14th November, 2026

To,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051.

Script Code- IPSL

Sub: Outcome of Board Meeting held on 14th November 2026.

Ref. Intimation under Regulations 30, 33 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations")

Dear Sir/Madam,

Pursuant to the provisions of Regulations 30, 33 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations") this is to inform you that the Board of Directors of the Company at their meeting duly held today i.e. 14th November, 2026 at the registered office of the company, have, inter alia, Approved and adopted:

1. The Un-Audited Standalone Financial Results for the half year ended 30th September, 2026 as recommended by the Audit Committee with the Limited Review report on Standalone Financial Results for the half year ended 30th September, 2026, duly issued by the statutory auditor of the Company;

2. The Un-Audited Consolidated Financial Results for the half year ended 30th September, 2026 as recommended by the Audit Committee with the Limited Review report on Consolidated Financial Results for the half year ended 30th September, 2026, duly issued by the statutory auditor of the Company;

3. Declaration that the report of Auditor is with unmodified opinion with respect to Un-Audited Financial Results for the Half year ended 30th September, 2026;

In view of the above, please find enclosed herewith the following:

1. Un-Audited Standalone Financial Results for Half-year ended as on 30th September, 2026, along with the Limited Review Report.
2. Un-Audited Consolidated Financial Results for Half-year ended as on 30th September, 2026, along with the Limited Review Report.
3. Declaration of unmodified opinion for the Half-year ended as on 30th September, 2026.

A copy of the said results along with the Auditors' Report will be made available on the website of the Company i.e. https://www.integratedpersonnelservices.com/

Further, please note that the trading Window for trading/ dealing in securities of the Company, which is closed till 16th November, 2026, i.e., after 48 hours of declaration of the Un- Audited financial results of the Company for the half year ended 30th September, 2026.

The Meeting commenced at 05:30 PM and concluded at 6:35 PM

You are requested to take the same on your record and acknowledge the receipt.

Thanking You,

Yours faithfully,

For INTEGRATED PERSONNEL SERVICES LIMITED

TARANG GOYAL

Tarang Raghuvir Goyal
Managing Director
(DIN: 01885882)

Encl: As Below

Integrated Personnel Services Limited

CIN: L74190MH2004PLC144160

14,Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai -400101

Standalone Balance Sheet as at September 30, 2026

(₹ In Lakhs)

Sr. No.	Particulars	As at September 30, 2026 UN-AUDITED	As at March 31, 2026 AUDITED
I	**EQUITY AND LIABILITIES**		
1	**Shareholders Funds**		
	Share Capital	1,021.30	860.65
	Reserves & Surplus	6,533.46	4,875.35
		7,554.76	**5,736.00**
2	**Non Current Liabilities**		
	Long Term Borrowings	647.84	381.89
	Long Term Provisions	15.97	15.97
		663.81	**397.86**
3	**Current Liabilities**		
	Short Term Borrowings	4,936.97	3,880.97
	Trade Payables		
	(i) Total outstanding dues of micro enterprises and small enterprises	0.56	1.58
	(ii) Total outstanding dues of creditors other than micro enterprises and small enterprises	311.17	79.55
	Other Current Liabilities	2,334.29	2,049.42
	Short Term Provisions	136.49	94.88
		7,719.48	**6,106.40**
	TOTAL	**15,938.05**	**12,240.26**
II	**ASSETS**		
1	**Non Current Assets**		
	Property Plant & Equipments		
	-Tangible Assets	795.27	804.26
	-Intangible Assets	55.91	66.55
	Capital Work-in-Progress	298.55	-
	Non-current Investments	1,003.14	53.11
	Deferred Tax Assets (Net)	9.00	17.25
	Long Term Loans & Advances	1,230.85	562.62
	Other Non Current Assets	66.28	65.02
		3,458.99	**1,568.80**
2	**Current Assets**		
	Trade Receivables	8,550.06	7,841.34
	Cash and Cash Equivalents	1,089.61	968.64
	Short Term Loans & Advances	1,460.79	1,200.93
	Other Current Assets	1,378.61	660.55
		12,479.06	**10,671.46**
	TOTAL	**15,938.05**	**12,240.26**

Figures of the previous period / year have been rearranged / reclassified wherever necessary, to correspond with current period presentation

For Integrated Personnel Services Limited

Tarang Goyal
Managing Director
DIN: 01885882

INTEGRATED PERSONNEL SERVICES LTD. MUMBAI

Place: Mumbai
Date: 14th November 2026

Integrated Personnel Services Limited

CIN: L74190MH2004PLC144160

14,Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai -400101

Standalone Statement of Profit and Loss for the period ended September 30, 2026

(₹ In Lakhs)

Particulars	Half year ended September 30, 2026	Half year ended March 31, 2026	Half year ended September 30, 2025	Period ended September 30, 2026	Year ended March 31, 2026
	UN-AUDITED	AUDITED	UN-AUDITED	UN-AUDITED	AUDITED
I Revenue from Operations	18,616.51	18,810.97	15,250.70	18,616.51	34,061.67
II Other Income	154.16	195.94	27.83	154.16	223.78
III Total Income	**18,770.68**	**19,006.91**	**15,278.53**	**18,770.68**	**34,285.44**
IV EXPENSES					
Cost of Services	17,359.09	17,223.33	14,088.73	17,359.09	31,312.06
Employee Benefit Expenses	489.09	464.91	379.71	489.09	844.62
Finance Costs	231.42	221.76	181.52	231.42	403.28
Depreciation and Amortisation Expense	48.67	51.76	45.09	48.67	96.85
Other Expenses	318.84	417.70	243.49	318.84	661.19
IV Total Expenses	**18,447.11**	**18,379.47**	**14,938.54**	**18,447.11**	**33,318.01**
V Profit before Exceptional & Extraordinary Items	**323.57**	**627.44**	**339.99**	**323.57**	**967.43**
VI Add/(Less): Exceptional & Extraordinary Items	-	-	-	-	-
VII Profit before tax	**323.57**	**627.44**	**339.99**	**323.57**	**967.43**
IX Tax expense :					
(i) Current tax	38.80	49.68	6.64	38.80	56.32
(ii) Deferred tax	8.25	15.52	0.08	8.25	15.60
(iii) Earlier Year Taxation	-	0.97	0.12	-	1.08
Total Tax Expense	**47.05**	**66.16**	**6.84**	**47.05**	**73.00**
X Profit/Loss for the period	**276.52**	**561.28**	**333.15**	**276.52**	**894.43**
XI Add/(Less): Minority Interest			-	-	-
XII Profit/Loss for the period	**276.52**	**561.28**	**333.15**	**276.52**	**894.43**
XIII Earnings Per Equity Shere (Face Value Rs. 10/- per Share)					
(i) Basic (Rs.)	2.79	6.52	3.87	2.79	10.39
(ii) Diluted (Rs.)	2.79	6.52	3.87	2.79	10.39

(*) EPS is not annualised for the half year ended September 30, 2026 and September 30, 2025 and March 31, 2026.

Notes on Standalone Financial Results:

1 The above results which are published in accordance with Regulations 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ('the Listing Regulations") have been approved by the Board of Directors as their respective meeting held on 14th November 2026. The Financial results have been prepared in accordance with the Accounting Standards ("AS) as prescribed under section, 133 of the Companies Act, 2013 read with rule 7 of companies (Account) Rules 2014 by the Ministry of Corporate Affairs and amendments thereof. The aforesaid results for six months ended September 30, 2026 have been subjected to limited review by the statutory auditors of the Company.

2 As per Ministry of Corporate Affairs Notificatin dated February 16, 2015. Companies whose securities are listed on SME Exchage as referred to in Chapter XB of the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2009 are exempted from the compulsory requirement of adoption of Ind AS.

3 The figures for the corresponding previous period have been regrouped / reclassified wherever necessary.

4 The balance appearing under the Trade Payables Loans & Advances, Other Current Liabilities are subjected to confirmation and reconciliation and consequent adjustments, if any, will be accounted for in the year of confirmation and / or reconciliation.

5 There were no investor complaints received during the period under review.

6 As the company collectively operates only in one business Segment, i.e. Providing Human Resource Services, hence, it is reporting its results in single Segment. Therefore, segment disclosure is not applicable.

7 The figures for half year ended 31st March, 2026 are the balancing figures between the audited financial results for the year ended 31st March, 2026 and the published unaudited financial results for six months ended 30th September, 2025.

8 There were no exceptional and Extra-Ordinary items for the reporting period.

For Integrated Personnel Services Limited

Tarang Goyal
Managing Director
DIN: 01885882

INTEGRATED PERSONNEL SERVICES LTD. MUMBAI

Place: Mumbai
Date: 14th November 2026

Integrated Personnel Services Limited

CIN: L74190MH2004PLC144160

14,Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai -400101

Standalone Statement of Cash Flow for the Period ended September 30, 2026

(₹ In Lakhs)

Particulars	Period ended September 30, 2026	Year ended March 31, 2026
	UN-AUDITED	AUDITED
Cash Flow From Operating Activities:		
Net Profit Before Tax	323.57	967.43
Adjustments for:		
Depreciation & Amortisation Expense	48.67	96.85
Finance Cost	231.42	403.28
Earlier Year Tax	-	(1.08)
Operating Profit Before Working Capital Changes	**603.66**	**1,466.48**
Adjusted for Changes in Working Capital		
Increase / (Decrease) in Other Current Liablities	284.87	1,045.21
(Increase) / Decrease in Non Current Assets	(1.26)	0.56
(Increase) / Decrease in Short Term Loans & Advances	(283.02)	(158.43)
(Increase) / Decrease in Trade Recievables	(708.72)	(2,087.03)
Increase / (Decrease) in Creditor for Expenses	230.59	2.65
(Increase) / Decrease in Other Current Assests	(718.06)	(148.93)
Increase / (Decrease) in Long Term Provisions	0.00	(4.61)
Increase / (Decrease) in Short Term Provisions	41.61	48.25
Cash Generated From Operations	**(550.32)**	**164.15**
Net Income Tax Paid (Net of Refunds received)	(38.80)	(56.32)
Net Cash Flow from/(used in) Operating Activities:	**(589.12)**	**107.82**
Cash Flow From Investing Activities:		
Acquisition of Property, Plant & Equipments and Intangible Assets	(327.59)	(74.91)
Invested in Mutual Fund		(15.51)
Unquoted- Integrated Personnnel Saudi		(23.25)
Unquoted- IPS Tech Inc		(0.67)
Unquoted - IPSL Neitherlands		(0.53)
Investment in Equity Shares of Subsidiary	(950.03)	-
Loan given to Related Parties	(645.06)	(536.32)
Net Cash Flow from/(used in) Investing Activities:	**(1,922.69)**	**(651.19)**
Cash Flow from Financing Activities:		
Proceedings from repayment of Borrowings (Net)	1,321.96	1,445.09
Proceeds from Issue of Share capital against share warrant including Securities Premuim	1,542.24	-
Dividend Paid	-	(8.61)
Interest Expenses	(231.42)	(403.28)
Net Cash Flow from/(used in) Financing Activities:	**2,632.78**	**1,033.20**
Net Increase/(Decrease) in Cash & Cash Equivalents	120.97	489.83
Cash & Cash Equivalents as at Beginning of the Year	968.64	478.81
Cash & Cash Equivalents as at End of the Year	**1,089.61**	**968.64**
Cash & Cash Equivalents at the end of the year consists of Cash on Hand and Balances with Banks are as follows:		
Cash on Hand	3.48	6.27
Fixed Deposits with Bank (Maturity upto 3 months)	1,084.56	961.93
Balance With Banks	1.57	0.45
Total	**1,089.61**	**968.64**

Notes :

(i) Figures in brackets are outflows / deductions

(ii) The above Cash Flow Statement is prepared under the Indirect Method as set out in the Accounting Standards (AS-3) Statements of Cash Flows.

For Integrated Personnel Services Limited

Tarang Goyal
Managing Director
DIN: 01885882

Place: Mumbai
Date: 14th November 2026

+91 81041 67998
atsj.ca@gmail.com
www.atsj.in

ATSJ AND ASSOCIATES CHARTERED ACCOUNTANTS

C 414, Kailash Esplanade, Opp. Shreyas Cinema, LBS Road, Ghatkopar West, Mumbai 400 086.

Independent Auditor's Review Report on Unaudited Standalone Half Yearly Financial Results of M/s INTEGRATED PERSONNEL SERVICES LIMITED Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

To,
The Board of Directors of,
INTEGRATED PERSONNEL SERVICES LIMITED

1. We have reviewed the accompanying Statement of Unaudited Standalone Financial Results of **INTEGRATED PERSONNEL SERVICES LIMITED** ("the Company") for the half ended 30th September 2026 ("the Statement"), being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Regulation") including relevant circulars issued by SEBI from time to time.
2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Accounting Standard prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to issue a report on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review is limited primarily to inquiries of Company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and, accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the applicable accounting standards and other recognized accounting practices and policies, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.

For ATSJ and Associates
Chartered Accountants
Firm Registration No. 152047W

Place: Mumbai
Date: 14-11-2026
UDIN: 26199737DRRPUT8787

CA Himanshu Desarda
Partner
M No. 199737

ATSJ AND ASSOCIATES MUMBAI FRN-152047W Chartered Accountants

Integrated Personnel Services Limited

CIN: L74190MH2004PLC144160

14,Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai -400101

Consolidated Balance Sheet as at September 30, 2026

(₹ In Lakhs)

Sr. No.	Particulars	As at September 30, 2026 UN-AUDITED	As at March 31, 2026 AUDITED
I	**EQUITY AND LIABILITIES**		
1	**Shareholders Funds**		
	Share Capital	1,021.30	860.65
	Reserves & Surplus	7,897.16	5,849.48
	Non Conttrolling Interest	49.86	13.41
		8,968.33	**6,723.55**
2	**Non Current Liabilities**		
	Long Term Borrowings	910.22	428.71
	Long Term Provisions	20.73	20.73
		930.95	**449.43**
3	**Current Liabilities**		
	Short Term Borrowings	5,743.41	4,747.11
	Trade Payables		
	(i) Total outstanding dues of micro enterprises and small enterprises	0.56	1.58
	(ii) Total outstanding dues of creditors other than micro enterprises and small enterprises	548.90	308.29
	Other Current Liabilities	2,982.84	2,273.60
	Short Term Provisions	200.65	133.60
		9,476.36	**7,464.19**
	TOTAL	**19,375.64**	**14,637.17**
II	**ASSETS**		
1	**Non Current Assets**		
	Property Plant & Equipments		
	-Tangible Assets	1,088.75	948.07
	-Intangible Assets	1,032.39	102.69
	Capital Work-in-Progress	385.00	-
	Non-current Investments	175.27	95.26
	Deferred Tax Assets (Net)	14.96	14.96
	Long Term Loans & Advances	585.60	403.15
	Other Non Current Assets	200.38	192.25
		3,482.34	**1,756.38**
2	**Current Assets**		
	Inventory	3.80	-
	Trade Receivables	11,936.10	10,225.11
	Cash and Cash Equivalents	1,312.33	1,133.28
	Short Term Loans & Advances	837.54	453.16
	Other Current Assets	1,803.54	1,069.24
		15,893.30	**12,880.79**
	TOTAL	**19,375.64**	**14,637.17**

Figures of the previous period / year have been rearranged / reclassified wherever necessary, to correspond with current period presentation

For Integrated Personnel Services Limited

Tarang Goyal
Managing Director
DIN: 01885882

Place: Mumbai
Date: 14th November 2026

Integrated Personnel Services Limited

CIN: L74190MH2004PLC144160

14,Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai -400101

Consolidated Statement of Profit and Loss for the period ended September 30, 2026

(₹ In Lakhs)

Particulars	Half year ended September 30, 2026	Half year ended March 31, 2026	Half year ended September 30, 2025	Period ended September 30, 2026	Year ended March 31, 2026
	UN-AUDITED	AUDITED	UN-AUDITED	UN-AUDITED	AUDITED
I Revenue from Operations	22,705.99	22,036.68	18,042.88	22,705.99	40,079.56
II Other Income	89.17	86.38	28.84	89.17	115.22
III Total Income	**22,795.15**	**22,123.06**	**18,071.72**	**22,795.15**	**40,194.78**
IV EXPENSES					
Cost of Services	20,393.65	19,741.73	16,430.02	20,393.65	36,171.75
Change In Inventory	(3.80)	-	-	(3.80)	-
Employee Benefit Expenses	821.24	671.85	514.34	821.24	1,186.19
Finance Costs	307.73	288.35	230.33	307.73	518.68
Depreciation and Amortisation Expense	109.01	73.74	65.49	109.01	139.23
Other Expenses	501.85	652.75	371.53	501.85	1,024.28
IV Total Expenses	**22,129.69**	**21,428.43**	**17,611.71**	**22,129.69**	**39,040.14**
V Profit before Exceptional & Extraordinary Items	**665.46**	**694.63**	**460.01**	**665.46**	**1,154.64**
VI Add/(Less): Exceptional & Extraordinary Items	-	-	-	-	-
VII Profit before tax	**665.46**	**694.63**	**460.01**	**665.46**	**1,154.64**
IX Tax expense :					
(i) Current tax	76.43	63.77	6.64	76.43	70.42
(ii) Deferred tax	(3.42)	16.58	(1.64)	(3.42)	14.94
(iii) Earlier Year Taxation	(0.09)	0.96	0.12	(0.09)	1.08
Total Tax Expense	**72.93**	**81.31**	**5.12**	**72.93**	**86.44**
X Profit/Loss for the period	**592.54**	**613.32**	**454.89**	**592.54**	**1,068.20**
XI Add/(Less): Share of Current year Profit/(Loss) from Associate	80.01	(4.00)	31.82	80.01	27.82
XII Profit/Loss for the period	**672.55**	**609.32**	**486.71**	**672.55**	**1,096.02**
XIII Earnings Per Equity Shere (Face Value Rs. 10/- per Share)					
(i) Basic (Rs.)	5.98	7.13	5.29	5.98	12.41
(ii) Diluted (Rs.)	5.98	7.13	5.29	5.98	12.41

(*) EPS is not annualised for the half year ended September 30, 2026 and September 30, 2025 and March 31, 2026.

Notes on Standalone Financial Results:

1 The above results which are published in accordance with Regulations 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ('the Listing Regulations") have been approved by the Board of Directors as their respective meeting held on 14th November 2026. The Financial results have been prepared in accordance with the Accounting Standards ("AS) as prescribed under section, 133 of the Companies Act, 2013 read with rule 7 of companies (Account) Rules 2014 by the Ministry of Corporate Affairs and amendments thereof. The aforesaid results for six months ended September 30, 2026 have been subjected to limited review by the statutory auditors of the Company.

2 As per Ministry of Corporate Affairs Notificatin dated February 16, 2015. Companies whose securities are listed on SME Exchage as referred to in Chapter XB of the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2009 are exempted from the compulsory requirement of adoption of Ind AS.

3 The figures for the corresponding previous period have been regrouped / reclassified wherever necessary.

4 The balance appearing under the Trade Payables Loans & Advances, Other Current Liabilities are subjected to confirmation and reconciliation and consequent adjustments, if any, will be accounted for in the year of confirmation and / or reconciliation.

5 There were no investor complaints received during the period under review.

6 As the company collectively operates only in one business Segment, i.e. Providing Human Resource Services, hence, it is reporting its results in single Segment. Therefore, segment disclosure is not applicable.

7 The figures for half year ended 31st March, 2026 are the balancing figures between the audited financial results for the year ended 31st March, 2026 and the published unaudited financial results for six months ended 30th September, 2025.

8 There were no exceptional and Extra-Ordinary items for the reporting period.

For Integrated Personnel Services Limited

Tarang Goyal
Managing Director
DIN: 01885882

INTEGRATED PERSONNEL SERVICES LTD. MUMBAI

Place: Mumbai
Date: 14th November 2026

Integrated Personnel Services Limited

CIN: L74190MH2004PLC144160

14,Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai -400101

Consolidated Statement of Cash Flow for the Period ended September 30, 2026

(₹ In Lakhs)

Particulars	Period ended September 30, 2026	Year ended March 31, 2026
	UN-AUDITED	AUDITED
Cash Flow From Operating Activities:		
Net Profit Before Tax	745.47	1,182.46
Adjustments for:		
Depreciation & Amortisation Expense	109.01	139.23
Finance Cost	307.73	518.68
Interest Income on Investing activity	(81.98)	(111.30)
Non Cash Expenses	29.99	11.43
Operating Profit Before Working Capital Changes	**1,110.23**	**1,740.50**
Adjusted for Changes in Working Capital		
Increase / (Decrease) in Other Current Liablities	709.24	1,046.42
Increase / (Decrease) in Inventory	(3.80)	-
(Increase) / Decrease in Non Current Assets	(8.12)	(95.31)
(Increase) / Decrease in Short Term Loans & Advances	(384.38)	(123.13)
(Increase) / Decrease in Longs Term Loans & Advances	(182.45)	(182.71)
(Increase) / Decrease in Trade Recievables	(1,710.99)	(2,700.43)
Increase / (Decrease) in Creditor for Expenses	239.59	171.00
(Increase) / Decrease in Other Current Assests	(734.30)	(196.34)
Increase / (Decrease) in Long Term Provisions	0.00	(3.96)
Increase / (Decrease) in Short Term Provisions	67.05	53.36
Cash Generated From Operations	**(897.92)**	**(290.60)**
Net Income Tax Paid (Net of Refunds received)	(72.93)	(221.75)
Net Cash Flow from/(used in) Operating Activities:	**(970.85)**	**(512.34)**
Cash Flow From Investing Activities:		
Acquisition of Property, Plant & Equipments and Intangible Assets	(1,564.39)	(112.07)
Investment in Shares Integrated Personnal Qatar	(80.01)	(27.82)
Invested in Mutual Fund	-	(15.51)
Interest from Investment Activity	81.98	111.30
Net Cash Flow from/(used in) Investing Activities:	**(1,562.43)**	**(44.11)**
Cash Flow from Financing Activities:		
Proceedings from repayment of Borrowings (Net)	1,477.82	1,716.75
Proceeds from Issue of Share capital against share warrant including Securities Premium	1,542.24	-
Dividend Paid	-	(8.61)
Interest Expenses	(307.73)	(518.68)
Net Cash Flow from/(used in) Financing Activities:	**2,712.33**	**1,189.46**
Net Increase/(Decrease) in Cash & Cash Equivalents	179.05	633.01
Cash & Cash Equivalents as at Beginning of the Year	1,133.28	500.26
Cash & Cash Equivalents as at End of the Year	**1,312.33**	**1,133.28**
Cash & Cash Equivalents at the end of the year consists of Cash on Hand and Balances with Banks are as follows:		
Cash on Hand	21.21	8.99
Fixed Deposits with Bank (Maturity upto 3 months)	1,190.18	1,064.49
Balance With Banks	100.94	59.80
Total	**1,312.33**	**1,133.28**

Notes :

(i) Figures in brackets are outflows / deductions

(ii) The above Cash Flow Statement is prepared under the Indirect Method as set out in the Accounting Standards (AS-3) Statements of Cash Flows.

For Integrated Personnel Services Limited

Tarang Goyal
Managing Director
DIN: 01885882

INTEGRATED PERSONNEL SERVICES LTD. MUMBAI

Place: Mumbai
Date: 14th November 2026

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ATSJ AND ASSOCIATES CHARTERED ACCOUNTANTS

C 414, Kailash Esplanade, Opp. Shreyas Cinema, LBS Road, Ghatkopar West, Mumbai 400 086.

Independent Auditor's Review Report on Unaudited Consolidated Half Yearly Financial Results of M/s INTEGRATED PERSONNEL SERVICES LIMITED Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

To,
The Board of Directors of,
INTEGRATED PERSONNEL SERVICES LIMITED

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of **INTEGRATED PERSONNEL SERVICES LIMITED** ("the Company") for the half ended 30th September 2026 ("the Statement"), being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Regulation") including relevant circulars issued by SEBI from time to time. This Statement, which is the responsibility of the Parent Company's Board of Directors. Our Responsibility is to issue a report on these financial statement based on our review.
2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Accounting Standard prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to issue a report on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review is limited primarily to inquiries of Company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and, accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the applicable accounting standards and other recognized accounting practices and policies, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
5. The Statement includes the result of the following entities:

   Parent:
   Integrated Personnel Services Limited

   Subsidiaries:
   IPS Vantage Tech Services Private Limited
   IPS Tech Inc.
   Integrated Personal Services Limited Saudi Arabia
   Integrated Personnel Services Europe B.V (Netherland)

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ATSJ AND ASSOCIATES CHARTERED ACCOUNTANTS

C 414, Kailash Esplanade, Opp. Shreyas Cinema, LBS Road, Ghatkopar West, Mumbai 400 086.

IPSAI NOVATION TECH PVT LTD
Informatic Connecting Tech Pvt Ltd

Associates:
Integrated Personal Services Contracting LLC

The financial results of the subsidiary company IPS Vantage Tech Services Private Limited for the half year ended 30th September, 2026, whose share of total assets, total revenues and net cash inflows / (outflows) are included in the consolidated financial statements had been reviewed by other auditor, M/s R. Swaminathan & Co., and whose reports dated 13th November, 2026 have been furnished to us by the Company's management has expressed an unmodified conclusion on those Statements.
The financial results of the subsidiary company IPSAI NOVATION TECH PVT LTD and Informatic Connecting Tech Pvt Ltd for the half year ended 30th September, 2026, whose share of total assets, total revenues and net cash inflows / (outflows) are included in the consolidated financial statements had been reviewed by other auditor, M/s Hemanshu Gupta & Co., and whose reports dated 13th November, 2026 have been furnished to us by the Company's management has expressed an unmodified conclusion on those Statements.

These reports have been relied upon by ATSJ And Associates for the purpose of the review of the statement. Our conclusion is not modified in respect of these matters.

The unaudited consolidated financial results include the interim financial results of two foreign subsidiaries i.e. IPS Tech Inc, Integrated Personal Services Limited Saudi Arabia and Integrated Personnel Services Europe B.V (Netherland) which have not been reviewed by their auditors, whose interim financial results reflect, total assets of Rs. 240.87 Lakhs, 723.08 Lakhs, 42.43 Lakhs and total income of 433.16 Lakhs, 577.22 Lakhs, total Net Profit/(loss) after tax 123.66 Lakhs, 88.47 Lakhs, 0.00 Lakhs, (0.67) Lakhs for the half year ended September 2026, as considered in the unaudited consolidated financial results. According to the information and explanation given to us by the Management, these interim financial results are not material to the Group.

For ATSJ and Associates
Chartered Accountants
Firm Registration No. 152047W

Place: Mumbai
Date: 14-11-2026
UDIN: 26199737SSBQTY8793

CA Himanshu Desarda
Partner
M No. 199737

ATSJ AND ASSOCIATES MUMBAI FRN-152047W Chartered Accountants

Integrated Personnel Services Limited
(Formerly known as Integrated Personnel Services Private Limited)

An ISO 9001:2015
Certified Company

14th November, 2026

To,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051

Scrip ID: IPSL

Sub: Declaration pursuant to Regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

Dear Sir/Madam,

We, Integrated Personnel Services Limited having its registered office at 14, Whispering Palm Shopping Center, Lokhandwala Complex, Kandivali (East), Mumbai, Maharashtra, India, 400101, do hereby declare and confirm that the limited review report issued by ATSJ And Associates, Chartered Accountants (Firm Registration No. 152047W), Statutory Auditors of the Company on the Half yearly un-audited Financial Results for the half year ended 30th September, 2026 is with unmodified opinion.

This declaration is being made pursuant to the regulation 33(3)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations,2015 as amended vide Circular no.CIR/CFD/CMD/56/2016 dated May 27, 2016.

Kindly take this declaration on record.

Thanking You,

Yours faithfully,

For INTEGRATED PERSONNEL SERVICES LIMITED

INTEGRATED PERSONNEL SERVICES LTD. MUMBAI

Tarang Goyal
Managing Director
(DIN: 01885882)

Encl: As above