsaraswat@gmail.com

Against	0	0	0	0	0	0	0
Total	18	7423517	1	2000	19	7425517	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 3 of the Notice of the AGM dated 24th August, 2026 has been passed with requisite majority.

Item No. 4	Approval for amendment of “INTEGRATED Employee Stock Option Plan 2024”						
Resolution Required:	Special						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	18	7423517	1	2000	19	7425517	100%
Against	0	0	0	0	0	0	0
Total	18	7423517	1	2000	19	7425517	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 4 of the Notice of the AGM dated 24th August, 2026 has been passed with requisite majority.

Item No. 5	To Re-Appoint Mr. Girish Kumar Joshi (DIN: 09659780), as an Independent Director for a second term of five consecutive years with effect from 18 July 2027 to 17 July 2032.						
Resolution Required:	Special						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	18	7423517	1	2000	19	7425517	100%
Against	0	0	0	0	0	0	0
Total	18	7423517	1	2000	19	7425517	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 5 of the Notice of the AGM dated 24th August, 2026 has been passed with requisite majority.

Notes:

1. Vote casted by related parties in aforesaid resolutions are not considered in the above results.
2. Vote casted by promoter/ promoter group in resolution no. 2 and resolution no. 3, being related are not considered in the above results.
2. The percentages are rounded off to the nearest decimals.
3. Number of votes cast does not include no of votes abstained & invalid votes.
4. Number of shareholders are not grouped on the basis of PAN.

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All the resolutions voted through remote e-voting and e-voting at the AGM were passed with **REQUISITE MAJORITY**. The e-voting reports containing a list of Members who voted "FOR"™ and "AGAINST"™ each resolution and all other relevant records will be handed over to the Company for safe keeping.

Thanking you,

Yours faithfully,

For: M.K. SARASWAT & ASSOCIATES LLP
(COMPANY SECRETARIES)

MUKESH
SARASWAT

Digitally signed by
MUKESH SARASWAT
Date: 2026.09.18
18:14:08 +05'30'

MUKESH SARASWAT
(Partner)

FCS NO.: F9992

COP NO.: 10856

UDIN: F009992H001534691

Peer Review Certificate No.: 2172/2022

Place: Mumbai

Date: 18/09/2026

Countersigned by:

For INTEGRATED PERSONNEL SERVICES LIMITED

TARANG
GOYAL

Digitally signed by TARANG GOYAL
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INDIA
[Signature]

MR. TARANG RAGHUVIR GOYAL
CHAIRMAN & MANAGING DIRECTOR
(DIN: 01885882)

Place: Mumbai

Date: 18/09/2026

Integrated Personnel Services Limited –23rd AGM Voting results	
Date of AGM	18-09-2026
Total No. of Shareholders on record date i.e. 11/09/2026	558
No. of Shareholders present in meeting either in person or through proxy:	
Promoters and Promoter Group:	0
Public:	0
No. of Shareholders attended the meeting through Video Conferencing:	
Promoters and Promoter Group:	03
Public:	07

Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



Resolution 1:								
Resolution Required: (Ordinary/ Special)				Ordinary Resolution To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March, 2026 together with the Reports of the Board of Directors and the Auditors thereon.				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes- in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7) = [(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6579592	6579517	99.9989	6579517	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	6579592	6579517	99.9989	6579517	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	3633418	846000	23.2839	846000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	3633418	846000	23.2839	846000	0	100.00	0.00
TOTAL		10213010	7425517	72.7064	7425517	0	100.00	0.00

Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

Registered Office : 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101. (India)
Tel.: 022-42300200 • E-mail : coordinator@ipsgroup.co.in • Website : www.integratedpersonnelservices.com

Branch Offices : Ahmedabad - Bangalore - Chennai - Delhi - Jaipur - Kolkata - Pune - Hyderabad **CIN: L74190MH2004PLC144160**

Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



Resolution 2:								
Resolution Required: (Ordinary/ Special)				Ordinary Resolution: To appoint Mrs. Sandeep Kaur Goyal (DIN: 01724446), who retires by rotation and being eligible, offers himself for re-appointment.				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				Yes				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6579592	6579517	99.9989	6579517	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	6579592	6579517	99.9989	6579517	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	3633418	846000	23.2839	846000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	3633418	846000	23.2839	846000	0	100.00	0.00
TOTAL		10213010	7425517	72.7064	7425517	0	100.00	0.00

Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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Integrated Personnel Services Limited

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Resolution 3:								
Resolution Required: (Ordinary/ Special)				Ordinary Resolution: To declare Final Dividend of Re. 20 Paise (2%) per Equity Share of Re. 10/- fully paid up for the financial year ended 31st March, 2026.				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				Yes				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6579592	6579517	99.9989	6579517	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total		6579592	99.9989	6579517	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total		0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	3633418	846000	23.2839	846000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total		3633418	23.2839	846000	0	100.00	0.00
TOTAL		10213010	7425517	72.7064	7425517	0	100.00	0.00

Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



Resolution 4:								
Resolution Required: (Ordinary/ Special)				Special Resolution: Approval for amendment of "INTEGRATED Employee Stock Option Plan 2024"				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6579592	6579517	99.9989	6579517	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	6579592	6579517	99.9989	6579517	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	3633418	846000	23.2839	846000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	3633418	846000	23.2839	846000	0	100.00	0.00
TOTAL		10213010	7425517	72.7064	7425517	0	100.00	0.00

Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



Resolution 5:								
Resolution Required: (Ordinary/ Special)				Special Resolution: To Re-Appoint Mr. Girish Kumar Joshi (DIN: 09659780), as an Independent Director for a second term of five consecutive years with effect from 18 July 2027 to 17 July 2032.				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	6579592	6579517	99.9989	6579517	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	6579592	6579517	99.9989	6579517	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	3633418	846000	23.2839	846000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	3633418	846000	23.2839	846000	0	100.00	0.00
TOTAL		10213010	7425517	72.7064	7425517	0	100.00	0.00

Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



Note: Vote casted by promoter/ promoter group in resolution no. 2 and resolution no. 3, being related are not considered in the above results.

For Integrated Personnel Services Limited

**TARANG
GOYAL**

Digitally signed by TARANG GOYAL
DN: cn=TARANG GOYAL, o=Integrated Personnel Services Limited, ou=Integrated Personnel Services Limited, email=tarang.goyal@ipsgroup.co.in, c=IN
Date: 2026.09.18 10:47:45 +05'30'

Mr. Tarang Raghuvir Goyal

Managing Director

(DIN: 01885882)

Date: 18/09/2026

Place: Mumbai

Registered Office : 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101. (India)
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