INDO-MIM Limited
#45(P), KIADB Industrial Area, Hoskote, Bangalore 562 114. (CIN L28110KA1996PLC137499)
Phone: +91-080-22048800/ FAX: +91-080-27971624 / Website: www.indo-mim.com

Date: November 04, 2026

To,

National Stock Exchange of India Limited
Exchange Plaza Plot No. C/1
Block G, Bandra-Kurla Complex,
Bandra (East), Mumbai-400051.
Scrip Symbol: INDOMIM

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001.
Scrip Code: 544837

Dear Sir/Madam,

Subject: Intimation of Postal Ballot Notice of the Company and e-voting Schedule - Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**"), please find enclosed herewith the copy of Postal Ballot Notice along with the Explanatory Statement ("**Notice**") dated November 04, 2026, seeking consent/approval of the Members of the Company on the resolutions as specified therein, by way of electronic mode ("**remote e-voting**") in compliance with the relevant circulars issued by the Securities and Exchange Board of India ("**SEBI**") and Ministry of Corporation Affairs ("**MCA**"), from time to time, in this regard.

The Company seek approval of the Members of the Company by way of Postal Ballot (only through remote e-voting process only) for the following special businesses:

Sr. No	Description of Resolution	Type of Resolution
1.	Re-appointment of Mrs. Rajni Anil Mishra (DIN: 08386001) as Non-Executive Independent Director of the Company for further period of five years from 30th March 2027 till 29th March 2032.	Special Resolution
2.	Re-appointment of Mrs. Meera Shankar (DIN: 06374957) as Non-Executive Independent Director of the Company for further period of five years from 30th March 2027 till 29th March 2032.	Special Resolution
3.	Re-appointment of Mrs. Sujitha Karnad (DIN: 07787485) as Non-Executive Independent Director of the Company for further period of five years from 30th March 2027 till 29th March 2032.	Special Resolution

In accordance with the applicable Circulars of Ministry of Corporate Affairs ("**MCA Circulars**") and provisions of SEBI Listing Regulations, the aforesaid Notice is being sent only in electronic form to Members whose email addresses are registered with the Company's Registrar and Share Transfer Agent ("**RTA**") or respective Depository Participants and whose names are recorded in the Register of Members / Beneficial Owners as on the cut-off date i.e. Friday, October 30, 2026.

The Members, whose email addresses are not registered, are requested to register the same by following the procedure provided in the Notes section of Postal Ballot Notice.

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In compliance with the provisions of Section 110 of the Companies Act, 2013 read with the applicable rules framed thereunder and Regulation 44 of the SEBI Listing Regulations, the Company is providing remote e-voting facility to its Members to cast their votes electronically on the above resolutions. The Company has engaged MUFG Intime Private Limited (*formerly known as Link Intime India Private Limited*) ("**MUFG**") for providing e-voting facility to all its members to enable them to cast their vote electronically and below is the calendar of the events for remote e-voting process:

Date and time of commencement of remote e-voting	Thursday, November 05, 2026 at 09:00 a.m. (IST)
Date and time of end of remote e-voting	Friday, December 04, 2026, at 05:00 p.m. (IST)
Date of declaration of voting results	Not later than 2 (two) working days of the conclusion of the Postal Ballot through remote e-voting process.

The voting rights of the Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off date.

M/s. SNM & Associates, Practicing Company Secretaries, under the proprietorship of Mr. Surjya Narayan Mishra, Practicing Company Secretary with C. P. No. 4684, has been appointed as the Scrutinizer for conducting the Postal Ballot through remote e-voting in a fair and transparent manner. The results of the Postal Ballot through e-voting will be announced within the stipulated time.

This Postal Ballot Notice along with explanatory statement and remote e- voting procedure is also available on the Company's website at www.indo-mim.com and the same can also be accessed from the website of Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com and on the website of MUFG Intime Private Limited (agency for providing the remote e-voting facility) at https://instavote.linkintime.co.in.

You are requested to kindly take the same on your records.

Thanking you,

For **INDO-MIM Limited**

Santosh Kumar Dash
Digitally signed by Santosh Kumar Dash
Date: 2026.11.04 18:43:10 +05'30'

INDO-MIM Limited Hoskote 562 114

Santosh Kumar Dash
Company Secretary and Compliance Officer
Membership No.: F11798

Encl.: As above

INDO-MIM Limited
#45(P), KIADB Industrial Area, Hoskote, Bangalore 562 114. (CIN L28110KA1996PLC137499)
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Date: Nov 04, 2026

NOTICE OF POSTAL BALLOT/ E-VOTING

(Pursuant to Section 110 and 108 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014))

To,
The Members of INDO-MIM Limited

NOTICE is hereby given pursuant to Section 108 and Section 110 of the Companies Act, 2013 ("the Act"), rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), General Circular Nos. 14/2020 dated 8th April, 2020, No. 17/2020 dated 13th April, 2020, No. 03/2025 dated 22nd September, 2025, issued by the Ministry of Corporate Affairs ("MCA Circulars"), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, and other applicable law, rules and regulations, including any statutory modification or re-enactment thereof for the time being in force, that the Resolutions appended below are proposed to be passed by the Members of INDO-MIM Limited ("the Company") by way of **Postal Ballot**, only by remote e-voting process ("e-voting") being provided by the Company to all its members to cast their votes electronically, The Explanatory Statement under section 102(1) of the Act pertaining to the Resolutions setting out the material facts and additional information as required under the Listing Regulations is annexed hereto.

The E-voting commences from **Thursday, November 05, 2026 at 09:00 A.M. (IST) and ends on Friday, December 04, 2026 at 05:00 P.M. (IST)**.

Special Business(es):

Item No. 1: Re-appointment of Mrs. Rajni Anil Mishra (DIN: 08386001) as Non-Executive Independent Director of the Company for further period of five years from 30th March 2027 till 29th March 2032.

To consider and if thought fit, to pass, the following Resolution as a **SPECIAL RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 ('the Act'), and the Rules made thereunder including without limitation, the Companies (Appointment and Qualification of Directors) Rules, 2014 ("the Rules"), Regulation 17, 17(1A), 19, 25, Schedule II and other applicable provisions of the Securities and Exchange Board of

India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") (including any statutory modification(s) or re-enactment thereof for the time being in force) and, the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mrs. Rajni Anil Mishra (DIN: 08386001), be and is hereby re-appointed as Non-Executive Independent Director of the Company, for a further period of five consecutive years effective from 30th March, 2027 till 29th March, 2032, not liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (including any statutory modification or re-enactment thereof for the time being in force), approval of the Members be and is hereby accorded for continuation of Mrs. Rajni Anil Mishra (DIN: 08386001), as Non-Executive Independent Director on attaining the age of 75 years.

RESOLVED FURTHER THAT pursuant to recommendation of the Nomination and Remuneration Committee and Board of Directors, and pursuant to the provisions of section 149, 197 and 198 of the Companies Act, approval of the Members be and is hereby accorded for payment of profit-based commission of Rs. 24,00,000/- (Rupees Twenty-Four lakhs) per year to Mrs. Rajni Anil Mishra, payable at monthly intervals, and sitting fees of Rs. 50,000/- (Rupees Fifty Thousand) for each meeting of Board, Committee, Members and meeting of Independent Directors, as may be attended by her, in addition to reimbursement of expenses as may be incurred by her for the purpose of attending meeting and or for the purpose connected to business of the Company.

RESOLVED FURTHER THAT Mr. Krishna Chivukula, Chairman & Managing Director, Mr. Krishna Chivukula Jr, Whole Time Director & Chief Executive Officer, Mr. Parasuraman Balasubramanian, Vice President Finance & Chief Financial Officer, Mr. Santosh Kumar Dash, Company Secretary & Compliance Officer, Mr. Krishna Sharma, Asst. Company Secretary and Mr. Kamalesh Nagaraj Prabhu, Asst. Company Secretary (hereinafter called "Authorised Signatories") of the Company be and are hereby severally authorised to take all acts, deeds and things as may be incidental or necessary to give effect to this resolution."

Item No. 2: Re-appointment of Mrs. Meera Shankar (DIN: 06374957) as Non-Executive Independent Director of the Company for further period of five years from 30th March 2027 till 29th March 2032.

To consider and if thought fit, to pass, the following Resolution as a **SPECIAL RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 ('the Act'), and the Rules made thereunder including without limitation, the Companies (Appointment and Qualification of Directors) Rules, 2014 ("the Rules"), Regulation 17, 17(1A), 19, 25, Schedule II and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") (including any statutory modification(s) or re-enactment thereof for the time being in force) and, the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mrs. Meera Shankar (DIN: 06374957), be and is hereby re-appointed as Non-Executive Independent Director of the Company, for a further period of five consecutive years effective from 30th March, 2027 till 29th March, 2032, not liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 (including any statutory modification or re-enactment thereof for the time being in force), approval of the Members be and is hereby accorded for appointment of Mrs. Meera Shankar (DIN: 06374957), as Non-Executive Independent Director, who has attained 75 years of age.

RESOLVED FURTHER THAT pursuant to recommendation of the Nomination and Remuneration Committee and Board of Directors, and pursuant to the provisions of section 149, 197 and 198 of the Companies Act, approval of the Members be and is hereby accorded for payment of profit-based commission of Rs. 24,00,000/- (Rupees Twenty-Four lakhs) per year to Mrs. Meera Shankar, payable at monthly intervals, and sitting fees of Rs. 50,000/- (Rupees Fifty Thousand) for each meeting of Board, Committee, Members and meeting of Independent Directors, as may be attended by her, in addition to reimbursement of expenses as may be incurred by her for the purpose of attending meeting and or for the purpose connected to business of the Company.

RESOLVED FURTHER THAT Mr. Krishna Chivukula, Chairman & Managing Director, Mr. Krishna Chivukula Jr, Whole Time Director & Chief Executive Officer, Mr. Parasuraman Balasubramanian, Vice President Finance & Chief Financial Officer, Mr. Santosh Kumar Dash, Company Secretary & Compliance Officer, Mr. Krishna Sharma, Asst.

Company Secretary and Mr. Kamalesh Nagaraj Prabhu, Asst. Company Secretary (hereinafter called "Authorised Signatories") of the Company be and are hereby severally authorised to take all acts, deeds and things as may be incidental or necessary to give effect to this resolution."

Item No. 3: Re-appointment of Mrs. Sujitha Karnad (DIN: 07787485) as Non-Executive Independent Director of the Company for further period of five years from 30th March 2027 till 29th March 2032.

To consider and if thought fit, to pass, the following Resolution as a **SPECIAL RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 ('the Act'), and the Rules made thereunder including without limitation, the Companies (Appointment and Qualification of Directors) Rules, 2014 ("the Rules"), Regulation 17, 19, 25, Schedule II and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") (including any statutory modification(s) or re-enactment thereof for the time being in force) and, the Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mrs. Sujitha Karnad (DIN: 07787485), be and is hereby re-appointed as Non-Executive Independent Director of the Company, for a further period of five consecutive years effective from 30th March, 2027 till 29th March, 2032, not liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to recommendation of the Nomination and Remuneration Committee and Board of Directors, and pursuant to the provisions of section 149, 197 and 198 of the Companies Act, approval of the Members be and is hereby accorded for payment of profit-based commission of Rs. 24,00,000/- (Rupees Twenty-Four lakhs) per year to Mrs. Sujitha Karnad, payable at monthly intervals, and sitting fees of Rs. 50,000/- (Rupees Fifty Thousand) for each meeting of Board, Committee, Members and meeting of Independent Directors, as may be attended by her, in addition to reimbursement of expenses as may be incurred by her for the purpose of attending meeting and or for the purpose connected to business of the Company.

RESOLVED FURTHER THAT Mr. Krishna Chivukula, Chairman & Managing Director, Mr. Krishna Chivukula Jr, Whole Time Director & Chief Executive Officer, Mr. Parasuraman Balasubramanian, Vice President Finance & Chief Financial Officer, Mr. Santosh Kumar Dash, Company Secretary & Compliance Officer, Mr. Krishna Sharma, Asst. Company Secretary and Mr. Kamalesh Nagaraj Prabhu, Asst. Company Secretary

(hereinafter called "Authorised Signatories") of the Company be and are hereby severally authorised to take all acts, deeds and things as may be incidental or necessary to give effect to this resolution."

By Order of the Board
For **INDO-MIM Limited**

INDO-MIM Limited Hoskote 562 114

Santosh Kumar Dash

Digitally signed by Santosh Kumar Dash
Date: 2026.11.04 15:09:15 +05'30'

Santosh Kumar Dash
Company Secretary & Compliance Officer
Membership No. F 11798

Place: Bengaluru
Date: Nov 04, 2026

Registered Office:
45(P), KIADB Industrial Area,
Hoskote, Bangalore, India 562114
Website: www.indo-mim.com
Email: cs@indo-mim.com

NOTES:

1. The Notice of this Postal Ballot ('Notice') was approved by the Board of Directors at its meeting held on Wednesday, 14th October 2026 and the Company Secretary was authorised to issue the Notice.

2. The Explanatory Statement pursuant to Section 102 read with section 110 of the Act along with details in terms of Regulation 36(3) of SEBI LODR stating all material facts and rationale for the proposed resolutions is annexed herewith and forms part of this Notice.

3. In compliance with the provisions of Regulation 44 of SEBI LODR, Section 108 and 110 of the Act read with Rules framed thereunder and MCA Circulars, the Notice is being sent by electronic mode only to those Members whose names appear in the Register of Members/ List of Beneficial Owners maintained by the Company / National Securities and Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) ("Depositories") / MUFG Intime India Private Limited ("RTA") as on Friday, October 30, 2026 (the "Cut Off date") and whose e-mail addresses are registered with the Company/ Depositories / RTA. A person who is not a member as on the Cut-Off Date, should treat this postal ballot notice for information purpose only. For Members who have not registered their e-mail address, please follow the instructions given in this Notice.

4. The manner of voting on the proposed resolutions is provided by remote e-voting facility only. Accordingly, physical copy of the Notice along with the Postal Ballot form and the pre-paid business reply envelope are not being sent to Members. Members are requested to provide their assent or dissent on the resolutions through remote E-voting only.

5. The Company has engaged the services of MUFG Intime India Private Limited to provide e-voting facility. Members are requested to read carefully the instructions for e-voting that are provided as part of this Postal Ballot Notice before casting their vote.

6. The Members, whose names appear in the Register of Members / List of Beneficial Owners as on the Cut Off date i.e. **Friday, October 30, 2026** are entitled to vote on the Resolutions set forth in this Notice. The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on the Cut Off date.

7. Copy of this Notice is available on the website of the Company at www.indo-mim.com, websites of the Stock Exchanges i.e. BSE Limited and National Stock

Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of the e-voting agency i.e. MUFG Intime India Private Limited at https://instavote.linkintime.co.in/.

8. The e-voting period commences on **Thursday, November 05, 2026, at 09:00 a.m. (IST) and ends on Friday, December 04, 2026, at 05:00 p.m. (IST)**. During this period, Members of the Company holding equity shares as on the cut-off date i.e. Friday, October 30, 2026, may cast their votes electronically. The E-voting module will be disabled by MUFG Intime India Private Limited for voting thereafter. Once the vote on a Resolution is cast by a member, it can't be changed subsequently.

9. The Board of Directors of the Company has appointed M/s. **SNM & Associates**, Practicing Company Secretaries, under the proprietorship of Mr. Surjya Narayan Mishra, Practicing Company Secretary with C. P. No. 4684, as Scrutinizer to scrutinize the E-voting process in accordance with the law and in a fair and transparent manner.

10. The Scrutinizer shall, after conclusion of the voting period and on completing the scrutiny of voting through the remote e-voting process, will submit the report to the Chairman or any other person duly authorised by him and the result of the Postal Ballot by remote e-voting will be announced within 2 working days from the conclusion of the remote E-voting (on or before Tuesday, 08th December 2026).

11. The results declared along with the Scrutinizer's Report will be uploaded on the website of the Company at www.indo-mim.com, on the website of MUFG Intime India Private Limited. The results will simultaneously be communicated to the stock exchanges and will also be displayed at the registered office of the company. The proposed Resolutions, if approved, shall be deemed to have been passed on the last date of remote e-Voting.

12. All documents as referred to in the Notice and the Explanatory Statement, shall be available for electronic inspection by the Members without any fee, from the date of dispatch of the Notice until the closure of remote e-voting period, during business hours. Members seeking to inspect such documents may send a request to the email address at cs@indo-mim.com at least one working day before the date on which they intend to inspect the documents.

13. Important instruction for members holding shares in physical form:

    SEBI, vide its circular no. SEBI/HO/MIRSD/ MIRSD_ RTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the listed company to issue the securities in dematerialised form only while processing investor service requests viz. issue of

duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/ splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. In view of the same and to eliminate the risks associated with physical shares and to avail various benefits of dematerialisation, members are advised to dematerialise the shares held by them in physical form. Members can contact the Company at cs@indo-mim.com or RTA at investor.helpdesk@in.mpms.mufg.com or indomim.ipo@in.mpms.mufg.com for assistance in this regard.

As per the SEBI Circular, the Company/ RTA can entertain a shareholder's service request only upon completion of the KYC viz., PAN, contact details, bank account details and specimen signature. The service requests are required to be submitted in the format prescribed by the SEBI. Members are requested to update their email address and KYC records by submitting duly filled and signed relevant form along with the relevant proofs listed in the forms, to MUFG Intime India Private Limited, Registrar and Transfer Agent RTA, Unit: INDO-MIM Limited, C-101, 1st Floor, Embassy 247, L B S Marg Vikhroli (West), Mumbai 400 083, Maharashtra, India. Alternatively, members can also send digitally signed documents from their registered email address at investor.helpdesk@in.mpms.mufg.com or indomim.ipo@in.mpms.mufg.com .

Details of the relevant forms are provided herein below:

ISR-1 Request for registering PAN, KYC details or changes/updates thereof.
ISR-2 Confirmation of signature of the securities holder by the banker.
ISR-3 Declaration form for holders of physical securities in listed companies to opt out of nomination.
ISR-4 Request for issue of Duplicate Certificate and other Service Requests.
ISR-5 Request for Transmission of Securities by Nominee or Legal Heir.
SH-13 Nomination form.
SH-14 Cancellation or variation of Nomination.

Members holding shares in demat form who wish to update any of the details mentioned above can contact their depository participant for the same.

14. SEBI has introduced Online Dispute Resolution (`ODR') portal for dispute resolution in addition to the existing SEBI Complaints Redress System (`SCORES') platform, which can be utilised by the investors and the Company for dispute resolution. The SMART ODR Portal can be accessed at: https://smartodr.in/login.

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EXPLANATORY STATEMENT
(Pursuant to Section 102 and 110 of the Companies Act, 2013 and applicable Secretarial Standards)

Item No. 1: Special Resolution

In compliance with the provisions of Sections 149, 152 of the Companies Act, 2013 (`Act') read with Schedule IV of the Act and applicable rules made thereunder, the Company had appointed Mrs. Rajni Anil Mishra (DIN: 08386001) as Non-executive Independent director of the Company for a term of three consecutive years w.e.f. 30th March 2024. She will be completing her first term of appointment as Non-executive Independent Director on 29th March 2027.

As per Section 149 of the Act read with Regulation 25 of the SEBI Listing Regulations, an Independent Director may hold office for two terms of up to 5 (five) consecutive years each with the approval of the members by way of Special Resolution. Further, as per Regulation 17(1A) of SEBI LODR, no listed entity shall appoint a person or continue the directorship of any person as a Non-Executive Director who has attained the age of 75 years unless a Special Resolution is passed to that effect. Mrs. Rajni Anil Mishra will attain the age of 75 years during her proposed second term and continuance of her proposed re-appointment as Non-Executive Independent Director require approval of Members by Special Resolution. Accordingly, approval of the Members of the Company is being sought by way of a Special Resolution for the same.

Mrs. Rajni Anil Mishra is Master of Commerce from the Maharaja Sayajirao University of Baroda and is associated with the Company as Non-Executive Independent Director since March 30, 2024. She has over 38 years of experience in the field of banking and finance in various operational and administrative positions including credit sanctions, credit monitoring and supervision, forex treasury, vigilance, audit & inspection departments and Central Board functioning. She got retired as Chief General Manager in State Bank of India and presently holding the position of Director in INDO-MIM Limited, Ujjivan Small Finance Bank Limited, Aspinwall and Company Limited, Toyota Financial Services India Limited, Cupid Limited and Suprajit Engineering Limited.

In view of the valuable contributions made by Mrs. Rajni Anil Mishra and based on the positive outcome of the performance evaluation, skills, experience, knowledge, regular attendance at meetings, the Board of Directors believes her re-appointment is in the best interest of the Company.

The Company has received a notice under Section 160 of the Act from a member, proposing the re-appointment of Mrs. Rajni Anil Mishra as Non-Executive Independent Director of the Company.

Mrs. Rajni Anil Mishra has given her consent in writing to act as Independent Director of the Company and has confirmed that (i) she continues to meet the criteria of independence prescribed under Section 149(6) of the Act and Regulation 16(1) of SEBI LODR and (ii) she is not disqualified from being re-appointed as Non-Executive Independent Director. In the opinion of the Board, she fulfills the conditions of independence as specified in the Act, the rules made thereunder, and the SEBI LODR.

Mrs. Rajni Anil Mishra has further confirmed that: (a) she is not aware of any circumstance or situation, existing or reasonably anticipated, that could impair or impact her ability to discharge her duties as an Independent Director of the Company with an objective independent judgement and without any external influence; (b) she is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India or any other authority; (c) she is not disqualified from being appointed as a Director under Section 164 of the Act; and (d) she is registered with the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs ("IICA") in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The Nomination and Remuneration Committee and the Board have considered Mrs. Rajni Anil Mishra's profile, her diverse skills, leadership experience, and expertise in business strategy, investment management, and risk oversight. In the opinion of the Board, Mrs. Rajni Anil Mishra is a person of integrity, possesses the requisite expertise and experience, fulfils the conditions specified under the Act, the Rules made thereunder, and SEBI LODR for appointment as an Independent Director, and is independent of the management of the Company.

Accordingly, the Board upon the recommendation of the Nomination and Remuneration Committee, in its meeting held on 14th October, 2026, has considered the proposal of re-appointment of Mrs. Rajni Anil Mishra as non-executive Independent Director of the Company for a term of 5 (Five) consecutive years with effect from 30th March, 2027 up to 29th March, 2032 (both days inclusive), and recommends the Resolution set out at item No. 1 of this Notice for the approval by the Members of the Company by way of a **Special Resolution**.

A copy of the draft letter of appointment of Mrs. Rajni Anil Mishra as non-executive Independent Director, setting out the terms and conditions of her appointment, is available for inspection by the Members during normal business hours on any working day up to and including the last date of e-voting.

As a Non-Executive Independent Director, Mrs. Rajni Anil Mishra will be entitled to sitting fees of Rs. 50,000/- (Rupees fifty thousand) for attending each meeting of the Board, its Committees, General Meetings of members and Meeting of Independent Directors of the Company. She will also be entitled to reimbursement of expenses incurred in connection with attendance at such meetings. In addition, Mrs. Rajni Anil Mishrawill be paid profit-based commission of Rs. 24,00,000/- (Rupees Twenty-Four lakhs) per year, payable at monthly intervals.

Additional information as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is set out in the **Annexure** to this Notice.

The Board recommends the re-appointment of Mrs. Rajni Anil Mishra as Non-Executive Independent Director for the second term of five years and also to continue as an Independent Director on attaining the age of 75 years, as set out in the resolution for approval of the members as Special Resolution.

None of the Directors or Key Managerial Personnel of the Company, or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out at Item No. 1 of this Notice.

Item No. 2: Special Resolution

In compliance with the provisions of Sections 149, 152 of the Companies Act, 2013 (`Act') read with Schedule IV of the Act and applicable rules made thereunder, the Company had appointed Mrs. Meera Shankar (DIN: 06374957) as Non-Executive Independent Director of the Company for a term of three consecutive years w.e.f. 30th March 2024. She will be completing her first term of appointment as Non-executive Independent Director on 29th March 2027.

As per Section 149 of the Act read with Regulation 25 of the SEBI Listing Regulations, an Independent Director may hold office for two terms of up to 5 (five) consecutive years each with the approval of the members by way of Special Resolution. Further, as per Regulation 17(1A) of SEBI LODR, no listed entity shall appoint a person or continue the directorship of any person as a Non-Executive Director who has attained the age of 75 years unless a Special Resolution is passed to that effect. Mrs. Meera Shankar is 76 years at present and the proposed re-appointment as Non-Executive Independent Director require approval of Members by Special Resolution. Accordingly, approval of the Members of the Company is being sought by way of a Special Resolution for the same.

Mrs. Meera Shankar has over 38-years of experience in the Indian Foreign Service. She was the first woman to be India's Ambassador to Germany from the end of 2005 to the early part of 2009. This was a period when relationship between Germany and Indian strengthened and India became the Partner Country at the Hanover Fair, the Frankfurt Book Fair, the Berlin Air Show and the Tourism Fair. Germany entered into a Defence Cooperation Agreement with India, having imposed sanctions earlier after the nuclear tests. This enabled resumption of strategic cooperation.

Mrs. Meera Shankar was also India's Ambassador to the USA from 2009 to 2011. She was the second woman to be the Ambassador to the USA after Ms. Vijaya Lakshmi Pandit, the sister of Pandit Nehru just after independence. In her tenure as Ambassador to the USA, Prime Minister of India Dr. Manmohan Singh came for the first state visit of the Obama Presidency and for two international summits and President Obama came to India, the first visit of a USA President to India in his first term. Mrs. Meera Shankar had worked with the White House and the State Department to bring about a change in the USA position on India's candidacy for a permanent seat on the UN Security Council.

Mrs. Meera Shankar had also served as Minister (Commerce) in the Indian Embassy in Washington for four years from 1991 to 1995 just after the economic reforms were announced.

Presently she is on the Boards of INDO-MIM Limited and JK Tyre & Industries Limited.

In view of the valuable contributions made by Mrs. Meera Shankar and based on the positive outcome of the performance evaluation, skills, experience, knowledge, regular attendance at meetings, the Board of Directors believes her re-appointment is in the best interest of the Company.

The Company has received a notice under Section 160 of the Act from a member, proposing the re-appointment of Mrs. Meera Shankar as Non-Executive Independent Director of the Company.

Mrs. Meera Shankar has given her consent in writing to act as Independent Director of the Company and has confirmed that (i) she continues to meet the criteria of independence prescribed under Section 149(6) of the Act and Regulation 16(1) of SEBI LODR and (ii) she is not disqualified from being re-appointed as Non-Executive Independent Director. In the opinion of the Board, she fulfills the conditions of independence as specified in the Act, the rules made thereunder, and the SEBI LODR.

Mrs. Meera Shankar has further confirmed that: (a) she is not aware of any circumstance or situation, existing or reasonably anticipated, that could impair or impact her ability to discharge her duties as an Independent Director of the

Company with an objective independent judgement and without any external influence; (b) she is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India or any other authority; (c) she is not disqualified from being appointed as a Director under Section 164 of the Act; and (d) she is registered with the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs ("IICA") in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The Nomination and Remuneration Committee and the Board have considered Mrs. Meera Shankar's profile, her diverse skills, leadership experience, and expertise in business strategy, investment management, and risk oversight. In the opinion of the Board, Mrs. Meera Shankar is a person of integrity, possesses the requisite expertise and experience, fulfils the conditions specified under the Act, the Rules made thereunder, and SEBI LODR for appointment as an Independent Director, and is independent of the management of the Company.

Accordingly, the Board upon the recommendation of the Nomination and Remuneration Committee, in its meeting held on 14th October, 2026, has considered the proposal of re-appointment of Mrs. Meera Shankar as non-executive Independent Director of the Company for a term of 5 (Five) consecutive years with effect from 30th March, 2027 up to 29th March, 2032 (both days inclusive), and recommends the Resolution set out at item No. 2 of this Notice for the approval by the Members of the Company by way of a **Special Resolution**.

A copy of the draft letter of appointment of Mrs. Meera Shankar as non-executive Independent Director, setting out the terms and conditions of her appointment, is available for inspection by the Members during normal business hours on any working day up to and including the last date of e-voting.

As a Non-Executive Independent Director, Mrs. Meera Shankar will be entitled to sitting fees of Rs. 50,000/- (Rupees fifty thousand) for attending each meeting of the Board, its Committees, General Meetings of members and Meeting of Independent Directors of the Company. She will also be entitled to reimbursement of expenses incurred in connection with attendance at such meetings. In addition, Mrs. Meera Shankar will be paid profit-based commission of Rs. 24,00,000/- (Rupees Twenty-Four lakhs) per year, payable at monthly intervals.

Additional information as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is set out in the **Annexure** to this Notice.

The Board recommends the re-appointment of Mrs. Meera Shankar as Non-Executive Independent Director for the second term of five years, after giving due

consideration to her age being more than 75 years, as set out in the resolution for approval of the members as Special Resolution.

None of the Directors or Key Managerial Personnel of the Company, or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out at Item No. 2 of this Notice.

Item No. 3: Special Resolution

In compliance with the provisions of Sections 149, 152 of the Companies Act, 2013 (`Act') read with Schedule IV of the Act and applicable rules made thereunder, the Company had appointed Mrs. Sujitha Karnad (DIN: 07787485) as Non-Executive Independent Director of the Company for a term of three consecutive years w.e.f. 30th March 2024. She will be completing her first term of appointment as Non-executive Independent Director on 29th March 2027.

As per Section 149 of the Act read with Regulation 25 of the SEBI Listing Regulations, an Independent Director may hold office for two terms of up to 5 (five) consecutive years each with the approval of the members by way of Special Resolution. Accordingly, approval of the Members of the Company is being sought by way of a Special Resolution for the same.

Mrs. Sujitha Karnad has over 18 years of experience across business administration and technology sector. She holds a bachelor's degree in engineering (honors) in electronics and communication engineering from University of Madras, a master's degree in engineering in applied electronics from Anna University and is a fellow in management from XLRI Xavier School of Management. She has previously been associated with the Centre for Development of Telematics, Five-D Electronics Technology Services, Silicon Automation Systems Limited, HCL Technologies Limited, Digital GlobalSoft Limited, DSL Software Limited, ThoughtWorks Technologies (India) Private Limited, Siemens Information Systems Limited, Tech Mahindra Limited, and Mahindra and Mahindra Limited. She is also a director on the board of directors of INDO-MIM Limited, Sekai Solutions Private Limited, Prudent Eco Systems Private Limited, INDO-MIM Arms Components Private Limited, Online Instruments (India) Limited, DTDC Express Limited and Emul Tek Private Limited.

In view of the valuable contributions made by Mrs. Sujitha Karnad and based on the positive outcome of the performance evaluation, skills, experience, knowledge, regular attendance at meetings, the Board of Directors believes her re-appointment is in the best interest of the Company.

The Company has received a notice under Section 160 of the Act from a member, proposing the re-appointment of Mrs. Sujitha Karnad as Non-Executive Independent Director of the Company.

Mrs. Sujitha Karnad has given her consent in writing to act as Independent Director of the Company and has confirmed that (i) she continues to meet the criteria of independence prescribed under Section 149(6) of the Act and Regulation 16(1) of SEBI LODR and (ii) she is not disqualified from being re-appointed as Non-Executive Independent Director. In the opinion of the Board, she fulfills the conditions of independence as specified in the Act, the rules made thereunder, and the SEBI LODR.

Mrs. Sujitha Karnad has further confirmed that: (a) she is not aware of any circumstance or situation, existing or reasonably anticipated, that could impair or impact her ability to discharge her duties as an Independent Director of the Company with an objective independent judgement and without any external influence; (b) she is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India or any other authority; (c) she is not disqualified from being appointed as a Director under Section 164 of the Act; and (d) she is registered with the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs ("IICA") in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The Nomination and Remuneration Committee and the Board have considered Mrs. Sujitha Karnad's profile, her diverse skills, leadership experience, and expertise in business strategy, investment management, and risk oversight. In the opinion of the Board, Mrs. Sujitha Karnad is a person of integrity, possesses the requisite expertise and experience, fulfils the conditions specified under the Act, the Rules made thereunder, and SEBI LODR for appointment as an Independent Director, and is independent of the management of the Company.

Accordingly, the Board upon the recommendation of the Nomination and Remuneration Committee, in its meeting held on 14th October, 2026, has considered the proposal of re-appointment of Mrs. Sujitha Karnad as non-executive Independent Director of the Company for a term of 5 (Five) consecutive years with effect from 30th March, 2027 up to 29th March, 2032 (both days inclusive), and recommends the Resolution set out at item No. 3 of this Notice for the approval by the Members of the Company by way of a **Special Resolution**.

A copy of the draft letter of appointment of Mrs. Sujitha Karnad as non-executive Independent Director, setting out the terms and conditions of her appointment, is available for inspection by the Members during normal business hours on any working day up to and including the last date of e-voting.

As a Non-Executive Independent Director, Mrs. Sujitha Karnad will be entitled to sitting fees of Rs. 50,000/- (Rupees fifty thousand) for attending each meeting of the Board, its Committees, General Meetings of members and Meeting of Independent Directors of the Company. She will also be entitled to reimbursement of expenses incurred in connection with attendance at such meetings. In addition, Mrs. Sujitha Karnad will be paid profit-based commission of Rs. 24,00,000/- (Rupees Twenty-Four lakhs) per year, payable at monthly intervals.

Additional information as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India is set out in the **Annexure** to this Notice.

The Board recommends the re-appointment of Mrs. Sujitha Karnad as Non-Executive Independent Director for the second term of five years, as set out in the resolution for approval of the members as Special Resolution.

None of the Directors or Key Managerial Personnel of the Company, or their respective relatives, is concerned or interested, financially or otherwise, in the Resolution set out at Item No. 3 of this Notice.

INDO-MIM Limited
#45(P), KIADB Industrial Area, Hoskote, Bangalore 562 114. (CIN L28110KA1996PLC137499)
Phone: +91-080-22048800/ FAX: +91-080-27971624 / Website: www.indo-mim.com

ANNEXURE 1

(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard – 2 on General Meetings)

Full Name	Rajni Anil Mishra
Director Identification Number (DIN)	08386001
Age	69 years 9 months 12 days (as on date of notice)
Date of first appointment on the Board	30 March 2024
Qualification	Master of Commerce
Remuneration last drawn (including sitting fees)	Profit based commission = Rs. 24,00,000/- Sitting Fee Rs. 50,000/- per each meeting attended.
Remuneration to be paid	Profit based commission = Rs. 24,00,000/- Sitting Fee Rs. 50,000/- per each meeting attended.
Experience and expertise in specific functional areas / Brief resume	Mrs. Rajni Anil Mishra is Master of Commerce from the Maharaja Sayajirao University of Baroda. She has over 38 years of experience in the field of banking and finance in various operational and administrative positions including credit sanctions, credit monitoring and supervision, forex treasury, vigilance, audit & inspection departments and Central Board functioning. She got retired as Chief General Manager in State Bank of India.
Terms and conditions of appointment / re-appointment	5 years from 30th March 2027 till 29th March 2032
Number of board meetings attended	10/10 in current fiscal Fy 27.
Shareholding including shareholding as beneficial owner (Equity Shares) as on date of Postal Ballot Notice	NIL
Member/ Chairperson of Committees of the Company	Chairperson of the Audit Committee. Member of the Risk Management Committee. Member of the Nomination and Remuneration Committee.
Directorships held in other companies	Ujjivan Small Finance Bank Limited,

	Aspinwall and Company Limited, Toyota Financial Services India Limited, Cupid Limited Suprajit Engineering Limited.
Membership of committees held in other Indian companies	Member of Audit Committee, Risk Management Committee, Credit Committee of the Board and Special Committee of the Board in Ujjivan Small Finance Bank Limited. Member of Nomination and Remuneration Committee in Cupid Limited. Member of Audit Committee, Nomination and Remuneration Committee in Aspinwall and Company Limited. Member of Audit Committee, Nomination and Remuneration Committee, Corporate Social Responsibility Committee, Risk Management Committee, Review Committee for wilful defaulters in Toyota Financial Services India Limited. Member of Audit Committee in Suprajit Engineering Limited.
Chairpersonship of committees held in other Indian companies	Chairperson of Nomination and Remuneration Committee, CSR and Sustainability Committee and Transformation and Optimization Committee in Ujjivan Small Finance Bank Limited. Chairperson of Audit Committee in Cupid Limited. Chairperson of Stakeholders Relationship Committee of Suprajit Engineering Limited.

	Chairperson in Information Technolofy Strategy Committee in Toyota Financial Services India Limited.
Listed entities from which the person has resigned in the past three years	NIL
Relationship between Directors or Key Managerial Personnel or Manager inter-se	NIL

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ANNEXURE 2

(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard – 2 on General Meetings)

Full Name	Meera Shankar
Director Identification Number (DIN)	06374957
Age	76 years 0 months 26 days (as on date of notice)
Date of first appointment on the Board	30 March 2024
Qualification	Master of Arts in English from Agra University, Indian Foreign Service from Union Public Service Commission (UPSC).
Remuneration last drawn (including sitting fees)	Profit based commission = Rs. 24,00,000/- Sitting Fee Rs. 50,000/- per each meeting attended.
Remuneration to be paid	Profit based commission = Rs. 24,00,000/- Sitting Fee Rs. 50,000/- per each meeting attended.
Experience and expertise in specific functional areas / Brief resume	Mrs. Meera Shankar has over 38-years of experience in the Indian Foreign Service. She was the first woman to be India's Ambassador to Germany from the end of 2005 to the early part of 2009. She was also India's Ambassador to the USA from 2009 to 2011. Prominent speaker on leadership, geo political situation, strategy and management.
Terms and conditions of appointment / re-appointment	5 years from 30th March 2027 till 29th March 2032
Number of board meetings attended	09/10 in current fiscal Fy 27.
Shareholding including shareholding as beneficial owner (Equity Shares) as on date of Postal Ballot Notice	NIL
Member/ Chairperson of Committees of the Company	Chairperson of Stakeholders Relationship Committee. Chairperson of Corporate Social Responsibility Committee. Member of Audit Committee. Member of Nomination and Remuneration Committee.

Directorships held in other companies	JK Tyre & Industries Limited.
Membership of committees held in other Indian companies	NIL
Chairpersonship of committees held in other Indian companies	Chairperson of Stakeholders Relationship Committee in JK Tyre & Industries Limited.
Listed entities from which the person has resigned in the past three years	Adani Energy Solutions Limited. ITC Limited. Pidilite Industries Limited.
Relationship between Directors or Key Managerial Personnel or Manager inter-se	NIL

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ANNEXURE 3

(Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard – 2 on General Meetings)

Full Name	Sujitha Karnad
Director Identification Number (DIN)	07787485
Age	65 years 0 months 21 days (as on date of notice)
Date of first appointment on the Board	30 March 2024
Qualification	Bachelor in engineering (honors) in electronics and communication engineering from University of Madras. Master in engineering in applied electronics from Anna University. Fellow in management from XLRI Xavier School of Management.
Remuneration last drawn (including sitting fees)	Profit based commission = Rs. 24,00,000/- Sitting Fee Rs. 50,000/- per each meeting attended.
Remuneration to be paid	Profit based commission = Rs. 24,00,000/- Sitting Fee Rs. 50,000/- per each meeting attended.
Experience and expertise in specific functional areas / Brief resume	Mrs. Sujitha Karnad has over 18 years of experience across business administration and technology sector. She has previously been associated with the Centre for Development of Telematics, Five-D Electronics Technology Services, Silicon Automation Systems Limited, HCL Technologies Limited, Digital GlobalSoft Limited, DSL Software Limited, ThoughtWorks Technologies (India) Private Limited, Siemens Information Systems Limited, Tech Mahindra Limited, and Mahindra and Mahindra Limited.
Terms and conditions of appointment / re-appointment	5 years from 30th March 2027 till 29th March 2032
Number of board meetings attended	10/10 in current fiscal Fy 27.
Shareholding including shareholding as beneficial owner (Equity Shares) as on date of Postal Ballot Notice	NIL

Member/ Chairperson of Committees of the Company	Chairperson of Nomination and Remuneration Committee. Chairperson of Risk Management Committee. Member of Audit Committee. Member of Stakeholders Relationship Committee. Member of Corporate Social Responsibility Committee.
Directorships held in other companies	Sekai Solutions Private Limited, Prudent Eco Systems Private Limited, INDO-MIM Arms Components Private Limited, Online Instruments (India) Limited, DTDC Express Limited and Emul Tek Private Limited.
Membership of committees held in other Indian companies	Member of Audit Committee and Corporate Social Responsibility Committee in DTDC Express Limited. Member of Audit Committee and Stakeholders Relationship Committee in Online Instruments (India) Limited.
Chairpersonship of committees held in other Indian companies	Chairperson of Nomination and Remuneration Committee in Online Instruments (India) Limited.
Listed entities from which the person has resigned in the past three years	NIL
Relationship between Directors or Key Managerial Personnel or Manager inter-se	NIL

REMOTE EVOTING INSTRUCTIONS:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL OTP based login

a) Visit URL: https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp
b) Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
c) Enter the OTP received on your registered email ID/ mobile number and click on login.
d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

a) Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "IDeAS Login Section".
b) Enter IDeAS User ID, Password, Verification code & click on "Log-in".
c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

a) To register, visit URL: https://eservices.nsdl.com and select "Register Online for IDeAS Portal" or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
c) Enter the last 4 digits of your bank account / generate 'OTP'
d) Post successful registration, user will be provided with Login ID and password.
e) Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



METHOD 3 - NSDL e-voting website

a) Visit URL: https://www.evoting.nsdl.com
b) Click on the "Login" tab available under 'Shareholder/Member' section.
c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".
d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 - CDSL e-voting page

a) Visit URL: https://www.cdslindia.com.
b) Go to e-voting tab.
c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

a) Visit URL: https://web.cdslindia.com/myeasitoken/Home/Login or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".
b) Enter existing username, Password & click on "Login".
c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

a) To register, visit URL: https://web.cdslindia.com/myeasitoken/Home/EasiRegistration / https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration.
b) Proceed with updating the required fields for registration.
c) Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

a) Login to DP website
b) After Successful login, user shall navigate through "e-voting" option.
c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
d) Post successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

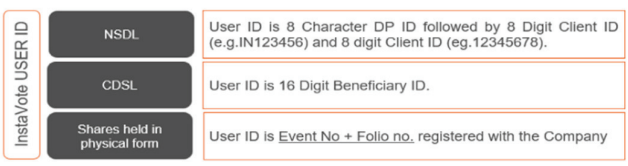
Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

STEP 1: LOGIN / SIGNUP on InstaVote

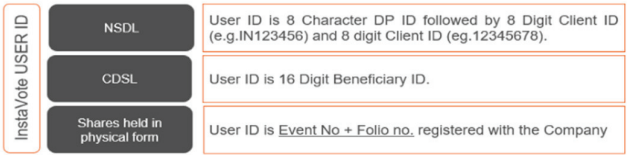
Shareholders registered for INSTAVOTE facility:

a) Visit URL: https://instavote.linkintime.co.in & click on **"Login"** under 'SHARE HOLDER' tab.
b) Enter details as under:
   1. User ID: Enter User ID
   2. Password: Enter existing Password
   3. Enter Image Verification (CAPTCHA) Code
   4. Click "Submit".
      (Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")



Shareholders not registered for INSTAVOTE facility:

a) Visit URL: https://instavote.linkintime.co.in & click on **"Sign Up"** under 'SHARE HOLDER' tab & register with details as under:
   1. User ID: Enter User ID
   2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.



   3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
   4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
      - Shareholders, holding shares in **NSDL form**, shall provide 'point 4' above.
      - Shareholders, holding shares in **CDSL form**, shall provide 'point 3' or 'point 4' above.
      - Shareholders, holding shares in **physical form** but have not recorded 'point 3' and 'point 4', shall provide their Folio number in 'point 4' above
   5. Set the password of your choice.
      (The password should contain minimum 8 characters, at least one special Character (!#$&*), at least one numeral, at least one alphabet and at least one capital letter).
   6. Enter Image Verification (CAPTCHA) Code.
   7. Click "Submit" (You have now registered on InstaVote).
      Post successful registration, click on **"Login"** under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".
B. Select 'View' icon. E-voting page will appear.
C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
D. After selecting the desired option i.e. Favour / Against, click on 'Submit'.
E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

A. Visit URL: https://instavote.linkintime.co.in
B. Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"
C. Fill up your entity details and submit the form.
D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

A. Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.
B. Click on "Investor Mapping" tab under the Menu section

C. Map the Investor with the following details:

1) 'Investor ID' – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
2) 'Investor's Name - Enter Investor's Name as updated with DP.
3) 'Investor PAN' - Enter your 10-digit PAN.
4) 'Power of Attorney' - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report section".

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.
b) Click on "Votes Entry" tab under the Menu section.
c) Enter the "Event No." for which you want to cast vote.
Event No. can be viewed on the home page of InstaVote under "On-going Events".
d) Enter "16-digit Demat Account No.".
e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.
f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.
b) After successful login, you will see "Notification for e-voting".
c) Select "View" icon for "Company's Name / Event number".
d) E-voting page will appear.
e) Download sample vote file from "Download Sample Vote File" tab.
f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.
g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.
(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: **Non-Individual Body corporate shareholders** shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

HELPDESK:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

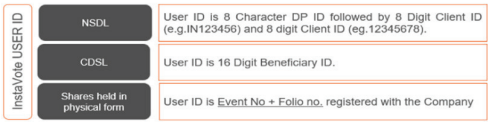
Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on **"Login"** under 'SHARE HOLDER' tab.
- Further Click on **"forgot password?"**
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".



In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Further Click on **"forgot password?"**
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#$&), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- ❖ It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- ❖ For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- ❖ During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

InstaVOTE

Team InstaVote
MUFG Intime India Private Limited
Formerly Link Intime India Private Limited