

AnISO9001:2015,14001:2015,45001:2018and10002:2018Company

CINNo. L24112UP1984PLC006894

GSTIN- 09AAAC13591D1ZO

WaterWorksRoad,Aishbagh,Lucknow-226004(INDIA)

Tel:+91-522-2653602,2653603,2653622,4041014

Fax:+91-522-2653610

Website:[www.indiapesticideslimited.com](http://www.indiapesticideslimited.com)

E-mail:[info@indiapesticideslimited.com](mailto:info@indiapesticideslimited.com)

Date: 09.02.2026

To The Manager, Listing Department <b>BSE Limited</b> P. J. Towers, DalalStreet,Mumbai-400001 <b>Scrip Code: 543311</b> <b>ISIN:INE0D6701023</b>	To The Manager, Listing & Compliance Department <b>National Stock Exchange of India Ltd.</b> ExchangePlaza,Plotno.C/1,GBlock, Bandra- KurlaComplex,Mumbai-400051 <b>Symbol:IPL</b>
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Dear Sir/ Ma'am,

**Sub.: Outcome of Board Meeting held on 09<sup>th</sup> February, 2026**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company, at its meeting held today, i.e., Monday, 09<sup>th</sup> February, 2026, has inter-alia considered and approved the following items of business:

**I. Unaudited Financial Results**

Considered and approved the Unaudited Standalone and Consolidated Financial Results of the Company for the quarter ended 31<sup>st</sup> December, 2025, as placed in **ANNEXURE A**.

Pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the following documents for the said period:

- Unaudited Standalone and Consolidated Financial Results for the quarter ended 31<sup>st</sup> December, 2025.
- Limited Review Reports on the Unaudited Standalone and Consolidated Financial Results issued by the Statutory Auditors of the Company.

**II. Re-appointment of Mr. Dheeraj Kumar Jain as a Chief Executive Officer & KMP of the Company.**

Pursuant to the applicable provisions of the Companies Act, 2013 and the Rules made thereunder, and Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company has approved the re-appointment of Mr. Dheeraj Kumar Jain as the Chief Executive Officer (CEO & Key Managerial Personnel) of the Company for a term of five (5) consecutive years, commencing from 23<sup>rd</sup> January, 2026 to 22<sup>nd</sup> January, 2031.

The brief profile pertaining to the said re-appointment are enclosed herewith as **ANNEXURE B**.

# INDIA PESTICIDES LIMITED



An ISO 9001:2015, 14001:2015, 45001:2018 and 10002:2018 Company

CIN No. L24112UP1984PLC006894

GSTIN- 09AAACI3591D1ZO

Water Works Road, Aishbagh, Lucknow-226004 (INDIA)

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Website: [www.indiapesticideslimited.com](http://www.indiapesticideslimited.com)

E-mail: [info@indiapesticideslimited.com](mailto:info@indiapesticideslimited.com)

The Board Meeting commenced at **05:15 p.m. (IST)** and concluded at **07:00 p.m. (IST)**.

The aforementioned Financial Results are also available on the Company's website: [www.indiapesticideslimited.com](http://www.indiapesticideslimited.com)

You are kindly requested to take the above information on record.

**Thanking You,**

**Yours Faithfully  
For India Pesticides Limited**

Narendra Dev Nath Ojha  
Digitally signed by Narendra Dev Nath Ojha  
Date: .....  
+...'



**(Narendra Ojha)  
Company Secretary and Compliance Officer**

**Encl.: As Above**

Suresh Surana &amp; Associates LLP

8th Floor, Bakhtawar  
229, Nariman Point  
Mumbai – 400 021, India

T + 91 (22) 2287 5770

emails@ss-associates.com www.ss-associates.com

LLP Identity No. AAB-7509

**Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

**To The Board of Directors of  
India Pesticides Limited**

1. We have reviewed the accompanying Statement of Unaudited Standalone Financial Results of **India Pesticides Limited** ("the Company"), for the quarter and nine months ended 31 December 2025 (the "Statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. This Company's management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act 2013 ("the Act") as amended, read with relevant Rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement are free of material misstatement. A review of interim financial information is limited primarily to inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Act and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. We have not performed an audit and accordingly, we do not express an audit opinion.
4. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards specified under Section 133 of the Act, as amended read with relevant Rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Regulation 33 of the Listing Regulations including the manner in which it is to be disclosed, or that it contains any material misstatement.



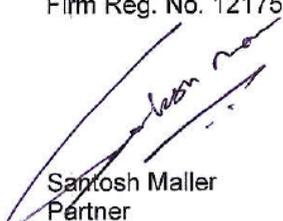
**Other Matter**

5. We draw attention to the fact that figures for the corresponding quarter and nine months ended 31 December 2024 and previous year ended 31 March 2025, prepared in accordance with Ind AS and included in the Statement, are based on the previously issued unaudited/audited financial information that were reviewed/audited by the predecessor auditor who had expressed unmodified conclusion thereon as per their limited review reports dated 8 February 2025 and audit report dated 26 May 2025 respectively.

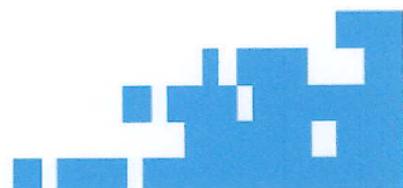
Our conclusion on the Statement is not modified in respect of this matter.

For Suresh Surana & Associates LLP  
Chartered Accountants  
Firm Reg. No. 121750WW100010



  
Santosh Maller  
Partner

Membership No.: 143824  
UDIN: 26143824WWAOPF9343  
Place: Mumbai  
Date: 9 February 2026



Suresh Surana & Associates LLP

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LLP Identity No. AAB-7509

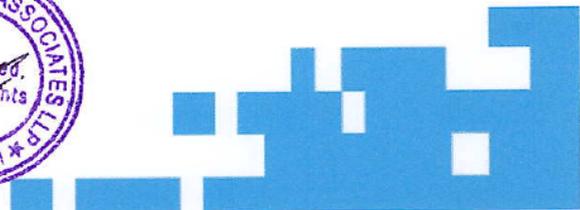
**Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

**To The Board of Directors of  
India Pesticides Limited**

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of **India Pesticides Limited** ("the Holding Company") and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group") for the quarter and nine months ended 31 December 2025 (the "Statement"), attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, as amended (the "Listing Regulations").
2. The Holding Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant Rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Holding Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement are free of material misstatement. A review of interim financial information is limited primarily to inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Act and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

We also performed the procedures in accordance with Circular No. CIR/CFD/CMD1/44/2019 dated 29 March 2019 issued by SEBI under Regulation 33(8) of the Listing Regulations, to the extent applicable.

4. The Statement includes the results of the following entities:
  - a) India Pesticides Limited - Holding Company
  - b) Shalvis Specialities Limited – Subsidiary Company
  - c) Amona Specialities Private Limited – Subsidiary Company
5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of the other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard specified under Section 133 of the Companies Act 2013 as amended, read with relevant Rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

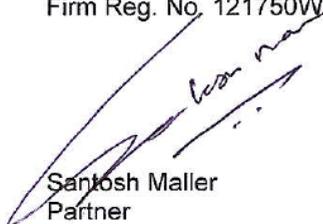


**Other Matters**

6. We did not review the interim financial information / financial results of 2 subsidiaries included in the Statement, whose interim financial information / financial results reflects total revenue of Rs.0.40 Crores and Rs.2.94 Crores, total net profit/(loss) after tax of (Rs.0.31) Crores and (Rs.1.10) Crores, total other comprehensive income/(loss) of (Rs.0.31) Crores and (Rs.1.10) Crores for the quarter and nine months ended 31 December 2025 respectively, as considered in the Statement. The interim financial information / financial results of these subsidiaries have been reviewed by other auditors whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, is based solely on the reports of the other auditors and the procedures performed by us as stated in paragraph 3 above.
7. We draw attention to the fact that figures for the corresponding quarter and nine months ended 31 December 2024 and previous year ended 31 March 2025, prepared in accordance with Ind AS and included in the Statement, are based on the previously issued unaudited/audited financial information that were reviewed/audited by the predecessor auditor who had expressed unmodified conclusion thereon as per their limited review reports dated 8 February 2025 and audit report dated 26 May 2025 respectively.

Our conclusion on the Statement is not modified in respect of matters 6 and 7 above.

For Suresh Surana & Associates LLP  
Chartered Accountants  
Firm Reg. No. 121750W/W100010

  
Santosh Maller  
Partner  
Membership No.: 143824  
UDIN: 26143824SACTAP7168  
Place: Mumbai  
Date: 9 February 2026



**INDIA PESTICIDES LIMITED**

Registered office: 35-ACIVIL LINES, BAREILLY, UTTAR PRADESH - 243001

CIN: U24112UP1984PLC006894

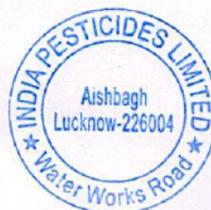
Website: www.indiapesticideslimited.com

**STATEMENT OF UNAUDITED STANDALONE FINANCIAL RESULTS FOR THE  
QUARTER AND NINE MONTHS ENDED 31ST DECEMBER, 2025**

*(Rs. In Crore, unless otherwise stated)*

Particulars	STANDALONE					
	Quarter Ended			9 Months Ended		Year Ended
	31st December, 2025	30th September, 2025	31st December, 2024	31st December, 2025	31st December, 2024	31st March, 2025
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
<b>1 INCOME</b>						
(a) Revenue from Operations	225.93	289.63	172.22	790.96	621.37	829.02
(b) Other Income	3.08	4.83	2.87	16.77	12.27	15.18
<b>TOTAL INCOME</b>	<b>229.01</b>	<b>294.46</b>	<b>175.09</b>	<b>807.73</b>	<b>633.64</b>	<b>844.20</b>
<b>2 EXPENSES</b>						
(a) Cost of Materials Consumed	131.52	173.28	84.78	473.70	355.04	474.37
(b) Changes In Inventories of Finished goods and Work in Progress	(15.72)	(10.44)	(2.00)	(37.95)	(6.75)	(15.16)
(c) Employees Benefits Expenses	17.25	14.98	13.50	46.80	38.79	52.51
(d) Finance Cost	1.59	1.14	1.07	4.52	2.79	4.44
(e) Depreciation and Amortization Expenses	5.45	5.27	4.63	15.81	13.15	17.98
(f) Other Expenses	54.53	62.71	48.75	175.32	144.58	196.49
<b>TOTAL EXPENSES</b>	<b>194.62</b>	<b>246.94</b>	<b>150.73</b>	<b>678.20</b>	<b>547.60</b>	<b>730.63</b>
<b>3 PROFIT BEFORE TAX (1-2)</b>	<b>34.39</b>	<b>47.52</b>	<b>24.36</b>	<b>129.53</b>	<b>86.04</b>	<b>113.57</b>
<b>4 TAX EXPENSE</b>						
Current Tax	5.59	14.27	5.87	30.86	19.99	27.56
Deferred Tax	5.35	1.21	1.00	7.80	2.13	1.62
Current Tax relating to earlier period/years	0.34	-	0.13	0.34	0.02	0.02
<b>TOTAL TAX EXPENSE</b>	<b>11.28</b>	<b>15.48</b>	<b>7.00</b>	<b>39.00</b>	<b>22.14</b>	<b>29.20</b>
<b>5 PROFIT AFTER TAX (3-4)</b>	<b>23.11</b>	<b>32.04</b>	<b>17.36</b>	<b>90.53</b>	<b>63.90</b>	<b>84.37</b>
<b>6 OTHER COMPREHENSIVE INCOME (NET OF TAX)</b>						
Items that will not be reclassified to profit or loss :						
(a) Remeasurement of defined benefit plans	0.02	(0.04)	0.10	0.02	0.16	(0.07)
(b) Equity Instruments through OCI	0.01	0.00	-	0.01	-	0.01
(c) Income tax related to items that will not be reclassified to Profit and loss	(0.01)	0.01	(0.03)	(0.01)	(0.04)	0.02
<b>TOTAL OTHER COMPREHENSIVE INCOME (NET OF TAX)</b>	<b>0.02</b>	<b>(0.03)</b>	<b>0.07</b>	<b>0.02</b>	<b>0.12</b>	<b>(0.04)</b>
<b>7 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD (5+6)</b>	<b>23.13</b>	<b>32.01</b>	<b>17.43</b>	<b>90.55</b>	<b>64.02</b>	<b>84.33</b>
<b>8 EQUITY</b>						
Equity Share Capital	11.52	11.52	11.52	11.52	11.52	11.52
Other Equity						891.92
<b>9 EARNING PER SHARE - BASIC AND DILUTED</b>						
Basic (Rs.)	2.01	2.78	1.51	7.86	5.55	7.33
Diluted (Rs.)	2.01	2.78	1.51	7.86	5.55	7.33
(Face value of Re. 1 each)						

See accompanying notes to the financial results



**INDIA PESTICIDES LIMITED**

Registered office: 35-ACIVIL LINES, BAREILLY, UTTAR PRADESH - 243001

CIN: U24112UP1984PLC006894

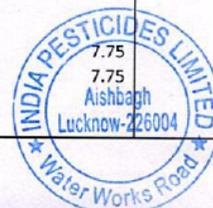
Website: www.indiapesticideslimited.com

**STATEMENT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31ST DECEMBER, 2025**

(Rs. In Crore, unless otherwise stated)

Particulars	CONSOLIDATED					
	Quarter Ended			9 Months Ended		Year Ended
	31st December, 2025 (Unaudited)	30th September, 2025 (Unaudited)	31st December, 2024 (Unaudited)	31st December, 2025 (Unaudited)	31st December, 2024 (Unaudited)	31st March, 2025 (Audited)
<b>1 INCOME</b>						
(a) Revenue from Operations	225.39	290.36	172.22	790.93	621.37	828.61
(b) Other Income	3.16	4.79	2.67	16.88	11.91	14.83
<b>TOTAL INCOME</b>	<b>228.55</b>	<b>295.15</b>	<b>174.89</b>	<b>807.81</b>	<b>633.28</b>	<b>843.44</b>
<b>2 EXPENSES</b>						
(a) Cost of Materials Consumed	130.70	173.79	84.71	473.29	355.04	474.29
(b) Changes in Inventories of Finished goods and Work in Progress	(15.42)	(10.29)	(1.98)	(37.50)	(6.59)	(15.50)
(c) Employees Benefits Expenses	17.47	15.19	13.77	47.43	39.20	53.27
(d) Finance Cost	1.44	1.22	1.31	4.53	3.11	4.84
(e) Depreciation and Amortization Expenses	5.52	5.36	4.72	16.06	13.30	18.19
(f) Other Expenses	54.94	62.88	49.15	176.02	145.01	196.98
<b>TOTAL EXPENSES</b>	<b>194.65</b>	<b>248.15</b>	<b>151.68</b>	<b>679.83</b>	<b>549.07</b>	<b>732.07</b>
<b>3 PROFIT BEFORE TAX (1-2)</b>	<b>33.90</b>	<b>47.00</b>	<b>23.21</b>	<b>127.98</b>	<b>84.21</b>	<b>111.37</b>
<b>4 TAX EXPENSE</b>						
Current Tax	5.59	14.27	5.87	30.86	19.99	27.56
Deferred Tax	5.28	1.12	1.14	7.57	2.19	1.61
Current Tax relating to earlier period/years	0.34	-	0.13	0.34	0.02	0.02
<b>TOTAL TAX EXPENSE</b>	<b>11.21</b>	<b>15.39</b>	<b>7.14</b>	<b>38.77</b>	<b>22.20</b>	<b>29.19</b>
<b>5 PROFIT AFTER TAX (3-4)</b>	<b>22.69</b>	<b>31.61</b>	<b>16.07</b>	<b>89.21</b>	<b>62.01</b>	<b>82.18</b>
<b>6 OTHER COMPREHENSIVE INCOME (NET OF TAX)</b>						
Items that will not be reclassified to profit or loss						
(a) Remeasurement of defined benefit plans	0.08	(0.04)	0.10	0.02	0.16	(0.07)
(b) Equity Instruments through OCI	0.00	0.00	-	0.01	-	0.01
(c) Income tax related to items that will not be reclassified to Profit and loss	(0.02)	0.01	(0.03)	(0.01)	(0.04)	0.02
<b>TOTAL OTHER COMPREHENSIVE INCOME (NET OF TAX)</b>	<b>0.06</b>	<b>(0.03)</b>	<b>0.07</b>	<b>0.02</b>	<b>0.12</b>	<b>(0.04)</b>
<b>7 TOTAL COMPREHENSIVE INCOME FOR THE PERIOD (5+6)</b>	<b>22.75</b>	<b>31.58</b>	<b>16.14</b>	<b>89.23</b>	<b>62.13</b>	<b>82.14</b>
<b>Total Comprehensive Income for the period (Comprising Profit/(Loss) and Other Comprehensive Income for the period) Attributable to:</b>						
Owners of the parent	22.72	31.57	16.14	89.17	62.13	82.14
Non-controlling interests	0.03	0.01	(0.00)	0.06	(0.00)	(0.00)
<b>Of the Total Comprehensive Income above:</b>						
<b>Profit for the year attributable to:</b>						
Owners of the parent	22.66	31.60	16.07	89.15	62.01	82.18
Non-controlling interests	0.03	0.01	(0.00)	0.06	(0.00)	0.00
<b>Other comprehensive income attributable to:</b>						
Owners of the parent	0.06	(0.03)	0.07	0.02	0.12	(0.04)
Non-controlling interests	-	-	-	-	-	-
<b>8 EQUITY</b>						
Equity Share Capital	11.52	11.52	11.52	11.52	11.52	11.52
Other Equity						886.89
<b>9 EARNING PER SHARE - BASIC AND DILUTED</b>						
Basic (Rs.)	1.97	2.74	1.40	7.75	5.38	7.14
Diluted (Rs.)	1.97	2.74	1.40	7.75	5.38	7.14
(Face value of Re. 1 each)						

See accompanying notes to the financial results



## Notes to the Unaudited Financial Results

- 1 (a) The above unaudited financial results have been prepared in accordance with recognition and measurement principles laid down in the Indian Accounting Standards specified under Section 133 of the Act, as amended read with relevant Rules issued thereunder and other accounting principles generally accepted in India.  
  
(b) The unaudited financial results of the Company for the quarter and nine months ended 31 December 2025 have been reviewed by the Audit Committee and approved by the Board of Directors of the Company at their meeting held on 9 February 2026. The Statutory auditors of the Company have carried out a limited review of these results.  
  
(c) The Chief Operating Decision Maker of the Company has determined "Agro Chemicals" as its only operating Segment. There are no reportable segments as per Ind AS 108 - Operating Segments.
- 2 Other income for nine months ended December 2025 includes an amount of Rs.2.29 Crores received during on account of the settlement of an insurance claim under litigation since FY 2013-14.
- 3 (a) The Income Tax Department ("the Department") in December 2024 conducted proceeding under section 132 of the Income Tax Act ("the search") on the Company and no assets of the Company were seized.  
  
(b) During the previous quarter, the Company has received a notice from the Income Tax Department dated 04 September 2025 under section 158BC of the Income-tax Act 1961, requiring it to prepare a true and correct return of undisclosed income for the block period 01 April 2018 to 10 February 2025 in the prescribed form and manner as per Rule 12AE of the Income-tax Rules, 1962. The Company has filed the income tax return for the said block period on 03 November 2025, assessing and depositing tax of Rs.0.18 crores. Assessment of the same is pending with the Department. Further, during the current quarter, the Company received notice under section 142(1) of the Income-tax Act, 1961, seeking certain details / documents / information, which have since been duly submitted to the Department.

Pending the finalisation of the assessment proceedings, the impact of these matters in the Statement and the adjustment, if any, required to the financial information in the Statement is presently not ascertainable. After considering all available records, facts known to it, and based on legal advice obtained in this regard, the management is of the view and believes that the Company has complied with all applicable laws and regulations and accordingly the outcome of the assessment is not likely to have any material impact on the Company's financial position.

- 4 On 21 November 2025, the Government of India notified the four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020, consolidating 29 existing Labour laws. The Ministry of Labour & Employment has also published draft Central Rules and FAQs.

The Company has assessed and disclosed the incremental impact of these changes on the basis of currently ascertainable position (pending issuance of state-wise rules and other clarifications), consistent with the guidance provided by the Institute of Chartered Accountants of India.

The incremental impact resulting from these changes is Rs.0.60 crores (Gratuity Rs.0.39 crores and Leave encashment Rs.0.21 crores). The Company continues to monitor the finalisation of Central / State Rules and clarifications from the Governments on other aspects of the Labour Codes and would provide appropriate accounting effect on the basis of such developments as needed.

- 5 The previous periods' figures have been re-grouped / re-classified wherever required to conform to current periods.

For and on behalf of the Board of Directors

India Pesticides Limited



(Kuruba Adeppa)  
Wholetime Director

DIN: 08987462

Place: Lucknow

Date: 9 February 2026



AnISO9001:2015,14001:2015,45001:2018and10002:2018Company

CINNo. L24112UP1984PLC006894

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Fax:+91-522-2653610

Website:[www.indiapesticideslimited.com](http://www.indiapesticideslimited.com)

E-mail:[info@indiapesticideslimited.com](mailto:info@indiapesticideslimited.com)

## ANNEXURE - B

Sr.no.	Particulars	Description
1.	Reason for change viz. re-appointment, resignation, removal, death or otherwise.	Re-appointment
2.	Date of Re-appointment & Term of Appointment	He has been re-appointed by the Board of Directors at its meeting held on 09 <sup>th</sup> February, 2026, as a Chief Executive Officer (CEO & Key Managerial Personnel) of the Company for a second term of five (5) consecutive years, commencing from 23 <sup>rd</sup> January, 2026 and ending on 22 <sup>nd</sup> January, 2031.
3.	Brief Profile	Mr. D. K. Jain holds a Master's degree in Chemical Engineering with specialization in chemical process development and industrial operations and possesses over 50 years of extensive industry experience. He has previously worked with the Indian Institute of Chemical Technology (IICT), Hyderabad, and has been associated with India Pesticides Limited for more than 30 years. He has been serving as the Chief Executive Officer of the Company since 2021, contributing significantly in the areas of research, manufacturing, and process optimization.
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Mr. D.K Jain is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.
5.	Information as required under BSE circular no. LIST/COMP/14/2018-19, dated June 20, 2018.	Mr. D.K Jain is not debarred from holding the office of Director by any SEBI order or any other such authority.