TO ALL STOCK EXCHANGES

BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE

December 3, 2020

Dear Sir/Madam,

Sub: Press Release

Please find attached the press release titled "**Improving Digital Learning Experiences for People with Disability**".

This is for your information and records.

This will also be hosted on the company's website at www.infosys.com

Thanking You

Yours Sincerely,
For **Infosys Limited**



A.G.S. Manikantha
Company Secretary

Encl: As above

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PRESS RELEASE

Improving Digital Learning Experiences for People with Disability

Australia, December 3, 2020: Infosys (NYSE: INFY), a global leader in next-generation digital services and consulting, today announced its focus on improving digital accessible learning experiences for people with disability. This announcement builds on Infosys' ongoing commitment to building platforms and infrastructure for a diverse and inclusive workplace.

As part of this journey, Infosys will work towards building a more digitally accessible learning experience for people with disability through Infosys' next-gen digital learning platform — Infosys Wingspan. **Thirumala Arohi, Vice President and Head of Education, Training and Assessment, Infosys** said, "As we embark on this digital accessibility journey, working with our partners such as the Australian Network on Disability, will allow us to continuously evolve our digital learning experiences to be more inclusive for people with disability."

The Australian Network on Disability (AND) will act as a trusted advisor for Infosys on accessibility. AND is a national not-for-profit organisation that recognises and supports businesses to advance the inclusion of people with disability across all areas of business.

Andrew Groth, Senior Vice President and Region Head for Australia and New Zealand said, "On International Day of People with Disability we are advancing our partnership with the AND. The Australian Network on Disability (AND) is an important advisor to help us build more digitally accessible learning experiences for people with disability."

Amy Whalley, Deputy CEO, The Australian Network on Disability said, "It's such a pleasure working with Infosys on their journey towards being more accessible and inclusive. The Australian Network on Disability is proud to partner with Infosys on this journey of creating more digitally accessible learning experiences for people with disability, building on their recognition as a Disability Confident Recruiter earlier this year."

Earlier this year, Infosys joined a group of 16 organisations in Australia that are recognised as Disability Confident Recruiters (DCR) by the Australian Network on Disability. Our DCR status, acknowledges ongoing work by the Infosys' regional diversity and inclusion council. This also aligns with the Infosys' global diversity charter that employment decisions are made based on merit and business needs.

For several years now, Infosys Australia has had a specialist recruitment intake of neurodiverse jobseekers and people on the autism spectrum. The recruitment intake and dedicated training for both

successful candidates and managers is underpinned by the Infosys Global Diversity Policy, and has successfully created pathways to digital careers for neurodiverse talent.

Andrew Groth, Senior Vice President and Region Head for Australia and New Zealand further added, “Infosys is already experiencing the benefit of employing people with disabilities. We have found that employees with disabilities are key contributors and should be given the opportunity to do so.”

To learn more about Infosys’ commitment to build more digital accessible learning experiences, and its partnership with the Australian Network on Disability, please click on:

https://youtu.be/Et6RdtVXtzU
https://youtu.be/KADwezrbgmg

About Infosys
Infosys is a global leader in next-generation digital services and consulting. We enable clients in 46 countries to navigate their digital transformation. With nearly four decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Visit www.infosys.com to see how Infosys (NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor
Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2020. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

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