

Date: 03rd October, 2023

To,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051

Sub.: Voting Results and Scrutinizers Report of the 20th Annual General Meeting held on 29th September, 2023

Ref.: Scrip ID: IPSL

Dear Sir/ Ma'am,

Pursuant to the requisite provisions of SEBI (LODR), Regulations, 2015, please find enclosed herewith the Voting Results and Consolidated Scrutinizers Report of the 20th Annual General Meeting of Integrated Personnel Services Limited held on 29th September, 2023 through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM").

Request you to kindly take the same on record.

Thanking you,
Yours faithfully,

**For Integrated Personnel Services Limited
(Formerly known as Integrated Personnel Services Private Limited)**

TARANG
GOYAL

Digitally signed by
TARANG GOYAL
Date: 2023.10.03
18:18:08 +05'30'

**Tarang Raghuvir Goyal
Managing Director
DIN: 01885882**

Encl: As above.

Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



An ISO 9001:2015
Certified Company

Integrated Personnel Services Limited- 20 th AGM Voting results	
Date of AGM	29-09-2023
Total No. of Shareholders on record date i.e. 22/09/2023	266
No. of Shareholders present in meeting either in person or through proxy:	
Promoters and Promoter Group:	0
Public:	0
No. of Shareholders attended the meeting through Video Conferencing:	
Promoters and Promoter Group:	3
Public:	6

Registered Office : 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101, (India)
Tel.: 022-42300200 • E-mail : coordinator@ipsgroup.co.in • Website : www.ipspl.com

Branch Offices : Ahmedabad - Bangalore - Chennai - Delhi - Jaipur - Kolkata - Pune - Hyderabad **CIN: U74190MH2004PLC144160**

Resolution 1:

Resolution Required: (Ordinary/ Special)				Ordinary Resolution Consideration and Adoption of the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2023 and the Reports of the Board of Directors and Auditors thereon.				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4976342	4976267	99.9985	4976267	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	4976342	4976267	99.9985	4976267	0	100.00	0.00
Public – Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	2230168	48000	2.1523	48000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	2230168	48000	2.1523	48000	0	100.00	0.00
TOTAL		7206510	5024267	69.7184	5024267	0	100.00	0.00

Details of Invalid Votes:

Resolutions	Category	No. of Invalid Votes
1	Promoter and Promoter Group	0
2	Public Institutions	0
3	Public - Non Institutions	0

Resolution 2:								
Resolution Required: (Ordinary/ Special)				Ordinary Resolution: Appointment of Director in place of Mrs. Sandeep Kaur Goyal (holding DIN: 01724446) who retires by rotation and being eligible offers herself for re-appointment.				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4976342	4976267	99.9985	4976267	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	4976342	4976267	99.9985	4976267	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	2230168	48000	2.1523	48000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	2230168	48000	2.1523	48000	0	100.00	0.00
TOTAL		7206510	5024267	69.7184	5024267	0	100.00	0.00

Details of Invalid Votes:

Resolutions	Category	No. of Invalid Votes
1	Promoter and Promoter Group	0
2	Public Institutions	0
3	Public - Non Institutions	0

Resolution 3:								
Resolution Required: (Ordinary/ Special)				Special Resolution: Re-appointment of Mr. Ashok Nagori (DIN: 02025485) as an Independent Director of the Company				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4976342	4976267	99.9985	4976267	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	4976342	4976267	99.9985	4976267	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	2230168	48000	2.1523	48000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	2230168	48000	2.1523	48000	0	100.00	0.00
TOTAL		7206510	5024267	69.7184	5024267	0	100.00	0.00

Details of Invalid Votes:

Resolutions	Category	No. of Invalid Votes
1	Promoter and Promoter Group	0
2	Public Institutions	0
3	Public - Non Institutions	0

Resolution 4:								
Resolution Required: (Ordinary/ Special)				Special Resolution: Appointment of Mrs. Sandeep Kaur Goyal (DIN: 01724446) as a Whole-Time Director of the Company and approve the payment of remuneration				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				Yes				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4976342	4976267	99.9985	4976267	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total		4976342	99.9985	4976267	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total		0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	2230168	48000	2.1523	48000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total		2230168	2.1523	48000	0	100.00	0.00
TOTAL		7206510	5024267	69.7184	5024267	0	100.00	0.00

Details of Invalid Votes:

Resolutions	Category	No. of Invalid Votes
1	Promoter and Promoter Group	4976267
2	Public Institutions	0
3	Public - Non Institutions	0

***Note:** Promoter and Promoter's Group are interest in the Resolution No. 4, so we have considered 4976267 votes out of 5024267 votes as invalid for the said resolution.

Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



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Resolution 5:								
Resolution Required: (Ordinary/ Special)				Special Resolution: Revision of Remuneration of Mr. Tarang Raghuvir Goyal (DIN: 01885882), Managing Director of the Company.				
Whether promoters/ promoters' group are interest in the Agenda/ Resolution				Yes				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4976342	4976267	99.9985	4976267	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	4976342	4976267	99.9985	4976267	0	100.00	0.00
Public - Institutions	E-Voting	0	0	0	0	0	0.00	0.00
	Poll		0	0	0	0	0.00	0.00
	Postal Ballot (if applicable)		0	0	0	0	0.00	0.00
	Total	0	0	0	0	0	0.00	0.00
Public-Non Institutions	E-Voting	2230168	48000	2.1523	48000	0	100.00	0.00
	Poll		0	0	0	0	0	0
	Postal Ballot (if applicable)		NA	NA	NA	NA	NA	NA
	Total	2230168	48000	2.1523	48000	0	100.00	0.00
TOTAL		7206510	5024267	69.7184	5024267	0	100.00	0.00

Details of Invalid Votes:

Resolutions	Category	No. of Invalid Votes
1	Promoter and Promoter Group	4976267
2	Public Institutions	0
3	Public - Non Institutions	0

*Note: Promoter and Promoter's Group are interest in the Resolution No. 5, so we have considered 4976267 votes out of 5024267 votes as invalid for the said resolution.

For Integrated Personnel Services Limited
(Formerly known as Integrated Personnel Services Private Limited)

TARANG
GOYAL

Digitally signed by
TARANG GOYAL
Date: 2023.10.03
18:19:10 +05'30'

Tarang Raghuvir Goyal
Managing Director
DIN: 01885882

Registered Office : 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101. (India)
Tel.: 022-42300200 • E-mail : coordinator@ipsgroup.co.in • Website : www.ipspl.com

Branch Offices : Ahmedabad - Bangalore - Chennai - Delhi - Jaipur - Kolkata - Pune - Hyderabad **CIN: U74190MH2004PLC144160**

Form No. MGT-13
Scrutinizer's Report

(Consolidated Scrutinizer's Report on Remote E-voting and e-voting during Annual General Meeting)

To,

The Chairman of the 20th Annual General Meeting of the Members of **Integrated Personnel Services Private Limited** held on Friday, 29th day of September, 2023 at 3:00 p.m. through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM").

Dear Sir,

I, Mukesh Saraswat, Practicing Company Secretaries, Proprietor of M/s. M K Saraswat & Associates, Mumbai, had been appointed as the Scrutinizer by the Board of Directors of Integrated Personnel Services Private Limited pursuant to Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, to conduct the remote e-voting and the e-voting during AGM in a fair & transparent manner, in respect of the below mentioned resolutions proposed at the 20th Annual General Meeting ("AGM") of Integrated Personnel Services Private Limited on Friday, 29th day of September, 2023 at 3:00 p.m. through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM").

The notice dated 01st September, 2023, convening the AGM, as confirmed by the Company was sent to the shareholders in respect of the below mentioned resolutions passed at the AGM of the Company through electronic mode to those Members whose email addresses are registered with the Company /Depositories. The Company had availed the e-voting facility offered by Bigshare Services Private Limited (I-Vote) for conducting remote e-voting by the Shareholders of the Company. The Company has completed dispatch of notices by email to the members by 7th September, 2023.

The voting period for remote e-voting commenced on 26th September, 2023 (9:00 a.m.) and ended on 28th September, 2023 (5:00 p.m.). The Company had also provided remote e-voting facility to the shareholders present at the AGM through VC / OAVM and who had not cast their vote earlier. The shareholders of the Company holding shares as on the "cut-off" date of 22nd September, 2023 were entitled to vote on the resolutions as contained in the Notice of the AGM.

After the closure of e-voting at the AGM, the report on e-voting done during the AGM and the votes cast under remote e-voting facility prior to the AGM were unblocked and counted. I have scrutinized and reviewed the remote e-voting prior to and e-voting during the AGM and votes cast therein based on the data downloaded from the Bigshare i-vote services.

The Management of the Company is responsible to ensure compliance with the requirements of the relevant provisions of (i) The Companies Act, 2013 and the Rules made thereunder; (ii) The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (iii) Secretarial Standard-2 on General Meetings issued by the Institute of Company secretaries of India, relating to the E-voting facility to the shareholders present at the AGM through VC/OAVM and Remote E-voting.



My responsibilities as a Scrutinizer is to ensure that the voting is done in a fair and transparent manner and to give a consolidated report on the Votes cast by the members for the resolutions (Businesses) contained in the Notice dated 01st September, 2023, through Remote E-Voting and through E-voting facility to the shareholders present at the AGM through VC/OAVM.

After the conclusion of the AGM, the vote casted through remote e-Voting facility and e-voting facility during the 20th AGM had been unblocked in the presence of two witnesses not in employment of the Company, namely Mr. Ajeet Mishra and Ms. Roshani Maurya.

The result of the scrutiny of voting by Remote E-Voting and through E-voting facility to the shareholders present at the AGM through VC/OAVM, in respect of resolutions (businesses) contained in notice dated 01st September, 2023 is as under:

Item No. 1	Consideration and Adoption of the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2023 and the Reports of the Board of Directors and Auditors thereon.						
Resolution Required:	Ordinary						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	10	5024267	0	0	10	5024267	100.00
Against	0	0	0	0	0	0	0.00
Total	10	5024267	0	0	10	5024267	100.00
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Item No. 2	Appointment of Director in place of Mrs. Sandeep Kaur Goyal (holding DIN: 01724446) who retires by rotation and being eligible offers herself for re-appointment.						
Resolution Required:	Ordinary						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	10	5024267	0	0	10	5024267	100.00
Against	0	0	0	0	0	0	0.00
Total	10	5024267	0	0	10	5024267	100.00
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-



Item No. 3	Re-appointment of Mr. Ashok Nagori (DIN: 02025485) as an Independent Director of the Company.						
Resolution Required:	Special						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	10	5024267	0	0	10	5024267	100.00
Against	0	0	0	0	0	0	0.00
Total	10	5024267	0	0	10	5024267	100.00
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Item No. 4	Appointment of Mrs. Sandeep Kaur Goyal (DIN: 01724446) as a Whole-Time Director of the Company and approve the payment of remuneration.						
Resolution Required:	Special						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	10	5024267	0	0	10	5024267	100.00
Against	0	0	0	0	0	0	0.00
Total	10	5024267	0	0	10	5024267	100.00
Abstain	0	0	0	0	0	0	-
Invalid	3	4976267	0	0	3	4976267	-

*Note: Promoter and Promoter's Group are interest in the Resolution No. 4, so we have considered 4976267 votes out of 5024267 votes as invalid for the said resolution.

Item No. 5	Revision of Remuneration of Mr. Tarang Raghuvir Goyal (DIN: 01885882), Managing Director of the Company.						
Resolution Required:	Special						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	10	5024267	0	0	10	5024267	100.00
Against	0	0	0	0	0	0	0.00
Total	10	5024267	0	0	10	5024267	100.00
Abstain	0	0	0	0	0	0	-
Invalid	3	4976267	0	0	3	4976267	-



*Note: Promoter and Promoter's Group are interest in the Resolution No. 5, so we have considered 4976267 votes out of 5024267 votes as invalid for the said resolution.

All the above resolutions were passed unanimously under remote e-voting & e-voting during AGM.

The relevant records relating to Remote e-voting and & e-voting facility during the 20th AGM were sealed and handed over to the Chairman of the AGM. The result of the voting by members may accordingly be declared by the Chairman of the AGM or Mrs. Sandeep Kaur Goyal, Director of the Company (who has been so authorized by the Chairman in writing) and who has also countersigned here under in token thereof.

Thanking you,

Yours faithfully,

For: M.K. SARASWAT & ASSOCIATES
(COMPANY SECRETARIES)



MUKESH SARASWAT
(Proprietor)

FCS NO.: F9992, COP NO.: 10856

UDIN: F009992E001160779

Place: Mumbai

Date: 03/10/2023

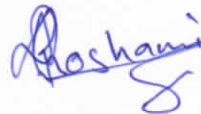


We the undersigned witnesses that reports were unblocked from e-voting platform of Bigshare Services Private Limited i.e. Bigshare I-Vote in our presence at 29th September, 2023.

Mr. Ajeet Mishra



Ms. Roshani Mayura



Counter signed by

TARANG
GOYAL

Digitally signed by
TARANG GOYAL
Date: 2023.10.03
18:15:26 +05'30'

Chairman/Authorised Signatory

Date: 03-10-2023

Place: Mumbai