

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

November 11, 2020

Dear Sir/ Madam,

Sub: Presentations to be made during the Analyst/Investor Meeting

In continuation to our letters dated November 2 and 9, 2020, please find enclosed the presentations to be made during the Analyst/Investor Meeting today, for your information and records.

This information will also be hosted on the Company's website, at www.infosys.com.

Thanking you,

Yours Sincerely,
For **Infosys Limited**



A.G.S. Manikantha
Company Secretary

Consistent strategy, disciplined execution

Salil Parekh - Chief Executive Officer and Managing Director

**Being Resilient
That's Live Enterprise**

Safe Harbor

Certain statements mentioned in this presentation concerning our future growth prospects are forward-looking statements regarding our future business expectations intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2020. These filings are available at www.sec.gov Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

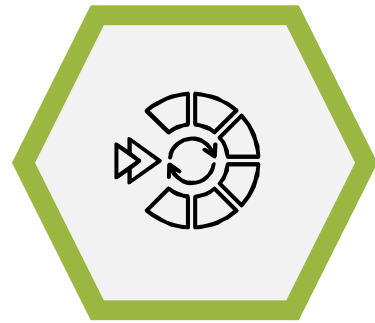
Agenda

- Client perspective
- Strategic blueprint
- Growth drivers
- Margin drivers
- Employee well-being
- Operating discipline
- Leadership team
- Conclusion

Client perspective

Client
perspective

During last 6 months,
large enterprises that have
invested early in digital
infrastructure have been
better able to connect
with their end customers,
employees, and suppliers

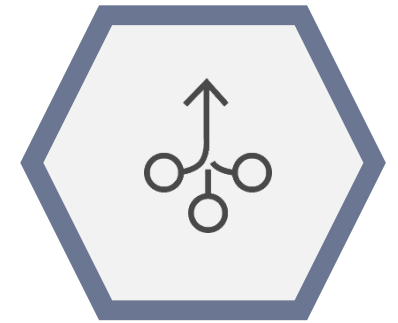


Large enterprises
are accelerating
digital
transformation



Technology
investments for
digital are helping
drive growth and
expand market reach

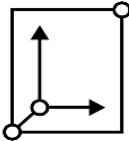
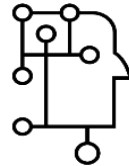
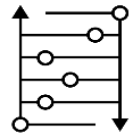
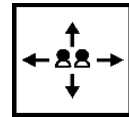
Cost efficiency
remains a critical
driver



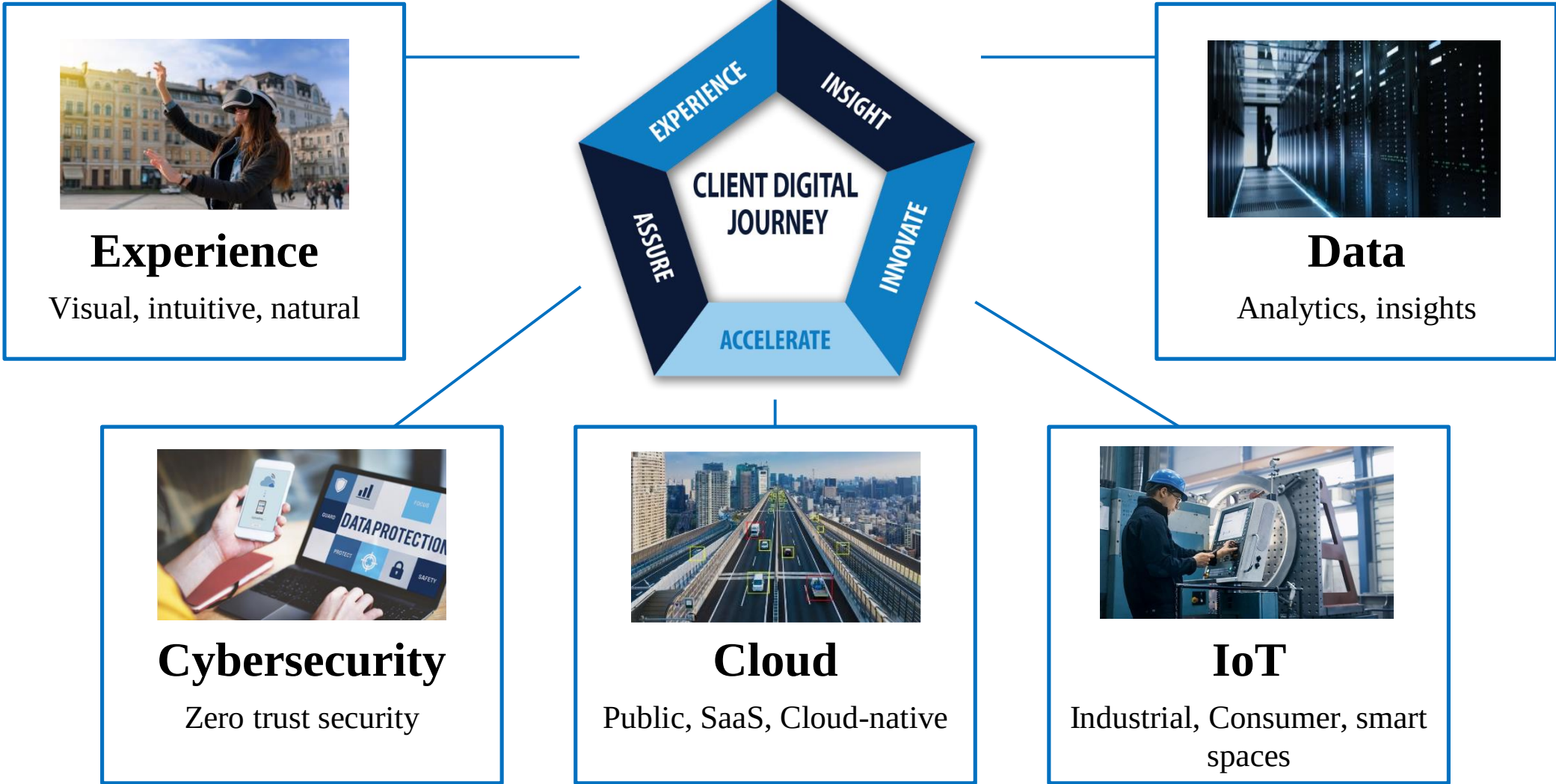
Consolidation focus is
high, to partners with
stable, strong, reliable
delivery over the years
and especially in the
past 6 months

Consistent strategic blueprint

Strategic
blueprint

	Scale digital capabilities
	Deepen automation and AI
	Re-skill employees
	Expand localization

Scale digital capabilities





**Accelerating The Enterprise
Cloud Journey**

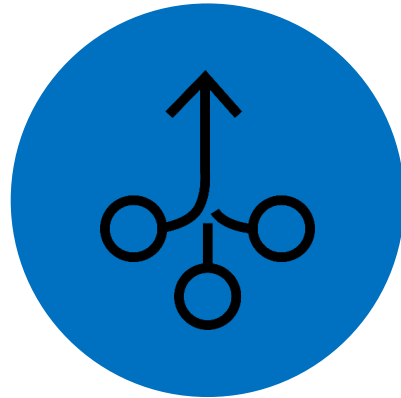
- Cobalt is our cloud offering – across paas, saas, iaas
- Help clients achieve speed and reduce risk
- 200 industry solutions
- 15,000 cloud assets

Growth drivers

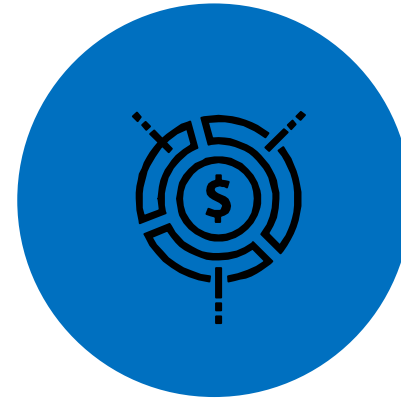
Growth
drivers



Digital



Large deals



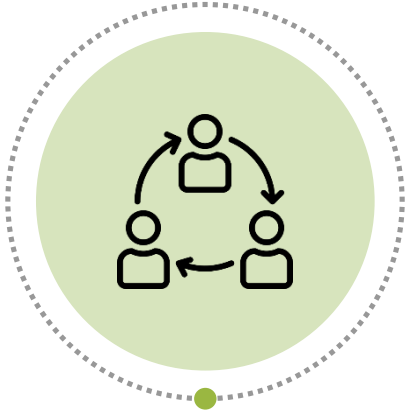
Account expansion



New accounts

Margin drivers

Margin
drivers



Mix



Pyramid



Automation



Sub-contractors



Digital value

Investment phase behind us, all new investments funded from P&L

Employee well-being

Employee
well-being



ENGAGE

Targeted interventions for employee wellness – physical, emotional and social



ENABLE

Programs for re-skilling, engagement, career growth



REWARD

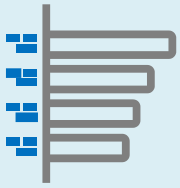
Preparing the ground to thrive in the new normal

Attrition at 7.8% in Q2

Employee Health
and wellness
remained a key
focus area

Operating discipline

Operating
discipline



Attention to business
unit performance



Delivery excellence
at all times



Focus on
cost discipline

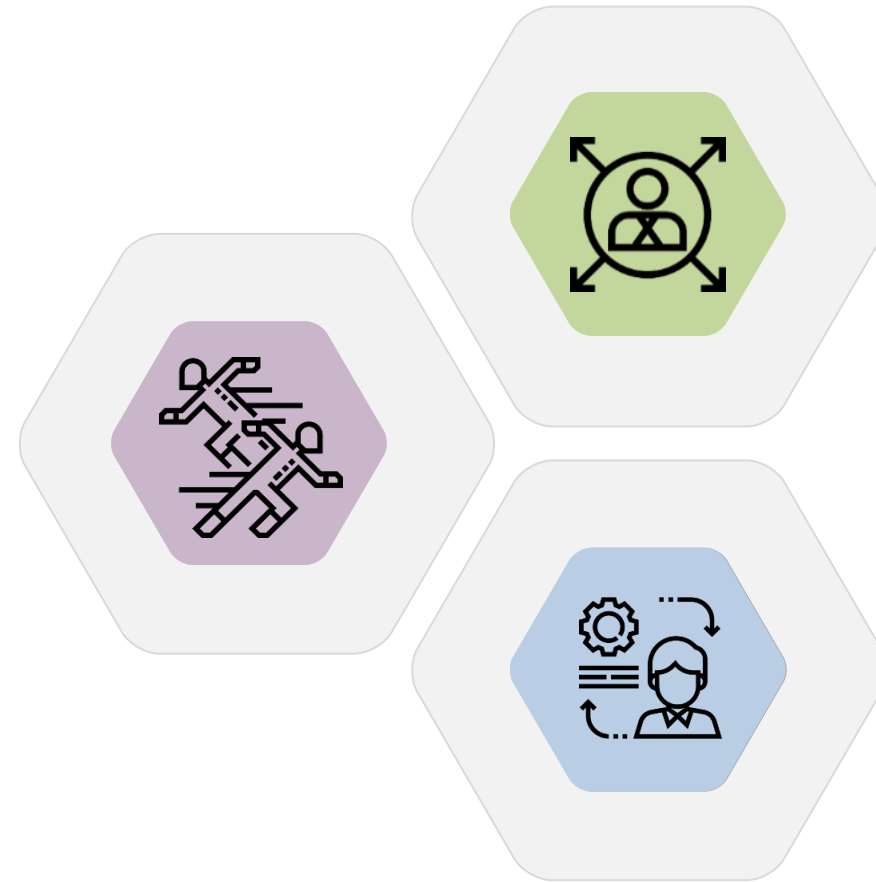


Focus on
cash collection

Leadership team

Leadership
team

- Stable leadership team over the past 3 years
- The team is unified, working in an aligned way, for common goals, in a collaborative manner





Successful journey over the past 3 years – client relevance, growth, margin, attrition, cash return, EPS, share price

Only large IT services company that has year-on-year growth in Q1 and Q2. Growth guidance for the full year. Gaining market share

Strategic investment in growth drivers

Clear margin drivers in place

Well positioned to continue our growth and margin trajectory

THANK YOU

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Towards greater operational resilience

Pravin Rao – Chief Operating Officer and
Whole-time Director

**Being Resilient
That's Live Enterprise**

Safe harbor

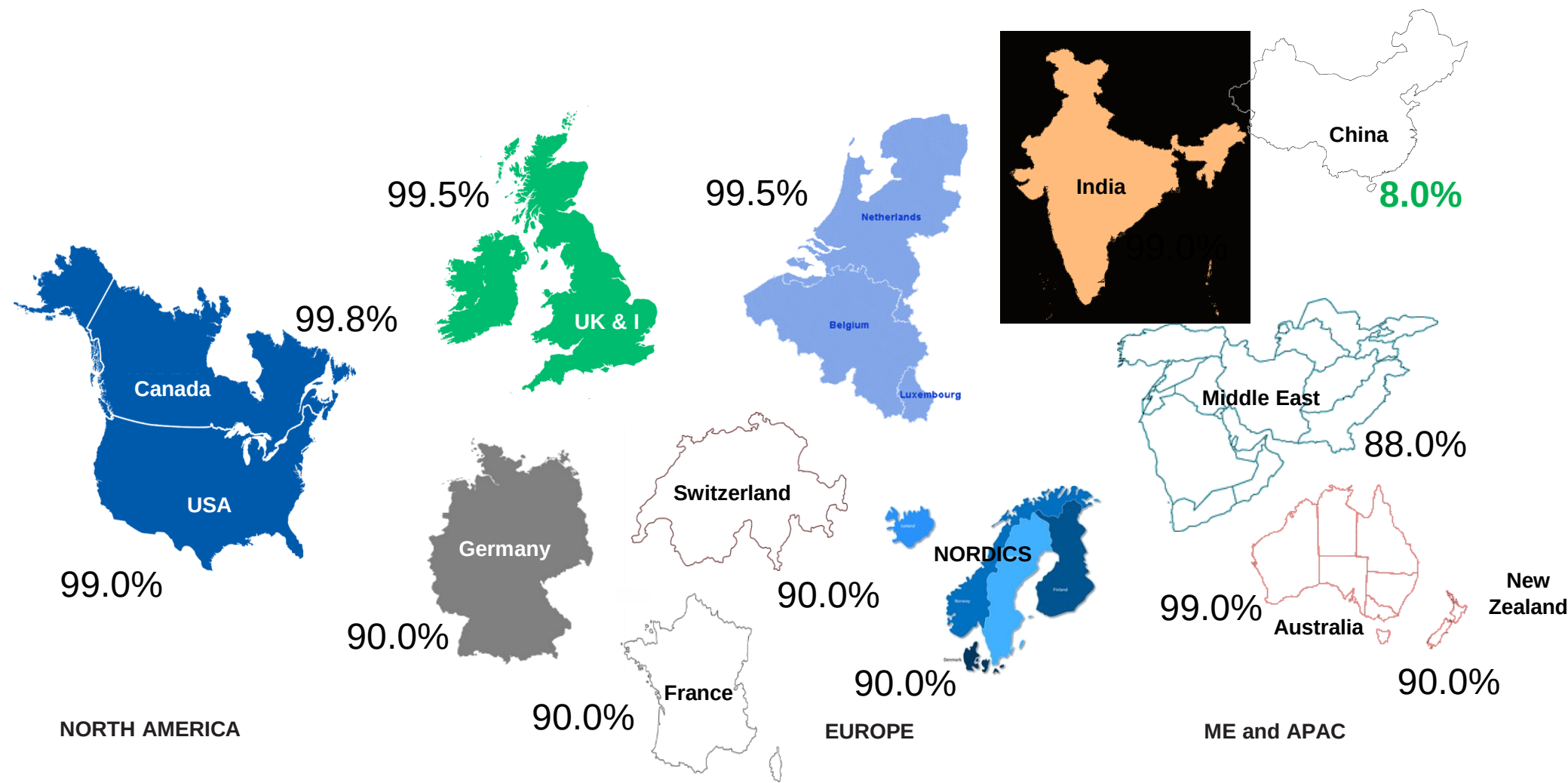
Certain statements in this presentation concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2020. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

Key priorities since COVID-19

- Enabling remote and hybrid working
- Improving productivity
- Increased focus on employee well-being
- Continued push on digital capability building
- De-risking onsite model with localization

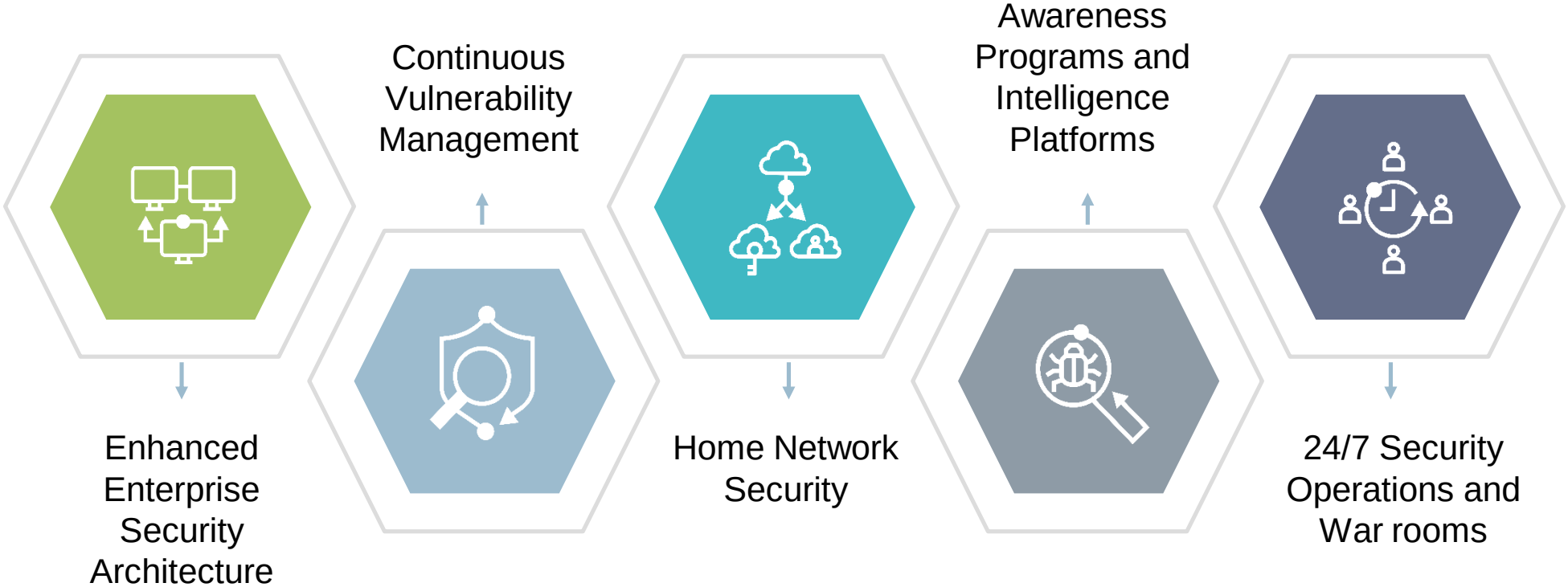


Our global workforce has been working remotely for most of 2020



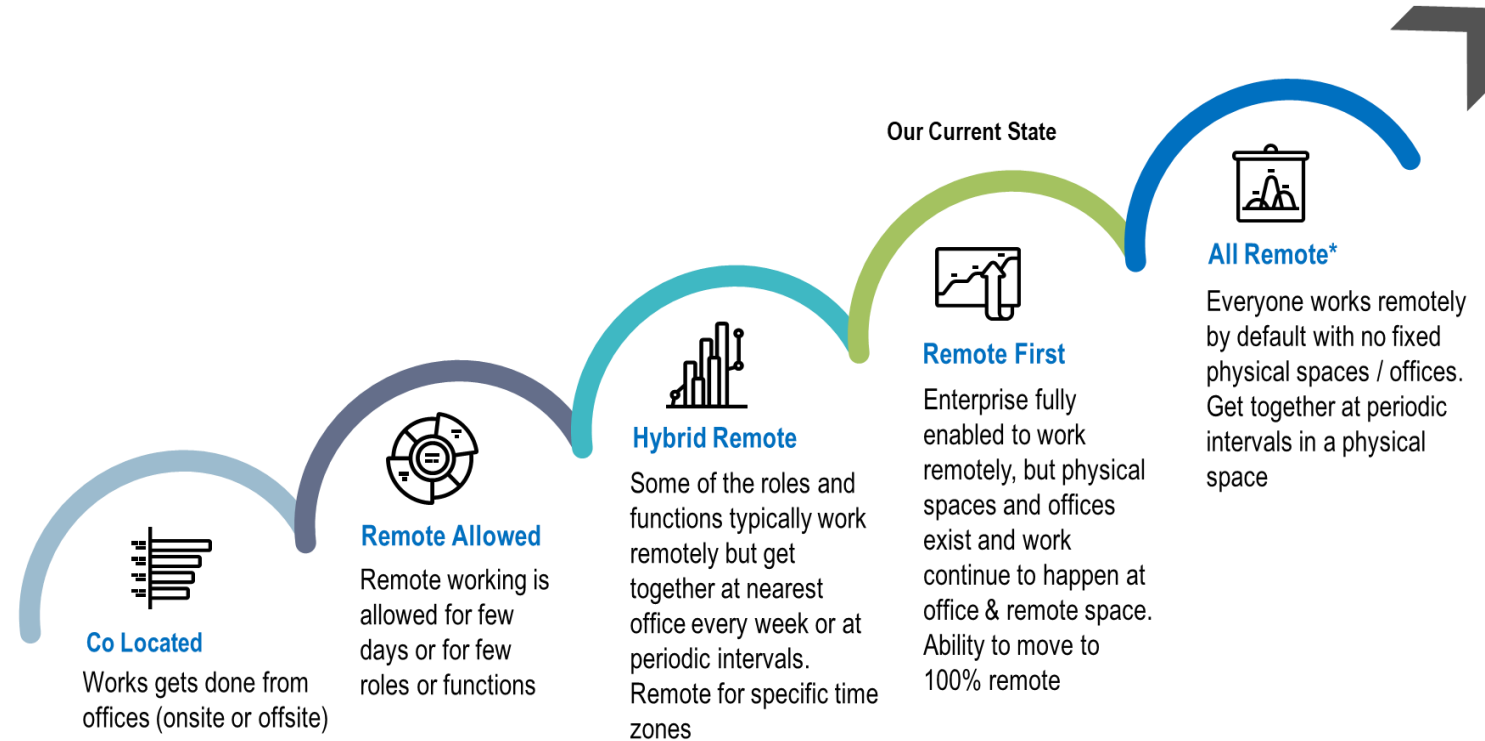
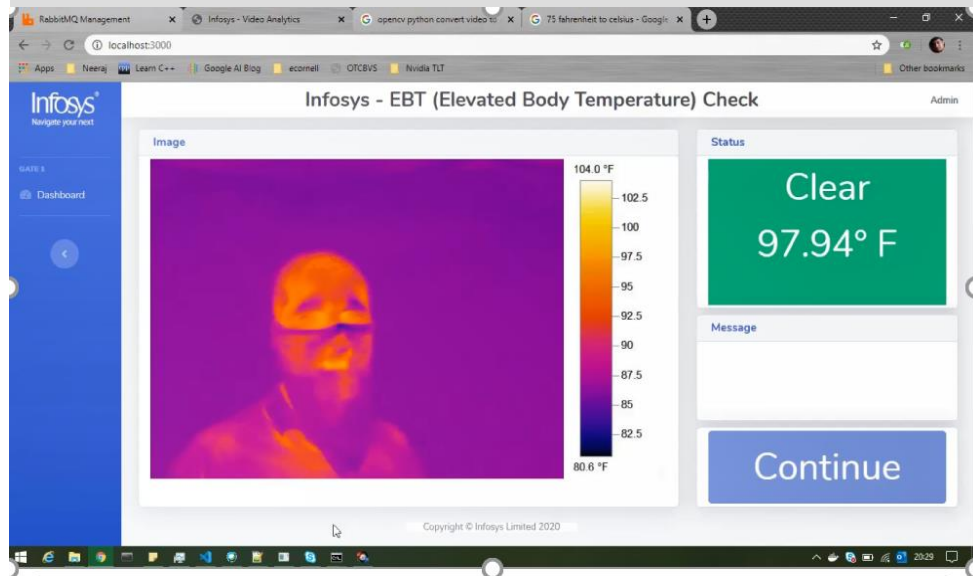
Remote working % across Geographies as of October 2020

Significant attention to strengthening information security controls



Preparing for a hybrid work environment

Launched Infosys Return to Workplace Solutions



* Adapted and customized from <https://about.gitlab.com/company/culture/all-remote/stages/#hybrid-remote>

Productivity & quality have sustained or improved

- Investments in network bandwidth, devices, cybersecurity controls, improving agile capability, digital enterprise
- Deep analysis of 2,500+ projects for productivity insights
- Comprehensive playbooks and digital workspaces

Enablers:

- Flexibility to organize workday, no commute
- Delivery practices and processes adapted for remote effectiveness
- Tools - collaboration, digital dashboards, prototyping, visualization etc.
- Proactive team engagement

Inhibitors:

- New projects starting remotely
- On-boarding fresh people to projects
- Is time flexibility sustainable?
- Reduced ticket volumes in certain projects, ad-hoc work, frequent scope changes

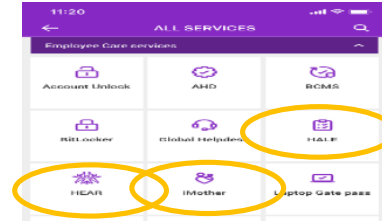
Launched targeted interventions for employee wellness

Physical Wellness



Hospital Tie ups and Telemedicine

Emotional Wellness



Self Help Tools / Samaritans

Social Wellness



Wellness Podcasts

Safety



Awareness campaigns



Virtual Run



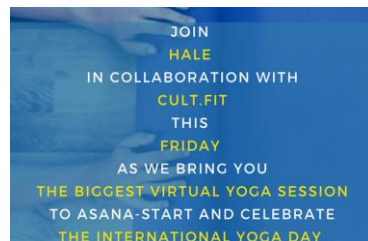
No Call/Meetings Day



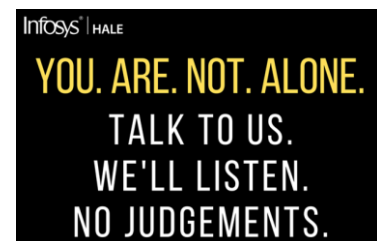
Virtual Communities



Psychological Safety



WHO Campaigns



Counseling for employees & families



Leader Stories



Safety at Home

Continued push for digital capability building

Leveraging remote work situation – reskilling using sophisticated tech platforms

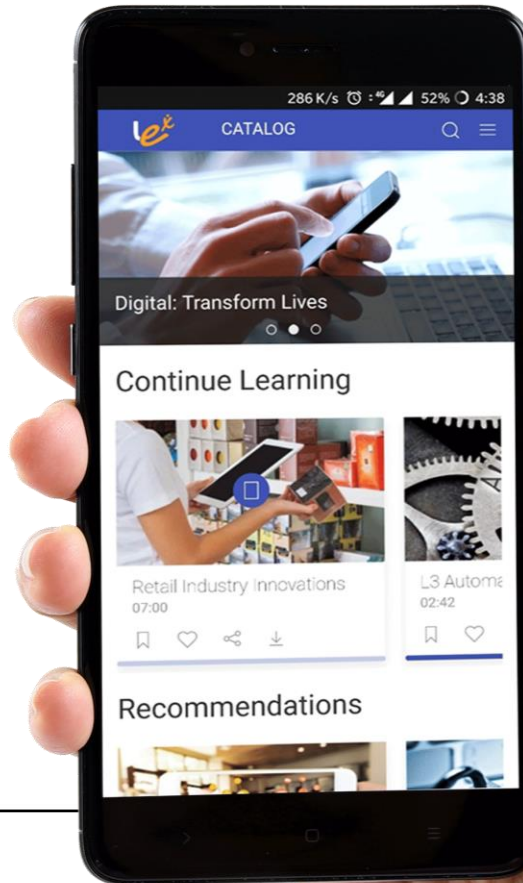


~90%

INFOSCIIONS
on the Lex platform

The platform
houses over **270,000**
resources

1,200
courses



WINGSPAN

Multiple clients are now
leveraging the platform



Student communities are also
able to leverage the platform

Driving digital readiness through a comprehensive learning approach

The why of learning

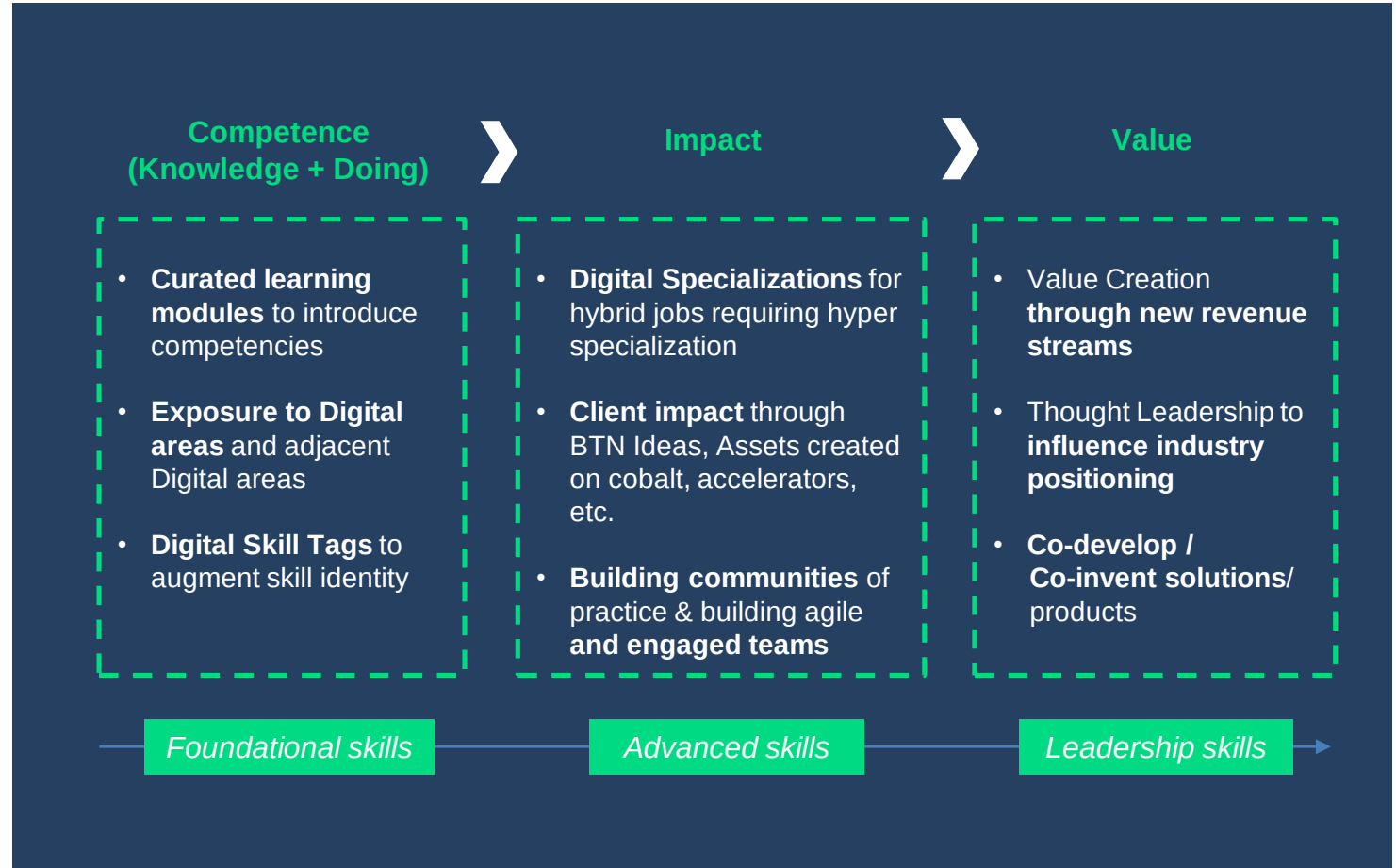
- Purposeful, engaging and motivating model that helps individuals chart their development path and continuously move forward

The what of learning

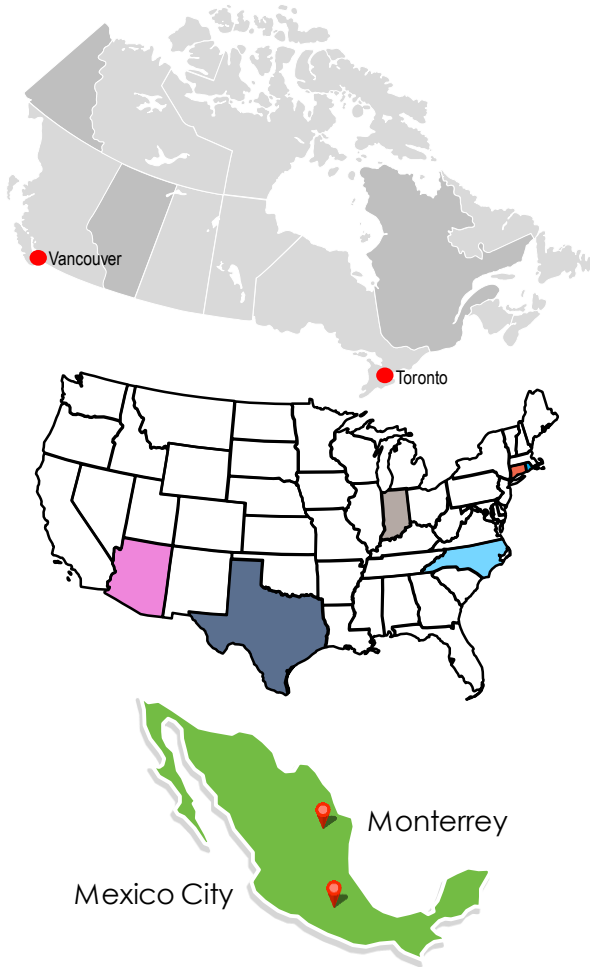
- Focused on improving Digital Readiness in the skills of the future (a comprehensive array of technical, functional and cognitive skills required for a digital first mindset)

The how of learning

- A learn-by-doing approach that gradually elicits value from foundational competence
 - Building Competence (Knowledge + Doing)
 - Making Impact
 - Creating Value



Strong localization strategy to address near term challenges



Great Place To Work®
Certified
MAY 2020–MAY 2021
USA

72%
Employees At Infosys, USA Say

88%
Facilities Contributing To Good Working Environment

85%
Made To Feel Welcome & Given Responsibility

83%
Rate The Service We Deliver As "Excellent"



Innovation Hubs

- COEs that foster unique innovation, learning and complex problem solving
- Design Thinking, Living Labs, AI, AR/VR



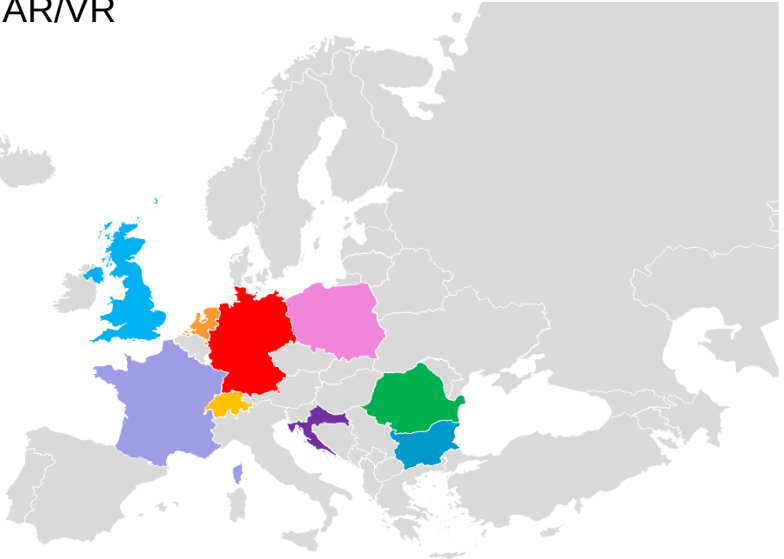
Dedicated Client Workspaces

- Access controlled spaces
- Dedicated client centers



Near Shoring

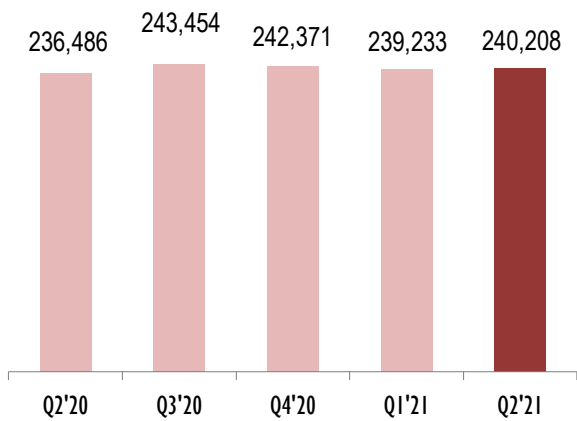
- Same time zone for client co-creation and collaboration
- De-risk regulatory headwinds



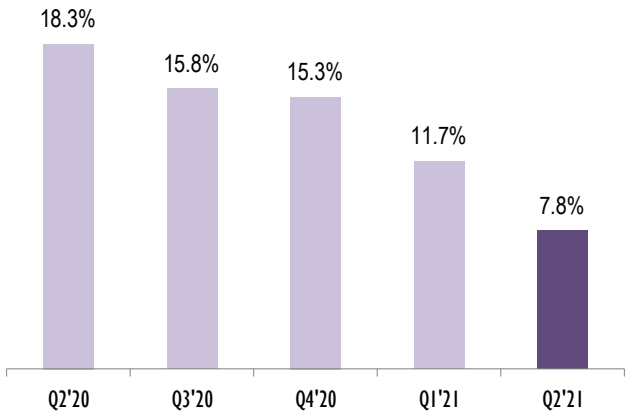
Increased our U.S. Hiring Commitment to 25,000 by 2022

And the outcomes are visible

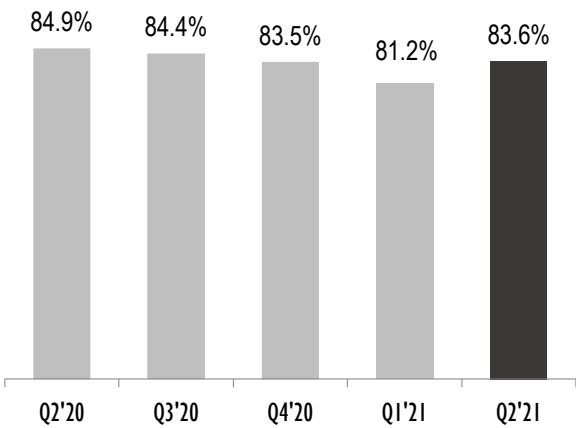
Headcount



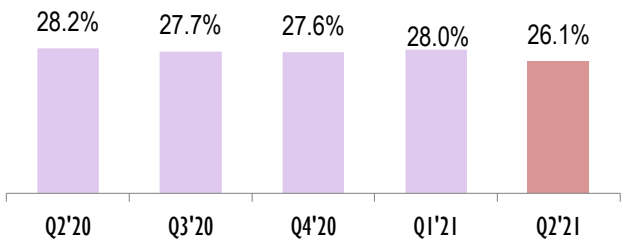
Voluntary Attrition % (Annualized - IT Services)



% Utilization Excl Trainees

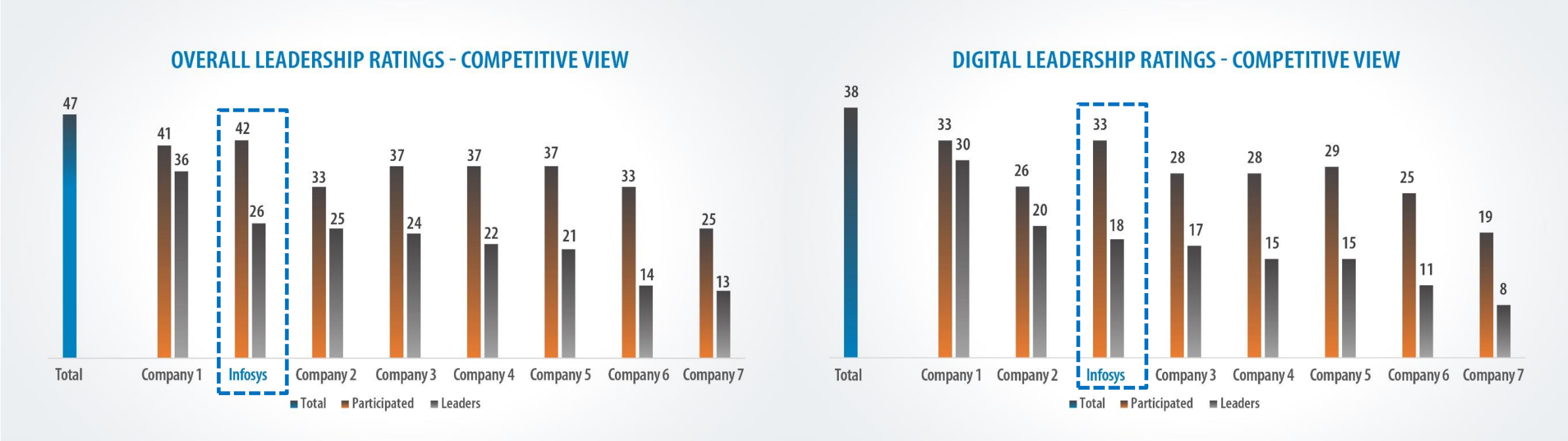


% Onsite Effort



We have had a stable operational performance in spite of the pandemic

Positioned #2 in the industry analyst ratings across peers



Source: Internal benchmarking of analyst firms

Client and Analyst feedback has been positive

“

Infosys has been able to continue to provide a full and effective service to Brit Insurance during the Covid-19 lockdown for which we are extremely grateful. The commitment demonstrated by Infosys to its customers during this crisis has been superb and we are extremely grateful for this, Thank you!”

- **Dr. Simon Lumsdon,**
CIO, Brit Insurance(UK) Ltd.

”

“

"Infosys demonstrated resilience by completing its internal repositioning for the COVID-19 crisis in under three weeks. Likewise, Infosys demonstrated agility by recalibrating its risk posture over a much larger threat surface, given that what had been anomalous behavior, pre COVID-19, was now part of the new normal."

- **Gard Little**
Vice President, Global Services
Markets and Trends, IDC

”

“

It is an amazing achievement that our teams were able to deliver programs and complete all the complex policy migrations, that too 100% virtually, That is a feat in itself. Despite all challenges both NN and Infosys are all facing in these unprecedented times, we are well on track! Big compliments from me to the Infosys team. The Infosys team has gone above and beyond to deliver programs in the conditions that are not straightforward, while demonstrating uncompromising quality and service continuation. I am very happy & grateful for all the effort & professionalism being displayed by team Infosys

- **Roland Coppus**
CIO Nationale-Nederlanden

”

“

Thank you Sanjay and team Infosys. You sheer grit and pure spirit to deliver were always your north star until the clocks on June 30th called the day complete. A big thank you to each of you for all you delivered, the lessons learned and the progress we have yet to make in the future.

- **Mary Ellen Smith**
Corporate Vice President, Microsoft

”

“

Thank you Team Infosys, for the incredible work done, conducting the transition and moving all applications across Apps and engineering into steady during this period. For sustaining the business with no interruption during the last few weeks. The integrity & professionalism displayed by the teams and ensuring business continuity during this challenging period is commendable. For this I am truly thankful and look forward to greater partnership”

- **Tanju Arslan**
CIO, BUPA Global

”

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Cloud – Infosys COBALT

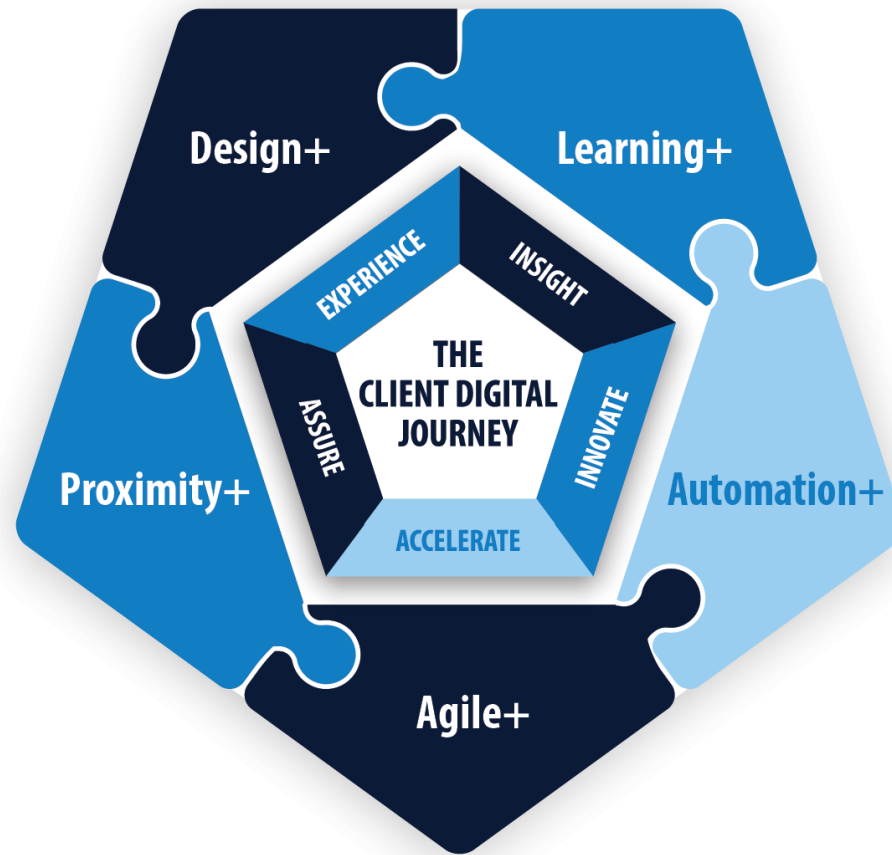
Ravi Kumar S. - President and Deputy Chief Operating Officer

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Our Strategic focus on Agile Digital has yielded significant results

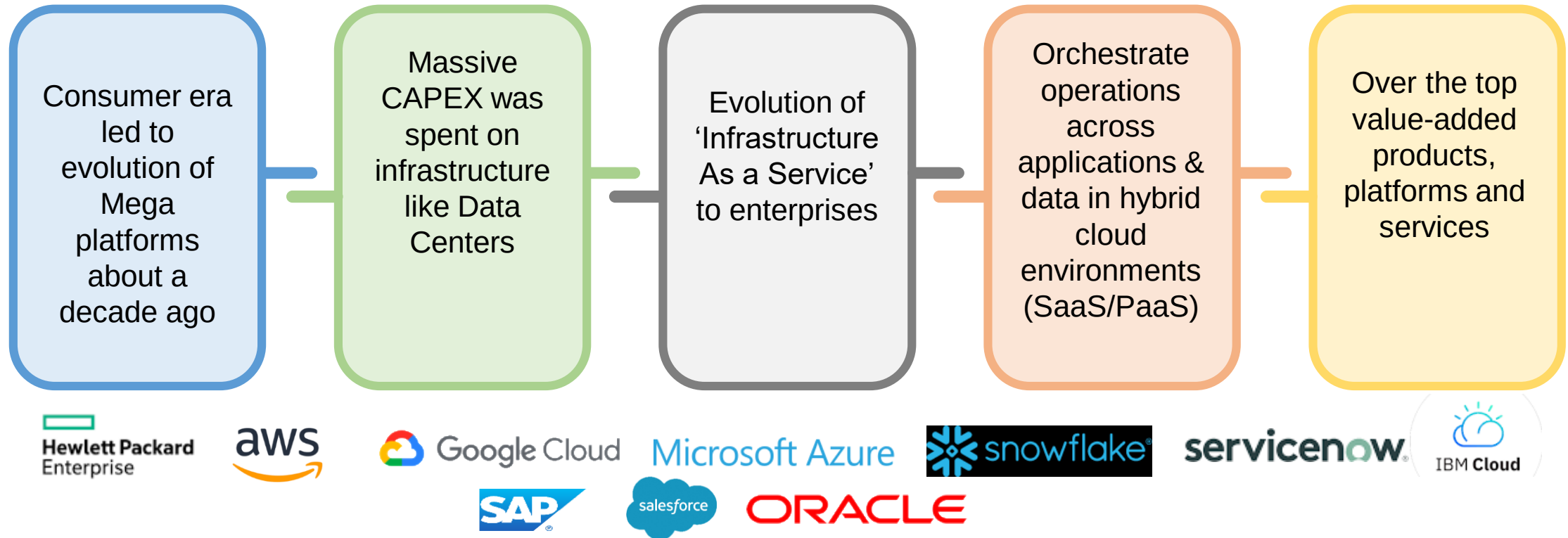


**47% of our
business is now
Digital**

Digital journeys are foundationally built on Cloud, 50% of the spend in Digital is Cloud related

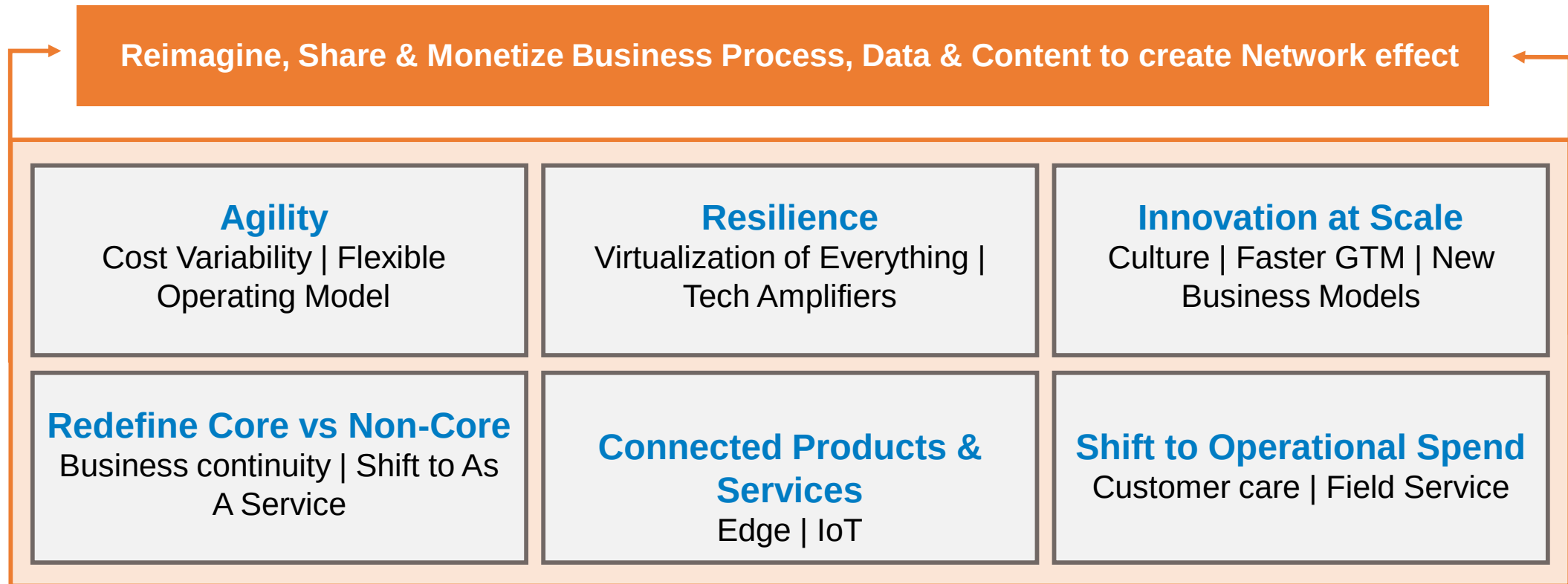
Evolution of Cloud as the foundational pillar on digital journeys

\$500B of Enterprise Cloud spend in the next 3 years



Opportunity for Infosys to be an Orchestrator of 'new age services' for realizing value

Hybrid Cloud transformation is more 'Strategic' now than ever before



COVID has also created an existential crisis with all enterprises accelerating their digital journey

Opportunity for Infosys to Reimagine the Enterprise Value Chain



Force multiplier for cloud powered enterprise re-engineering

Vision

Build the world's largest enterprise cloud community to drive innovation at scale for Infosys clients

Approach & Highlights

Cobalt Store (Platforms, IP, Accelerators, Solutions, Reference Docs)	Cobalt Playground (R&D, infra, incubate, POC)	Cobalt Labs (Living Labs, Co-create)	Cobalt Builders (Practitioners, framework)	Cobalt Playbook (Sales, Delivery, Commerce)	CobaltCon (Tech conference & talks)
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Key Outcomes

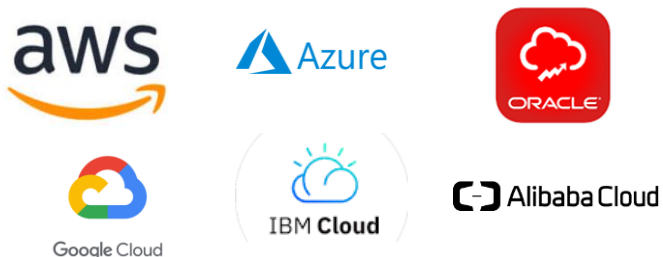
35K Strong Community (Infosys, Clients, Partners, Academia, Infy TQ)	15K Assets (Business, Engineering, Knowledge, Learn)	200+ Industry Solutions (Micro verticals)	Thought Leaders (CNCf, Top50 List, Tier-1 Analyst Ratings)	Co-Innovation (22+ Startups)
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Live Enterprise Platforms Powering the Community

Live Enterprise Store	Onestop & Polycloud	Lex & InfyME	Meridian for Events, Communities & Collab	Knowledge Graph & Digital Brain	Living Labs	Platform Playbook & Services
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Rich ecosystem of partners and startups

Hyperscalers



Private Cloud



SaaS / Apps



Products / Tools / Apps / Platforms / Security / Data Center & Infrastructure



Analyst Response on Cobalt

“

Infosys Cobalt is an effective antidote to cloud complexities and challenges and allows clients to focus on capturing the business results at speed that the move to cloud promised

Peter Bendor-Samuel,
Founder & CEO, Everest Group

”

“

Solutions, such as Infosys Cobalt, help organizations rapidly develop the business solutions they need today while also leveraging a vibrant cloud community to continue to innovate for the future. Such capabilities are a critical part of growing business resilience through digital transformation

Todd Lavieri,
Vice Chairman and President, ISG

”

“

Cobalt positioning sounds highly credible, and “over 200 industry cloud solution blueprints” sounds impressive – clearly a lot of groundwork has been, and is being done

Ashwin Venkatesan,
VP, Everest Group

”

Possibilities and Real Stories

A global leader in food and beverages is unlocking real time insights from their data estate migrated to a cloud data warehouse built on Snowflake and Microsoft Azure

Created a consumerized and modernized user experience for a leading packaged food manufacturer leveraging Infosys ESM Café on Service Now

Transformed core operations of a global healthcare provider onto an Azure cloud platform enabling faster onboarding of members and entry into new markets

Reimagined the distribution and logistics processes on a Google cloud platform for a manufacturing conglomerate enabling operational efficiencies

Built an AI-first, cloud-first customer engagement platform to humanize customer experience, empower agents and drive intelligent operations for enterprises

Built an automated Infosys Health Insights Platform on AWS for public Health and human agencies that can convert massive data into valuable insights and actionable recommendations

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Sales acceleration and Financial Services Digital transformation

Mohit Joshi – President

Martha King – EVP and Chief Client Officer

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Safe harbor

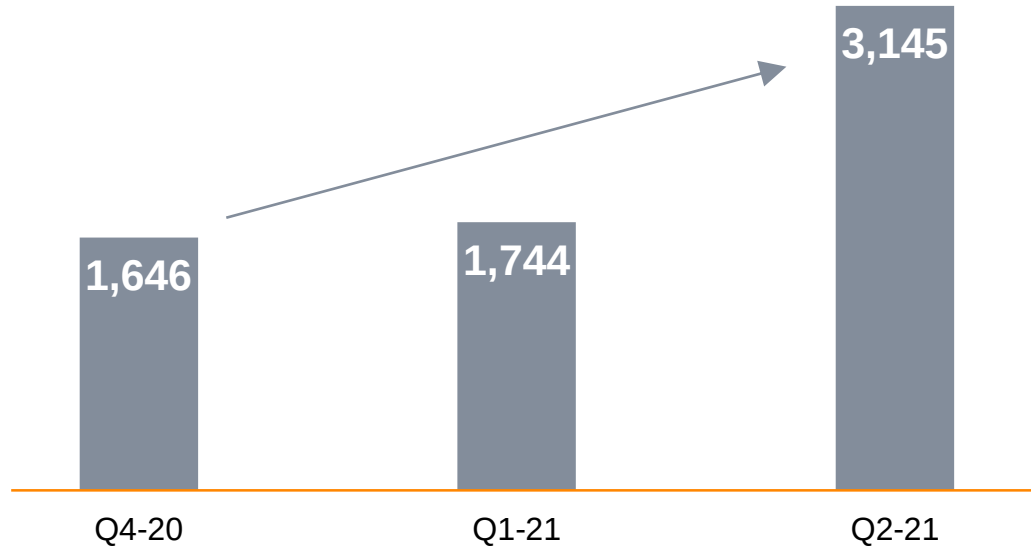
Certain statements in this presentation concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2020. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

Infosys sales transformation
is being driven by

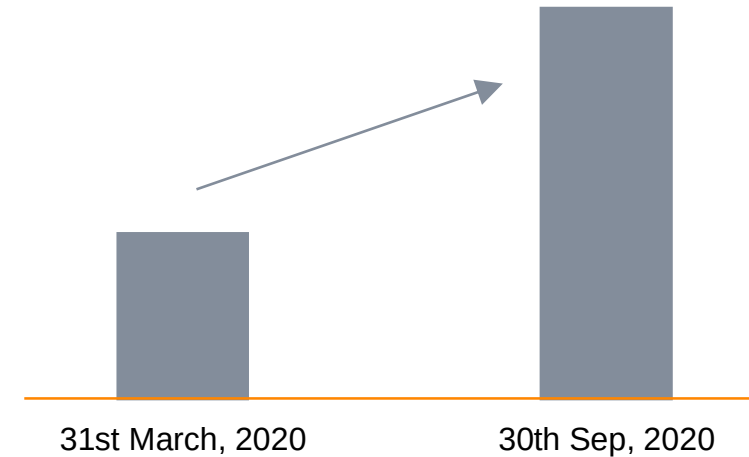
5 key initiatives...



We have just concluded our strongest-ever quarter for large deals, driven by Net New Digital Revenue



Quarterly TCV wins, \$M



Large deal qualified pipeline movement

- Over \$5B large deal contracts signed since second half of March, indicating continued confidence by our clients
- Most of the deals signed in the quarter were Net New
- All net new deals have a digital share over 50%
- Significant growth in large deal qualified pipeline led by:
 - Cloud-led infrastructure transformation deals
 - Full-stack vertical platforms
 - Ecosystem play leveraging Alliances and Partnerships

We quickly adapted our strategy to help our clients not only deal with the short term, but to also address their longer-term imperatives...



Developed targeted propositions relevant to our clients



Enabled our sales teams to remain effective in the virtual selling environment

Cost Take Out

Captive Carve Out

ITaaS and other XaaS models

Vendor Consolidation

Digital Transformation

Successful closure and implementation of large deals won to maintain **delivery excellence**

Infosys Meridian

Virtual facility tours, interactive presentations, collaboration

Virtual Selling Playbook

New buyer and buying process, Best practices for virtual selling

Remote Enablement

Using InfyMe:
Remote learning, Remote Onboarding, CRM updates & tagging

Leadership

Communication

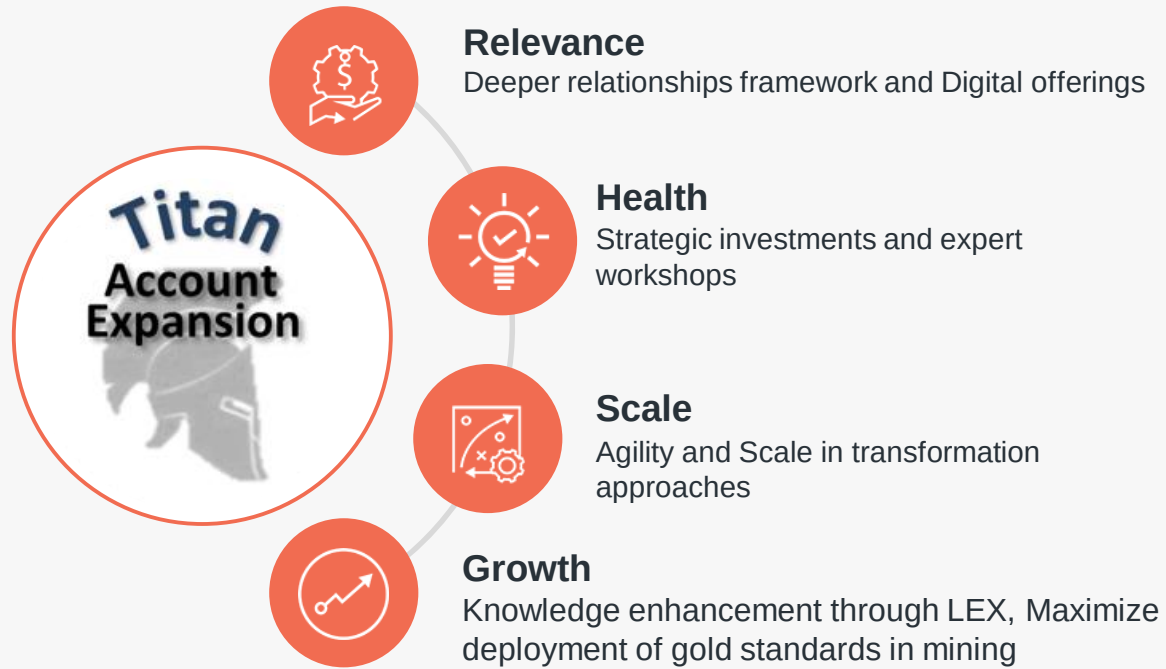
Weekly meetings with CEO on deals, tracking trends, response to client situations

Over **90% offer acceptance** on large rebadge deals during this period

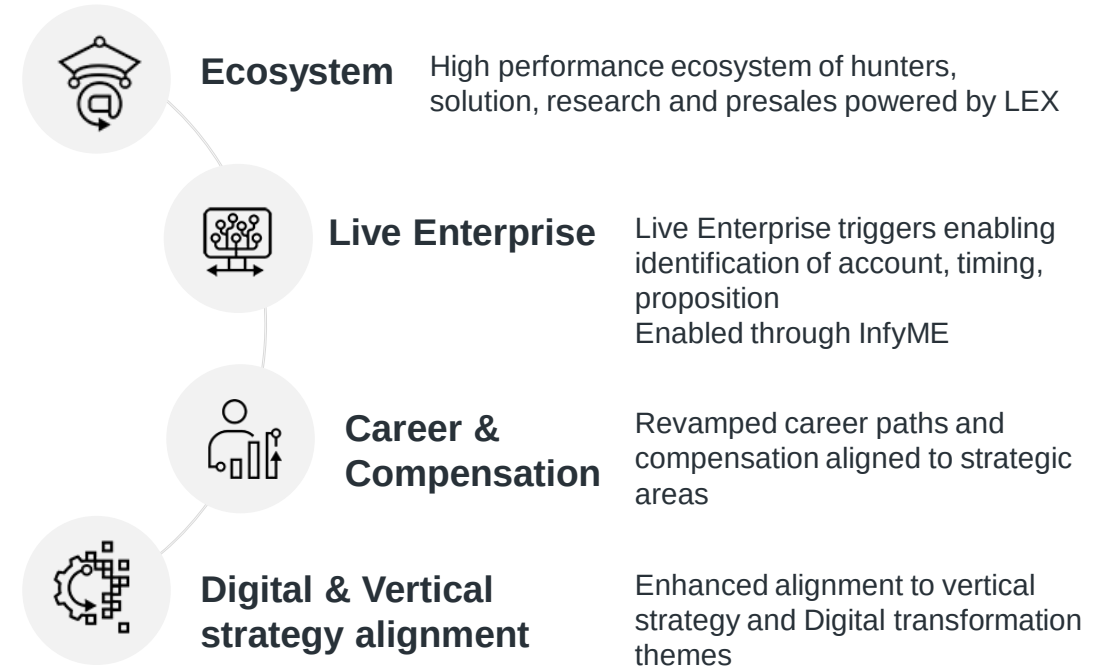
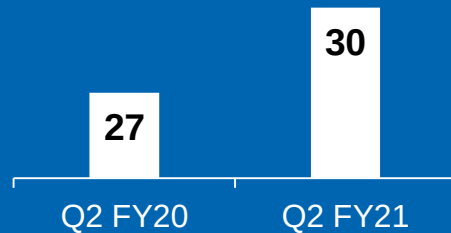
In **close and regular connect** with stakeholders on deals to mitigate any transition issues and risks; more rigorous transition tracking

Flexibility in contractual discussions to cater to requirements as a result of the pandemic: Insurance, Focus on Business Continuity, Force Majeure

The strong focus on execution also helped open new accounts and scale existing relationships



>\$100M
accounts



The partnership with Vanguard embodies our strategy...

Vanguard and Infosys Announce Strategic Partnership

Partnership will advance digital transformation of Vanguard's defined contribution recordkeeping business

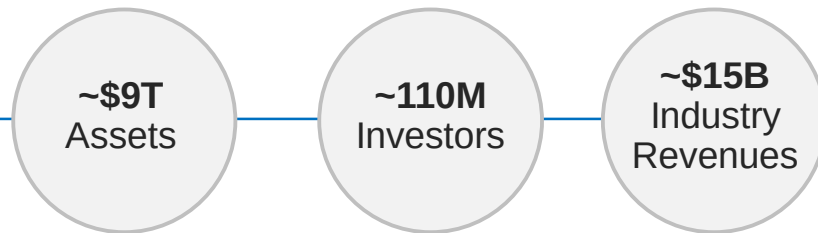
VALLEY FORGE, PA (July 14, 2020) – Vanguard today announced it will partner with Infosys as part of its ongoing strategy to enhance and evolve its full-service defined contribution (DC) business. This strategic partnership will deliver a technology-driven approach to plan administration and fundamentally reshape the corporate retirement plan experience for its sponsors and participants.



... building a retirement center of excellence

The workplace retirement industry faces an imperative for digital transformation

US Workplace Retirement



Disruptive Forces

Rising expectations for service and digital experience

Demand for greater cost efficiency

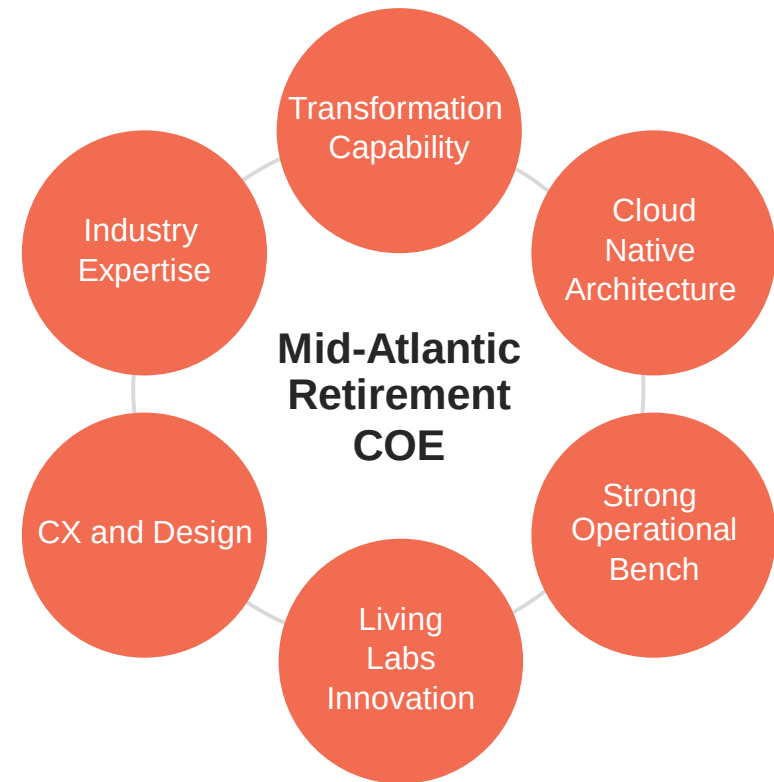
Demand for customization and integration

Provider consolidation and threats from new entrants

Regulatory changes adding complexity

Legacy, mainframe technology throughout the industry

Infosys has a unique set of capabilities to help clients in this rapidly changing industry



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M&A - Enabling transformation, Executing Strategy

Jayesh Sanghrajka – EVP and Deputy Chief Financial Officer

**Being Resilient
That's Live Enterprise**

Safe harbor

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Systematic M&A approach

Focused on executing our Agile Digital Strategy.



Series of tuck-in M&A deals can bring significant value over time.

Our M&A Strategy: A three-pronged approach

Strengthen Digital services capabilities. Deepen Vertical Expertise. Expand Geographical footprint.



Strengthen Digital Services capabilities

Experience: WongDoody, Brilliant Basics, Blue Acorn
Accelerate: Simplus, Fluido (Salesforce),
GuideVision (ServiceNow)



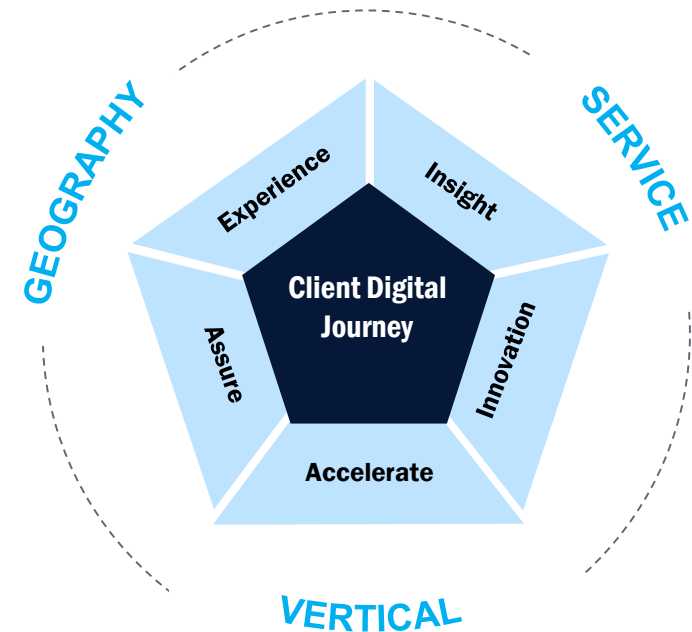
Deepen Vertical Expertise

Financial Services/Mortgage: Stater JV
Healthcare: Kaleidoscope Innovation



Expand Geographical footprint

Singapore: Infosys Compaz JV
Japan: HiPUS JV



Industry Analyst view



These acquisitions enable Infosys to provide **advisory-led engagement and focus on innovation and change** rather than standard legacy-to-cloud migration.



Simplus and Fluidio acquisitions have provided both **geographic and offering strength particularly in Quote to Cash** driving growing certification and customer satisfaction.



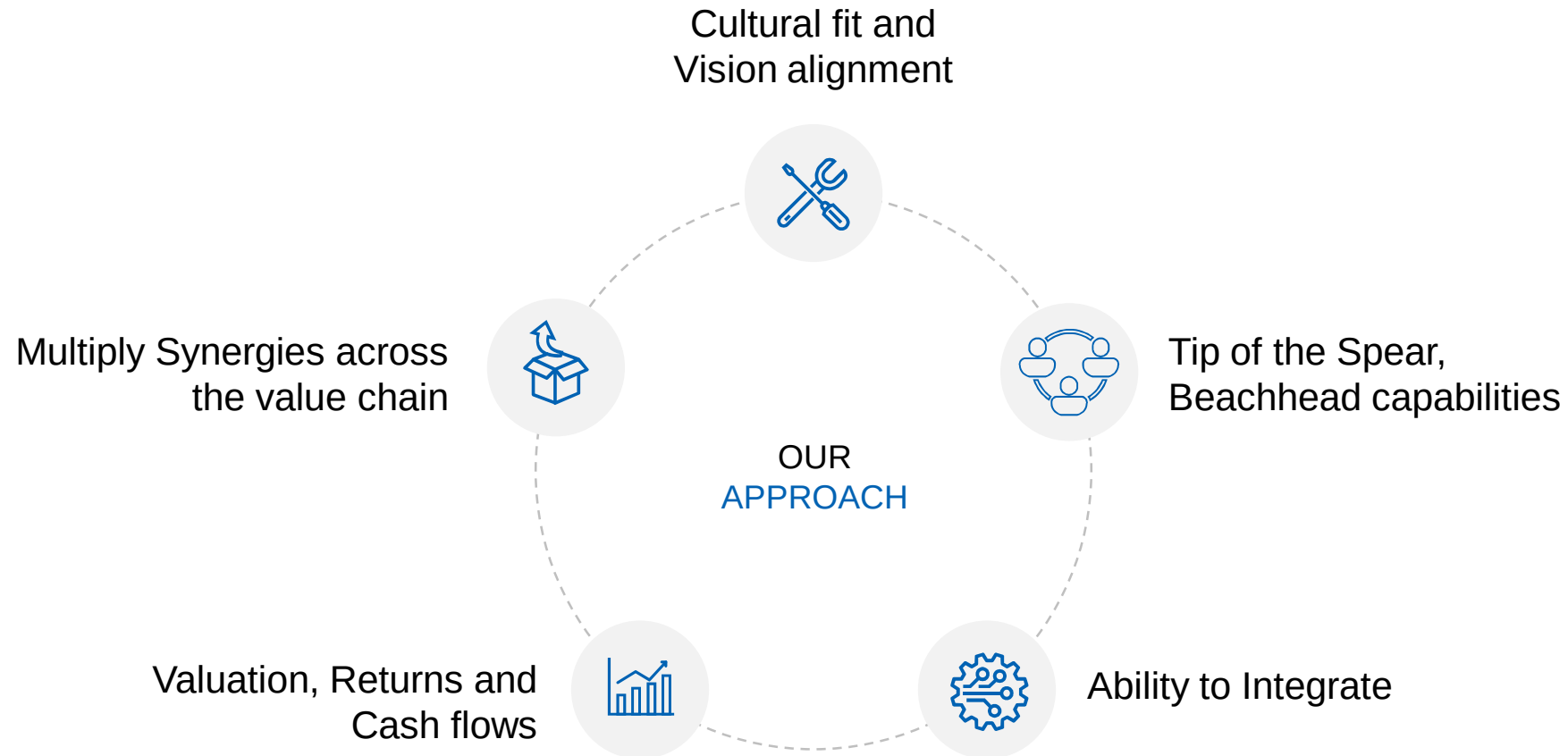
The software engineering capability of Kaleidoscope Innovation is **instrumental for process innovation, platform engineering**, and application development that are critical elements for digital and engineering transformations across industries.



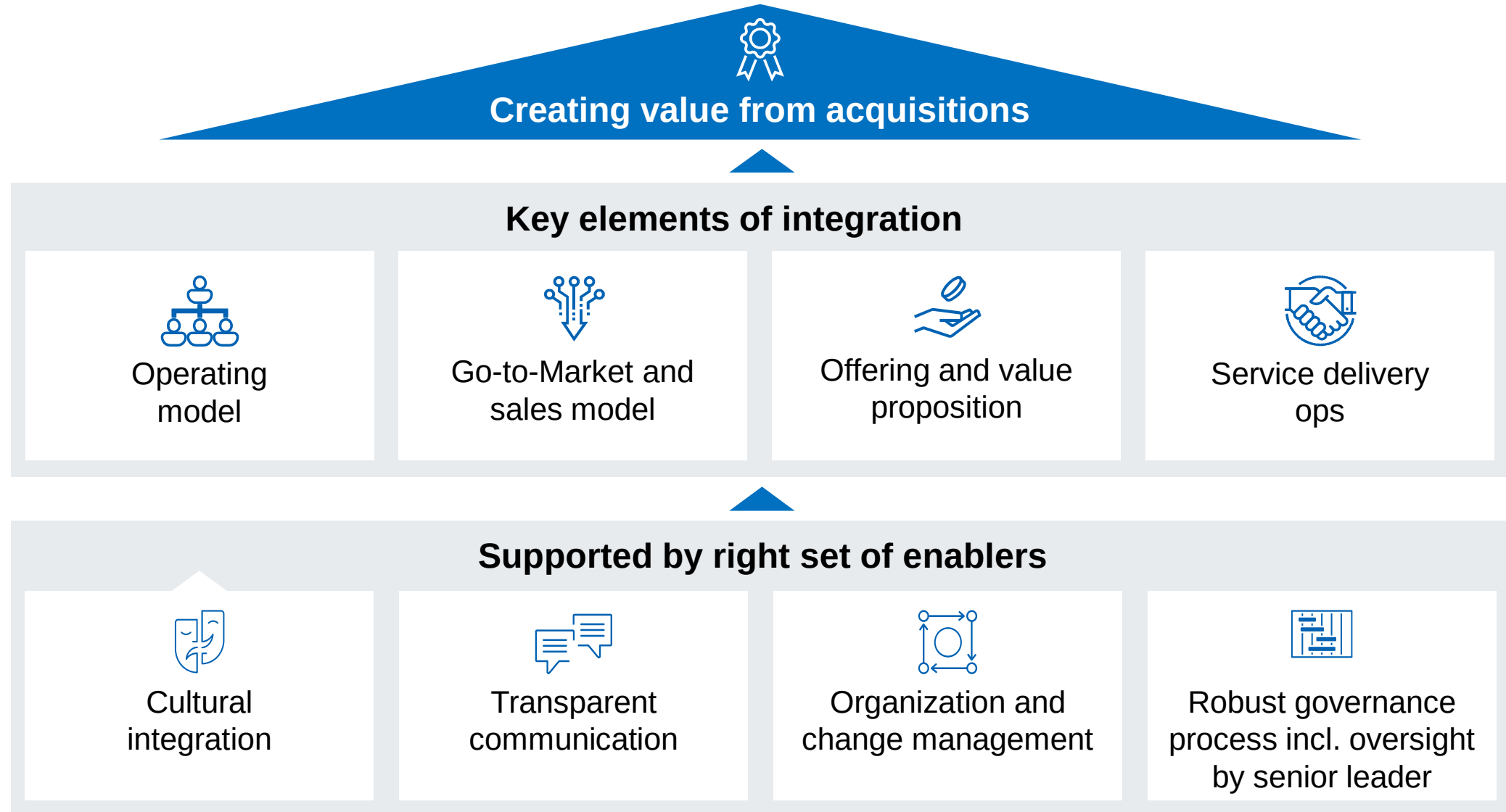
Infosys has used **inorganic growth to more quickly build its digital experience capabilities**, as well as expand onshore and nearshore. (On Brilliant Basics and WongDoody)

Right Partners: Proactive and Selective approach

A long-term focused approach, ensures a right partner

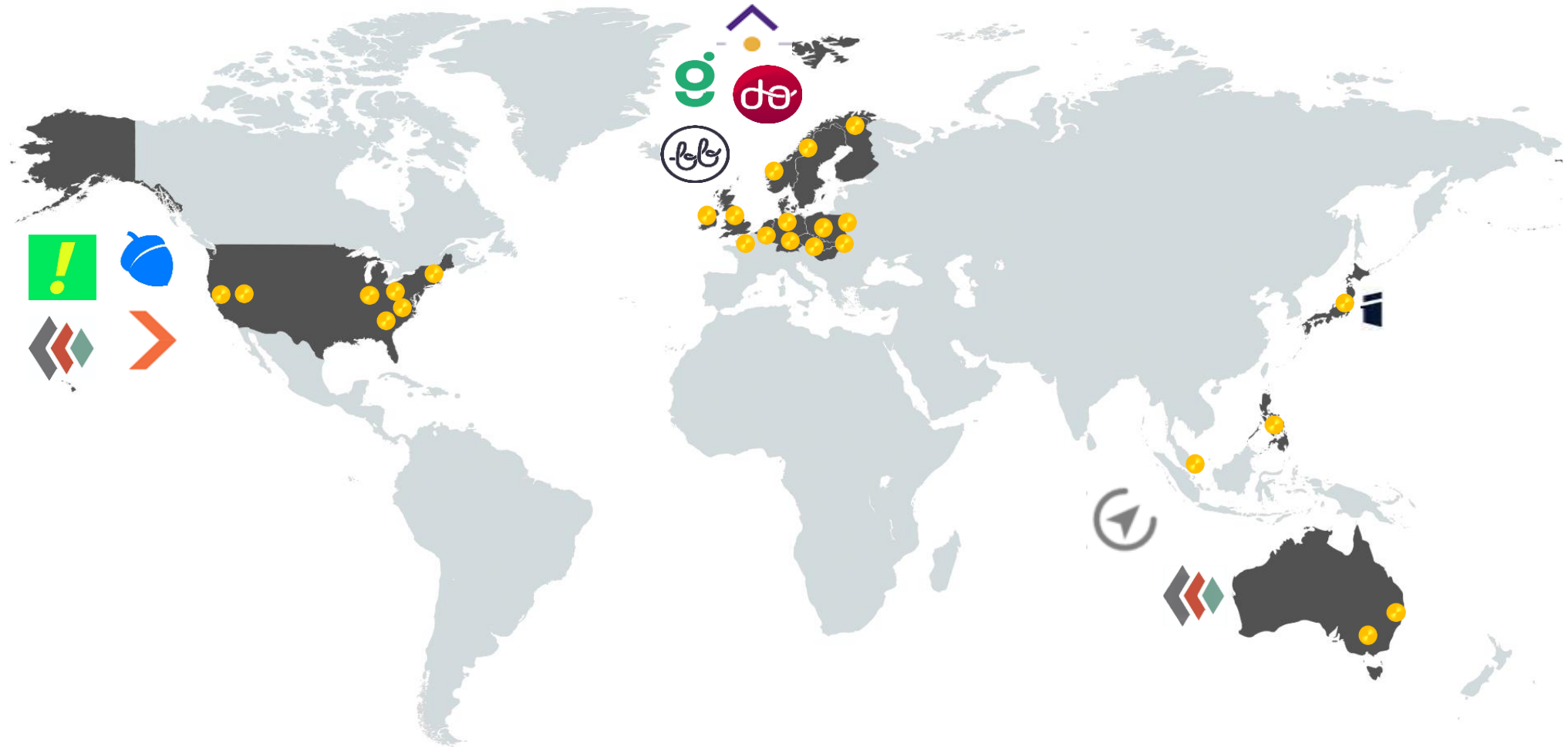


Successful Integration & capturing Synergies



In Summary: Successful execution. Diversified across Verticals and Geographies

7 Acquisitions, 3 Joint Ventures | ~\$800Mn Investments | 2,700+ employees



Acquired assets in fast growing technology ecosystem of Salesforce, ServiceNow, Adobe and Medical Devices in CY20

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Accelerating Shareholder Value and ESG 2030

Nilanjan Roy – Chief Financial Officer

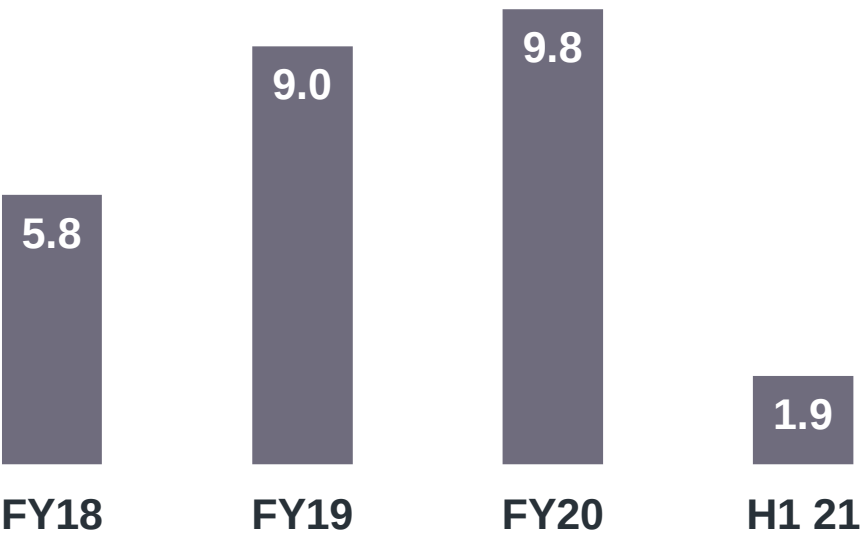
**Being Resilient
That's Live Enterprise**

Safe harbor

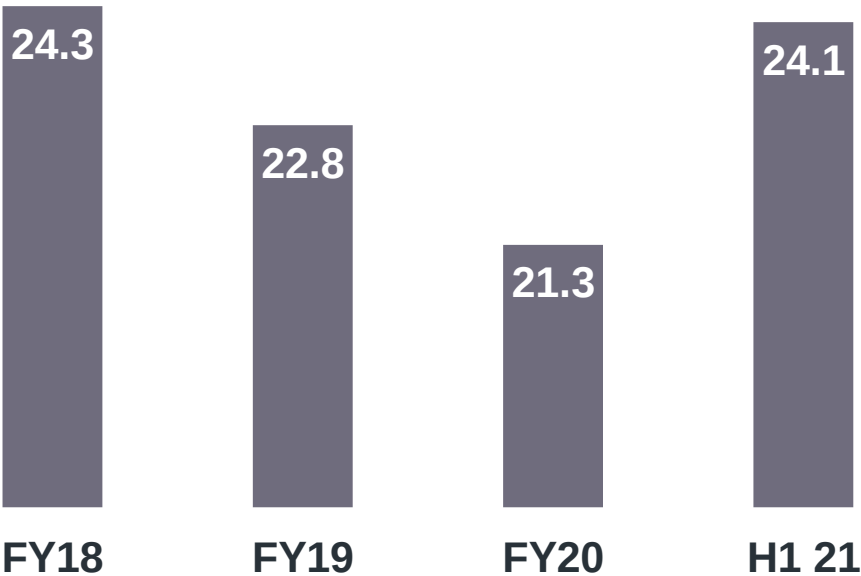
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Resilient performance despite unprecedented situation

Revenue growth % YoY (CC terms)



Operating Margin %



Cost management during COVID

Cost deferrals

- Salary Hikes
- Promotions
- Recruitment freeze

▲
Temporary

Cost reduction

- Travel & Visa
- Facilities expenses
- Professional charges
- Brand building

▲
Semi- Permanent

Strategic cost levers

- AI & Automation
- Onsite mix
- Pyramid
- Subcon cost
- Operating leverage

▲
Permanent

Strategic cost levers – AI & Automation



Eliminate ▶ Eliminate non value tasks
Address root causes of failures



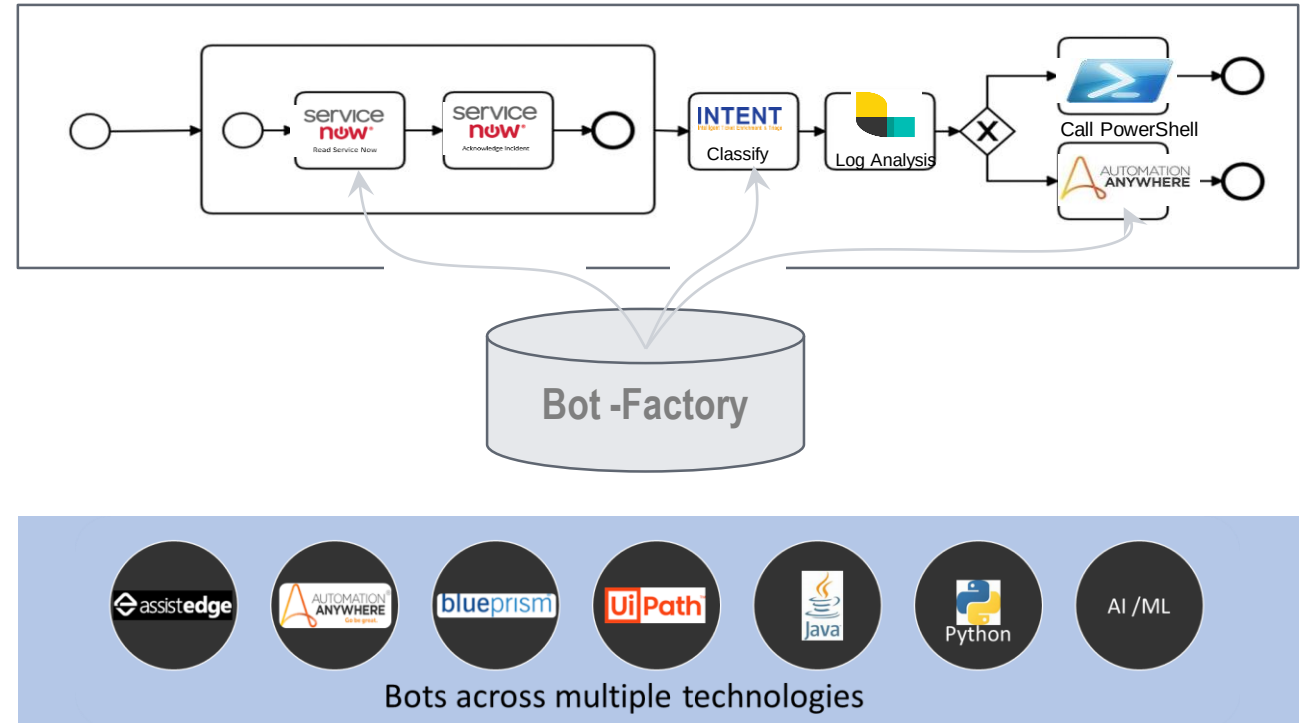
Optimize ▶ Reduce wastage to have efficient processes



Automate ▶ Automate to reduce human interventions & time to market

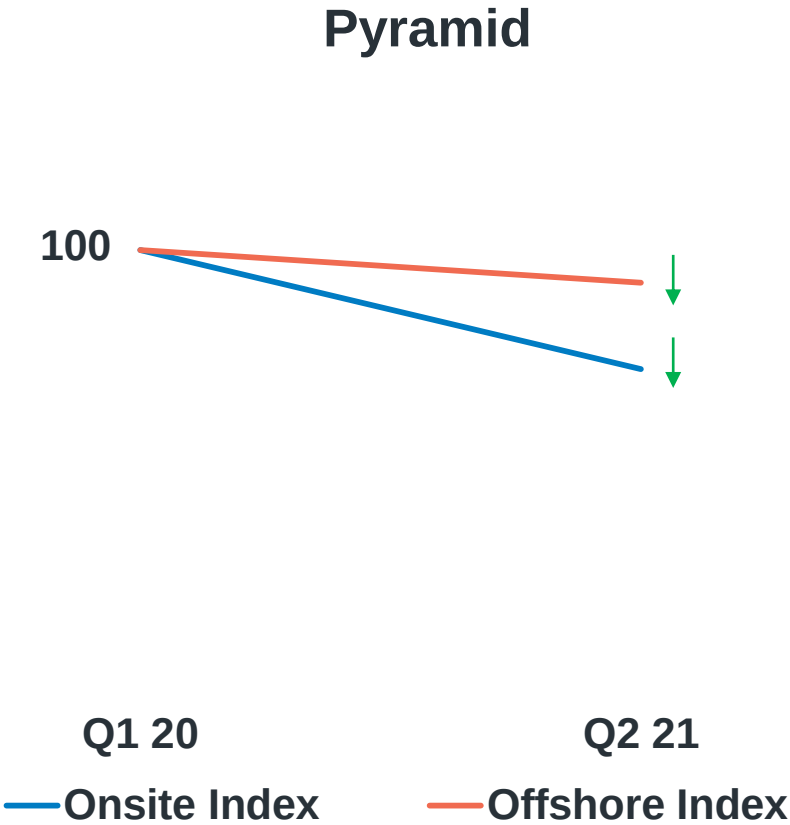
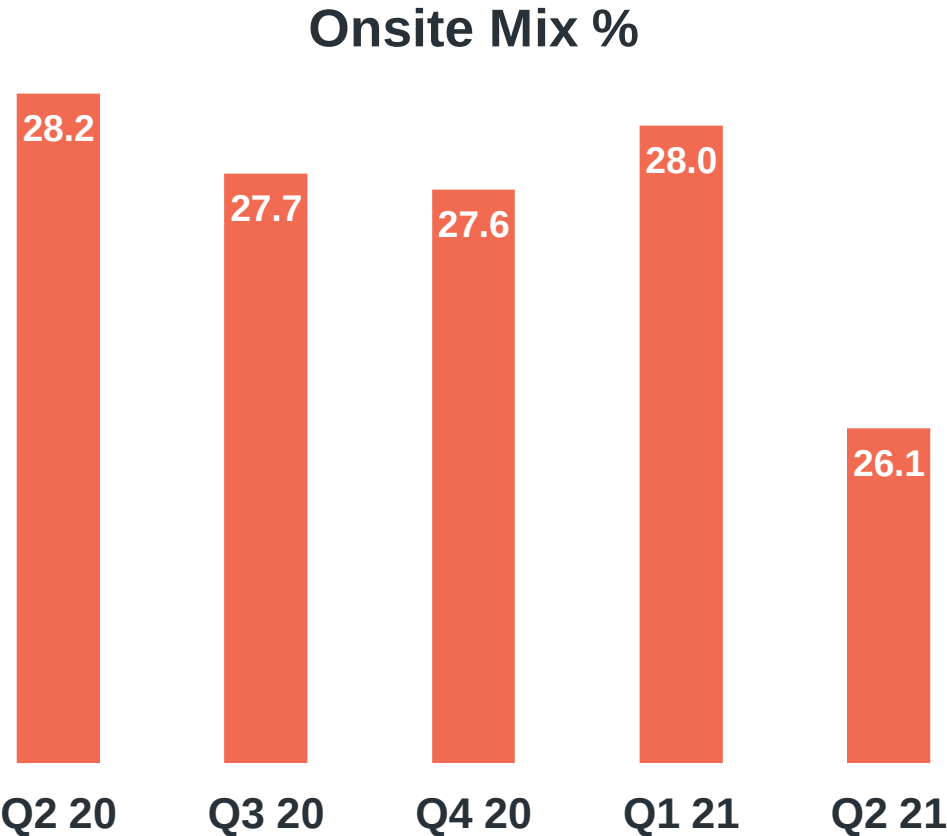
>20,000
FTE repurposed
in last 3 years

Next Gen Automation – BOT Factory

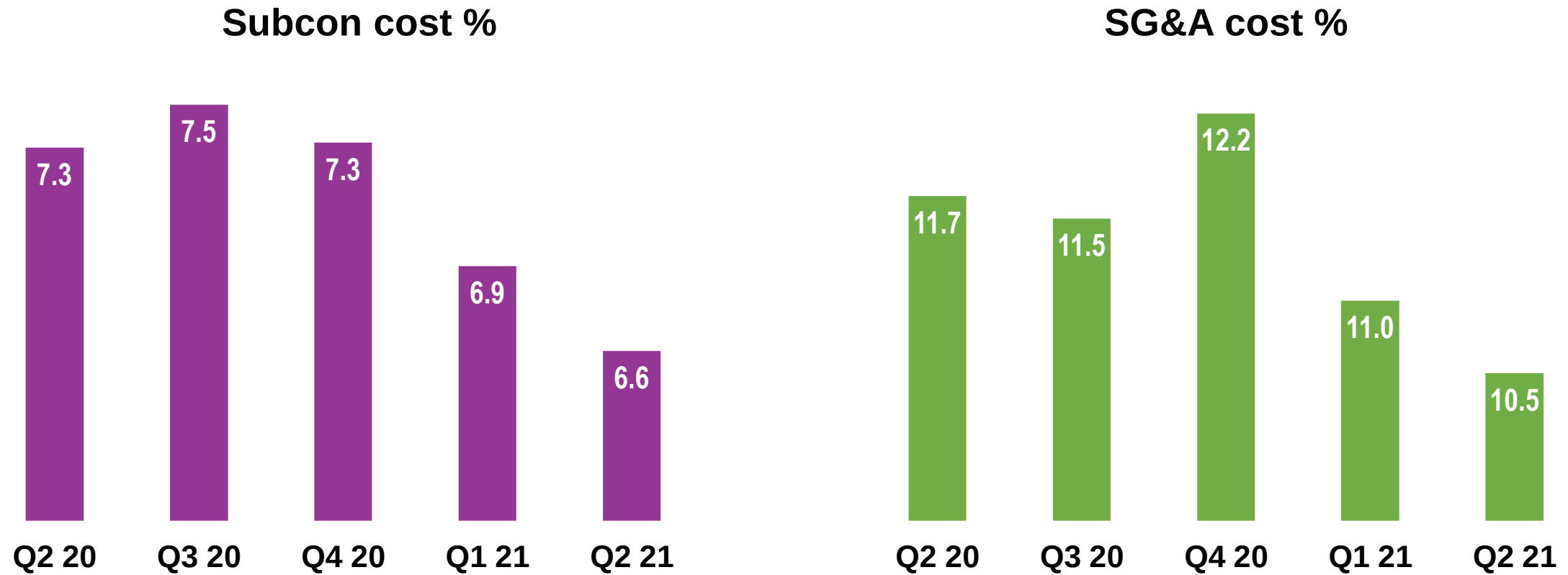


~ 3,000
Micro Bots Built

Strategic cost levers – Onsite mix & Pyramid



Strategic cost levers – Subcon cost & Operating leverage



**Total Strategic Cost Levers benefits - Surpassed target cost optimization of \$150Mn in FY20;
On track for higher savings in FY21**

Cost Dynamics – Future remote working



Talent availability



Onsite mix/ near-shoring



Pyramid at Hubs



Travel spend



Infrastructure and facilities



Technology spend

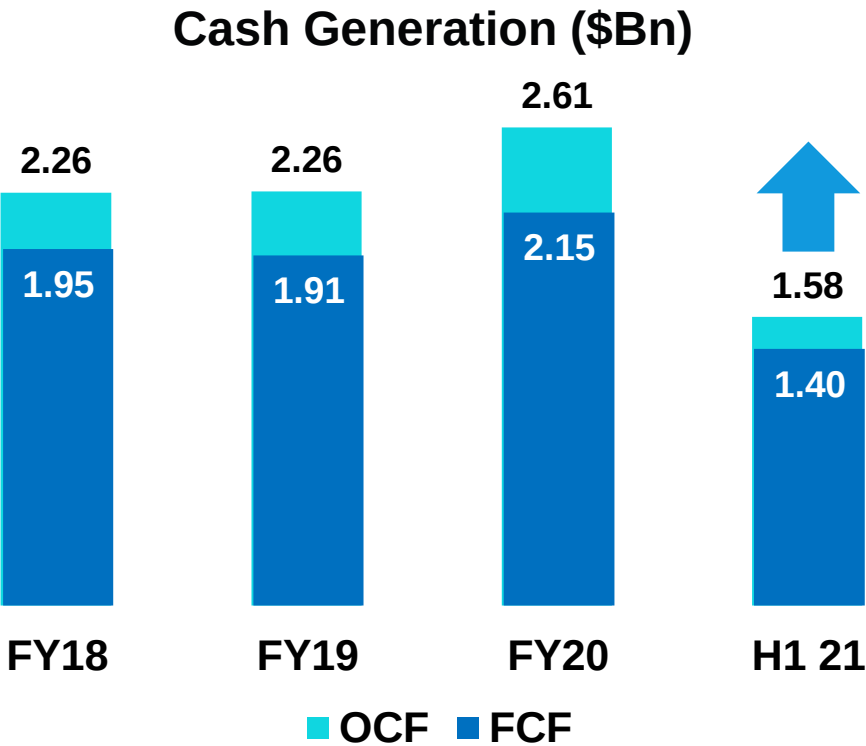
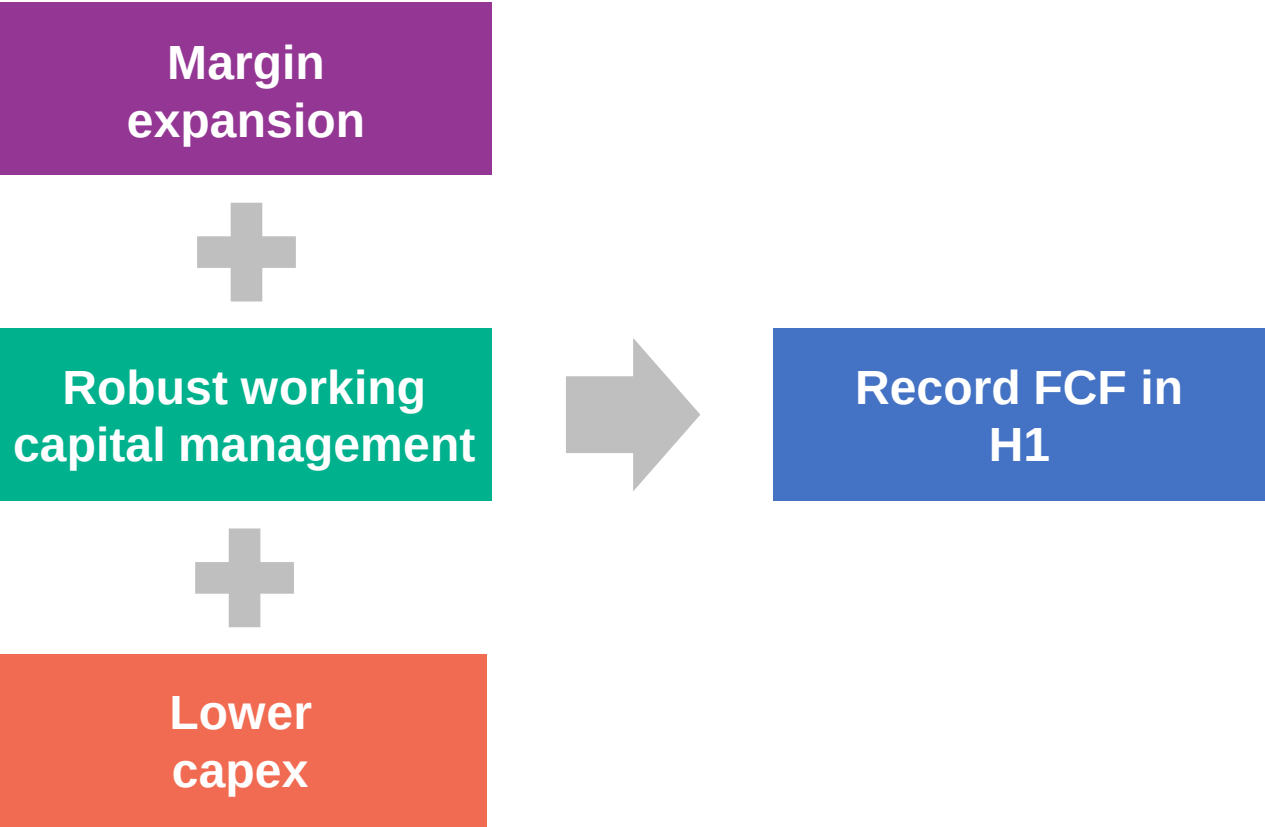


Security spend



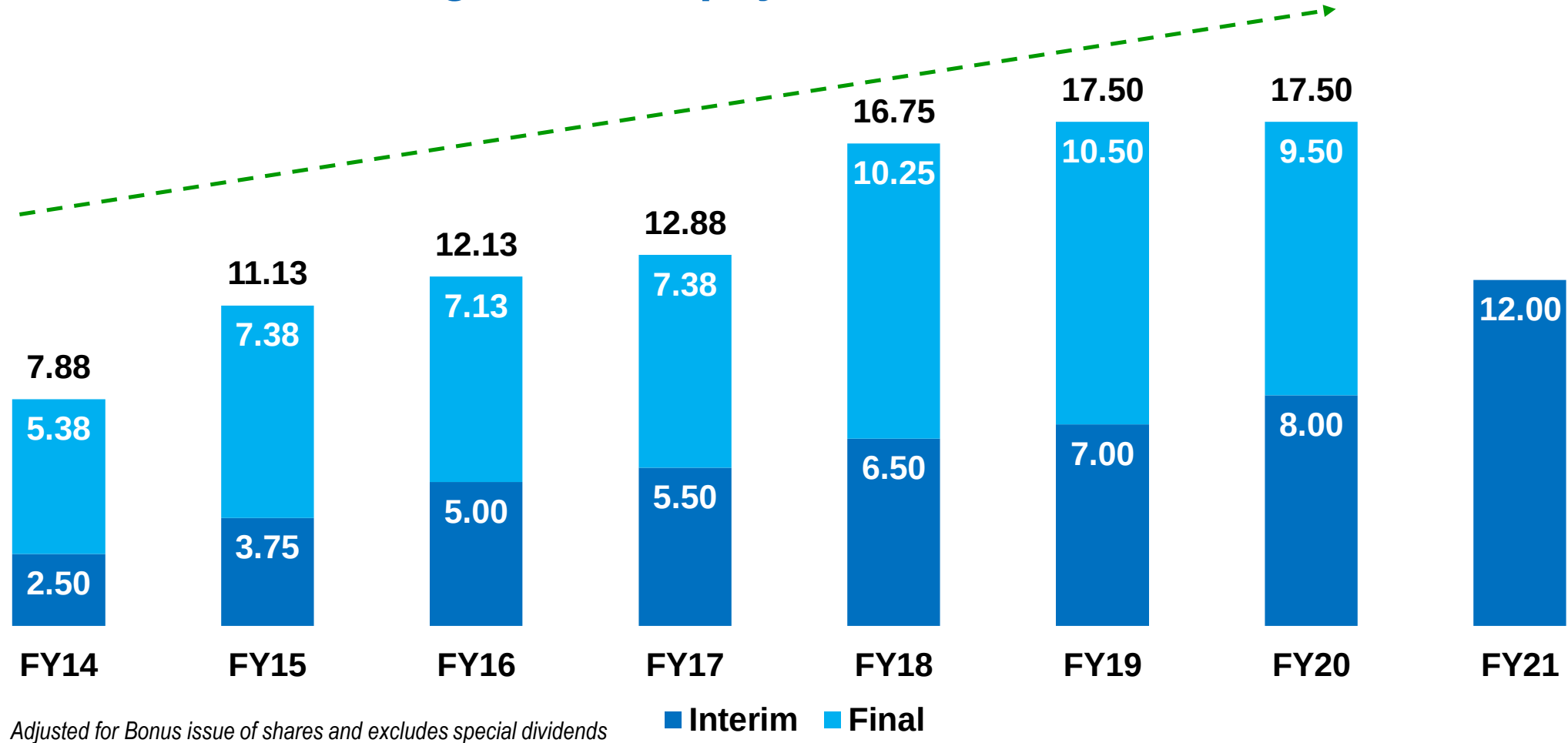
Communication spend

Shareholder payouts linked to cash generation



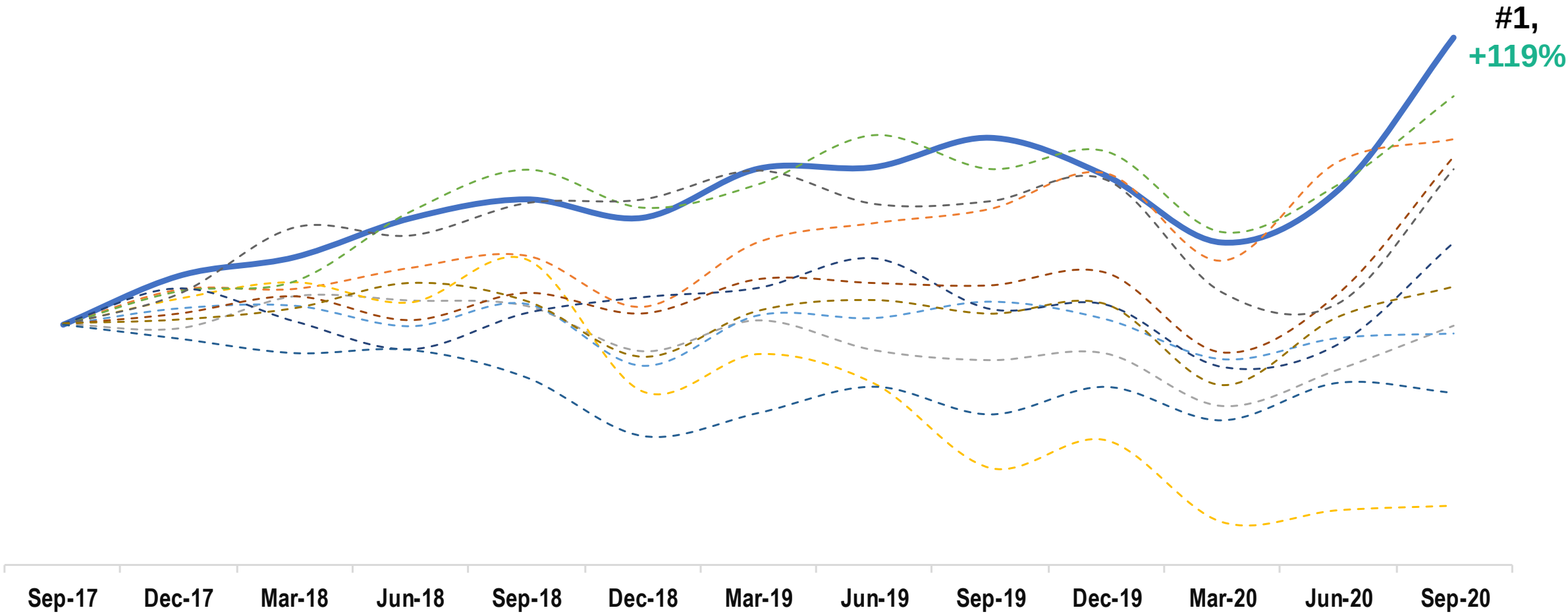
\$1.4Bn FCF in H1 21 (59% increase over corresponding period last year)

Consistent and increasing dividend payouts



Increased FY21 interim dividend by 50% over FY20

Total Shareholder Return (USD) – 3 years (vs. Industry Peers)



Source: Total return index as per Bloomberg (in US\$ terms)

ESG Vision 2030

Shape and share solutions that
serve the development of
businesses and communities



Infosys is 'Carbon Neutral'



25Mn sq ft
of highest rated (LEED
Platinum/ GRIHA 5-star)
green buildings



**Super efficient
buildings**
with superior energy
performance



60 MW
of installed solar
PV capacity



44.3%
of total electricity across
India campuses from
renewable sources



30Mn sq ft
of smart connected
office space



55%
reduction in per-capita
electricity consumption
compared to 2008
baseline

30 years ahead of timeline set by Paris agreement

Reflecting on a legacy of purpose and impact

Infosys has always put sustainability at the heart of its business approach. Our ability to fulfill and exceed our responsibility to our stakeholders today and tomorrow is a testament to our commitment.

Diversity and Inclusion

38% women employees and
22% on the Board

Inclusive workplace for
employees with disability



Signatories to
the UN
Standards of
conduct for
business on
tackling
discrimination
against LGBTI

Information Management

4,500+ cybersecurity
professionals and seven Cyber
Defense Centers, to provide
actionable threat intelligence and
insights.



Local Talent

144 nationalities and 92%
hiring of local origin



Data Privacy

Among the first few organizations,
globally to have our Personal
Information Management System
certified with ISO 27701 privacy
information standard



Community

Infosys Foundations spend over
US\$55 million each year on
impactful projects.



Employer of choice

Among the **best companies for
women in India** and **ranked #1**
by Avtar for strong anti-sexual
harassment practices.



Water

35 lakes / ponds
Holding capacity of 330 million
liters for rainwater harvesting, along
with 370 injection wells built across
India campuses



Our sustainability leadership is recognized the world over



UN Global Climate Action Award in the Climate Neutral Now category



Top Employer across Europe, Middle East, Australia, Singapore and Japan



Ranked #3 in best regarded companies amongst Global 2000



Gold recognition from EcoVadis for CSR practices, including environment, labor and human rights, ethics and sustainable procurement



Infosys USA is certified Great Place to Work 2020



FTSE4Good

Confirmed as an FTSE4Good Index Series constituent



Infosys ranked Leader in MSCI ESG ratings, 2019



Winner at the NASSCOM Corporate Awards for Excellence in Diversity and Inclusion, 2019 (category: Persons with Disability)



Listed as an index component of the DJSI World and DJSI Emerging Markets



Top 10 Working Mother and AVTAR Best Company for Women in India in 2020



Champion of Inclusion Award of Working Mother and AVTAR Most Inclusive Companies Index 2020



AUSTRALIAN NETWORK ON DISABILITY

Certified as a Disability Confident Recruiter by Australian Network on Disability

ESG Vision 2030



Environment Vision

Serve the preservation of our planet by shaping and sharing technology solutions

Environment Ambitions



Climate change

- Carbon neutrality across Scope 1, 2 and 3 emissions
- Reducing Scope 1 and 2 GHG emissions by 75%
- Reducing Scope 3 GHG emissions by 30%
- Engaging clients on climate actions



Water

- 100% wastewater recycling



Waste

- Zero waste to landfill



Social Vision

Serve the development of people by shaping a future with meaningful opportunities for all

Social Ambitions



Enabling digital talent at scale

- Digital skills to 10 mn+ (2025)



Tech for good

- Empowering 80 mn+ lives via tech for good programs (2025)



Diversity and inclusion

- Gender-diverse workforce @45% women



Energizing local communities

- 33% work by flexible/remote work options



Employee wellness and experience

- Best-in-class employee experience



Governance Vision

Serve the interests of all our stakeholders by leading through our core values

Governance Ambitions



Corporate Governance

- Empowered, diverse and inclusive Board
- Sustainable supply chains
- Robust compliance and integrity practices
- Transparent communications with stakeholders



Data privacy

- Leading data privacy standards



Information management

- Industry leadership in our information security practices

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