



# INDIAN PHOSPHATE LIMITED

29<sup>th</sup> November, 2025

**Listing Compliance Department**  
**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (E) Mumbai- 400 051

**Re: Outcome of Board Meeting held on 29<sup>th</sup> November, 2025**

**NSE Symbol:- IPhL / ISIN:- INE0DHF01018**

Dear Sir/Madam,

Pursuant to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the meeting of the Board of Directors of the Company was held today i.e. Saturday, 29<sup>th</sup> November, 2025 at the Registered Office of the Company situated at Plot no. 638, Sector-11 Udaipur 313001, Rajasthan, India wherein the following matters were considered, discussed and approved the following:-

1. The Board of Directors on the recommendation of Nomination & Remuneration Committee and with the approval of Audit Committee, has approved the increase in managerial remuneration payable to Mr. Ravindra Singh, the Managing Director of the Company, from ₹3,50,000/- (Rupees Three Lakh Fifty Thousand) per month to ₹ 6,20,000/- (Rupees Six Lakh Twenty Thousand) per month, including all perquisites, with effect from 01<sup>st</sup> November, 2025, subject to shareholders' approval.
2. The Audit Committee and Board has approved the related party transaction (s) and proposed the same for shareholders for their approval.
3. The Board considered and approved the Postal Ballot Process and the Postal Ballot Notice to get the approval of members in the items of the Postal Ballot Notice.
4. The Board approved the appointed of Scrutinizer for the purpose of E-voting process of the Postal Ballot Process of the Company.
5. All other businesses as per the agenda were transacted.

Time of commencement of Meeting: 03:00 PM

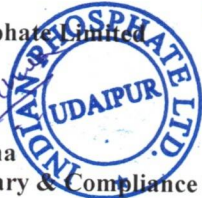
Conclusion of Meeting: 04:30 PM

This is for your information and record.

Thanking You,  
Yours truly,

For Indian Phosphate Limited

  
**Khushboo Sharma**  
Company Secretary & Compliance Officer  
A55095



**Regd. Office :** Plot no. 638, Sector-11, Udaipur 313001 Rajasthan, India

**Factory :** Plot 5056, Village Umarda, Distt. Udaipur -313015 (Rajasthan)

**E-mail :** accounts@indianphosphate.com, iphl@indianphosphate.com , **Website:** www.indianphosphate.com,

**CIN :** U24142RJ1998PLC015271 , **Contact:** +91 8003642968