Infosys
Navigate your next

TO ALL STOCK EXCHANGES

BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE

January 27, 2021

Dear Sir/ Madam,

Sub: Webinar on ESG

This is to inform you that the Company's management will participate in the following session hosted by IiAS (Institutional Investor Advisory Services). Attached presentation slides will be used during the session.

Date	Event	Participants	Venue
January 28, 2021	Webinar on ESG - Infosys on becoming carbon neutral	Sandeep Mahindroo, Financial Controller and Head - Investor Relations	Virtual

This will also be hosted on the company's website at www.infosys.com

Thanking You

Yours Sincerely,
For **Infosys Limited**

MANIKANTHA AGS Digitally signed by MANIKANTHA AGS
Date: 2021.01.27 17:30:23 +05'30'

A.G.S. Manikantha
Company Secretary

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Infosys – ESG Vision 2030

Shape and share solutions that serve the development of businesses and communities

Safe harbor

Certain statements in this presentation concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2020. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

Being a Live Enterprise

Being Resilient and Responsible rests on 5 key pillars

Being a partner to clients

Being a people company

Being a corporate citizen

Being an environmental steward

Being an ethically strong organization

Sustainability is a continuous journey

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2011
- Committed to **carbon neutrality** goals at the UN

2012
- Radiant cooling technology - first in a commercial building in India

2013
- One of the first Indian companies to publish a **Business Responsibility Report**

2014
- First IT company globally to publish a **GRI G4 (comprehensive)** sustainability report

2015
- First Indian company to join **RE100**

2016
- $250mn **Innovate in India Fund** to support Indian start-ups

2017
- Joined the CPLC
- Infosys Pune Phase-2 became the largest campus in the world to get **LEED Platinum** certification

2018
- Inducted into the **DJSI World** and **DJSI Emerging Market** Indices
- Launched **Infosys Lex** employee learning platform

2019
- Launched the **Aarohan Social Innovation Awards**
- **InfyTQ** app launched for engineering students in India

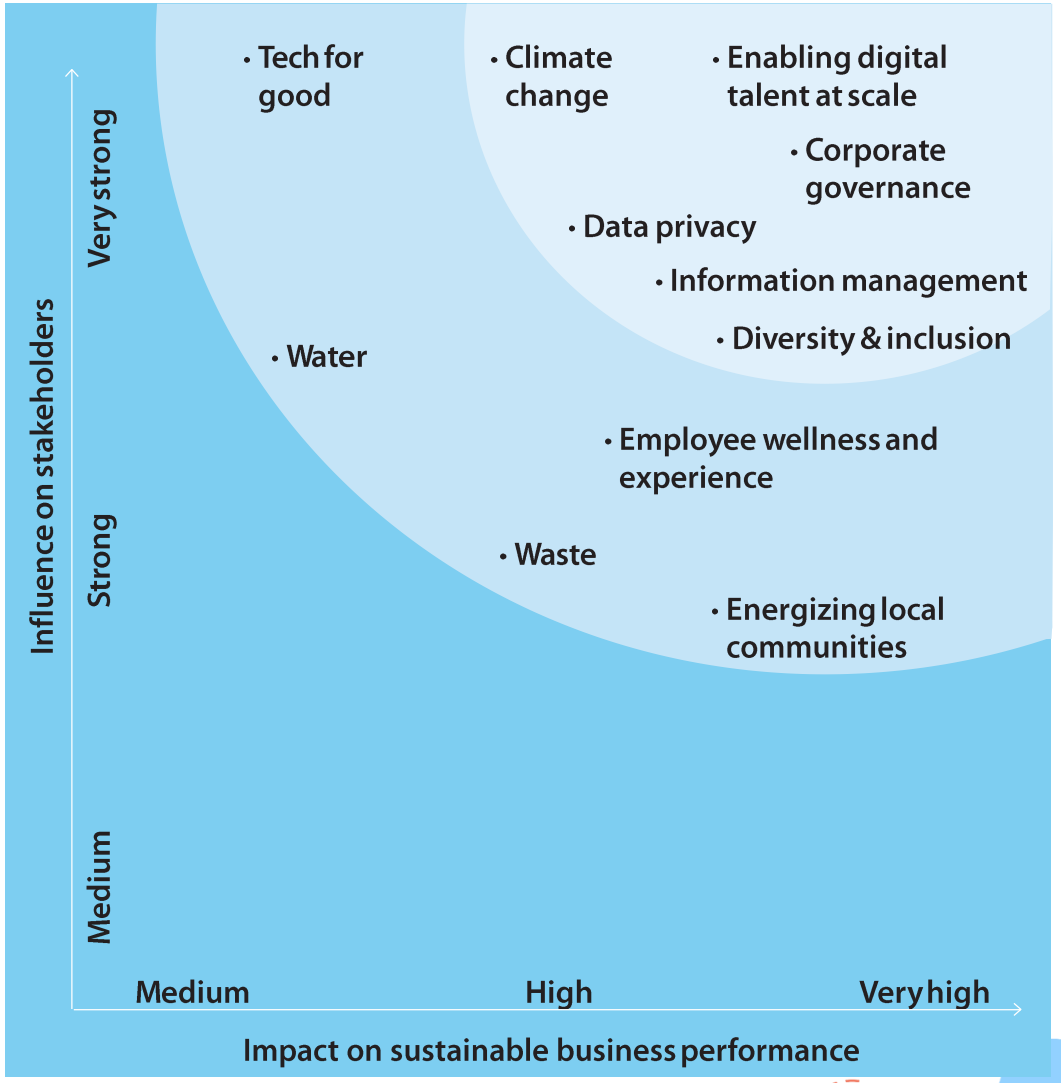
2020
- 2019 **UN Global Climate Action Awards** (category: **Climate Neutral Now**)
- Recognized by the **CDP** for leadership on climate action for the fourth year in a row

UN: United Nations; GRI: Global Reporting Initiative; RE100: A global platform for major companies committed to 100% renewable power; CPLC: Carbon Pricing Leadership Coalition; LEED: Leadership in Energy and Environmental Design; DJSI: Dow Jones Sustainability Indices; CDP: formerly Carbon Disclosure Project

…and a shared priority for us

We engage with our stakeholders round the year to determine the issues material to our performance

Materiality Matrix



Being a partner to clients

Accelerating their **digital innovation journey**

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INITIATIVES

8 Innovation Hubs across US and EU

9 Global digital studios

5G lab at Melbourne

Infosys Innovation Framework

ORGANIC
(Thought Leadership)

PRODUCT & PLATFORM
Innovation related products, services and solutions

iCETS
Infosys Center for Emerging Technological Solutions

IP & THOUGHT LEADERSHIP
Power innovation with clients

ACCELERATOR
(Amplify & Scale)

BE THE NAVIGATOR
Democratizing the culture of innovation

PROCESS INNOVATION
Reimagining processes using AI & Automation

HACKATHONS
Solve complex challenges & business problems

INORGANIC
(Nurture & Invest)

PARTNERSHIPS
Collaborations for research & innovation

AWARDS
Honoring research and innovation

START-UP ECOSYSTEM
Engage with ecosystem, build network of startups, funding

Ensuring **data privacy and information security**

INITIATIVES

- Strengthening a Culture of privacy & security
- Privacy by design
- Minimizing security risks – maximizing visibility to the security threat, impact and resolution

HIGHLIGHTS

Among the first companies globally to be certified with **ISO 27701** standard

Shaping national and global standards on data privacy

4,500+

Cybersecurity experts

7

Global Cyber defense centers

Being a people company

Creating a **diverse, inclusive** and **equitable** workplace

INITIATIVES

Women in Technology

Return to Work program

Strengthening awareness

Building accessible workplaces

HIGHLIGHTS

Infosys is signatory to the UN Women's Empowerment Principles

89%

Women returned to work post maternity leave

37.9%

Women in a **240K+** global employee base

Employees from **144** Nationalities

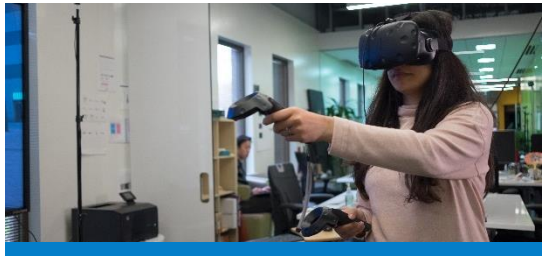
Signatory to UN Free & Equal

8

Global and Regional Empowered Employee Resource Groups

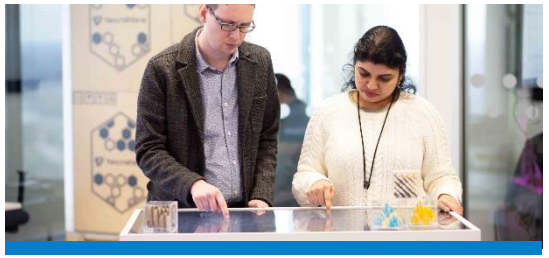
Making sure **careers never stand still**

INITIATIVES



Infosys Career Mosaic

'Personalised' paths to transition to new roles



Infosys Lex

Digital learning platform – enabling learning access anywhere, from any device, at any time

Infosys Knowledge Institute

Helping industry through thought leadership

InStep

Flagship global internship program – running for over 20 years

HIGHLIGHTS

1,500+

Courses availed through Infosys Lex

300K

Lifetime users on Infosys Lex

2,400+

Interns from top global universities

Instep ranked **world #1** internship program 3 years in a row

Being a corporate citizen

Investing in the **future of communities**

INITIATIVES

Infosys Foundation

Contributing to social welfare through healthcare, education, food and nutrition, rural development, art & culture and destitute care

Infosys Science Foundation

Endeavoring to elevate the prestige of science and research in India and inspire young Indians to choose a vocation in research, through the Infosys Prize

HIGHLIGHTS

CSR spend

Investing >$50mn annually on community projects

Reskill & Restart

Employment-focused skilling effort launched in the US

74

Scientists honoured till date with the Infosys Prize, each carrying a gold medal, a citation and a purse of $100K

National Digital Literacy Mission

>18,000 people from rural communities enabled with digital skills

Visit infosys.com for more information.

Collaborating to **improve access to quality education**

INITIATIVES

Campus Connect

Enhancing employability of engineering students. **InfyTQ** Infosys' online learning platform imparting technical and behavioral skills training to engineering students

Infosys Foundation USA

Promoting computer science and Maker education to K-12 students and teachers in the US

Catch them young

Opening up the world of IT to promising students from urban schools

HIGHLIGHTS

500K+ Students

17K+ Teachers

Covered so far, as part of Campus Connect

700K+

Students signed up for InfyTQ since launch

24 million

Students and teachers reached by Infosys Foundation USA since 2015

Online Institute PATHFINDERS

Launched in 2020

Being an environmental steward

Contributing towards a **carbon neutral** world

INITIATIVES

Transitioning to renewable sources of energy

- Increasing captive solar power capacity
- Procuring renewable energy from third-party producers

Achieving energy efficiency

- Optimizing operations through smart automation
- Retrofitting buildings with energy efficiency equipment
- Developing ‘super-efficient’ green buildings

Offsetting carbon emissions through community projects

- Helping rural communities embrace a low-carbon future
- Installing emissions-free cook stoves & biogas plants and aiding electrification

Infosys is **'Carbon Neutral'***

Energy efficiency
To reduce emissions

25mn sq ft
of highest rated (LEED Platinum/ GRIHA 5-star) green buildings

55%
reduction in per-capita electricity consumption compared to 2008 baseline

30mn sq ft
of smart connected office space

Super efficient buildings
with superior energy performance

Renewable energy
To avoid emissions

60 MW
of installed solar PV capacity

44.3%
of total electricity across India campuses from renewable sources

Carbon offsets
To offset emissions

11 of 17 SDGs
favorably impacted through our carbon offset projects

2,400+
Jobs created through our carbon offset projects

102,000+
Rural families continue be benefit from our carbon offset projects

* certified against PAS 2060:2014

30 years ahead of timeline set by Paris agreement

Conserving key **natural resources**

HIGHLIGHTS

Zero discharge

of wastewater from our campuses

63.75%

reduction in freshwater intake between 2008 and 2020

370 injection wells

with a potential to recharge 18.5mn litres of groundwater a day

330mn litres

of rainwater can be stored at our campuses through 35 lakes/ponds

100%

of organic waste can be treated within campuses

91%

reduction in non-recyclable and single-use plastic since 2018

100%

E-waste handled by authorized recyclers

Our sustainability leadership is recognized the world over

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UN Global Climate Action Award in the Climate Neutral Now category

Top Employer across Europe, Middle East, Australia, Singapore and Japan

Ranked #3 in best regarded companies amongst Global 2000

Gold recognition from **EcoVadis** for **CSR practices**, including environment, labor and human rights, ethics and sustainable procurement

Infosys USA is certified **Great Place to Work** 2020

Confirmed as an **FTSE4Good Index Series** constituent

Infosys ranked Leader **in MSCI ESG ratings,** 2019

Winner at the **NASSCOM** Corporate Awards for **Excellence in Diversity and Inclusion**, 2019 (category: Persons with Disability)

Listed as an index component of the **DJSI World and DJSI Emerging Markets**

Top 10 **Working Mother and AVTAR Best Company for Women** in India in 2020

Champion of Inclusion Award of Working Mother and **AVTAR Most Inclusive Companies Index 2020**

Certified as a **Disability Confident Recruiter** by **Australian Network on Disability**

Being an ethically strong organization

Benchmark

Corporate governance and compliance practices

Guided by our **stakeholders**

CLIENTS
- BUSINESS VALUE
- INNOVATION

EMPLOYEES
- CAREER OPPORTUNITIES
- ENGAGEMENT
- LEARNING AND DEVELOPMENT

COMMUNITY
- ACCESS TO HEALTHCARE
- ACCESS TO EDUCATION
- IMPROVING LIVELIHOODS

GOVERNMENT / REGULATORY BODIES
- GOOD GOVERNANCE
- COMPLIANCE

SUPPLIERS AND ALLIANCE PARTNERS
- ENGAGEMENT
- LONG-TERM PARTNERSHIP

INVESTORS
- SUSTAINABLE PERFORMANCE
- STABILITY
- REPUTATION

67%
Independent directors

22%
Women directors

87%
Public shareholding

17%
ADR float on NYSE

History of firsts for an Indian company

Rolling out ESOPs

Voluntarily adopting US GAAP and IFRS reporting and complying with SOX

Publishing quarterly audited financials

Getting listed on NASDAQ

Rolling out performance-based stock incentives aligned to TSR

Envisioning the road ahead

ESG Vision 2030

Shape and share solutions that serve the development of businesses and communities

Environment Vision

Serve the preservation of our planet by shaping and sharing technology solutions

Environment Ambitions

Climate change

- Carbon neutrality across Scope 1, 2 and 3 emissions
- Reducing Scope 1 and 2 GHG emissions by 75%
- Reducing Scope 3 GHG emissions by 30%
- Engaging clients on climate actions

Water

- 100% wastewater recycling

Waste

- Zero waste to landfill

Social Vision

Serve the development of people by shaping a future with meaningful opportunities for all

Social Ambitions

Enabling digital talent at scale

- Extending digital skills to 10mn+ (2025)

Tech for good

- Empowering 80 mn+ lives via tech for good programs (2025)

Diversity and inclusion

- Creating a gender-diverse workforce with 45% women

Energizing local communities

- Delivering 33% of work by leveraging flexible/remote work options

Employee wellness and experience

- Facilitating best-in-class employee experience

Governance Vision

Serve the interests of all our stakeholders by leading through our core values

Governance Ambitions

Corporate Governance

- Empowered, diverse and inclusive Board
- Sustainable supply chains
- Robust compliance and integrity practices
- Transparent communications with stakeholders

Data privacy

- Leading data privacy standards

Information management

- Industry leadership in our information security practices

THANK YOU

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