

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

April 7, 2022

Dear Sir/ Madam,

Sub: Press Release

Please find enclosed the press release titled '**Infosys Earns Highest ESG Scores, Ranks First Among Top 100 Companies in India**' for your information and records.

This information will also be hosted on the Company's website, at www.infosys.com.

Thanking you,

Yours sincerely,
For **Infosys Limited**



A.G.S. Manikantha
Company Secretary



PRESS RELEASE

Infosys Earns Highest ESG Scores, Ranks First Among Top 100 Companies in India

Stakeholders Empowerment Services recognizes Infosys for demonstrating exceptional leadership and commitment toward ESG efforts and practices

Bengaluru, India – April 07, 2022 - [Infosys](#) (NSE, BSE, NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that it has topped Stakeholders Empowerment Services' (SES) Environment, Social, Governance (ESG) score in their latest report '[ESG Scores - Top 100 Listed Companies in India](#)'.

SES, a corporate governance research and advisory firm, assessed the ESG performance of top 100 listed companies across 17 sectors in India. Infosys was recognized for receiving the highest average overall score of 80 on 100 which equals to an 'A' grade.

In the SES scoring model, companies were assessed based on FY2019-20 data and broadly on four parameters: Policy, Environment, Social, and Governance. Infosys scored 92 in policy disclosures, 76 in Environment, 75 in Social, and 84 in governance. The analysis was conducted using SES' proprietary evaluation model to garner insights from 315 pre-determined questions, 1,239 parameters and 2,200+ individual data points, all based on public disclosures. The proprietary model was developed by SES and was vetted by technical partners. The report also acknowledged Infosys' efforts in shaping and sharing solutions that serve the development of businesses and communities sustainably.

J.N. Gupta, Managing Director, Stakeholders Empowerment Services, said, "We congratulate Infosys, its Board and Management for their commitment to excel leading to their all-round performance on the Environment, Social and Governance fronts. Infosys' performance is all the more commendable as many of the parameters are not mandated but disclosed voluntarily. The SES model has taken into account Indian regulations. As ESG is an evolving area, SES is hopeful that performance of Indian companies will improve over the next two years when SEBI Regulations on Business Responsibility and Sustainability Reporting (BRSR) are implemented and corporates, in order to excel and attract green capital, make ESG an area of focus. As ESG models and weightages differ from agency to agency, such scores may not be strictly comparable. SES has used the SASB Materiality map to fix weightages as well as industry classification."

Nilanjan Roy, Chief Financial Officer, Infosys, said, "At Infosys, we believe that embracing a strong ESG agenda is necessary to deliver value to all our stakeholders. We remain committed to redoubling our ESG



efforts as we focus on growing our business sustainably. We are proud to have set the benchmark in ESG practices and we thank SES for this recognition.”

Infosys is deeply invested in reimagining the future into a shared reality where everyone is supported equitably and benefits from progress and prosperity. Infosys’ focus on decarbonization, creating opportunities for all to participate in increasingly digital economies, and ushering in ethical as well as robust governance continues to play a role in nurturing sustainable business ecosystems.

This assessment was made voluntarily by SES, and there is no relationship between Infosys and SES.

SES is an independent not-for-profit company founded in 2012.

Report link and disclaimer: [ESG Scores - Top 100 Listed Companies In India](#)

About Infosys

Infosys is a global leader in next-generation digital services and consulting. We enable clients in more than 50 countries to navigate their digital transformation. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Visit www.infosys.com to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor

Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2021. These filings are available at <https://www.sec.gov/>. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's



filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

For more information, please contact: PR_Global@Infosys.com