

14th January, 2026

To,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051

Scrip ID: IPSL

Sub: SDD compliance certificate for the quarter ended 31st December, 2025.

Respected Sir/Madam,

With reference to the NSE Circular No. NSE/CML/2022/23 dated October 28, 2022 and pursuant to Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations), Please find enclosed herewith the SDD compliance certificate for the quarter ended December 31, 2025.

Kindly take the above information on record.

Thanking you,

Yours Faithfully,

For Integrated Personnel Services Limited

Mr. Tarang Raghuvir Goyal
Managing Director
DIN: 01885882
Place: Mumbai

COMPLIANCE CERTIFICATE FOR THE QUARTER ENDED DECEMBER 31, 2025

**(Pursuant to Securities and Exchange Board of India (Prohibition of Insider Trading)
Regulations, 2015)**

I, Ms. Kavita Yadav, Compliance Officer of Integrated Personnel Services Limited ('the Company'), am aware of the compliance requirement of Structured Digital Database (SDD) pursuant to provisions of Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations) and I certify that

1. the Company has a Structured Digital Database in place.
2. control exists as to who can access the SDD.
3. all the UPSI disseminated in the previous quarter have been captured in the Database.
4. the system has captured nature of UPSI along with date and time.
5. the database has been maintained internally and an audit trail is maintained.
6. the database is non-tamperable and has the capability to maintain the records for 8 years.

I also confirm that the Company was required to capture 3 number of events during the quarter ended and has captured 1 number of the said required events.

I would like to confirm that there were no non-compliance(s) which were observed in the previous quarter.

For Integrated Personnel Services Limited

Ms. Kavita Yadav
Company Secretary & Compliance Officer
Mem: A66416
Place: Mumbai



Date: 14th January, 2026
Place: Mumbai