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**BSE LIMITED  
NATIONAL STOCK EXCHANGE OF INDIA LIMITED  
NEW YORK STOCK EXCHANGE**

July 9, 2021

Dear Sir/ Madam,

**Sub: Press release**

Please find attached the press release titled “**Infosys tops CRISIL’s Ranking as the most Environmental, Social, and Governance (ESG) focused Company in India**”.

This will also be hosted on the company’s website at [www.infosys.com](http://www.infosys.com)

Thanking You

Yours Sincerely,

For **Infosys Limited**

**A.G.S. Manikantha**  
*Company Secretary*

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## **Infosys tops CRISIL's Ranking as the most Environmental, Social, and Governance (ESG) focused Company in India**

**Bengaluru, India – July 09, 2021:** [Infosys](#) (NSE, BSE, NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that it has topped CRISIL's Environmental, Social, and Governance (ESG) performance assessment of the top 225 companies across 18 sectors in India with a score of 79 on 100 (the score was assigned on a scale of 1-100, with 100 denoting best-in-class ESG performance). Infosys has scored 86 on environmental parameters and 68 and 81 on social and governance parameters, respectively.

The assessment is based on information for three years (up to and including fiscal 2020) of publicly available ESG information considering both quantitative and qualitative disclosures of companies. The parameters on which the companies were evaluated were as follows:

**Environmental** - GHG (Greenhouse Gas) emissions, energy use, waste and pollution, water use, and land use

**Social** - Workforce and diversity, occupation/product safety, customer and vendor engagement, ease of access and reach, and communities and society

**Governance** - Board performance and independence, ownership concentration, management track record, shareholder relations, and disclosure practices/statements

**Nilanjan Roy, Chief Financial Officer at Infosys** said, "We are extremely proud to be ranked as one of the most ESG focused companies in CRISIL's ESGauge. ESG is at the core of what we do. At Infosys, we ensure unwavering focus on exemplary responsiveness and governance to the ecological and societal needs. This positioning serves as a testament to four decades-worth of work and efforts by our leaders and fellow Infoscions in reaching this milestone. We will continue to augment our existing roadmap and set a benchmark for achievements in the ESG space while continuing to aspire to the next."

Infosys has a well-established corporate sustainability program and has achieved many milestones across E, S, and G over the last decade. [Infosys became carbon neutral in 2020, 30 years ahead of the timeline set by the Paris Agreement](#). Building on this success, in 2020, Infosys announced its 2030 ESG Vision with the following key highlights:

- Continue to be carbon neutral across Scope 1, 2 and 3 emissions every year. Eliminate 75 percent Scope 1 and 2 Greenhouse Gas emissions and reduce by 30 percent absolute Scope 3 Greenhouse Gas emissions

- Expand reskilling initiatives to empower 10 million plus people with digital skills and 80 million plus lives with technology for good programs in e-governance, healthcare, and education
- Nurture an inclusive and gender-diverse workforce with at least 45 percent women employees
- Continue to bring interests of all stakeholders to the fore through an empowered, diverse, and inclusive Board
- Lead data privacy and information security standards across its global operations

This assessment was made voluntarily by CRISIL, and there is no relationship between Infosys and CRISIL. CRISIL India's foremost provider of ratings, data, research, analytics, and solutions.

Report link and disclaimer: <https://www.crisil.com/en/home/what-we-do/financial-products/crisil-esg-compendium.html>

### **About Infosys**

Infosys is a global leader in next-generation digital services and consulting. We enable clients in over 50 countries to navigate their digital transformation. With nearly four decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Visit [www.infosys.com](http://www.infosys.com) to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

### **Safe Harbor**

Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2021. These filings are available at [www.sec.gov](http://www.sec.gov). Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not



undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

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