

IDAL/2025-26/SE/114

March 16, 2026

**National Stock Exchange of India Ltd.  
BSE Ltd.**

**Scrip Symbol - INTELLECT  
Scrip Code - 538835**

Dear Sir/Madam,

**Sub: Change in Senior Management Personnel (SMP)**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Schedule III and other applicable circulars (hereinafter collectively referred to as "SEBI Listing Regulations"), we wish to inform you of the following changes in the Senior Management of the Company:

1. **Mr. John Owen:** Will be stepping down from his position as President, Western Hemisphere effective the close of business hours on March 31, 2026.
2. **Mr. Kannan Ramasamy:** Will be retiring from his position as Chief Partner Officer effective the close of business hours on March 31, 2026.

The Board places on record its sincere appreciation for the valuable contributions made by both Mr. Owen and Mr. Ramasamy during their respective tenures.

Further, the details with respect to the said change as required under the SEBI Listing Regulations are enclosed herewith.

The above information is also being made available at the Company's website at [www.intellectdesign.com](http://www.intellectdesign.com).

Kindly take the above information on record and oblige.

Thanking You,  
For **Intellect Design Arena Limited**,

Prakash Bharadwaj  
**Company Secretary and Compliance Officer**  
**ACS-37214**

**Encl: As Above**

**Intellect Design Arena Limited**

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-6615 5100 | Fax: +91-44-6615 5123  
Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India | Ph: +91-44-6700 8000 | Fax: +91-44-6700 8874  
E-mail: [contact@intellectdesign.com](mailto:contact@intellectdesign.com) | [www.intellectdesign.com](http://www.intellectdesign.com)

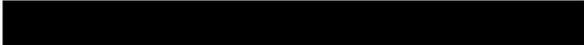
<b>Sr.no.</b>	<b>Particulars</b>	<b>Mr. John Owen</b>	<b>Mr. Kannan Ramasamy</b>
<b>1.</b>	<b>Reason for Change</b>	Cessation	Retirement
<b>2.</b>	<b>Effective date of cessation</b>	March 31, 2026	March 31, 2026
<b>3.</b>	<b>Brief profile (in case of appointment)</b>	Not Applicable	Not Applicable
<b>4.</b>	<b>Disclosure of relationships between directors</b>	Not Applicable	Not Applicable

For **Intellect Design Arena Limited**,

Prakash Bharadwaj  
**Company Secretary and Compliance Officer**  
**ACS-37214**

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## Organisation change for FY27

1 message

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John Owen <[john.owen@intellectdesign.com](mailto:john.owen@intellectdesign.com)>

Tue, Mar 3, 2026 at 1:33 PM

[Redacted]

As part of the business planning cycle, we have decided to simplify the management structures and remove layers, where possible. Consequently, the role of WHEM President will no longer be required and I will leave Intellect, effective March 31st.

[Redacted]

I would like to thank everyone for their support and wish you continued success. I exit with an organisation primed for success and confident in its core purpose. [Redacted]

Wishing you continued success, growth and professional development.

John



John Owen  
President  
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