

# Integrated Personnel Services Limited

(Formerly known as Integrated Personnel Services Private Limited)



Date: 02/10/2025

To,  
**The General Manager,**  
Listing Department,  
**National Stock Exchange of India Limited,**  
Exchange Plaza, C - 1, Block G,  
Bandra Kurla Complex,  
Bandra (East), Mumbai - 400051.

**COMPANY CODE: IPSL**

**Sub.: Voting Results and Scrutinizers Report of the 22<sup>nd</sup> Annual General Meeting held on 30<sup>th</sup> September, 2025**

Dear Sir/ Ma'am,

Pursuant to the requisite provisions of SEBI (LODR), Regulations, 2015, please find enclosed herewith the Voting Results and Consolidated Scrutinizers Report of the 22<sup>nd</sup> Annual General Meeting of Integrated Personnel Services Limited held on 30<sup>th</sup> September, 2025 through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM").

Request you to kindly take the same on record.

Thanking you,  
Yours faithfully,

**For Integrated Personnel Services Limited**

TARANG  
GOYAL

**Mr. Tarang Raghuvir Goyal**  
**Managing Director**  
**(DIN: 01885882)**

Encl: As above.

# Integrated Personnel Services Limited

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<b>Integrated Personnel Services Limited –22<sup>nd</sup> AGM Voting results</b>	
<b>Date of AGM</b>	<b>30-09-2025</b>
<b>Total No. of Shareholders on record date i.e. 23/09/2025</b>	<b>368</b>
<b>No. of Shareholders present in meeting either in person or through proxy:</b>	
<b>Promoters and Promoter Group:</b>	<b>0</b>
<b>Public:</b>	<b>0</b>
<b>No. of Shareholders attended the meeting through Video Conferencing:</b>	
<b>Promoters and Promoter Group:</b>	<b>03</b>
<b>Public:</b>	<b>19</b>

**Registered Office :** 14, Whispering Palms Shopping Centre, Lokhandwala Complex, Kandivali (East), Mumbai - 400101. (India)  
Tel.: 022-42300200 • E-mail : [coordinator@ipsgroup.co.in](mailto:coordinator@ipsgroup.co.in) • Website : [www.integratedpersonnelservices.com](http://www.integratedpersonnelservices.com)

**Branch Offices :** Ahmedabad - Bangalore - Chennai - Delhi - Jaipur - Kolkatta - Pune - Hyderabad **CIN: L74190MH2004PLC144160**

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## **Resolution 1:**

<b>Resolution Required: (Ordinary/ Special)</b>				<b>Ordinary Resolution</b> To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31 <sup>st</sup> March, 2025 together with the Reports of the Board of Directors and the Auditors thereon.				
<b>Whether promoters/ promoters' group are interest in the Agenda/ Resolution</b>				<b>No</b>				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes- in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7) = [(5)/(2)]*100
<b>Promoter and Promoter Group</b>	<b>E-Voting</b>	5776342	5776267	99.998	5776267	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>5776342</b>	<b>5776267</b>	<b>99.998</b>	<b>5776267</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>Public - Institutions</b>	<b>E-Voting</b>	0	0	0	0	0	0.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Public-Non Institutions</b>	<b>E-Voting</b>	2830168	731500	25.8465	731500	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>2830168</b>	<b>731500</b>	<b>25.8465</b>	<b>731500</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>TOTAL</b>		<b>8606510</b>	<b>6507767</b>	<b>75.6145</b>	<b>6507767</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>

## **Details of Invalid Votes/Abstain Votes:**

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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## **Resolution 2:**

<b>Resolution Required: (Ordinary/ Special)</b>				<b>Ordinary Resolution:</b> To appoint Mr. Raghuvir Prasad Goyal (DIN: 00125027), who retires by rotation and being eligible, offers himself for re-appointment.				
<b>Whether promoters/ promoters' group are interest in the Agenda/ Resolution</b>				Yes				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
<b>Promoter and Promoter Group</b>	<b>E-Voting</b>	5776342	5676242	98.2671	5676242	0	0	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>5776342</b>	<b>5676242</b>	<b>98.2671</b>	<b>5676242</b>	<b>0</b>	<b>0</b>	<b>0.00</b>
<b>Public - Institutions</b>	<b>E-Voting</b>	0	0	0	0	0	0.00	0.00
	<b>Poll</b>		0	0	0	0	0.00	0.00
	<b>Postal Ballot (if applicable)</b>		0	0	0	0	0.00	0.00
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Public-NonInstitutional</b>	<b>E-Voting</b>	2830168	731500	25.8465	731500	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>2830168</b>	<b>731500</b>	<b>25.8465</b>	<b>731500</b>	<b>0</b>	<b>100</b>	<b>0.00</b>
<b>TOTAL</b>		<b>8606510</b>	<b>6407742</b>	<b>74.4523</b>	<b>6407742</b>	<b>0</b>	<b>100</b>	<b>0.00</b>

### **Details of Invalid Votes/Abstain Votes:**

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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<b>Resolution 3:</b>								
<b>Resolution Required: (Ordinary/ Special)</b>				<b>Ordinary Resolution:</b> Appointment of M/s. ATSJ And Associates, Chartered Accountants (Firm Registration No. 152047W) as the Statutory Auditors of the Company.				
<b>Whether promoters/ promoters' group are interest in the Agenda/ Resolution</b>				Yes				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
<b>Promoter and Promoter Group</b>	<b>E-Voting</b>	5776342	5776267	99.998	5776267	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>5776342</b>	<b>5776267</b>	<b>99.998</b>	<b>5776267</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>Public - Institutions</b>	<b>E-Voting</b>	0	0	0	0	0	0.00	0.00
	<b>Poll</b>		0	0	0	0	0.00	0.00
	<b>Postal Ballot (if applicable)</b>		0	0	0	0	0.00	0.00
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Public-Non Institutions</b>	<b>E-Voting</b>	2830168	731500	25.8465	731500	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>2830168</b>	<b>731500</b>	<b>25.8465</b>	<b>731500</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>TOTAL</b>		<b>8606510</b>	<b>6507767</b>	<b>75.6145</b>	<b>6507767</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>

## Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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<b>Resolution 4:</b>								
<b>Resolution Required: (Ordinary/ Special)</b>				<b>Ordinary Resolution:</b> To declare Final Dividend of Re. 10 Paise (1 %) per Equity Share of Re. 10/- fully paid up for the financial year ended 31st March, 2025.				
<b>Whether promoters/ promoters' group are interest in the Agenda/ Resolution</b>				Yes				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
<b>Promoter and Promoter Group</b>	<b>E-Voting</b>	5776342	5776267	99.998	5776267	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>5776342</b>	<b>5776267</b>	<b>99.998</b>	<b>5776267</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>Public – Institutions</b>	<b>E-Voting</b>	0	0	0	0	0	0.00	0.00
	<b>Poll</b>		0	0	0	0	0.00	0.00
	<b>Postal Ballot (if applicable)</b>		0	0	0	0	0.00	0.00
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Public-Non Institutions</b>	<b>E-Voting</b>	2830168	731500	25.8465	731500	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>2830168</b>	<b>731500</b>	<b>25.8465</b>	<b>731500</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>TOTAL</b>		<b>8606510</b>	<b>6507767</b>	<b>75.6145</b>	<b>6507767</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>

## Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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<b>Resolution 5:</b>								
<b>Resolution Required: (Ordinary/ Special)</b>				<b>Ordinary Resolution:</b> To Appoint M/s. M.K. Saraswat & Associates LLP, Company Secretaries (COP: 10856) as Secretarial Auditors of the Company				
<b>Whether promoters/ promoters' group are interest in the Agenda/ Resolution</b>				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
<b>Promoter and Promoter Group</b>	<b>E-Voting</b>	5776342	5776267	99.998	5776267	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>5776342</b>	<b>5776267</b>	<b>99.998</b>	<b>5776267</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>Public - Institutions</b>	<b>E-Voting</b>	0	0	0	0	0	0.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Public-Non Institutions</b>	<b>E-Voting</b>	2830168	731500	25.8465	731500	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>2830168</b>	<b>731500</b>	<b>25.8465</b>	<b>731500</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>TOTAL</b>		<b>8606510</b>	<b>6507767</b>	<b>75.6145</b>	<b>6507767</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>

## Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

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<b>Resolution 6:</b>								
<b>Resolution Required: (Ordinary/ Special)</b>				<b>Special Resolution:</b> To Appoint Mr. Raveendran Chingath Nair (Din: 10885982), Non-Executive Independent Director				
<b>Whether promoters/ promoters' group are interest in the Agenda/ Resolution</b>				No				
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
<b>Promoter and Promoter Group</b>	<b>E-Voting</b>	5776342	5776267	99.998	5776267	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>5776342</b>	<b>5776267</b>	<b>99.998</b>	<b>5776267</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>Public - Institutions</b>	<b>E-Voting</b>	0	0	0	0	0	0.00	0.00
	<b>Poll</b>		0	0	0	0	0.00	0.00
	<b>Postal Ballot (if applicable)</b>		0	0	0	0	0.00	0.00
	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>Public-Non Institutions</b>	<b>E-Voting</b>	2830168	731500	25.8465	731500	0	100.00	0.00
	<b>Poll</b>		0	0	0	0	0	0
	<b>Postal Ballot (if applicable)</b>		NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>2830168</b>	<b>731500</b>	<b>25.8465</b>	<b>731500</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>
<b>TOTAL</b>		<b>8606510</b>	<b>6507767</b>	<b>75.6145</b>	<b>6507767</b>	<b>0</b>	<b>100.00</b>	<b>0.00</b>

## Details of Invalid Votes/Abstain Votes:

Resolutions	Category	No. of Invalid Votes	No. of Abstain Votes
1	Promoter and Promoter Group	0	0
2	Public Institutions	0	0
3	Public - Non Institutions	0	0

## For Integrated Personnel Services Limited

TARANG  
GOYAL

**Mr. Tarang Raghuvir Goyal**  
**Managing Director**  
**(DIN: 01885882)**

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**Form No. MGT-13**  
**Scrutinizer's Report**

**(Consolidated Scrutinizer's Report on Remote E-voting and e-voting during Annual General Meeting)**

To,

The Chairman of the 22<sup>nd</sup> Annual General Meeting of the Members of **INTEGRATED PERSONNEL SERVICES LIMITED** held on Tuesday, 30<sup>th</sup> day of September, 2025 at 11:30 a.m. through Video Conferencing ("VC")/ Other Audio-Visual Means ("OAVM").

Dear Sir,

I, Mukesh Saraswat, Practicing Company Secretaries, partner of M/s. M K Saraswat & Associates LLP, Mumbai, had been appointed as the Scrutinizer by the Board of Directors of Integrated Personnel Services Limited pursuant to Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, to conduct the remote e-voting and the e-voting during AGM in a fair & transparent manner, in respect of the below mentioned resolutions proposed at the 22<sup>nd</sup> Annual General Meeting ("AGM") of Integrated Personnel Services Limited on Tuesday, 30<sup>th</sup> day of September, 2025 at 11:30 a.m. through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM").

The notice dated 03<sup>rd</sup> September, 2025, convening the AGM, as confirmed by the Company was sent to the shareholders in respect of the below mentioned resolutions passed at the AGM of the Company through electronic mode to those Members whose email addresses are registered with the Company /Depositories. The Company had availed the e-voting facility offered by Bigshare Services Private Limited (I-Vote) for conducting remote e-voting by the Shareholders of the Company. The Company has completed dispatch of notices by email to the members by 05<sup>th</sup> September, 2025.

The voting period for remote e-voting commenced on Saturday, 27<sup>th</sup> September, 2025 (09:00 a.m.) and ended on Monday, 29<sup>th</sup> September, 2025 (5:00 p.m.). The Company had also provided e-voting facility to the shareholders present at the AGM through VC / OAVM and who had not cast their vote earlier. The shareholders of the Company holding shares as on the "cut-off" date of Tuesday, 23<sup>rd</sup> September, 2025 were entitled to vote on the resolutions as contained in the Notice of the AGM.

After the closure of e-voting at the AGM, the report on e-voting done during the AGM and the votes cast under remote e-voting facility prior to the AGM were unblocked and counted. I have scrutinized and reviewed the remote e-voting prior to and e-voting during the AGM and votes cast therein based on the data downloaded from the Bigshare i-vote services.

The Management of the Company is responsible to ensure compliance with the requirements of the relevant provisions of (i) The Companies Act, 2013 and the Rules made thereunder; (ii) The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (iii) Secretarial Standard-2 on General Meetings issued by the Institute of Company secretaries of India, relating to the E-voting facility to the shareholders present at the AGM through VC/OAVM and Remote E-voting.

Our responsibilities as a Scrutinizer are to ensure that the voting is done in a fair and transparent manner and to give a consolidated report on the Votes cast by the members for the resolutions (Businesses) contained in the Notice dated 03<sup>rd</sup> September, 2025, through Remote E-Voting and through E-voting facility to the shareholders present at the AGM through VC/OAVM.

After the conclusion of the AGM, the vote casted through remote e-Voting facility and e-voting facility during the 22<sup>nd</sup> AGM had been unblocked in the presence of two witnesses not in employment of the Company, namely Ajeet Kumar Mishra and Roshani Maurya.

**COMPANY SECRETARIES****(Formerly Known as M K Saraswat & Associates)**Office Address: 419, 4<sup>th</sup>Floor, Atlanta Estate, Near Virwani Industrial Estate, Opp. Oberoi Mall, Western Express Highway, Goregaon (E), Mumbai-400063. Office Contact No.: 022-49743623

M. No. 9892859050, 9022661290. Email Id: cs.mukeshsaraswat@gmail.com

The result of the scrutiny of voting by Remote E-Voting and through E-voting facility to the shareholders present at the AGM through VC/OAVM, in respect of resolutions (businesses) contained in notice dated 03<sup>rd</sup> September, 2025 is as under:

<b>Item No. 1</b>	<b>To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended 31st March, 2025 together with the Reports of the Board of Directors and the Auditors thereon.</b>						
<b>Resolution Required:</b>	Ordinary						
<b>Particulars</b>	<b>Remote E-voting</b>		<b>E-Voting at the AGM</b>		<b>Total of Remote E-voting &amp; AGM E-voting</b>		<b>% of total no of Votes Cast (Favour/against)</b>
	<b>No. of Members</b>	<b>Votes</b>	<b>No. of Members</b>	<b>Votes</b>	<b>No. of Members</b>	<b>Votes</b>	
<b>Favour</b>	22	6507767	0	0	22	6507767	100%
<b>Against</b>	0	0	0	0	0	0	0
<b>Total</b>	<b>22</b>	<b>6507767</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>6507767</b>	<b>100%</b>
<b>Abstain</b>	0	0	0	0	0	0	-
<b>Invalid</b>	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 1 of the Notice of the AGM dated September 03, 2025 has been passed with requisite majority.

<b>Item No. 2</b>	<b>To appoint Mr. Raghuvir Prasad Goyal (DIN: 00125027), who retires by rotation and being eligible, offers himself for re-appointment.</b>						
<b>Resolution Required:</b>	Ordinary						
<b>Particulars</b>	<b>Remote E-voting</b>		<b>E-Voting at the AGM</b>		<b>Total of Remote E-voting &amp; AGM E-voting</b>		<b>% of total no of Votes Cast (Favour/against)</b>
	<b>No. of Members</b>	<b>Votes</b>	<b>No. of Members</b>	<b>Votes</b>	<b>No. of Members</b>	<b>Votes</b>	
<b>Favour</b>	21	6407742	0	0	21	6407742	100%
<b>Against</b>	0	0	0	0	0	0	0
<b>Total</b>	<b>21</b>	<b>6407742</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>6407742</b>	<b>100%</b>
<b>Abstain</b>	0	0	0	0	0	0	-
<b>Invalid</b>	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Ordinary Resolution as set out in Item No. 2 of the Notice of the AGM dated September 03, 2025 has been passed with requisite majority.

<b>Item No. 3</b>	<b>Appointment of M/s. ATSJ And Associates, Chartered Accountants (Firm Registration No. 152047W) as the Statutory Auditors of the Company</b>						
<b>Resolution Required:</b>	Ordinary						
<b>Particulars</b>	<b>Remote E-voting</b>		<b>E-Voting at the AGM</b>		<b>Total of Remote E-voting &amp; AGM E-voting</b>		<b>% of total no of Votes Cast (Favour/against)</b>
	<b>No. of Members</b>	<b>Votes</b>	<b>No. of Members</b>	<b>Votes</b>	<b>No. of Members</b>	<b>Votes</b>	
<b>Favour</b>	22	6507767	0	0	22	6507767	100%
<b>Against</b>	0	0	0	0	0	0	0
<b>Total</b>	<b>22</b>	<b>6507767</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>6507767</b>	<b>100%</b>
<b>Abstain</b>	0	0	0	0	0	0	-

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M. No. 9892859050, 9022661290. Email Id: cs.mukeshsaraswat@gmail.com

Invalid	0	0	0	0	0	0	-
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Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 3 of the Notice of the AGM dated September 03, 2025 has been passed with requisite majority.

Item No. 4	To declare Final Dividend of Re. 10 Paise (1 %) per Equity Share of Re. 10/- fully paid up for the financial year ended 31st March, 2025.						
Resolution Required:	Ordinary						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	22	6507767	0	0	22	6507767	100%
Against	0	0	0	0	0	0	0
Total	22	6507767	0	0	22	6507767	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 4 of the Notice of the AGM dated September 03, 2025 has been passed with requisite majority.

Item No. 5	To Appoint M/s. M.K. Saraswat & Associates LLP, Company Secretaries (COP: 10856) as Secretarial Auditors of the Company:						
Resolution Required:	Ordinary						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	22	6507767	0	0	22	6507767	100%
Against	0	0	0	0	0	0	0
Total	22	6507767	0	0	22	6507767	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 5 of the Notice of the AGM dated September 03, 2025 has been passed with requisite majority.

Item No. 6	To Appoint Mr. Raveendran Chingath Nair (Din: 10885982), Non- Executive Independent Director.						
Resolution Required:	Special						
Particulars	Remote E-voting		E-Voting at the AGM		Total of Remote E-voting & AGM E-voting		% of total no of Votes Cast (Favour/against)
	No. of Members	Votes	No. of Members	Votes	No. of Members	Votes	
Favour	22	6507767	0	0	22	6507767	100%
Against	0	0	0	0	0	0	0
Total	22	6507767	0	0	22	6507767	100%
Abstain	0	0	0	0	0	0	-
Invalid	0	0	0	0	0	0	-

**(Formerly Known as M K Saraswat & Associates)**

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M. No. 9892859050, 9022661290. Email Id: cs.mukeshsaraswat@gmail.com

**Based on the aforesaid result, we report that the Special Resolution as set out in Item No. 6 of the Notice of the AGM dated September 03, 2025 has been passed with requisite majority.**

**Notes:**

1. Vote casted by related parties in aforesaid resolutions are not considered in the above results.
2. The percentages are rounded off to the nearest decimals.
3. Number of votes cast does not include no of votes abstained & invalid votes.
4. Number of shareholders are not grouped on the basis of PAN.

All the resolutions voted through remote e-voting and e-voting at the AGM were passed with **REQUISITE MAJORITY**.

The relevant records relating to Remote e-voting and e-voting facility during the 22<sup>nd</sup> AGM were sealed and handed over to the Chairman of the AGM. The result of the voting by members may accordingly be declared by the Chairman of the AGM and who has also countersigned here under in token thereof.

Thanking you,

Yours faithfully,

**For: M.K. SARASWAT & ASSOCIATES LLP**  
**Formerly known as M K Saraswat & Associates**  
**(COMPANY SECRETARIES)**

MUKESH  
SARASWAT

Digitally signed by  
MUKESH SARASWAT  
Date: 2025.10.01  
19:25:43 +05'30'

**MUKESH SARASWAT**  
**(Partner)**

FCS NO.: F9992,  
COP NO.: 10856

**UDIN: F009992G001430061**

Peer Review Certificate No.: 2172/2022

Place: Mumbai

Date: 01/10/2025

**Countersigned by:**

**For INTEGRATED PERSONNEL SERVICES LIMITED**

TARANG  
GOYAL

**MR. TARANG RAGHUVIR GOYAL**  
**CHAIRMAN & MANAGING DIRECTOR**  
**(DIN: 01885882)**