

INDIA PESTICIDES LIMITED

An ISO 9001:2015, 14001:2015, 45001:2018 and 10002:2018 Company

CIN No. L24112 UP1984PLC006894

GSTIN- 09AAACI3591D1Z0



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PROCEEDINGS OF THE 40TH ANNUAL GENERAL MEETING OF INDIA PESTICIDES LIMITED HELD ON TUESDAY, 19TH DAY OF AUGUST, 2025 THROUGH VIDEO CONFERENCING ('VC')/OTHER AUDIO VISUAL MEANS ('OAVM') AT 12:30 P.M.

The 40th Annual General Meeting (AGM) of the Members of India Pesticides Limited was duly convened and held on Tuesday, 19th August 2025 at 12:30 P.M. through Video Conferencing (VC) / Other Audio Visual Means (OAVM) in accordance with the relevant MCA General Circulars [Nos. 14/2020, 17/2020, 20/2020, 02/2021, 19/2021, 21/2021, 2/2022, 10/2022, 09/2023, 09/2024] and SEBI Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 and SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133, along with the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), as amended.

For the purpose of the meeting, the venue was deemed to be the Registered Office of the Company at 35-A, Civil Lines, Bareilly, Uttar Pradesh.

1. Welcome & Introduction

Mr. Narendra Ojha, Company Secretary & Compliance Officer, welcomed all Shareholders, Board Members, Statutory Auditors, Secretarial Auditors, and the Scrutinizer.

Board Members present:

S. No.	Particulars	Designation
1.	Dr. Madhu Dikshit	Chairperson, Independent Director
2.	Mr. Anand Swarup Agarwal	Non-Executive Director
3.	Mr. Mohan Vasant Tanksale	Independent Director
4.	Mr. Adesh Kumar Gupta	Independent Director
5.	Mr. Rahul Arun Bagria	Non-Executive Director
6.	Mr. Vishal Swarup Agarwal	Non-Executive Director
7.	Mr. Vishwas Swarup Agarwal	Non-Executive Director
8.	Dr. Udaya Bhaskar Mantripragada	Additional Director (Whole Time Director)
9.	Dr. Kuruba Adeppa	Whole Time Director

Also present were:

Mr. Dheeraj Kumar Jain, Chief Executive Officer

Mr. Satya Prakash Gupta, Chief Financial Officer

Mr. R. P. Baradiya, Partner, Lodha & Co., Statutory Auditors.

Mr. Saket Sharma, Partner, GSK & Associates, Secretarial Auditors and appointed Scrutinizer.

All the respective Chairpersons of Committees such as the Audit Committee, Stakeholders Relationship Committee, Nomination and Remuneration Committee and CSR Committee of the Company were present at the AGM.

All the attendees joined the meeting from their respective locations through Video Conferencing.

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2. Compliance & Voting Process

The Company Secretary informed that:

- Remote e-voting was conducted through NSDL from Saturday, 16th August 2025 (9:00 A.M. IST) to Monday, 18th August 2025 (5:00 P.M. IST).
- Members who had not voted remotely could vote during the meeting through the e-voting system, which would remain open for 15 minutes after the meeting.
- Statutory registers and all documents referred to in the Notice of AGM were available for electronic inspection during the meeting.

3. Proceedings of the Meeting

Dr. Madhu Dikshit, Chairperson, presided over the meeting.

A total of 48 members attended as per the attendance records.

After confirming the quorum, the Chairperson welcomed the members and shared an overview of the Company's performance. The Founder and Promoter Director, CEO and CFO then presented detailed Business and Financial Highlights.

The Notice of AGM dated 23rd July 2025, the Board's Report, and the Audited Financial Statements for FY 2024-25 were taken as read. Since there were no qualifications in the Statutory Auditor's and Secretarial Auditor's Reports, they were not read aloud.

4. Members' Participation

Registered shareholder-speakers participated in the meeting via VC/OAVM and raised queries regarding the Company's operations and financial performance, which were addressed by the management.

5. Agenda Items

The following resolutions were put to vote:

S.No	Details of Resolutions	Resolution Type
1	To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March, 2025, the Reports of the Board of Directors and Auditors thereon and Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2025 and the Report of Auditors thereon.	Ordinary Resolution
2	To declare a Final Dividend on equity shares of the Company for the Financial Year 2024-25.	Ordinary Resolution
3	To re-appoint Mr. Vishal Swarup Agarwal (DIN: 00723099) Non-Executive Director who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, offers himself for re-appointment.	Ordinary Resolution
4	To re-appoint Mr. Vishwas Swarup Agarwal (DIN: 07388919) Non-Executive Director who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, offers himself for re-appointment.	Ordinary Resolution

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5	To appoint the Statutory Auditor of the Company and fix their remuneration	Ordinary Resolution
6	To Regularize Additional Director Dr. Udaya Bhaskar Mantripragada (DIN: 11169608) by appointing him as a Whole-time Director and KMP of the Company.	Special Resolution
7	To Increase in Remuneration of Dr. Kuruba Adeppa, (DIN: 08987462) Whole-Time Director.	Special Resolution
8	To ratify the remuneration of Cost Auditors for the Financial Year 2025-26.	Ordinary Resolution
9	Appointment of Secretarial Auditors of the Company.	Ordinary Resolution

6. Voting & Result Declaration

The Company Secretary informed the members who have not voted to cast their votes through the e-voting system. The e-voting system in the AGM for casting votes will remain open for fifteen minutes after the closure of the meeting.

It was further informed that:

- The Scrutinizer's Report would be submitted to the Chairperson within 2 working days.
- Results would be announced on the Company's website (www.indiapesticideslimited.com), NSDL (www.evoting.nsdl.com), and notified to the Stock Exchanges.
- A copy would also be placed on the notice boards at the Registered & Corporate Offices.

7. Conclusion

The Chairperson and the Company Secretary thanked all members for their participation and support.

The meeting concluded with a vote of thanks at 1:38 P.M.

For India Pesticides Limited



Narendra Ojha
Company Secretary & Compliance Officer