



## Ind-Swift Laboratories Limited

Regd. Office : S.C.O. 850, Shivalik Enclave, NAC, Manimajra, Chandigarh - 160 101  
Phones : ++ 91 - 172-2730503, 2730920, 5061850, 5061853  
E-mail : info@indswiftlabs.com Website : www.indswiftlabs.com  
CIN No. L24232CH1995PLC015553



Ref: ISLL:CH:2025

Date: 8<sup>th</sup> December, 2025

**The President**  
**Corporate Relationship Department**  
**BSE Limited**  
**Phiroze Jeejeebhoy Towers,**  
**25<sup>th</sup> Floor, Dalal Street,**  
**Mumbai 400 001**

**The Vice President,**  
**Listing Compliance Department,**  
**National Stock Exchange of India Limited,**  
**Exchange Plaza, 5<sup>th</sup> Floor**  
**Plot No. C/2, G-Block,**  
**Bandra Kurla Complex, Bandra (E),**  
**Mumbai 400 051**

**ISIN: INE915B01019**  
**BSE Scrip Code: 532305**

**NSE Symbol: INDSWFTLAB**

**Sub: Intimation for appointment of Senior Management Personnel**

**Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we would like to inform about the following appointments at the Senior Management Position of the Company:

- a) Appointment of Mr. Dinesh Kashikar as Vice President- Site Quality Head at Global Business Unit (GBU), Jawaharpur, Derabassi Plant and Senior Management Personnel of the Company with effect from December 08, 2025.
- b) Appointment of Mr. Vinayak N. Malik as Sr. General Manager (Quality Control) at Global Business Unit (GBU), Jawaharpur, Derabassi Plant and Senior Management Personnel of the Company with effect from December 08, 2025.

Details pursuant to Regulation 30 of the SEBI Listing Regulations read with Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('SEBI Circular') are enclosed as Annexure A.

The above information is being made available on the website of the Company: [www.indswiftlabs.com](http://www.indswiftlabs.com).

This is for your information and records.

Thanking you  
For **IND-SWIFT LABORATORIES LTD.**



**PARDEEP VERMA**  
**VP-CORPORATE AFFAIRS &**  
**COMPANY SECRETARY**



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## Annexure A

| S No | Particulars   | Details   |   |
|------|---|---|---|
| 1.   | <b>Name of the Senior Management Personnel (SMP)</b>                                | Mr. Dinesh Kashikar   | Mr. Vinayak N. Malik  |
| 2.   | <b>Reason for change viz. appointment, resignation, removal, death or otherwise</b> | Appointment as Vice President- Site Quality Head at Global Business Unit (GBU), Jawaharpur, Derabassi Plant and Senior Management Personnel of the Company  | Appointment as Sr. General Manager (Quality Control) at Global Business Unit (GBU), Jawaharpur, Derabassi Plant and Senior Management Personnel of the Company  |
| 3.   | <b>Date of appointment &amp; terms of appointment</b>                               | December 08, 2025   | December 08, 2025   |
| 4.   | <b>Brief Profile (in case of appointment)</b>                                       | <p>Mr. Dinesh Kashikar is a seasoned professional with extensive experience in leading overall Quality functions including both Quality Control (QC) and Quality Assurance (QA) within the pharmaceutical industry. Over the years, he has contributed significantly to strengthening quality systems, ensuring regulatory compliance, and driving operational excellence in the organizations he has served. His distinguished career includes holding key leadership positions at Cipla Ltd. and Alkem Laboratories Ltd., two of the most reputable names in the industry. In these roles, he has been instrumental in building and managing robust quality frameworks aligned with global regulatory standards.</p> <p>Mr. Kashikar holds a Master of Pharmacy (M. Pharm.) in Medicinal and Pharmaceutical Chemistry</p> | <p>Mr. Vinayak N. Malik is an accomplished professional with extensive experience in leading Quality Control (QC) functions within the pharmaceutical industry. Over the course of his career, he has been associated with several well-known and highly respected organizations, where he successfully headed and strengthened QC operations. He has held key leadership positions at PAR Formulation Private Limited, Glenmark Pharmaceuticals, TEVA India Private Limited, and German Remedies Limited. In each of these roles, he contributed to building robust quality systems, ensuring regulatory compliance, and driving continuous improvement across QC processes.</p> <p>Mr. Malik holds a Master of Science (M.Sc.) degree in Chemistry from Goa University, providing him with a strong academic foundation that supports his</p> |



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|----|---|---|--|
|    |   | from SGSITS, Devi Ahilya University, Indore, which provides a strong academic and technical foundation for his professional expertise in pharmaceutical quality management. | technical and managerial expertise in the field of pharmaceutical quality control. |
| 5. | <b>Disclosure of relationships between directors (in case of appointment of Director)</b> | Not Applicable  | Not Applicable   |