

April 4, 2025

Listing Compliance Monitoring Team
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Scrip Code - 500210

The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C – 1,
Block G, Bandra – Kurla Complex, Bandra (East),
Mumbai – 400 051
Scrip Symbol – INGERRAND EQ

Dear Sir/Madam,

Subject: Dissemination of Cautionary Email received from BSE and NSE

The Company had on August 12, 2024 filed the intimation of resignation of Mr. Rajesh Ganjoo to the office of Executive Director as Outcome of the Board meeting held on August 12, 2024. However, we missed attaching a copy of the resignation letter as annexure to the intimation letter. Later we realized that the resignation letter was missed in the original communication and filed the intimation once again on August 20, 2024 with the resignation letter as an annexure.

The Exchange has treated the aforesaid intimation as non-submission within the prescribed timelines of 7 days from effective date of resignation as per sub-para 7B &7C of Para A of Part A of Schedule III of SEBI LODR and issued "cautionary email" advising the Company to be cautious and to exercise diligence to avoid recurrence of such lapses.

Enclosed is the copy of e-mails received from National Stock Exchange of India Limited (NSE) and BSE Limited (BSE).

We reiterate that the above lapse occurred due to oversight and we will ensure timely compliance with all requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 going forward.

Thanking you,

Yours faithfully,
For Ingersoll-Rand (India) Limited



P. R. Shubhakar
Chief Financial Officer and Company Secretary



CIN: L05190KA1921PLC036321

Regd. Office: First Floor, Subramanya Arcade, No.12/1, Bannerghatta Road, Bengaluru – 560 029, Karnataka, India
Tel : 080-4685 5100 Fax: 080-4169 4399 Website: www.irco.com

All agreements contingent upon strikes, accidents and other conditions beyond our control
All contracts are subject to approval by an officer of the company, quotations are subject to change without notice

Hegde, Pramod

From: Query lodr <query.lodr@bseindia.com>
Sent: 02/04/2025 16:30
To: Shubhakar, PR; Hegde, Pramod; prashant_chakravarty@irco.com
Subject: Cautionary Letter - Ingersoll Rand (India) Ltd (500210)

This Message Is From an External Sender

This message came from outside your organization

LIST/COMP/JP/22/2025-26

Date: April 2, 2025

To,
Company Secretary/ Compliance Officer
Ingersoll Rand (India) Ltd (500210)

Sub: Cautionary letter

Dear Sir/Madam,

This is in reference to the announcement submitted by the Company on August 20, 2024 related to submission of the resignation of Executive Director of the Company regarding the resignation letter.

As per Regulation 30 read with sub-para 7 of Para A Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR') read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in case of resignation of directors, key managerial personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary etc.), senior management, Auditor and Compliance Officer, shall be disclosed to the Stock Exchanges by the listed entities within 24hours of resignation.

Further, as per sub-para 7B and 7C of Para A of Part A of Schedule III of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in case of resignation of key managerial personnel, senior management, Compliance Officer or director the letter of resignation shall be disclosed to the stock exchanges by the listed entities within seven days from the date that such resignation comes into effect.

In the above case, the Exchange has observed that the aforesaid intimation was not submitted within the prescribed timelines of 24 hours of resignation as per sub-para 7 of Para A of Part A and resignation letter within 7days from effective date of resignation as per sub-para 7B and 7C of Para A of Part A of Schedule III of SEBI LODR.

The aforesaid non-compliance on your part is viewed seriously. You are hereby advised to be cautious in future, exercise due diligence and initiate corrective steps to avoid recurrence of such lapses so as to ensure due compliance with the applicable provisions of SEBI LODR and related SEBI circulars. Any aberration in future will be viewed seriously and appropriate action would be initiated.

The Company is required to disseminate a copy of this Cautionary Letter on the Stock Exchanges where they are listed. Additionally, the Company is advised to place before their Board of Directors this Cautionary Letter and the corrective measures taken by the Company to avoid recurrence of such lapses in future.

Yours faithfully,

Listing Compliance Monitoring Team

BSE Limited

P J Towers, Dalal Street,

Mumbai - 400001, India

www.bseindia.com

Tel: 022 2272 8561 / 8475



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Hegde, Pramod

From: neaps@nse.co.in
Sent: 01/04/2025 19:12
To: Hegde, Pramod
Subject: INGERRAND - Cautionary Email

This Message Is From an External Sender

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Dear Sir/Madam,

This is in reference to the announcement submitted by the Company on August 20, 2024 providing the resignation letter of Mr. Rajesh Ganjoo resigned as Executive Director of the Company w.e.f. August 19, 2024.

As per Regulation 30 read with sub-para 7B & 7C of Para A Part A of Schedule III of SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, in case of resignation of key managerial personnel, senior management, Compliance Officer or director the letter of resignation shall be disclosed to the stock exchanges by the listed entities within seven days from the date that such resignation comes into effect.

In the above case, the Exchange has observed that the aforesaid intimation was not submitted within the prescribed timelines of 07 days from effective date of resignation as per sub-para 7B & 7C of Para A of Part A of Schedule III of SEBI LODR.

The aforesaid non-compliance on your part is viewed seriously. You are hereby advised to be cautious in future, exercise due diligence and initiate corrective steps to avoid recurrence of such lapses so as to ensure due compliance with the applicable provisions of SEBI LODR and related SEBI circulars. Any aberration in future will be viewed seriously and appropriate action would be initiated.

The Company is required to disseminate a copy of this Cautionary email on the Stock Exchanges where they are listed. Additionally, the Company is advised to place before their Board of Directors this Cautionary email and the corrective measures taken by the Company to avoid recurrence of such lapses in future.

This is system generated email, you may reach out to the Announcements Team in case of any assistance at takeover@nse.co.in.