

02nd December, 2025

To,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051

Scrip ID: IPSL

Sub: Newspaper Publication of Public advertisement in respect of Postal Ballot and Information on E-voting

Reg: Intimation under Regulation 30 of SEBI (LODR), Regulations 2015

Dear Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith the copy of Notice published as per Regulation 47(1) (d) of SEBI (LODR), Regulations 2015 in a leading English newspaper (Standard Post) and a Regional language newspaper (Prathakal) on 02nd December, 2025 w.r.t. the Postal Ballot Notice along with the E-voting details.

Please take the same in your record.

Thanking you,

Yours faithfully,

For Integrated Personnel Services Limited

Mr. Tarang Raghuvir Goyal
Managing Director
(DIN: 01885882)

Encl: As below



Students form a human chain during an awareness rally on World AIDS Day, in Bhopal on Monday.

Air Marshal Yalla Umesh assumes charge of IAF Maintenance Command

Nagpur, Dec 1 (UNI) Air Marshal Yalla Umesh on Monday assumed charge as the 39th Air Officer Commanding-in-Chief (AOC-in-C) of the Indian Air Force's Maintenance Command, according to an official press release.

Commissioned into the Aeronautical Engineering (Mechanical) Branch, Air Marshal Umesh has held a wide range of engineering and leadership appointments across major combat, transport and specialist fleets of the IAF.

A Category 'A' Aeronautical Engineer, he holds a Doctorate in

Management, postgraduate degrees in Industrial Engineering and Management, and a Bachelor's degree in Mechanical Engineering. He is also an alumnus of the College of Defence Management and the National Defence College.

During his distinguished career, he has served in several key positions, including Assistant Chief of Air Staff (Engineering), Air Commodore Engineering (Transport), Air Officer Commanding of a Guided Weapon Base Repair Depot, and Chief

Engineering Officer at a UN-operated airfield in DR Congo. Before taking charge of Maintenance Command, he served as Director General (Aircraft) at Air Headquarters. He is a recipient of the Vishisht Seva Medal.

Air Marshal Umesh succeeds Air Marshal Vijay Kumar Garg, who superannuated on November 30 after 39 years of dedicated service to the nation and the Indian Air Force. In an X post, the Maintenance Command stated, "Air Marshal Yalla Umesh has taken charge as the 39th AOC-in-C of

Maintenance Command. An aeronautical engineer with 37 years of distinguished service, he succeeds Air Marshal V. K. Garg." The Maintenance Command oversees the functioning of Base Repair Depots (BRDs), Equipment Depots (EDs), Air Storage Parks (ASPs), Air Force Liaison Establishments (AFLEs), Air Force Liaison Cells (AFLCs) and several other units. It is responsible for product support and the maintenance, repair and overhaul of all decentralised aircraft variants, aero-engines and associated equipment, the release added.

Local body polls put off in nine wards; voting rescheduled for Dec 20

Nagpur, Dec 1 (UNI) The State Election Commission has postponed elections in nine wards across Nagpur district following court appeals filed by candidates.

Voting in these wards is now scheduled for

December 20, with counting of votes to take place on December 21. Elections in all other wards will proceed as scheduled on December 2.

The wards affected are: Ramtek municipal council: Ward 6-A, Kamthi municipal council: Wards 17-B, 10-A, and 11-B,

Narkhed municipal council: Wards 2-B, 5-B, and 7-A, Kondhali nagar panchayat: Wards 8 and 16.

Nagpur district has a total of 15 municipal councils and 12 nagar panchayats.

Under the revised schedule, the District Collector will announce the updated election programme on December 4, which will mark the start of the model code of conduct.

The last date for withdrawal of nominations is December 10, while allocation of symbols and publication of the final list of candidates will take place on December 11. Polling will be conducted from 7:30 am to 5:30 pm on December 20.

Political activity is expected to be intense in Kamthi, where the BJP is seeking to secure the municipal president's post for the first time.

The Bahujan Republican Ekta Manch (BREM), previously allied with the BJP, is also contesting, while the Congress and the Rashtriya Samaj Paksha (aligned with Ajit Pawar) are actively campaigning. Kondhali Nagar Panchayat will see elections for the first time, while local panels in Narkhed remain strong contenders.

Retired policeman loses Rs 25,700 in ATM card swap

Jalgaon, Dec 1 (UNI) A retired police official in Jalgaon was duped of Rs 25,700 in an ATM card swapping scam, police said today. The victim, identified as 66-year-old Ramesh Harchand More, a resident of Chanduanna Nagar, was targeted at an ATM kiosk located beside the main branch of the State Bank.

According to the complaint, More had travelled to the city for grocery shopping and stopped at the ATM around 11:15 am to withdraw cash. A queue had formed at the machine. When he attempted the transaction, the machine did not dispense money. At that moment, an unidentified man standing behind him offered unsolicited assistance and instructed More to re-enter his PIN.

Even after re-entering the PIN, the cash did not come out. The accused then pretended to return More's ATM card but covertly swapped it before fleeing the spot. While returning home, More received three alert messages at Khwajamia Chowk informing him that Rs 25,700 had been withdrawn from his account in three separate transactions.

Realising he had been deceived, More immediately approached Zillapeth police station and lodged a complaint. Police have registered a case against the unknown accused and have begun examining CCTV footage from the ATM kiosk to establish the suspect's identity. Officials have urged the public to remain vigilant, stating that ATM card swap incidents are increasingly being reported in the city.

Rs 10,000 -15,000 being offered per vote for local body polls, alleges Shiv Sena UBT MP Sanjay Raut

Mumbai, Dec 1 (UNI) : Shiv Sena (Thackeray faction) MP Sanjay Raut today accused the Fadnavis government of destroying the electoral culture in the state. He alleged that excessive amounts of money are being used in the ongoing local body elections, claiming that Rs 10,000 - 15,000 are being offered per vote in what he termed as "Lakshmi Darshan".

Raut, who had been away from public life for

some time due to health issues, has now re-entered the political arena.

Although his health has improved significantly, he stated that he still needs some more time for complete recovery. He also added that he has not yet been permitted to travel extensively. If it were possible, I would have toured across Maharashtra, he clarified.

Commenting on the claims made by the Shinde

faction of Shiv Sena's so-called Gulabo Gang regarding "Lakshmi Darshan" on the first of the month, Raut urged the Election Commission to closely monitor where such activities are taking place.

He further said that elections of municipalities and nagar panchayats have never been this extravagant. According to him, each such election is now witnessing expenditures of Rs 15 to 20

crore.

Raut pointed out that this competition of money power is largely among the three ruling Mahayuti parties. "There is a race to spend more and more money. Five to six helicopters have been hired for campaigning. Earlier, ministers and chief ministers never got directly involved in these local elections. But now, the entire character of these elections has changed," he remarked.

Mumbai civic authority enforces GRAP-4 to curb Air pollution

Mumbai Dec 1 (UNI) Mumbai and its neighboring areas witnessed a major security scare on Monday morning after Billabong High School in the Santacruz suburb and Singapore International School in the neighboring Mira Road area received emails threatening a bomb explosion on their campuses.

The alarming messages led to an immediate and large-scale response from authorities, placing the areas on high alert. After an extensive sweep, officials confirmed that no explosive devices had been found in

Mumbai schools receive bomb threat emails; no explosives found

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into the origins of the messages are still underway.

The incidents have raised concerns about the increasing frequency of hoax emails targeting educational institutions. The scare comes just weeks after a similar threat in Delhi on November 20, when Sanskriti School, the British School in Chanakyapuri, and Modern School in Barakhamba received bomb threat emails. In those cases, police inspections confirmed that no explosives were present, and investigations into the sources of the emails continue.

BJP central Leadership to intervene in growing Rift Between Shinde-Led Shiv Sena and BJP

Mumbai, Dec 1 (UNI) The BJP central leadership has decided to mediate to resolve the escalating disputes between the party's local leaders and their counterparts in the Shiv Sena (Shinde faction) in the run up to the local body elections, sources disclosed on Monday.

As soon as the local body elections were declared, strong disagreements erupted between the Shinde faction and the BJP. The conflicts primarily centered around attempts to poach each other's leaders and workers.

Shiv Sena (Shinde) chief and Deputy Chief Minister Eknath Shinde even went to Delhi to present his concerns directly to union Home Minister Amit Shah.

However, sources indicate that he did not receive the expected assurance or response.

The impact of the friction between the Shinde-led Shiv Sena and the BJP is now visibly reflected in the local body election groundwork. In many constituencies, alliance partners within the Mahayuti are preparing to contest against each other.

To avoid setbacks in the upcoming district council, panchayat committee, and especially municipal corporation elections—following the municipal council and nagar panchayat polls—the BJP central leadership is expected to take steps to settle the disputes and ensure coordination within the alliance, sources said.

Tigress killed by train in Chandrapur

Chandrapur, Dec 1 (UNI) A fully grown tigress was killed after being hit by a speeding goods train near Vihirgaon village in Maharashtra's Chandrapur district, forest officials said today. The incident occurred on early Sunday on the Ballarshah-Virur railway stretch, as the tigress attempted to cross the tracks. Authorities said no cubs were present with the animal at the time of the accident.

A veterinary team conducted a post-mortem at the Transit Treatment Centre in Chandrapur, confirming death due to severe injuries and hemorrhage from the collision.

Officials and wildlife conservationists expressed concern over repeated wildlife fatalities along railway lines cutting through forest corridors.

Calls have been made for enhanced safety measures, including fencing, underpasses and regulated train speeds, to prevent future incidents.

INTEGRATED PERSONNEL SERVICES LIMITED
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Email: cs@ipsgroup.co.in Website: www.integratedpersonnelservices.com

NOTICE OF POSTAL BALLOT & E-VOTING
Members are hereby informed that pursuant provision of Section 110 read with Section 108 of the Companies Act, 2013 ("the Act") and other applicable provisions, if any, of the Act, and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 as amended from time to time (including any statutory modification or re-enactment thereof for the time being in force) ("the Rules"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2"), as amended from time to time read with the General Circular No. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 09/2024 dated September 19, 2024 and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Company has, through Bigshare Services Pvt Ltd., sent Notice of Postal Ballot vide e-mail dated 1st December, 2025, to Members who have registered their e-mail IDs with Depository Participant(s) or with the Company, together with an Explanatory Statement pursuant to Section 102 of the Act, along with the Login ID and password, for seeking their approval on the following resolution:

Sr. No.	Description of Special Resolution
1.	MIGRATION OF LISTING / TRADING OF EQUITY SHARES OF THE COMPANY FROM NSE EMERGE / SME PLATFORM OF NATIONAL STOCK EXCHANGE OF INDIA LIMITED TO THE MAIN BOARD OF NATIONAL STOCK EXCHANGE OF INDIA LIMITED AND BSE LIMITED

The Board of Directors of the Company have appointed M/s Mukesh Saraswat & Associates LLP, Practicing Company Secretary, to act as the Scrutinizer, for conducting the Postal Ballot process, in a fair and transparent manner.

In accordance with the MCA Circulars, Members can provide their assent or dissent through e-voting only. The Company has entered into an agreement with Bigshare Services Pvt Ltd, Registrar and Share Transfer Agent, for facilitating e-voting by the Members. The detailed procedure for e-voting is enumerated in the Notes to the Postal Ballot Notice. The e-voting period is as follows:

Commencement of e-voting	Tuesday, 02/12/2025 09:00 AM
End of e-voting	Wednesday, 31/12/2025 05:00 PM

In line with the MCA Circulars, the Postal Ballot Notice is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depositories. The communication of the assent or dissent of the Members would take place through the e-voting system only.

The voting rights of Members shall be reckoned as on Friday, 21st November, 2025 which is the 'cut-off date'. A person who is not a Member as on the 'cut-off date' should treat the Notice of Postal Ballot for information purpose only. The copy of the Postal Ballot Notice is available on the Company's website at <https://www.integratedpersonnelservices.com/>, websites of the Stock Exchanges i.e. National Stock Exchange of India Limited at www.nseindia.com, and on the website of Bigshare Services Pvt Ltd at <https://vote.bigshareonline.com>. Members who do not receive the Postal Ballot Notice may download it from the above-mentioned websites.

In case of any queries or issues regarding the remote e-voting facility, Members may send an email to vote@bigshareonline.com or call 1800 22 54 22. Members may also refer to the Frequently Asked Questions (FAQs) and E-Voting User Manual available at the 'download' section of <https://vote.bigshareonline.com>.

The result of the e-voting by Postal Ballot will be announced on or before Friday, 02nd January, 2026 and shall be available on the Company's website at <https://www.integratedpersonnelservices.com/>.

For Integrated Personnel Services Limited
Place: Mumbai
Date: 02.12.2025

Sd/-
(Ms. Kavita Yadav)
Company Secretary & Compliance Officer

BRIHANMUMBAI MUNICIPAL CORPORATION

Hydraulic Engineer's Department
No. E.E.(Maint)/5391/MW dated : 28-11-2025

e-Tender Notice

The Commissioner of Brihanmumbai Municipal Corporation invites online tenders for the following works from the eligible bidders. The Bid start date and time and Bid End Date and Time is specified in the detailed tender notice on BMC website under Tender Section and Mahatender Portal.

Sr. No.	Bid No.	Name of Work
1.	2025_MCGM_1249452	Supply of High Performance Tamper Proof Kinetic Air valves for water supply network of 'P' and 'R' wards.

PRO/2469/ADV/2025-26

Let's together and make Mumbai Malaria free.

Sd/-
E.E. (Maint.) M.W.

