

TO ALL STOCK EXCHANGES

**BSE LIMITED
NATIONAL STOCK EXCHANGE OF INDIA LIMITED
NEW YORK STOCK EXCHANGE**

December 1, 2021

Dear Sir/ Madam,

Sub: Press Release

Please find enclosed the press release titled '**Infosys InStep Ranked as the 'Best Internship Program' for Four Consecutive Years**' for your information and records.

This information will also be hosted on the Company's website, at www.infosys.com.

Thanking you,

Yours sincerely,
For **Infosys Limited**



A.G.S. Manikantha
Company Secretary

PRESS RELEASE

Infosys InStep Ranked as the 'Best Internship Program' for Four Consecutive Years

Career development, training & mentoring, networking, and international opportunities valued highly by interns

Bengaluru, India – December 1, 2021: [Infosys](https://www.infosys.com) (NSE, BSE, NYSE: INFY), a global leader in next-generation digital services and consulting, today announced that its flagship global internship program, InStep, was ranked as the 'Best Overall Internship Program' in the 2021 Vault Internship Rankings. The rankings published by [Vault.com](https://www.vault.com)—a career intelligence organization, distinguished Infosys as the only global organization to have received this ranking four times in a row.

Instep earned the top rank in the following categories:

- Best internship for the Tech and Engineering industry
- Best Internship for Compensation, Employment Prospects, Networking Opportunities, Overall Career Development, Quality of Assignments, Quality of Life, Real-Life Experience, and Training & Mentoring
- Best Internship by role for Software Engineering & Development, and Strategy & Business Development
- Best Internship for Overall Diversity

Vault has joined forces with Firsthand, a premier career mentoring and engagement platform for students and alumni. While announcing the rankings, the **Editors at Firsthand said**, "The Infosys InStep internship program held the top spot for an impressive fourth year in a row. InStep interns gave their programs fantastic reviews, praising the caring and supportive people from diverse backgrounds, collaborative culture, exciting and challenging projects, great work/life balance and schedule flexibility, top-notch compensation, and mentoring, networking, and learning opportunities."

In the wake of the global medical crisis, Infosys InStep is being conducted virtually with over 250 interns representing 123 universities and 39 nationalities working remotely throughout the course of the program. As a fully paid internship, Instep provides interns with an opportunity to work on real-time projects across corporate functions and business units, including financial services, strategic engineering group, artificial intelligence, data analytics, and cybersecurity. Infosys InStep additionally offers a well-defined career progression plan that last year resulted in over 70 percent of eligible interns receiving full-time offers.

Pravin Rao, Chief Operating Officer, Infosys said, "This recognition reflects our commitment to enable talent, enhance skills and capabilities through education, learning and meaningful work. Infosys InStep has brought together the power of digital platforms and learning tools to ensure the safety of

interns and deliver on its commitment to provide them the best learning experience, across geographies. As we are moving towards new ways of working, Infosys continues to nurture an ecosystem that encourages and guides young talent to shape a meaningful future and ensure progress for all.”

“Many congratulations to Infosys InStep for this latest recognition. Infosys and the University of Cambridge have long had a fruitful relationship involving our students, graduates, and faculty. I personally enjoy my regular discussions with colleagues at Infosys regarding their HR approach and other topical subjects of great interest to our students in their career journeys,” said **Prof. Dr. Thomas Roulet, Deputy Director of the MBA Program & Associate Professor in Organization Theory, University of Cambridge.**

“Infosys and Kellogg School of Management have a long-standing partnership and it is exciting to see the continued impact of the Infosys InStep internship program. The program offers an immersive learning experience by connecting students with some of the most brilliant minds at Infosys in technology arenas like cybersecurity, IoT and Machine learning. We look forward to many more years of collaborative academic experiences with Infosys,” said **Prof. Mohanbir Sawhney, Associate Dean of Digital Innovation and the Director for Center for Research in Technology and Innovation, Kellogg School of Management.**

About Infosys

Infosys is a global leader in next-generation digital services and consulting. We enable clients in more than 50 countries to navigate their digital transformation. With over four decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Visit www.infosys.com to see how Infosys (NSE, BSE, NYSE: INFY) can help your enterprise navigate your next.

Safe Harbor

Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to qualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for

damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2021. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

For more information, please contact PR_Global@Infosys.com