



Ref: IIL/SE/2024/1507/02

Dated: July 15, 2024

The Manager

Listing Compliance Department BSE Limited (Through BSE Listing Centre)	Listing Compliance Department National Stock Exchange of India Limited (Through NEAPS)
Scrip Code: 532851	Symbol: INSECTICID

Dear Sir/Madam,

Sub: Changes in Senior Management Personnel of the Company - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).

In compliance with Regulation 30 read with Schedule III, Part A, Para A (7C) of the SEBI Listing Regulations, we hereby inform you regarding the changes in the Company's Senior Management Personnels (“SMPs”) as per Regulation 16(1)(d) of SEBI Listing Regulations:

1. **Dr. Lokesh Chander Rohela, AVP (Quality)**, who has attained the age of 60 years on June 08, 2013 and further on extension, superannuated and relieved from his services today i.e July 15, 2024;
2. **Mr. P. C. Pabbi, Sr. VP Commercial**, who has attained the age of 60 years on March 22, 2021 and further on extension, superannuated and relieved from his services today i.e July 15, 2024;
3. **Mr. Sanjay Singh, Sr. GM Market Development**, who has submitted his resignation to the Company on April 10, 2024 and hereby relieved from his services today i.e July 15, 2024.

Details with respect to cessation of the above SMPs as required under Regulation 30(6) read with Para A(7C) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13 July 2023 is provided in Annexure I to this letter and a copy of relieving/superannuation letters are also enclosed herewith.

You are requested to kindly take on records.

Thanking You,
For Insecticides India Limited

Sandeep Kumar
(Company Secretary & CCO)

Encl: As above



Annexure 1

Details with respect to changes in Senior Management Personnel under Regulation 30(6) read with Para A (7C) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:

1. Dr. Lokesh Chander Rohela

S. No.	Particulars	Description
1	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Superannuation or Retirement
2	Date of appointment/re-appointment/cessation (as applicable) & Terms of appointment/re-appointment	July 15, 2024
3	Brief profile (in case of appointment);	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

2. Mr. P. C. Pabbi

S. No.	Particulars	Description
1	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Superannuation or Retirement
2	Date of appointment/re-appointment/cessation (as applicable) & Terms of appointment/re-appointment	July 15, 2024
3	Brief profile (in case of appointment);	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable



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3. Mr. Sanjay Singh

S. No.	Particulars	Description
1	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2	Date of appointment/re-appointment/cessation (as applicable) & Terms of appointment/re-appointment	July 15, 2024
3	Brief profile (in case of appointment);	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable



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To,
Dr. Lokesh Chander Rohela,
AVP Quality Head
Insecticides (India) Limited

Dear Sir,

Subject: Relieving and Superannuation Letter

This is with reference to the resignation letter submitted by you on March 20, 2024. We would like to inform you that our management has accepted your resignation from the post of AVP (Quality) in the Company.

At the outset, we appreciate services rendered by you as an employee to our Company so far. You were always ready to extend your contribution to various initiatives of the Company.

As per the Retirement & Service Extension Policy of the Company, employees attaining the age of 60 years will be superannuated and thereafter, their services will be utilized on a mutually agreed basis. Further an extension upto July 15, 2024 was authorised by the management upon your request. Hence on expiry of extension date your service will come to end on July 15, 2024, at the close of working hours.

Since, you have already attained the age of 60 years on June 08, 2013, you will be superannuated and relieved from the duties of your services to the Company, w.e.f July 15, 2024.

HR department will guide you on the superannuation process like withdrawing PF benefits, handing over and clearance.

We wish you a happiness in your retired life on behalf of the entire IIL family.

Thanking you,

Yours Sincerely

Rana Shekhar
HEAD HR (Authorised Signatory)
Insecticides (India) Limited



Date: July 11, 2024
Place: Delhi



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To,
Mr. P. C. Pabbi,
Sr. VP Commercial
Insecticides (India) Limited

Dear Sir,

Subject: Relieving and Superannuation Letter

This is with reference to the resignation submitted by you. We would like to inform you that our management has accepted your resignation from the post of Senior VP Commercial in the Company.

At the outset, we appreciate services rendered by you as an employee to our Company so far. You were always ready to extend your contribution to various initiatives of the Company.

As per the Retirement & Service Extension Policy of the Company, employees attaining the age of 60 years will be superannuated and thereafter, their services will be utilized on a mutually agreed basis. Further an extension upto July 15, 2024 was authorised by the management upon your request. Hence on expiry of extension date your service will come to end on July 15, 2024, at the close of working hours.

Since, you have already attained the age of 60 years on March 22, 2021, you will be superannuated and relieved from the duties of your services to the Company, w.e.f July 15, 2024.

HR department will guide you on the superannuation process like withdrawing PF benefits, handing over and clearance.

We wish you a happiness in your retired life on behalf of the entire IIL family.

Thanking you,

Yours Sincerely

Rana Shekhar
HEAD HR (Authorised Signatory)
Insecticides (India) Limited



Date: July 11, 2024
Place: Delhi

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Azadpur Commercial Complex, Delhi -110 033
Telefax : + 91 11 27679700-05 (6 Lines)
e mail : info@insecticidesindia.com
www.insecticidesindia.com
CIN : L65991DL1996PLC083909



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To,
Mr. Sanjay Singh,
Sr. GM Market Development
Insecticides (India) Limited

Dear Sir,

Subject: Relieving Letter

This is with reference to the resignation letter submitted by you on April 10th, 2024. We would like to inform you that our management has accepted your resignation from the post of Senior GM Market Development in the Company.

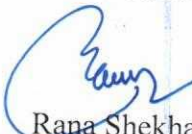
At the outset, we appreciate services rendered by you as an employee to our Company so far. You were always ready to extend your contribution to various initiatives of the Company.


You will be relieved from the duties of your services to the Company w.e.f July 15, 2024.

We wish you a happiness in your retired life on behalf of the entire IIL family.

Thanking you,

Yours Sincerely


Rana Shekhar
HEAD HR (Authorised Signatory)
Insecticides (India) Limited



Date: July 11, 2024

Place: Delhi