

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

July 5, 2022

Dear Sir/ Madam,

Sub: Press Release

Please find enclosed the press release titled 'Infosys tops CRISIL's ESG Scores for the Second Consecutive Year.'

This information will also be hosted on the Company's website, at www.infosys.com.

Thanking you,

Yours sincerely,
For **Infosys Limited**



A.G.S. Manikantha
Company Secretary

Infosys tops CRISIL's ESG Scores for the Second Consecutive Year

Bengaluru, India – July 05, 2022: [Infosys](#) (NSE, BSE, NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that it has topped [CRISIL](#)'s ESG scores in their latest report '[CRISIL Sustainability Yearbook, 2022](#)' for the second consecutive year. The yearbook positioned Infosys in the Leadership category with an overall score of 76 on 100 (the score was assigned on a scale of 1-100, with 100 denoting best-in-class ESG performance). Infosys has scored 81 on environmental parameters and 62 and 80 on social and governance parameters, respectively.

The study evaluated 586 companies across 53 sectors in India based on information for three years (up to and including fiscal 2021) of publicly available ESG information considering both quantitative and qualitative disclosures of companies. The parameters on which the companies were evaluated were as follows:

Environmental - GHG (Greenhouse Gas) emissions, energy use, waste and pollution, water use, and land use

Social - Workforce and diversity, occupation/product safety, customer and vendor engagement, ease of access and reach, and communities and society

Governance - Board performance and independence, ownership concentration, management track record, shareholder relations, and disclosure practices/statements

Nilanjan Roy, Chief Financial Officer, Infosys, said, "We are extremely proud to top CRISIL's ESG scores and be placed in the 'Leadership category' in CRISIL's Sustainability Yearbook 2022. We believe the recognition serves to strengthen our unwavering focus on exemplary responsiveness and governance when it comes to serving shared ecological and societal needs. As ESG becomes more mainstream, we will continue to work with various industry bodies, regulators, and stakeholders to develop a values-driven approach to effectively tackling climate risk in line with our ESG Vision 2030."

Infosys has a well-established corporate sustainability program and has achieved many milestones across E, S, and G over the last decade:

- Carbon neutrality across Scope 1, 2 and 3 emissions. Reduced Scope 1 and 2 Greenhouse Gas emissions by 48.9 percent over the Business-as-usual (BAU) scenario, making progress towards the ESG goal of 75% over BAU scenario by 2030
- Reduced absolute Scope 3 emissions by 78.5 percent over the 2020 baseline.
- Reached 4.8 million people through our digital skilling initiatives in fiscal 2022 and over 80 million lives enabled via tech for good programs in e-governance, healthcare, and education

- Nurturing an inclusive and gender-diverse workforce currently comprising 39.6 percent women and 25 percent of women on the Board
- Infosys continues to adopt leading data privacy and information security standards, and ESG assessments both in India and globally

This assessment was made voluntarily by CRISIL, and there is no relationship between Infosys and CRISIL. CRISIL is India's foremost provider of ratings, data, research, analytics, and solutions.

Report link and disclaimer: <https://www.crisil.com/en/home/what-we-do/financial-products/crisils-sustainability-solutions/download-crisil-sustainability-yearbook-2022.html>

About Infosys

Infosys is a global leader in next-generation digital services and consulting. Over 300,000 of our people work to amplify human potential and create the next opportunity for people, businesses and communities. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer clients, in more than 50 countries, as they navigate their digital transformation powered by the cloud. We enable them with an AI-powered core, empower the business with agile digital at scale and drive continuous improvement with always-on learning through the transfer of digital skills, expertise, and ideas from our innovation ecosystem. We are deeply committed to being a well-governed, environmentally sustainable organization where diverse talent thrives in an inclusive workplace.

Visit www.infosys.com to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor

Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India and the US, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2022. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.



Media contacts:

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