

January 6, 2025

**DGM – Corporate Relations,  
BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400 001  
**Scrip Code - 500210**

**The Listing Department  
National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C – 1,  
Block G, Bandra – Kurla Complex, Bandra (East),  
Mumbai – 400 051  
**Scrip Symbol – INGERRAND EQ**

Dear Sir/Madam,

**Subject: Newspaper Advertisement – Postal Ballot Notice**

Pursuant to Regulation 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed copies of the newspaper publications giving notice to shareholders about the Postal Ballot e-voting of the Company. The advertisements were published in The Financial Express (English Edition – Mumbai, Ahmedabad, Delhi, Chandigarh, Kolkata, Chennai, Kochi, Lucknow, Pune, Bangalore and Hyderabad) and Kannada Prabha (Kannada - Edition) newspapers on January 4, 2025. The advertisement copies are also being made available on the Company's website i.e., <https://www.irco.com/en-in/invest>

This is for your information and records.

Thanking you,

Yours faithfully,  
For **Ingersoll-Rand (India) Limited**



**P. R. Shubhakar**  
**Chief Financial Officer & Company Secretary**

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**CIN: L05190KA1921PLC036321**

Regd. Office: First Floor, Subramanya Arcade, No.12/1, Bannerghatta Road, Bengaluru – 560 029, Karnataka, India  
Tel : 080-4685 5100 Fax: 080-4169 4399 Website: [www.irco.com](http://www.irco.com)

All agreements contingent upon strikes, accidents and other conditions beyond our control  
All contracts are subject to approval by an officer of the company, quotations are subject to change without notice



# US H-1B visa debate intensifies ahead of Trump's inauguration

LALIT K JHA  
Washington, January 3

**THREE WEEKS AHEAD** of Trump's inauguration on January 20, the debate on foreign guest workers visas for highly skilled professionals, the H-1B, has intensified which has literally created divisions in both the Democratic and the Republican parties.

Indians are the main beneficiaries of the H-1B visas, which bring in the best of the talent and brains from across the world. Highly skilled professionals from India walk away with the overwhelming number of H-1B visas — which is Congressional mandated 65,000 every year and another 20,000 for those who received higher education from the US.

President-elect Donald Trump, who will be sworn in as the 47th President of the US at the US Capitol, has come out in support of the H-1B, so has two of his close confidants, Tesla owner Elon Musk and entrepreneur Vivek Ramaswamy, both of whom have been tasked to head the newly created Department of Government Efficiency (DOGE). "I've always liked the visas, I have always been in favour of the visas. That's why we have them," Trump told the *New York Post* over the weekend.

"I've always felt we have to have the most competent people in our country. We need them. We need smart people coming into US. We're going to have jobs like we've never had before," Trump told reporters at a New Year's Eve party hosted by him at Mar-a-Lago. Both Musk and Ramaswamy have argued that H-1B visas are essential to attract the best of the talent, as the US falls short in many of the specialised fields.

They have been joined by Indian American Democratic lawmakers including Ro Khanna, Raja Krishnamoorthi and Shri Thanedar who have come out in support of H-1B visas, after a sudden backlash against it as soon as Trump

## WHO SAID WHAT

**DONALD TRUMP,**  
US PRESIDENT-ELECT

**I've always liked the visas. We need competent people coming into our country, we need a lot of people coming in. We're going to have jobs like we've never had before**



**BERNIE SANDERS,**  
DEMOCRATIC SENATOR, US

**The main function of the H-1B visa programme and other guest worker initiatives is not to hire 'the best and the brightest', but rather to replace good-paying American jobs**



**ELON MUSK,**  
CO-LEAD, DOGE

**The reason I'm in America along with people who built SpaceX, Tesla, and hundred other firms that made US strong is because of H-1B. Take a big step back. I will go to war on this issue**



**VIVEK RAMASWAMY,**  
CO-LEAD, DOGE

**The reason top tech firms often hire foreign-born and first-generation engineers over 'native' Americans isn't because of an innate American IQ deficit. A key part of it comes down to 'culture'**



## 'H-1B benefits both India, US after Trump, Musk backing'

**THE MOVEMENT OF** skilled professionals is an important part of India-US ties and benefits both countries, New Delhi said on Friday amid a debate over H-1B visas on which President-elect Donald Trump and his backer Elon Musk commented recently. India, known for its massive pool of IT professionals, many of whom work across the world, accounts for the bulk of such visas issued by the US.

appointed Sriram Krishnan as his Senior Policy Advisor for AI.

Such a backlash initially came from the supporters of Trump who argued that this is eating away the jobs of Americans. Both Musk and Ramaswamy immediately weighed in and supported the H-1B visas. On Thursday, influential Democratic Senator Bernie Sanders asserted that the two close confidants of Trump are wrong.

"Musk and a number of other billionaire tech firm owners have argued that this federal programme is vital to our economy

Late last month, Trump said he fully backed the H1B programme for foreign workers opposed by some of his supporters after Musk, the billionaire CEO of Tesla and SpaceX, vowed to go to "war" to defend it. India said such visas provided mutual benefits.

"Our countries have a strong and growing economic and technological partnership and within this ambit, mobility of skilled professionals is an important component," India's foreign ministry spokesperson, Randhir Jaiswal, said when asked about the H-1B visa discussions in the US.

"India-US economic ties benefit a lot from the technical expertise provided by skilled professionals, with both sides leveraging their strengths and competitive value. We look forward to further deepening India-US economic ties which are to our mutual benefit." India received about 78% of the 265,777 H-1B visas issued by the US in the fiscal year ended September 2023.

The country is keen to strengthen ties under Trump, Jaiswal said, noting that India's foreign minister and foreign secretary recently visited the US and held meetings with Trump's transition team.

"The reason I'm in America along with people who built SpaceX, Tesla, and hundreds of other companies that made America strong is because of H1B. Take a big step back. I will go to war on this issue the likes of which you can't possibly comprehend," Musk had said in a post on X as

our workforce. The H-1B programme attracts the best and brightest talent from around the world and strengthens that advantage as we also invest in American workers," he told CNN as he supported Musk and Ramaswamy in the debate.

—PTI

portion of the MAGA crowd started attacking Krishnan on his appointment which soon expanded to the debate on H-1B visas.

"The reason top tech firms often hire foreign-born and first-generation engineers over 'native' Americans isn't because of an innate American IQ deficit. A key part of it comes down to culture.

Tough questions demand tough answers and if we're really serious about fixing the problem, we have to confront the TRUTH," argued Ramaswamy.



Head coach Gautam Gambhir (centre), Rohit Sharma (right) and Jasprit Bumrah inspect the pitch ahead of the fifth and last Test match against Australia, at Sydney Cricket Ground (SCG) in Sydney on Thursday

## PLANS UNCLEAR FOR KOHLI AMID TRANSITION

# Rohit no more part of selectors red-ball plan beyond Australia tour

VENKATA KRISHNA B  
Chennai, January 3

**AT THE TOSS,** with Jasprit Bumrah in the middle, and as the Indian XI lined up for the national anthem at the Sydney Cricket Ground (SCG), Rohit Sharma's absence was conspicuous.

It has been learnt that Rohit isn't part of the selectors' red-ball plans beyond the Australia tour and this was told to him prior to the Sydney Test. The fourth Test at Melbourne, which Australia won by 184 runs, was likely the captain's last game in India whites.

It is unclear what plans the selectors have for Virat Kohli even as the Test team is in the midst of a major transition. But they will speak to the former captain after the Border-Gavaskar Trophy (BGT) series.

Ravindra Jadeja, the other senior player in the squad, will continue to remain in the scheme of things, with the all-rounder's presence being valued during the transition phase.

With regard to Rohit not playing at Sydney, it seems to have been a decision taken by the player and head coach Gautam Gambhir after a meeting with the chairman of selectors, Ajit Agarkar. With the series on the line, Rohit's struggles with the bat — he has scores of 3, 6, 10, 3 and 9 — showed no signs of ending and his low confidence reflected in

**RAVI SHASTRI,**  
FORMER INDIA HEAD COACH

**If there was a home season coming up, he (Rohit) might've thought of carrying on, but I think he might pull the plug at the end of this Test**



his captaincy. At the toss, Bumrah confirmed what *IE* reported Thursday — Rohit sitting out in Sydney. "Obviously, our captain (Rohit) has shown his leadership as well. He's opted to rest in this game. So that shows that there's a lot of unity in our team. There's no selfishness. Whatever is in the team's best interest, we're looking to do that," the stand-in captain said at the toss.

The big question is whether a captain who is not included for a crucial Test — even if India makes it to the World Test Championship (WTC) final at Lord's in June — can still make a comeback to the side. As things stand, this is highly

unlikely. It is learnt that the selectors were unanimous in their decision to look beyond Rohit. With regard to the Champions Trophy that is coming up in February in the 50-over format, the selectors are set to have a discussion in the coming days when the team returns to India.

Speaking to the host broadcaster, batting great Sunil Gavaskar said Rohit may have played his last Test. "I think it probably means that (if) India don't qualify for the WTC final, the Melbourne Test will be Rohit's last game. The (next) WTC cycle will start with the England series, and the selectors would likely want someone available for the 2027 final. Whether India gets there or not is another matter, but that's what the selection committee is likely to do. We have probably seen Rohit Sharma for the last time in Test cricket," Gavaskar said.

Former India head coach Ravi Shastri said Rohit may take a decision at the end of the Sydney Test. "If there was a home season coming up he might've thought of carrying on, but I think he might just pull the plug at the end of this Test," he said during commentary. "He's not getting younger... it's not that India don't have youngsters. There are very, very good players in the wings and it's time to build. Tough decisions, but there is a time for everything."

# Over 400 flights delayed at IGI due to bad weather

PRESS TRUST OF INDIA  
New Delhi, January 3

**MORE THAN 400** flights were delayed at the airport in the national capital on Friday morning as low visibility conditions due to dense fog disrupted operations, according to an official.

Visibility conditions dropped to zero in some areas of the national capital due to the thick blanket of fog. The official said over 400 flights were delayed at the Indira Gandhi International Airport (IGI) but there were no diversions. As per information available on flight tracking website Flightradar24.com, 470 flights



were delayed at the airport. "Low Visibility Procedures are still in progress at Delhi Air-

port. However, there has been no impact on flight operations. Passengers are requested to

contact the airline concerned for updated flight information," Delhi International Airport (DIAL) said in a post on X.

In another post, DIAL said while landing and takeoffs continue at the airport, flights that are not CAT III compliant may get affected. CAT III facility allows aircraft to operate in low-visibility

conditions. The India Meteorological Department (IMD) said the airport experienced very dense fog with visibility recorded at 0 metres.

It said all runways are operating under CAT III, which allows aircraft to operate in low visibility conditions. IGI, operated by DIAL, handles around 1,300 flight movements daily.

**EXIT OFFER FOR THE ATTENTION OF RESIDUAL SHAREHOLDERS OF**

**Scooters India Limited**  
(A Government of India Enterprise)

Corporate Identity Number: L25111UP197260I003599  
Registered Office: 3/481, 1st Floor, Vikalp Khand, Gomti Nagar, Lucknow, Uttar Pradesh, India - 226010 Telephone No.: 0522-3119593; Website: www.scootersindialimited.com; E-mail ID: csscotersindia@gmail.com

This Exit Offer Public Announcement ("Exit Offer PA") is being issued in continuation to the earlier announcement made on August 17, 2024, with regard to the Voluntary Delisting of Scooters India Limited ("Company") from BSE Limited ("BSE"), intimating about the Exit Offer being given to the remaining Public Shareholders ("Residual Shareholders") who continue to hold Equity Shares after the Delisting offer and wish to tender their equity shares to the Acquirer at an exit price of Rs 31.78/- per Equity Share ("Exit price") from June 20, 2024 to June 19, 2025 or such earlier date as may be permitted by SEBI ("Exit Window"). The Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") were sent to the Residual Shareholders on August 17, 2024, and the reminder notice was sent to the residual shareholders on November 16, 2024, the second reminder notice has been sent on January 04, 2025. The payment shall be made on a monthly basis, within ten working days from the end of the relevant calendar month in which the Exit Application Form has been received from the Acquirer ("Monthly Payment Cycle").

Kindly access the Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") from the website of the Company at www.scootersindialimited.com, the website of the Registrar at www.skylinteria.com and the website of the Manager to the Offer at www.corporateprofessionals.com or scan the below link:

(Please scan this QR code for reading the Exit Letter of Offer) (Please scan this QR code for reading the Exit Application Form) (Please scan this QR code for reading the Share Transfer Form)

For and on behalf of the Acquirer  
Sd/-  
Navin Kaul  
(Authorised Signatory)

Place: Lucknow  
Date: January 04, 2025

**ASHIANA HOUSING LTD.**  
CIN: L70109WB1986PLC040864

Regd. Off.: 5F, Everest, 46/C, Chowringhee Road, Kolkata - 700 071  
Head Office: Unit No. 4 & 5, IIT Road, Southern Park, Plot No. D-2 Saket District Centre, New Delhi - 110 017  
Website: www.ashianahousing.com  
Email: investorrelations@ashianahousing.com

**PUBLIC NOTICE**

This is to inform to all concerned that the Company has received request along with necessary indemnity bond and affidavit from shareholder(s) of the company to issue duplicate share certificate in lieu of the lost share certificate, details of which is given herein below:

Sl. No.	Name of Regd. Shareholder	L.F. No.	Share Certificate No.	Distinctive No.	No. of Shares
1.	Bhanu Prakash Jain	0001758	340	702501-704250	1750
2.	Sanjay Kumar	0008939	1792	3329751-3333250	3500
3.	Sima Choudhary	0008941	1794	3336751-3340250	3500
4.	Ruby Rani	0008942	1795	3340251-3343750	3500

Since the company is in the process of issuing duplicate share certificate, any person who has objection on such issue, may lodge his objection within 15 days from the date of appearance of this advertisement to the company or its Registrar M/s. Beetal Financial & Computer Services Pvt. Ltd., Beetal House, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukh Dass Mandir, New Delhi-110 062.

For Ashiana Housing Ltd.  
Sd/-  
Nitin Sharma  
(Company Secretary)

Place: New Delhi  
Date: 03.01.2025

**ZTECH (INDIA) PRIVATE LIMITED**  
(Formerly known as "Z-TECH (INDIA) PRIVATE LIMITED")  
CIN: U74899DL1994PLC062582  
Regd. Office: Plot 140, Khasra No 249, Mangla Puri, Gadaipur, Delhi-110060  
E-mail: cs@ztech-india.com, Contact No: 011-35017243  
Website: www.z-techindia.com

**NOTICE FOR EXTRA-ORDINARY GENERAL MEETING OF MEMBERS**

Notice is hereby given that an Extra Ordinary General Meeting ("EGM") of the members of Z-Tech (India) Limited ("The Company") will be held on **Saturday, 25<sup>th</sup> January, 2025 at 11:30 A.M. (IST)** through Video Conferencing / Other Audio-Visual Means, without the physical presence of the members to transact following business as set out in the Notice of the Extra-Ordinary General Meeting ("EGM Notice") dated **26<sup>th</sup> December, 2024:**

- To consider and approve increase in authorised share capital of the company.
- Issuance of equity shares on a preferential basis to the persons belonging to the non-promoter category.
- Issue of warrants convertible into equity shares to promoters and/or promoter groups and certain identified non-promoter persons on a preferential basis.

Pursuant to Section 108 and other applicable provisions of the Companies Act, 2013 ("the Act"), read with the Rule 20 of the Companies (Management and Administration) Rules, 2014; and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 The Company is providing its members the facilities to exercise their vote on the resolutions proposed to be passed by the electronic means ("remote e-voting") before and at the EGM, by which the Members may cast their votes using the remote e-voting system from a place other than the venue of the EGM. The remote e-voting facility shall commence on **Wednesday, 22<sup>nd</sup> January 2025 from 09.00 am (IST) and end on Friday, 24<sup>th</sup> January 2025 at 05.00 pm (IST)**. The remote e-voting module shall thereafter be disabled for e-voting and subsequently enabled for remote e-voting at the EGM.

The Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM will be provided by CDSL.

Members are hereby informed that the Company has completed sending the EGM Notice along with the details and process for voting and other relevant details, on **03<sup>rd</sup> January, 2025**, to the shareholders as on the cut-off date i.e., **Friday, 27<sup>th</sup> December, 2024** for the purpose of determining the eligibility of the shareholders, for the purpose of dispatch of the EGM Notice. The Members, whose names appear in the registrar of Members list of Beneficial Owners as on **Saturday, 18<sup>th</sup> January, 2025** are entitled to vote on the resolutions set forth in the Notice of EGM. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the Voting Cut-off Date only shall be entitled to avail the facility of remote e-voting as well as voting in the EGM.

The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given in this EGM Notice and email intimating the dispatch of EGM Notice. A member may participate in the EGM even after exercising his right to vote through Remote e-voting but shall not be allowed to vote again in the Meeting.

The Company has appointed **Rawal & Co., (Company Secretaries)**, to act as the Scrutinizer, to conduct the scrutiny of the votes cast. The result of the voting for the EGM shall be declared by the Chairman. The result shall be disseminated through the stock exchange-NSE Limited and shall also be hosted on the website of the Company apart from display at the registered office.

EGM Notice is also available on website of the Company [www.ztech-india.com](http://www.ztech-india.com). Shareholders, who do not receive the EGM Notice may obtain the same by sending their request to the Company at [cs@ztech-india.com](mailto:cs@ztech-india.com) or CDSL at [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com). If you have any queries or issues regarding attending EGM & e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dahi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futrex, Malafati Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call toll free no. 1800 21 09911.

For Z-Tech (India) Limited  
Sd/-  
Ashish Goel  
(Company Secretary and Compliance officer)

Date: 04-01-2025

**IR Ingersoll Rand**  
INGERSOLL-RAND (INDIA) LIMITED  
CIN: L05190KA1921PLC036321

Regd. Office: First Floor, Subramanya Area, No.12/1, Bannerghatta Road, Bangalore - 560 029  
Phone: +91 80 4685 5100; Fax: +91 80 4169 4399; Website: <https://www.irco.com/en-in/invest>

**POSTAL BALLOT NOTICE**

Members of Ingersoll - Rand (India) Limited (the "Company") are hereby informed that pursuant to the provisions of Section 108, 110 and other applicable provisions of the Companies Act, 2013, (the "Act") read with the Companies (Management and Administration) Rules, 2014, as amended (the "Rules"), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "LODR Regulations"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (the "SS-2") and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the approval of the Members of the Company is sought for the following ordinary resolutions by way of remote e-voting.

- Appointment of Mr. Gareth Robert Topping (DIN: 10823043) as a Director of the Company
- Appointment of Mr. Sunil Khanduja (DIN: 10041581) as Managing Director and fixing his remuneration

Pursuant to the MCA Circulars, the Company has completed the dispatch of electronic copies of the Postal Ballot Notice along with explanatory statement through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories as on the Cut-off date i.e., Monday, December 30, 2024 ("Cut-off date").

The Postal Ballot Notice is made available on the websites of the Company viz. <https://www.irco.com/en-in/invest>; and of the Stock Exchanges where Equity Shares of the Company are listed. The Notice shall be available on the e-Voting website of the agency engaged for providing e-Voting facility i.e. National Securities Depository Limited (NSDL) viz. <https://www.evoting.nsdl.com>

Members will be able to cast their vote at <https://www.evoting.nsdl.com> by using their remote e-Voting login credentials and selecting the **EVEN 132553**.

Members are hereby informed that:

- The business as set forth in the notice dated November 12, 2024 will be transacted through remote e-voting only.
- The remote e-voting period:

VOTING STARTS ON	VOTING ENDS ON
Monday, January 6, 2025, at 9.00 am (IST)	Tuesday, February 4, 2025, at 5.00 pm (IST)
- The e-voting module shall be disabled by NSDL for voting after Tuesday, February 4, 2025 (5.00 pm IST). Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of December 30, 2024.
- The procedure for e-voting is mentioned in the e-mail sent by NSDL and also in the Notes to the Notice dated November 12, 2024.
- The Board of Directors has appointed Mr. K. Natesh, Practising Company Secretary, Bengaluru as the Scrutinizer for conducting the e-voting process in a fair and transparent manner.
- The results of remote e-voting along with the Scrutinizer's report will be communicated to the Stock Exchanges not later than 48 hours from the conclusion of the remote e-voting where the Company's shares are listed and will also be displayed on the Company's website [www.irco.com](http://www.irco.com)

Any query or grievance connected with the e-voting can be addressed to Ms. Prajakta Pawle, Asst. Manager, National Securities Depository Limited, 4th Floor, A Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013, India email: [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in); Contact number: **022-4886 7000 and 022-2499 7000.**

By order of the Board of Directors  
For **INGERSOLL - RAND (INDIA) LIMITED**  
P. R. SHUBHAKAR  
Chief Financial Officer and Company Secretary

Date: January 3, 2025



# US H-1B visa debate intensifies ahead of Trump's inauguration

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Washington, January 3

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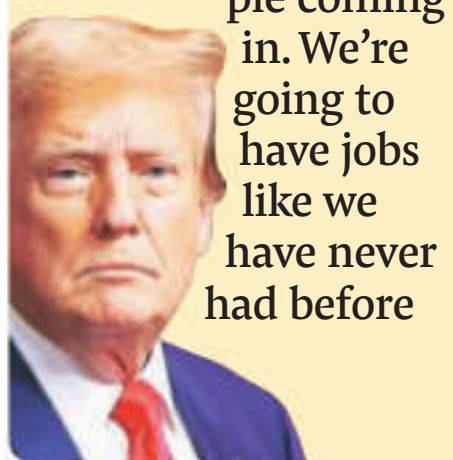
President-elect Donald Trump, who will be sworn in as the 47th President of the US at the US Capitol, has come out in support of the H-1B, so has two of his close confidants, Tesla owner Elon Musk and entrepreneur Vivek Ramaswamy, both of whom have been tasked to head the newly created Department of Government Efficiency (DOGE). "I've always liked the visas, I have always been in favour of the visas. That's why we have them," Trump told the *New York Post* over the weekend.

"I've always felt we have to have the most competent people in our country. We need them. We need smart people coming into US. We're going to have jobs like we've never had before," Trump told reporters at a New Year's Eve party hosted by him at Mar-a-Lago. Both Musk and Ramaswamy have argued that H-1B visas are essential to attract the best of the talent, as the US falls short in many of the specialised fields.

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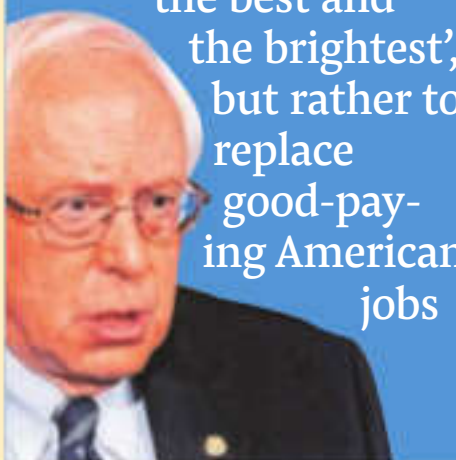
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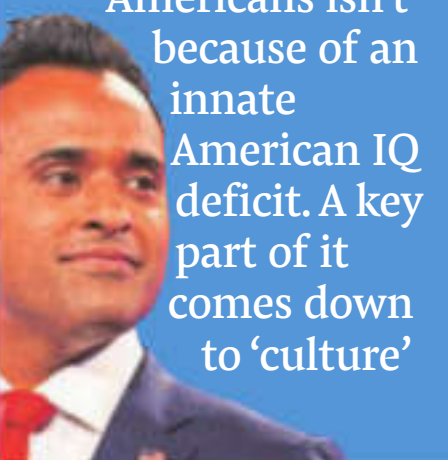
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## 'H-1B benefits both India, US after Trump, Musk backing'

**THE MOVEMENT OF** skilled professionals is an important part of India-US ties and benefits both countries, New Delhi said on Friday amid a debate over H-1B visas on which President-elect Donald Trump and his backer Elon Musk commented recently. India, known for its massive pool of IT professionals, many of whom work across the world, accounts for the bulk of such visas issued by the US.

Late last month, Trump said he fully backed the H1B programme for foreign workers opposed by some of his supporters after Musk, the billionaire CEO of Tesla and SpaceX, vowed to go to "war" to defend it. India said such visas provided mutual benefits.

"Our countries have a strong and growing economic and technological partnership and within this ambit, mobility of skilled pro-

fessionals is an important component," India's foreign ministry spokesperson, Randhir Jaiswal, said when asked about the H-1B visa discussions in the US.

"India-US economic ties benefit a lot from the technical expertise provided by skilled professionals, with both sides leveraging their strengths and competitive value. We look forward to further deepening India-US eco-

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—REUTERS

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"Musk and a number of other billionaire tech firm owners have argued that this federal programme is vital to our economy

because of the scarcity of highly skilled American engineers and other tech workers. I disagree.

"The main function of the H-1B visa programme and other guest worker initiatives is not to hire 'the best and the brightest', but rather to replace good-paying American jobs with low-wage indentured servants from abroad. The cheaper the labour they hire, the more money the billionaires make," Sanders said.

His own party colleague Congressman Raja Krishnamoorthi disagreed on Monday. "The number one competitive advantage America has is

our workforce. The H-1B programme attracts the best and brightest talent from around the world and strengthens that advantage as we also invest in American workers," he told CNN as he supported Musk and Ramaswamy in the debate.

"The reason I'm in America along with so many critical people who built SpaceX, Tesla, and hundreds of other companies that made America strong is because of H1B. Take a big step back. I will go to war on this issue the likes of which you cannot possibly comprehend," Musk had said in a post on X as

a portion of the MAGA crowd started attacking Krishnan on his appointment which soon expanded to the debate on H-1B visas.

"The reason top tech firms often hire foreign-born and first-generation engineers over 'native' Americans isn't because of an innate American IQ deficit. A key part of it comes down to culture.

Tough questions demand tough answers and if we're really serious about fixing the problem, we have to confront the TRUTH," argued Ramaswamy.

# Over 400 flights delayed at IGI due to bad weather

PRESS TRUST OF INDIA  
New Delhi, January 3

**MORE THAN 400** flights were delayed at the airport in the national capital on Friday morning as low visibility conditions due to dense fog disrupted operations, according to an official.

Visibility conditions dropped to zero in some areas of the national capital due to the thick blanket of fog. The official said over 400 flights were delayed at the Indira Gandhi International Airport (IGIA) but there were no diversions. As per information available on flight tracking website Flightradar24.com, 470 flights



were delayed at the airport. "Low Visibility Procedures are still in progress at Delhi Air-

port. However, there has been no impact on flight operations. Passengers are requested to

contact the airline concerned for updated flight information," Delhi International Airport (DIAL) said in a post on X.

In another post, DIAL said while landing and takeoffs continue at the airport, flights that are not CAT III compliant may get affected. CAT III facility allows aircraft to operate in low-visibility

conditions. The India Meteorological Department (IMD) said the airport experienced very dense fog with visibility recorded at 0 metres.

It said all runways are operating under CAT III, which allows aircraft to operate in low visibility conditions. IGI, operated by DIAL, handles around 1,300 flight movements daily.

**EXIT OFFER FOR THE ATTENTION OF RESIDUAL SHAREHOLDERS OF Scooters India Limited**  
(A Government of India Enterprise)  
Corporate Identity Number: L25111UP197260I003599  
Registered Office: 3/481, 1st Floor, Vikalp Khand, Gomi Nagar, Lucknow, Uttar Pradesh, India - 226010 Telephone No.: 0522-3119593; Website: www.scootersindialimited.com; E-mail: csscootersindia@gmail.com

This Exit Offer Public Announcement ("Exit Offer PA") is being issued in continuation to the earlier announcement made on August 17, 2024, with regard to the Voluntary Delisting of Scooters India Limited ("Company") from BSE Limited ("BSE"), intimating about the Exit Offer being given to the remaining Public Shareholders ("Residual Shareholders") who continue to hold Equity Shares after the Delisting offer and wish to tender their equity shares to the Acquirer at an exit price of Rs 31.78/- per Equity Share ("Exit price") from June 20, 2024 to June 19, 2025 or such earlier date as may be permitted by SEBI ("Exit Window"). The Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") were sent to the Residual Shareholders on August 17, 2024, and the reminder notice was sent to the residual shareholders on November 16, 2024, the second reminder notice has been sent on January 04, 2025. The payment shall be made on a monthly basis, within ten working days from the end of the relevant calendar month in which the Exit Application Form has been received from the Acquirer ("Monthly Payment Cycle").

Kindly access the Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") from the website of the Company at www.scootersindialimited.com, the website of the Registrar at www.skylinteria.com and the website of the Manager to the Offer at www.corporateprofessionals.com or scan the below link.

(Please scan this QR code for reading the Exit Letter of Offer) (Please scan this QR code for reading the Exit Application Form) (Please scan this QR code for reading the Share Transfer Form)

For and on behalf of the Acquirer  
Sd/-  
Navin Kaul  
(Authorised Signatory)

Place: Lucknow  
Date: January 04, 2025

**ASHIANA HOUSING LTD.**  
CIN: L70109WB1986PLC040864  
Regd. Off.: 5F, Everest, 46/C, Chowringhee Road, Kolkata - 700 071  
Head Office: Unit No. 4 & 5, 11rd Floor, Southern Park, Plot No. D-2 Saket District Centre, New Delhi - 110 017  
Website: www.ashianahousing.com  
Email: investorrelations@ashianahousing.com

**PUBLIC NOTICE**

This is to inform to all concerned that the company has received request along with necessary indemnity bond and affidavit from shareholder(s) of the company to issue duplicate share certificate in lieu of the lost share certificate, details of which is given herein below:

Sl. No.	Name of Regd. Shareholder	L.F. No.	Share Certificate No.	Distinctive No.	No. of Shares
1.	Bhanu Prakash Jain	0001758	340	702501-704250	1750
2.	Sanjai Kumar	0008939	1792	3329751-3333250	3500
3.	Sima Choudhary	0008941	1794	3336751-3340250	3500
4.	Ruby Rani	0008942	1795	3340251-3343750	3500

Since the company is in the process of issuing duplicate share certificate, any person who has objection on such issue, may lodge his objection within 15 days from the date of appearance of this advertisement to the company or its Registrar M/s. Beetal Financial & Computer Services Pvt. Ltd., Beetal House, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukh Dass Mandir, New Delhi-110 062.

For Ashiana Housing Ltd.  
Sd/-  
Nitin Sharma  
(Company Secretary)

Place: New Delhi  
Date: 03.01.2025

**Z-TECH (INDIA) LIMITED**  
(Formerly known as "Z-TECH (INDIA) PRIVATE LIMITED")  
CIN: U74899DL1994PLC025282  
Regd. Office: Plot 140, Khasra No 249, Mangla Puri, Gadaipur, Delhi-110030  
E-mail: cs@ztechindia.com, Contact No: 011-35017245  
Website: www.ztechindia.com

**NOTICE FOR EXTRA-ORDINARY GENERAL MEETING OF MEMBERS**

Notice is hereby given that an Extra Ordinary General Meeting ("EGM") of the members of Z-Tech (India) Limited ("The Company") will be held on **Saturday, 25th January, 2025 at 11:30 A.M. (IST)** through Video Conferencing / Other Audio-Visual Means, without the physical presence of the members to transact following business as set out in the Notice of the Extra-Ordinary General Meeting ("EGM Notice") dated **26th December, 2024:**

- To consider and approve increase in authorised share capital of the company.
- Issuance of equity shares on a preferential basis to the persons belonging to the non-promoter category.
- Issue of warrants convertible into equity shares to promoters and/or promoter groups and certain identified non-promoter persons on a preferential basis.

Pursuant to Section 108 and other applicable provisions of the Companies Act, 2013 ("the Act"), read with the Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 The Company is providing its members the facilities to exercise their vote on the resolutions proposed to be passed by the electronic means (remote e-voting) before and at the EGM, by which the Members may cast their votes using the remote e-voting system from a place other than the venue of the EGM. The remote e-voting facility shall commence on **Wednesday, 22nd January 2025 from 09.00 am (IST) and end on Friday, 24th January 2025 at 05.00 pm (IST)**. The remote e-voting module shall thereafter be disabled for e-voting and subsequently enabled for remote e-voting at the EGM.

The Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM will be provided by CDSL.

Members are hereby informed that the Company has completed sending the EGM Notice along with the details and process for voting and other relevant details, on **03rd January, 2025**, to the shareholders on the cut-off date i.e., **Friday, 27th December, 2024** for the purpose of determining the eligibility of the shareholders, for the purpose of dispatch of the EGM Notice. The Members, whose names appear in the registrar of Members/Shareholders of Beneficial Owners as on **Saturday, 18th January, 2025** are entitled to vote on the resolutions set forth in the Notice of EGM. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the Voting Cut-off Date only shall be entitled to avail the facility of remote e-voting as well as voting in the EGM.

The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given in this EGM Notice and email intimating the dispatch of EGM Notice. A member may participate in the EGM even after exercising his right to vote through Remote e-voting but shall not be allowed to vote again in the Meeting.

The Company has appointed **Rawal & Co., (Company Secretaries)**, to act as the Scrutinizer, to conduct the scrutiny of the votes cast. The result of the voting for the EGM shall be declared by the Chairman. The result shall be disseminated through the stock exchange-NSE Limited and shall also be hosted on the website of the Company apart from display at the registered office.

EGM Notice is also available on website of the Company [www.ztechindia.com](http://www.ztechindia.com). Shareholders, who do not receive the EGM Notice may obtain the same by sending their request to the Company at [cs@ztechindia.com](mailto:cs@ztechindia.com) or CDSL at [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com). If you have any queries or issues regarding attending EGM & e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call toll free no. 1800 21 09911.

For Z-Tech (India) Limited  
Sd/-  
Ashish Goel  
(Company Secretary and Compliance officer)

Date: 04-01-2025



Head coach Gautam Gambhir (centre), Rohit Sharma (right) and Jasprit Bumrah inspect the pitch ahead of the fifth and last Test match against Australia, at Sydney Cricket Ground (SCG) in Sydney on Thursday

## PLANS UNCLEAR FOR KOHLI AMID TRANSITION

# Rohit no more part of selectors red-ball plan beyond Australia tour

VENKATA KRISHNA B  
Chennai, January 3

**AT THE TOSS**, with Jasprit Bumrah in the middle, and as the Indian XI lined up for the national anthem at the Sydney Cricket Ground (SCG), Rohit Sharma's absence was conspicuous.

It has been learnt that Rohit isn't part of the selectors' red-ball plans beyond the Australia tour and this was told to him prior to the Sydney Test. The fourth Test at Melbourne, which Australia won by 184 runs, was likely the captain's last game in India whites.

It is unclear what plans the selectors have for Virat Kohli even as the Test team is in the midst of a major transition. But they will speak to the former captain after the Border-Gavaskar Trophy (BGT) series. Ravindra Jadeja, the other senior player in the squad, will continue to remain in the scheme of things, with the all-rounder's presence being valued during the transition phase.

With regard to Rohit not playing at Sydney, it seems to have been a decision taken by the player and head coach Gautam Gambhir after a meeting with the chairman of selectors, Ajit Agarkar. With the series on the line, Rohit's struggles with the bat — he has scores of 3, 6, 10, 3 and 9 — showed no signs of ending and his low confidence reflected in

**RAVI SHASTRI,**  
FORMER INDIA HEAD COACH

**If there was a home season coming up, he (Rohit) might've thought of carrying on, but I think he might pull the plug at the end of this Test**



his captaincy.

At the toss, Bumrah confirmed what *IE* reported Thursday — Rohit sitting out in Sydney. "Obviously, our captain (Rohit) has shown his leadership as well. He's shown to rest in this game. So that's what that there's a lot of unity in our team. There's no selfishness. Whatever is in the team's best interest, we're looking to do that," the stand-in captain said at the toss.

The big question is whether a captain who is not included for a crucial Test — even if India makes it to the World Test Championship (WTC) final at Lord's in June — can still make a comeback to the side. As things stand, this is highly

unlikely. It is learnt that the selectors were unanimous in their decision to look beyond Rohit. With regard to the Champions Trophy that is coming up in February in the 50-over format, the selectors are set to have a discussion in the coming days when the team returns to India.

Speaking to the host broadcaster, batting great Sunil Gavaskar said Rohit may have played his last Test. "I think it probably means that (if) India don't qualify for the WTC final, the Melbourne Test will be Rohit's last game. The (next) WTC cycle will start with the England series, and the selectors would likely want someone available for the 2027 final. Whether India gets there or not is another matter, but that's what the selection committee is likely to do. We have probably seen Rohit Sharma for the last time in Test cricket," Gavaskar said.

Former India head coach Ravi Shastri said Rohit may take a decision at the end of the Sydney Test. "If there was a home season coming up he might've thought of carrying on, but I think he might just pull the plug at the end of this Test," he said during commentary. "He's not getting younger... it's not that India don't have youngsters. There are very, very good players in the wings and it's time to build. Tough decisions, but there is a time for everything."



# US H-1B visa debate intensifies ahead of Trump's inauguration

LALIT K JHA  
Washington, January 3

THREE WEEKS AHEAD of Trump's inauguration on January 20, the debate on foreign guest workers visas for highly skilled professionals, the H-1B, has intensified which has literally created divisions in both the Democratic and the Republican parties.

Indians are the main beneficiaries of the H-1B visas, which bring in the best of the talent and brains from across the world. Highly skilled professionals from India walk away with the overwhelming number of H-1B visas – which is Congressional mandated 650,000 every year and another 20,000 for those who received higher education from the US.

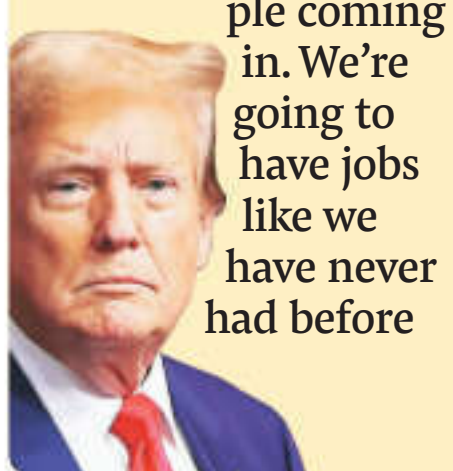
President-elect Donald Trump, who will be sworn in as the 47th President of the US at the US Capitol, has come out in support of the H-1B, so has two of his close confidants, Tesla owner Elon Musk and entrepreneur Vivek Ramaswamy, both of whom have been tasked to head the newly created Department of Government Efficiency (DOGE). "I've always liked the visas, I have always been in favour of the visas. That's why we have them," Trump told the *New York Post* over the weekend.

"I've always felt we have to have the most competent people in our country. We need them. We need smart people coming into US. We're going to have jobs like we've never had before," Trump told reporters at a New Year's Eve party hosted by him at Mar-a-Lago. Both Musk and Ramaswamy have argued that H-1B visas are essential to attract the best of the talent, as the US falls short in many of the specialised fields.

They have been joined by Indian American Democratic lawmakers including Ro Khanna, Raja Krishnamoorthi and Shri Thanedar who have come out in support of H-1B visas, after a sudden backlash against it as soon as Trump

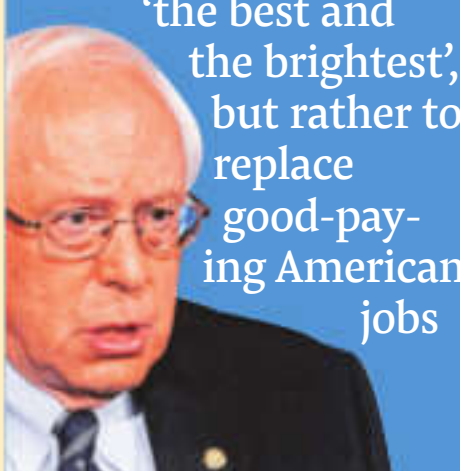
**DONALD TRUMP,**  
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**BERNIE SANDERS,**  
DEMOCRATIC SENATOR, US

The main function of the H-1B visa programme and other guest worker initiatives is not to hire 'the best and the brightest', but rather to replace good-paying American jobs



**ELON MUSK,**  
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**VIVEK RAMASWAMY,**  
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The reason top tech firms often hire foreign-born and first-generation engineers over 'native' Americans isn't because of an innate American IQ deficit. A key part of it comes down to 'culture'



## WHO SAID WHAT

### 'H-1B benefits both India, US after Trump, Musk backing'

THE MOVEMENT OF skilled professionals is an important part of India-US ties and benefits both countries, New Delhi said on Friday amid a debate over H-1B visas on which President-elect Donald Trump and his backer Elon Musk commented recently. India, known for its massive pool of IT professionals, many of whom work across the world, accounts for the bulk of such visas issued by the US.

Late last month, Trump said he fully backed the H1B programme for foreign workers opposed by some of his supporters after Musk, the billionaire CEO of Tesla and SpaceX, vowed to go to "war" to defend it. India said such visas provided mutual benefits.

"Our countries have a strong and growing economic and technological partnership and within this ambit, mobility of skilled pro-

fessionals is an important component," India's foreign ministry spokesperson, Randhir Jaiswal, said when asked about the H-1B visa discussions in the US.

"India-US economic ties benefit a lot from the technical expertise provided by skilled professionals, with both sides leveraging their strengths and competitive value. We look forward to further deepening India-US eco-

nomics ties which are to our mutual benefit." India received about 78% of the 265,777 H-1B visas issued by the US in the fiscal year ended September 2023.

The country is keen to strengthen ties under Trump, Jaiswal said, noting that India's foreign minister and foreign secretary recently visited the US and held meetings with Trump's transition team.

—REUTERS

appointed Sriram Krishnan as his Senior Policy Advisor for AI.

Such a backlash initially came from the supporters of Trump who argued that this is eating away the jobs of Americans. Both Musk and Ramaswamy immediately weighed in and supported the H-1B visas. On Thursday, influential Democratic Senator Bernie Sanders asserted that the two close confidants of Trump are wrong.

"Musk and a number of other billionaire tech firm owners have argued that this federal programme is vital to our economy

because of the scarcity of highly skilled American engineers and other tech workers. I disagree.

"The main function of the H-1B visa programme and other guest worker initiatives is not to hire 'the best and the brightest', but rather to replace good-paying American jobs with low-wage indentured servants from abroad. The cheaper the labour they hire, the more money the billionaires make," Sanders said.

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Tough questions demand tough answers and if we're really serious about fixing the problem, we have to confront the TRUTH," argued Ramaswamy.

—PTI



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New Delhi, January 3

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**EXIT OFFER FOR THE ATTENTION OF RESIDUAL SHAREHOLDERS OF**

**Scoters India Limited**  
(A Government of India Enterprise)  
Corporate Identity Number: L25111UP197260I003599  
Registered Office: 3/481, 1st Floor, Vikalp Khand, Gomi Nagar, Lucknow, Uttar Pradesh, India - 226010 Telephone No.: 0522-3119593; Website: www.scotersindialimited.com; E-mail ID: csscotersindia@gmail.com

This Exit Offer Public Announcement ("Exit Offer") is being issued in continuation to the earlier announcement made on August 17, 2024, with regard to the Voluntary Delisting of Scoters India Limited ("Company") from BSE Limited ("BSE"), intimating about the Exit Offer being given to the remaining Public Shareholders ("Residual Shareholders") who continue to hold Equity Shares after the Delisting offer and wish to tender their equity shares to the Acquirer at an exit price of Rs 31.78/- per Equity Share ("Exit price") from June 20, 2024 to June 19, 2026 or such earlier date as may be permitted by SEBI ("Exit Window"). The Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") were sent to the Residual Shareholders on August 17, 2024, and the reminder notice was sent to the residual shareholders on November 16, 2024, the second reminder notice has been sent on January 04, 2025. The payment shall be made on a monthly basis, within ten working days from the end of the relevant calendar month in which the Exit Application Form has been received from the Acquirer ("Monthly Payment Cycle").

Kindly access the Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") from the website of the Company at www.scotersindialimited.com, the website of the Registrar at www.skylinernta.com and the website of the Manager to the Offer at www.corporateprofessionals.com or scan the below link.

(Please scan this QR code for reading the Exit Letter of Offer) (Please scan this QR code for reading the Exit Application Form) (Please scan this QR code for reading the Share Transfer Form)

For and on behalf of the Acquirer  
Sd/-  
Navin Kaul  
(Authorised Signatory)

Place: Lucknow  
Date: January 04, 2025

**ASHIANA HOUSING LTD.**  
CIN: L70109WB1986PLC040864  
Regd. Off.: 5F, Everest, 46/C, Chowringhee Road, Kolkata - 700 071  
Head Office: Unit No. 4 & 5, 11/3rd Floor, Southern Park, Plot No. D-2 Saket District Centre, New Delhi - 110 017  
Website: www.ashianahousing.com  
Email: investorrelations@ashianahousing.com

**PUBLIC NOTICE**

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Sl. No.	Name of Regd. Shareholder	L.F. No.	Share Certificate No.	Distinctive No.	No. of Shares
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4.	Ruby Rani	0008942	1795	3340251-3343750	3500

Since the company is in the process of issuing duplicate share certificate, any person who has objection on such issue, may lodge his objection within 15 days from the date of appearance of this advertisement to the company or its Registrar M/s. Beetal Financial & Computer Services Pvt. Ltd., Beetal House, 99, Madangir, Behind Local Shopping Centre, Near Dada Harsukh Dass Mandir, New Delhi-110 062.

For Ashiana Housing Ltd.  
Sd/-  
Nitin Sharma  
(Company Secretary)

Place : New Delhi  
Date : 03.01.2025

**ZTECH (INDIA) PRIVATE LIMITED**  
(Formerly known as "ZTECH (INDIA) PRIVATE LIMITED")  
CIN: U74899DL1994PLC062582  
Regd. Office: Plot 140, Kharsa No 249, Mangla Puri, Gadaipur, Delhi-110030  
E-mail: cs@ztech-india.com, Contact No: 011-35017243  
Website: www.z-techindia.com

**NOTICE FOR EXTRA-ORDINARY GENERAL MEETING OF MEMBERS**

Notice is hereby given that an Extra Ordinary General Meeting ("EGM") of the members of Z-Tech (India) Limited ("The Company") will be held on Saturday, 25<sup>th</sup> January, 2025 at 11:30 A.M. (IST) through Video Conferencing / Other Audio-Visual Means, without the physical presence of the members to transact following business as set out in the Notice of the Extra-Ordinary General Meeting ("EGM Notice") dated 26<sup>th</sup> December, 2024:

- To consider and approve increase in authorised share capital of the company.
- Issuance of equity shares on a preferential basis to the persons belonging to the non-promoter category.
- Issue of warrants convertible into equity shares to promoters and/or promoter groups and certain identified non-promoter persons on a preferential basis.

Pursuant to Section 108 and other applicable provisions of the Companies Act, 2013 ("the Act"), read with the Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 The Company is providing its members the facilities to exercise their vote on the resolutions proposed to be passed by the electronic means (remote e-voting) before and at the EGM, by which the Members may cast their votes using the remote e-voting system from a place other than the venue of the EGM. The remote e-voting facility shall commence on Wednesday, 22<sup>nd</sup> January 2025 from 09:00 am (IST) and end on Friday, 24<sup>th</sup> January 2025 at 05:00 pm (IST). The remote e-voting module shall thereafter be disabled for e-voting and subsequently enabled for remote e-voting at the EGM.

The Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM will be provided by CDSL.

Members are hereby informed that the Company has completed sending the EGM Notice along with the details and process for voting and other relevant details, on 03<sup>rd</sup> January, 2025, to the shareholders as on the cut-off date i.e., Friday, 27<sup>th</sup> December, 2024 for the purpose of determining the eligibility of the shareholders, for the purpose of dispatch of the EGM Notice. The Members, whose names appear in the registrar of Members/Shareholders of Beneficial Owners as on Saturday, 18<sup>th</sup> January, 2025 are entitled to vote on the resolutions set forth in the Notice of EGM. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the Voting Cut-off Date only shall be entitled to avail the facility of remote e-voting as well as voting in the EGM.

The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given in this EGM Notice and email intimating the dispatch of EGM Notice. A member may participate in the EGM even after exercising his right to vote through Remote e-voting but shall not be allowed to vote again in the Meeting.

The Company has appointed Rawal & Co., (Company Secretaries), to act as the Scrutinizer, to conduct the scrutiny of the votes cast. The result of the voting for the EGM shall be declared by the Chairman. The result shall be disseminated through the stock exchange-NSE Limited and shall also be hosted on the website of the Company apart from display at the registered office.

EGM Notice is also available on website of the Company www.ztech-india.com. Shareholders, who do not receive the EGM Notice may obtain the same by sending their request to the Company at cs@ztech-india.com or CDSL at helpdesk.evoting@cdslindia.com. If you have any queries or issues regarding attending EGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futrex, Mafatal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

For Z-Tech (India) Limited  
Sd/-  
Ashish Goel  
(Company Secretary and Compliance officer)

Date: 04-01-2025

**IR Ingersoll Rand**  
INGERSOLL-RAND (INDIA) LIMITED  
CIN: L05190KA1921PLC036321

Regd. Office: First Floor, Subramanya Aroka, No.12/1, Bannerghatta Road, Bangalore - 560 029  
Phone: +91 80 4685 5100; Fax: +91 80 4169 4399; Website: https://www.irco.com/en-in/invest

**POSTAL BALLOT NOTICE**

Members of Ingersoll - Rand (India) Limited (the "Company") are hereby informed that pursuant to the provisions of Section 108, 110 and other applicable provisions of the Companies Act, 2013, (the "Act") read with the Companies (Management and Administration) Rules, 2014, as amended (the "Rules"), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "LODR Regulations"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (the "SS-2") and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the approval of the Members of the Company is sought for the following ordinary resolutions by way of remote e-voting.

- Appointment of Mr. Gareth Robert Topping (DIN: 10823043) as a Director of the Company
- Appointment of Mr. Sunil Khanduja (DIN: 10041581) as Managing Director and fixing his remuneration

Pursuant to the MCA Circulars, the Company has completed the dispatch of electronic copies of the Postal Ballot Notice along with explanatory statement through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories as on the Cut-off date i.e. Monday, December 30, 2024 ("Cut-off date").

The Postal Ballot Notice is made available on the websites of the Company viz. <https://www.irco.com/en-in/invest>; and of the Stock Exchanges where Equity Shares of the Company are listed. The Notice shall be available on the e-Voting website of the agency engaged for providing e-Voting facility i.e. National Securities Depository Limited (NSDL) viz. <https://www.evoting.nsdl.com>

Members will be able to cast their vote at <https://www.evoting.nsdl.com> by using their remote e-Voting login credentials and selecting the EVEN 132553.

Members are hereby informed that:

- The business as set forth in the notice dated November 12, 2024 will be transacted through remote e-voting only.
- The remote e-voting period:
 

VOTING STARTS ON	VOTING ENDS ON
Monday, January 6, 2025, at 9:00 am (IST)	Tuesday, February 4, 2025, at 5:00 pm (IST)
- The e-voting module shall be disabled by NSDL for voting after Tuesday, February 4, 2025 (5:00 pm IST). Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of December 30, 2024.
- The procedure for e-voting is mentioned in the e-mail sent by NSDL and also in the Notes to the Notice dated November 12, 2024.
- The Board of Directors has appointed Mr. K. Natesh, Practicing Company Secretary, Bengaluru as the Scrutinizer for conducting the e-voting process in a fair and transparent manner.
- The results of remote e-voting along with the Scrutinizer's report will be communicated to the Stock Exchanges not later than 48 hours from the conclusion of the remote e-voting where the Company's shares are listed and will also be displayed on the Company's website www.irco.com

Any query or grievance connected with the e-voting can be addressed to Ms. Prajakta Pawle, Asst. Manager, National Securities Depository Limited, 4th Floor, A Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013, India email: [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in); Contact number: 022-4886 7000 and 022-2499 7000.

By order of the Board of Directors  
For INGERSOLL - RAND (INDIA) LIMITED  
P. R. SHUBHAKAR  
Chief Financial Officer and Company Secretary

Date: January 3, 2025



# US H-1B visa debate intensifies ahead of Trump's inauguration

LALIT K JHA  
Washington, January 3

THREE WEEKS AHEAD of Trump's inauguration on January 20, the debate on foreign guest workers visas for highly skilled professionals, the H-1B, has intensified which has literally created divisions in both the Democratic and the Republican parties.

Indians are the main beneficiaries of the H-1B visas, which bring in the best of the talent and brains from across the world. Highly skilled professionals from India walk away with the overwhelming number of H-1B visas — which is Congressional mandated 650,000 every year and another 20,000 for those who received higher education from the US.

President-elect Donald Trump, who will be sworn in as the 47th President of the US at the US Capitol, has come out in support of the H-1B, so has two of his close confidants, Tesla owner Elon Musk and entrepreneur Vivek Ramaswamy, both of whom have been tasked to head the newly created Department of Government Efficiency (DOGE). "I've always liked the visas, I have always been in favour of the visas. That's why we have them," Trump told the *New York Post* over the weekend.

"I've always felt we have to have the most competent people in our country. We need them. We need smart people coming into US. We're going to have jobs like we've never had before," Trump told reporters at a New Year's Eve party hosted by him at Mar-a-Lago. Both Musk and Ramaswamy have argued that H-1B visas are essential to attract the best of the talent, as the US falls short in many of the specialised fields.

They have been joined by Indian American Democratic lawmakers including Ro Khanna, Raja Krishnamoorthi and Shri Thanedar who have come out in support of H-1B visas, after a sudden backlash against it as soon as Trump

## WHO SAID WHAT

**DONALD TRUMP,**  
US PRESIDENT-ELECT

I've always liked the visas. We need competent people coming into our country, we need a lot of people coming in. We're going to have jobs like we've never had before



**BERNIE SANDERS,**  
DEMOCRATIC SENATOR, US

The main function of the H-1B visa programme and other guest worker initiatives is not to hire 'the best and the brightest', but rather to replace good-paying American jobs



**ELON MUSK,**  
CO-LEAD, DOGE

The reason I'm in America along with people who built SpaceX, Tesla, and hundred other firms that made US strong is because of H-1B. Take a big step back. I will go to war on this issue



**VIVEK RAMASWAMY,**  
CO-LEAD, DOGE

The reason top tech firms often hire foreign-born and first-generation engineers over 'native' Americans isn't because of an innate American IQ deficit. A key part of it comes down to 'culture'



## 'H-1B benefits both India, US after Trump, Musk backing'

THE MOVEMENT of skilled professionals is an important part of India-US ties and benefits both countries, New Delhi said on Friday amid a debate over H-1B visas on which President-elect Donald Trump and his backer Elon Musk commented recently. India, known for its massive pool of IT professionals, many of whom work across the world, accounts for the bulk of such visas issued by the US.

Late last month, Trump said he fully backed the H-1B programme for foreign workers opposed by some of his supporters after Musk, the billionaire CEO of Tesla and SpaceX, vowed to go to "war" to defend it. India said such visas provided mutual benefits.

"Our countries have a strong and growing economic and technological partnership and within this ambit, mobility of skilled pro-

professionals is an important component," India's foreign ministry spokesperson, Randhir Jaiswal, said when asked about the H-1B visa discussions in the US.

"India-US economic ties benefit a lot from the technical expertise provided by skilled professionals, with both sides leveraging their strengths and competitive value. We look forward to further deepening India-US eco-

nomics ties which are to our mutual benefit." India received about 78% of the 265,777 H-1B visas issued by the US in the fiscal year ended September 2023.

The country is keen to strengthen ties under Trump, Jaiswal said, noting that India's foreign minister and foreign secretary recently visited the US and held meetings with Trump's transition team.

—REUTERS

appointed Sriram Krishnan as his Senior Policy Advisor for AI.

Such a backlash initially came from the supporters of Trump who argued that this is eating away the jobs of Americans. Both Musk and Ramaswamy immediately weighed in and supported the H-1B visas. On Thursday, influential Democratic Senator Bernie Sanders asserted that the two close confidants of Trump are wrong.

"Musk and a number of other billionaire tech firm owners have argued that this federal programme is vital to our economy

because of the scarcity of highly skilled American engineers and other tech workers. I disagree.

"The main function of the H-1B visa programme and other guest worker initiatives is not to hire 'the best and the brightest', but rather to replace good-paying American jobs with low-wage indentured servants from abroad. The cheaper the labour they hire, the more money the billionaires make," Sanders said.

His own party colleague Congressman Raja Krishnamoorthi disagreed on Monday. "The number one competitive advantage America has is

our workforce. The H-1B programme attracts the best and brightest talent from around the world and strengthens that advantage as we also invest in American workers," the told CNN as he supported Musk and Ramaswamy in the debate.

"The reason I'm in America along with so many critical people who built SpaceX, Tesla, and hundreds of other companies that made America strong is because of H-1B. Take a big step back. I will go to war on this issue the likes of which you cannot possibly comprehend," Musk had said in a post on X as

a portion of the MAGA crowd started attacking Krishnan on his appointment which soon expanded to the debate on H-1B visas.

"The reason top tech firms often hire foreign-born and first-generation engineers over 'native' Americans isn't because of an innate American IQ deficit. A key part of it comes down to culture.

Tough questions demand tough answers and if we're really serious about fixing the problem, we have to confront the TRUTH," argued Ramaswamy.

—PTI



Head coach Gautam Gambhir (centre), Rohit Sharma (right) and Jasprit Bumrah inspect the pitch ahead of the fifth and last Test match against Australia, at Sydney Cricket Ground (SCG) in Sydney on Thursday

## PLANS UNCLEAR FOR KOHLI AMID TRANSITION

# Rohit no more part of selectors red-ball plan beyond Australia tour

VENKATA KRISHNA B  
Chennai, January 3

**RAVI SHASTRI,**  
FORMER INDIA HEAD COACH

If there was a home season coming up, he (Rohit) might've thought of carrying on, but I think he might pull the plug at the end of this Test



AT THE TOSS, with Jasprit Bumrah in the middle, and as the Indian XI lined up for the national anthem at the Sydney Cricket Ground (SCG), Rohit Sharma's absence was conspicuous.

It has been learnt that Rohit isn't part of the selectors' red-ball plans beyond the Australia tour and this was told to him prior to the Sydney Test. The fourth Test at Melbourne, which Australia won by 184 runs, was likely the captain's last game in India whites.

It is unclear what plans the selectors have for Virat Kohli even as the Test team is in the midst of a major transition. But they will speak to the former captain after the Border-Gavaskar Trophy (BGT) series. Ravindra Jadeja, the other senior player in the squad, will continue to remain in the scheme of things, with the all-rounder's presence being valued during the transition phase.

With regard to Rohit not playing at Sydney, it seems to have been a decision taken by the player and head coach Gautam Gambhir after a meeting with the chairman of selectors, Ajit Agarkar. With the series on the line, Rohit's struggles with the bat — he has scores of 3, 6, 10, 3 and 9 — showed no signs of ending and his low confidence reflected in

his captaincy. At the toss, Bumrah confirmed what *IE* reported Thursday — Rohit sitting out in Sydney. "Obviously, our captain (Rohit) has shown his leadership as well. He's opted to rest in this game. So that shows that there's a lot of unity in our team. There's no selfishness. Whatever is in the team's best interest, we're looking to do that," the stand-in captain said at the toss.

The big question is whether a captain who is not included for a crucial Test — even if India makes it to the World Test Championship (WTC) final at Lord's in June — can still make a comeback to the side. As things stand, this is highly

unlikely. It is learnt that the selectors were unanimous in their decision to look beyond Rohit. With regard to the Champions Trophy that is coming up in February in the 50-over format, the selectors are set to have a discussion in the coming days when the team returns to India.

Speaking to the host broadcaster, batting great Sunil Gavaskar said Rohit may have played his last Test. "I think it probably means that (if) India don't qualify for the WTC final, the Melbourne Test will be Rohit's last game. The (next) WTC cycle will start with the England series, and the selectors would likely want someone available for the 2027 final. Whether India gets there or not is another matter, but that's what the selection committee is likely to do. We have probably seen Rohit Sharma for the last time in Test cricket," Gavaskar said.

Former India head coach Ravi Shastri said Rohit may take a decision at the end of the Sydney Test. "If there was a home season coming up he might've thought of carrying on, but I think he might just pull the plug at the end of this Test," he said during commentary. "He's not getting younger... it's not that India don't have youngsters. There are very, very good players in the wings and it's time to build. Tough decisions, but there is a time for everything."

# Over 400 flights delayed at IGI due to bad weather

PRESS TRUST OF INDIA  
New Delhi, January 3

MORE THAN 400 flights were delayed at the airport in the national capital on Friday morning as low visibility conditions due to dense fog disrupted operations, according to an official.

Visibility conditions dropped to zero in some areas of the national capital due to the thick blanket of fog. The official said over 400 flights were delayed at the Indira Gandhi International Airport (IGIA) but there were no diversions. As per information available on flight tracking website Flightradar24.com, 470 flights



were delayed at the airport. "Low Visibility Procedures are still in progress at Delhi Air-

port. However, there has been no impact on flight operations. Passengers are requested to

contact the airline concerned for updated flight information," Delhi International Airport (DIAL) said in a post on X.

In another post, DIAL said while landing and takeoffs continue at the airport, flights that are not CAT III compliant may get affected. CAT III facility allows aircraft to operate in low-visibility

conditions. The India Meteorological Department (IMD) said the airport experienced very dense fog with visibility recorded at 0 metres.

It said all runways are operating under CAT III, which allows aircraft to operate in low visibility conditions. IGI, operated by DIAL, handles around 1,300 flight movements daily.

**SHRIRAM**  
FINANCE  
**SHRIRAM FINANCE LIMITED**  
(Formerly known as SHRIRAM TRANSPORT FINANCE COMPANY LIMITED)  
**PUBLIC NOTICE**  
This is to inform our customers and public at large that our Kodumur Branch located at D. No. 1-1-4, Chulast School Road, Back Side, Thulaja Bavani Temple, Kurmool Road, Kodumur, Kurmool District, Andhra Pradesh - 518464 will shift to Ground Floor, Block No.18, Sr. No. 38/B2, Beside TVS Show Room, Near Bus Stand, Yemimganuru Road, Kodumur, Kurmool, Andhra Pradesh - 518464 from 7<sup>th</sup> April, 2025.  
The Customers are requested to contact the new office premises for their needs.  
**REGIONAL BUSINESS HEAD**

**EXIT OFFER FOR THE ATTENTION OF RESIDUAL SHAREHOLDERS OF**  
**Scoters India Limited**  
(A Government of India Enterprise)  
Corporate Identity Number: U25111UP197200093599  
Registered Office: 3/481, 1st Floor, Vikas Khand, Gomti Nagar, Lucknow, Uttar Pradesh, India - 226010. Telephone No. - 9522-3119593; Website: www.scotersindialimited.com; E-mail ID: scotersindia@gmail.com  
This Exit Offer Public Announcement ("Exit Offer PA") is being issued in continuation to the earlier announcement made on August 17, 2024, with regard to the Voluntary Delisting of Scoters India Limited ("Company") from BSE Limited ("BSE"), intimating about the Exit Offer being given to the remaining Public Shareholders ("Residual Shareholders") who continue to hold Equity Shares after the Delisting offer and wish to tender their equity shares to the Acquirer at an exit price of Rs 31.78 per Equity Share ("Exit price") from June 20, 2024 to June 19, 2025 or such earlier date as may be permitted by SEBI ("Exit Window"). The Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") were sent to the Residual Shareholders on August 17, 2024, and the reminder notice was sent to the residual shareholders on November 16, 2024. The second reminder notice has been sent on January 04, 2025. The payment shall be made on a monthly basis, within ten working days from the end of the relevant calendar month in which the Exit Application Form has been received from the Acquirer ("Monthly Payment Cycle").  
Kindly access the Exit Letter of Offer along with the exit application form ("Exit Letter of Offer") from the website of the Company at www.scotersindialimited.com, the website of the Registrar at www.skylinereta.com and the website of the Manager to the Offer at www.corporateprofessionals.com or scan the below link:  
  
  
  
For and on behalf of the Acquirer  
Sd/-  
Navin Kaul  
(Authorised Signatory)  
Place: Lucknow  
Date: January 04, 2025

**ASHIANA HOUSING LTD.**  
CIN: L70109WB1986PLC040864  
Regd. Off.: 5F, Everest, 46/C, Chowringhee Road, Kolkata - 700 071  
Head Off.: Unit No. 4 & 5, 11/rd Floor, Southern Park, Plot No. D-2 Saket District Centre, New Delhi - 110 017  
Website: www.ashianahousing.com  
Email: investorrelations@ashianahousing.com  
**PUBLIC NOTICE**  
This is to inform to all concerned that the company has received request along with necessary indemnity bond and affidavit from shareholder(s) of the company to issue duplicate share certificate in lieu of the lost share certificate, details of which is given herein below:  

Sl. No.	Name of Regd. Shareholder	L.F. No.	Share Certificate No.	Distinctive No.	No. of Shares
1.	Bhanu Prakash Jain	0001758	340	702501-704250	1750
2.	Sanjay Kumar	0008939	1792	3329751-3333250	3500
3.	Sima Choudhary	0008941	1794	3336751-3340250	3500
4.	Ruby Rani	0008942	1795	3340251-3343750	3500

  
Since the company is in the process of issuing duplicate share certificate, any person who has objection on such issue, may lodge his objection within 15 days from the date of appearance of this advertisement to the company or its Registrar M/s. Beetal Financial & Computer Services Pvt. Ltd., Beetal House, 99, Madangiri, Behind Local Shopping Centre, Near Dada Harsukh Dass Mandir, New Delhi-110 062.  
For Ashiana Housing Ltd.  
Sd/-  
Nitin Sharma  
(Company Secretary)  
Place: New Delhi  
Date: 03.01.2025

**ZTECH (INDIA) LIMITED**  
(Formerly known as "Z-TECH (INDIA) PRIVATE LIMITED")  
CIN: U74899DL1994PLC062582  
Regd. Office: Plot 140, Khasra No 249, Mangla Puri, Gadeipur, Delhi-110030  
E-mail: cs@ztech-india.com, Contact No: 011-35017243  
Website: www.ztechindia.com  
**NOTICE FOR EXTRA-ORDINARY GENERAL MEETING OF MEMBERS**  
Notice is hereby given that an Extra Ordinary General Meeting ("EGM") of the members of Z-Tech (India) Limited ("The Company") will be held on Saturday, 25<sup>th</sup> January, 2025 at 11:30 A.M. (IST) through Video Conferencing / Other Audio-Visual Means, without the physical presence of the members to transact following business as set out in the Notice of the Extra-Ordinary General Meeting ("EGM Notice") dated 26<sup>th</sup> December, 2024:  
(i) To consider and approve increase in authorised share capital of the company.  
(ii) Issuance of equity shares on a preferential basis to the persons belonging to the non-promoter category.  
(iii) Issue of warrants convertible into equity shares to promoters and/or promoter groups and certain identified non-promoter persons on a preferential basis.  
Pursuant to Section 108 and other applicable provisions of the Companies Act, 2013 ("the Act"), read with the Rule 20 of the Companies (Management and Administration) Rules, 2014, and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI Regulations"), the Company is providing its members the facilities to exercise their vote on the resolutions proposed to be passed by the electronic means (remote e-voting) before and at the EGM, by which the Members may cast their votes using the remote e-voting system from a place other than the venue of the EGM. The remote e-voting facility shall commence on Wednesday, 22<sup>nd</sup> January 2025 from 09.00 am (IST) and end on Friday, 24<sup>th</sup> January 2025 at 05.00 pm (IST). The remote e-voting module shall thereafter be disabled for e-voting and subsequently enabled for remote e-voting at the EGM.  
The Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-voting agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the EGM will be provided by CDSL.  
Members are hereby informed that the Company has completed sending the EGM Notice along with the details and process for voting and other relevant details, on 03<sup>rd</sup> January, 2025, to the shareholders as on the cut-off date i.e., Friday, 27<sup>th</sup> December, 2024 for the purpose of determining the eligibility of the shareholders, for the purpose of dispatch of the EGM Notice. The Members, whose names appear in the registrar of Members/In of Beneficial Owners as on Saturday, 18<sup>th</sup> January, 2025 are entitled to vote on the resolutions set forth in the Notice of EGM. A person whose name is recorded in the registrar of members or in the registrar of beneficial owners maintained by the depositories as on the Voting Cut-off Date only shall be entitled to avail the facility of remote e-voting as well as voting in the EGM.  
The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given in this EGM Notice and email intimating the dispatch of EGM Notice. A member may participate in the EGM even after exercising his right to vote through Remote e-voting but shall not be allowed to vote again in the Meeting.  
The Company has appointed Rawal & Co., (Company Secretaries), to act as the Scrutinizer, to conduct the scrutiny of the votes cast. The result of the voting for the EGM shall be declared by the Chairman. The result shall be disseminated through the stock exchange-NSE Limited and shall also be hosted on the website of the Company apart from display at the registered office.  
EGM Notice is also available on website of the Company www.ztech-india.com. Shareholders, who do not receive the EGM Notice may obtain the same by sending their request to the Company at cs@ztech-india.com or CDSL at helpdesk.evoting@cdslindia.com  
If you have any queries or issues regarding attending EGM & e-voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911  
All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dahi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25<sup>th</sup> Floor, Marathon Futrex, Malafal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.  
For Z-Tech (India) Limited  
Sd/-  
Ashish Goyal  
(Company Secretary and Compliance officer)  
Date: 04-01-2025

**IR Ingersoll Rand**  
**INGERSOLL-RAND (INDIA) LIMITED**  
CIN: L05190KA1921PLC036321  
Regd. Office: First Floor, Subramanya Arcade, No.12/1, Bannerghatta Road, Bangalore - 560 029  
Phone: +91 80 4685 5100; Fax: +91 80 4169 4399; Website: https://www.irco.com/en-in/invest  
**POSTAL BALLOT NOTICE**  
Members of Ingersoll - Rand (India) Limited (the "Company") are hereby informed that pursuant to the provisions of Section 108, 110 and other applicable provisions of the Companies Act, 2013, (the "Act") read with the Companies (Management and Administration) Rules, 2014, as amended (the "Rules"), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "SEBI Regulations"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (the "SS-2") and any other applicable law, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the approval of the Members of the Company is sought for the following ordinary resolutions by way of remote e-voting.  
a) Appointment of Mr. Gareth Robert Topping (DIN: 10823043) as a Director of the Company  
b) Appointment of Mr. Sunil Khanda (DIN: 10041581) as Managing Director and fixing his remuneration  
Pursuant to the MCA Circulars, the Company has completed the dispatch of electronic copies of the Postal Ballot Notice along with explanatory statement through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories as on the Cut-off date i.e. Monday, December 30, 2024 ("Cut-off date").  
The Postal Ballot Notice is made available on the websites of the Company viz. https://www.irco.com/en-in/invest; and of the Stock Exchanges where Equity Shares of the Company are listed. The Notice shall be available on the e-Voting website of the agency engaged for providing e-Voting facility i.e. National Securities Depository Limited (NSDL) viz. https://www.evoting.nsdl.com  
Members will be able to cast their vote at https://www.evoting.nsdl.com by using their remote e-Voting login credentials and selecting the EVEN 132553.  
Members are hereby informed that:  
i. The business as set forth in the notice dated November 12, 2024 will be transacted through remote e-voting only.  
ii. The remote e-voting period:  

VOTING STARTS ON	VOTING ENDS ON
Monday, January 6, 2025, at 9.00 am (IST)	Tuesday, February 4, 2025, at 5.00 pm (IST)

  
iii. The e-voting module shall be disabled by NSDL for voting after Tuesday, February 4, 2025 (5.00 pm IST). Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.  
iv. The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of December 30, 2024.  
v. The procedure for e-voting is mentioned in the e-mail sent by NSDL and also in the Notes to the Notice dated November 12, 2024.  
vi. The Board of Directors has appointed Mr. K. Natesh, Practising Company Secretary, Bengaluru as the Scrutinizer for conducting the e-voting process in a fair and transparent manner.  
vii. The results of remote e-voting along with the Scrutinizer's report will be communicated to the Stock Exchanges not later than 48 hours from the conclusion of the remote e-voting where the Company's shares are listed and will also be displayed on the Company's website www.irco.com  
Any query or grievance connected with the e-voting can be addressed to Ms. Prajakta Pawle, Asst. Manager, National Securities Depository Limited, 4th Floor, A Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai - 400 013, India email: evoting@nsdl.co.in; Contact number: 022-4886 7000 and 022-2499 7000.  
By order of the Board of Directors  
For INGERSOLL - RAND (INDIA) LIMITED  
P. R. SHUBHAKAR  
Chief Financial Officer and Company Secretary  
Date: January 3, 2025



