August 12, 2026

Department of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 532717

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051
Symbol: INDOTECH

Sub: - Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding ESOP Scheme

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that the Board of Directors at its meeting held August 11, 2026, inter alia, considered and approved the following:

Indo-Tech Transformers Limited Employees Stock Option Plan 2026 ("ITTL ESOP 2026") for grant of options to eligible Employees of the Company including holding company, in India or outside India, of the Company under the Scheme, subject to approval of the Shareholders of the Company as per SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [“SEBI (SBEB & SE) Regulations, 2021"]. The Company will seek approval of shareholders in the ensuing Annual General Meeting.

Details as required in terms of Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular no. SEBI/HO/CFD/POD2/CIR/P/0155 dated November 11, 2024 are annexed to this letter.

The aforesaid Disclosures will be uploaded on the Company's website www.indo-tech.com and will also be available on the website of the Stock Exchanges.

We request you to take the same on record and acknowledge.

Yours faithfully,

For **Indo Tech Transformers Limited**

KARTHICK Digitally signed by KARTHICK
Date: 2026.08.12 10:54:12
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Karthick. D
Compliance Officer
Encl: A/a.

INDO TECH TRANSFORMERS LIMITED
A Subsidiary of Shirdi Sai Electricals Limited
CIN : L29113TN1992PLC022011
Regd. Off. : S.No. 153-210, Illuppapattu Village, P.O. Rajakulam, Kancheepuram (Dist), Tamilnadu, India - 631 561

Tele/Fax : +91 (0) 44 - 2728 1858
Email : info@indo-tech.com
www.indo-tech.com

Information pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

The terms of the Scheme, inter-alia, are as under:

Sl. No.	Particulars	Details
1.	Name of the Scheme	Indo-Tech Transformers Limited Employees Stock Option Plan 2026 ("ITTL ESOP 2026")
2.	Brief details of Options granted	The ESOP pool of 2,00,000 (Two Lakh) Employee Stock Options ("Options") exercisable into 2,00,000 (Five Lakh) Equity Shares of face value Rs. 10/- each. However, no grant has been made under the Scheme, as on date.
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these Options	Maximum 2,00,000 (Two Lakh) Employee Stock Options ("Options") exercisable into 2,00,000 (Two Lakh) Equity Shares of face value Rs. 10/- each.
5.	Pricing Formula	The Exercise Price would be INR 10/-, as determined by the NRC will be appropriately specified in the relevant Letter of Grant given to the Grantee at the time of the Grant of Options.
6.	Options/Vested	Not Applicable
7.	Time within which option may be exercised	The Options Granted to a Grantee shall be capable of being Exercised within a specified period from the date of Vesting of the respective Options as may be determined (and communicated to the Grantee) by the NRC from time to time.
8.	Options exercised	Not Applicable
9.	Money realized by exercise of Options	
10.	The total number of Shares arising as a result of exercise of Option	
11.	Options lapsed	
12.	Variation in terms of Options	
13.	Brief details of significant terms	The Scheme will be administered by the Nomination and Remuneration Committee which shall act as Compensation Committee. The grant of Options will be based upon the eligibility criteria as mentioned in the Scheme and as decided by the Nomination and Remuneration Committee.

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		The Exercise Price would be INR 10/-, as determined by the NRC will be appropriately specified in the relevant Letter of Grant given to the Grantee at the time of the Grant of Options.
14.	Subsequent changes or cancellation or exercise of such Options.	Not Applicable
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	

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