



Ind-Swift LABORATORIES LIMITED

Regd. Office : S.C.O. 850, Shivalik Enclave, NAC, Manimajra, Chandigarh - 160 101
Phones : ++ 91 - 172-2730503, 2730920, 5061850, 5061853
E-mail : info@indswiftlabs.com Website : www.indswiftlabs.com
CIN No. L24232CH1995PLC015553



Ref: ISLL:CH:2025

Date: 2nd April, 2025

**The General Manager,
Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers,
25th Floor, Dalal Street,
Mumbai 400 001**

**The General Manager,
Department of Corporate Services,
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor
Plot No. C/2, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051**

**ISIN: INE915B01019
BSE Scrip Code: 532305**

NSE Symbol: INDSWFTLAB

Subject: Intimation for Grant of Employee Stock Options under “Employee Incentive Scheme, 2014”

Dear Sir/Ma’am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Compensation Committee of the Company at its meeting held on Monday, 31st March, 2025 has approved the grant of 2,50,000 (Two Lakhs Fifty Thousand) stock options to eligible employees under **Employee Incentive Scheme, 2014** (ESOP 2014) at an exercise price of Rs. 10/- each.

The details required to be furnished under Regulation 30 of Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (“Master Circular”) has been attached as an Annexure-1.

We request you to kindly take the above on record.

For **IND-SWIFT LABORATORIES LTD.**



**PARDEEP VERMA
VP-CORPORATE AFFAIRS &
COMPANY SECRETARY**



Ind-Swift LABORATORIES LIMITED

Regd. Office : S.C.O. 850, Shivalik Enclave, NAC, Manimajra, Chandigarh - 160 101
 Phones : ++ 91 - 172-2730503, 2730920, 5061850, 5061853
 E-mail : info@indswiflabs.com Website : www.indswiflabs.com
 CIN No. L24232CH1995PLC015553



Annexure- 1

S. No.	Particulars	Details
1.	Brief details of options granted	2,50,000 (Two Lakhs Fifty Thousand) options granted to eligible employees under Employee Incentive Scheme, 2014 (ESOP 2014)
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	Each ESOP is convertible into one fully paid-up equity share having face value of Rs. 10/- each. The total number of equity shares covered by these options is 2,50,000 (Two Lakhs Fifty Thousand)
4.	Pricing formula	The exercise price shall be Rs. 10/- per ESOP
5.	Options vested	Nil
6.	Time within which options may be exercised	As per the scheme
7.	Options exercised	NA
8.	Money realized by exercise of options	NA
9.	The total number of shares arising as a result of exercise of option	NA
10.	Options lapsed	NA
11.	Variation of terms of option	NA
12.	Brief details of significant terms	<p>Shares arising on conversion of the Options will rank pari-passu with all other Equity Shares of the Company for the time being in issue. The Shares arising out of the exercise of Vested Options shall not be subject to any lock-in restriction except such restrictions as may be imposed pursuant to requirements under the Applicable Laws.</p> <p>Each such Option conferring a right upon the Employee to apply for one Equity Share of the Company of face value of Rs. 10, in accordance with the terms and conditions of such issue and subject to the provisions of ESOP 2014. In case of any corporate action such as rights issue, bonus issue, merger, sale of division and others reasonable adjustments shall be made to the number of options in accordance with ESOP 2014.</p>
13.	Subsequent changes or cancellation or exercise of such options	NA
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

