

Date: August 29, 2025

To,
The Manager,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051.

NSE Symbol: IEML

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, we please to inform you that the Board of Directors of the Company at its meeting held on Friday, August 29, 2025 has, inter alia, considered and approved the following matters:

- 1. Appointment of M/s. Nikunj Kanabar & Associates, Practicing Company Secretaries, as Secretarial Auditor of the Company from Financial Year 2025-26 to 2029-30, subject to approval of shareholder in the ensuing General Meeting of Company;
- Appointment of M/s. Narendra Peshne & Associates, Cost Accountant (Membership No. 11192; FRN No- 100269) as the Cost Auditor of the company to audit the cost records for the financial year 2025-2026,
- 3. Payment of Remuneration to Directors exceeding the Overall Managerial Remuneration limit as per the provisions of Section 197 of the Companies Act, 2013, subject to approval of shareholders of the Company;
- 4. Director's Report of the Company for the financial year ended on 31st March, 2025;
- 5. Approved the Notice of 5th Annual General Meeting of the Company;
- 6. Appointment of M/s. Nikunj Kanabar & Associates, Practicing Company Secretaries, as Scrutinizer for conducting the voting process of the AGM;
- 7. Fixation of the "Cut-off Date" for the purpose of determining the members eligible to vote on the resolutions set out in the Notice of the AGM or to attend the AGM.



The additional details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 November 11, 2024 are enclosed as **Annexure – I and II**.

The Board Meeting commenced at 04:00 P.M. and concluded at 04:45 P.M.

Kindly take the above information on your records.

Thanking you,

Yours faithfully, FOR INDIAN EMULSIFIERS LIMITED

YASH SUNIL TIKEKAR MANAGING DIRECTOR DIN - 02206485



Annexure- I

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated November 11, 2024 for Appointment of Secretarial Auditors of Company:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment resignation, removal, death or otherwise;	Appointment of M/s. Nikunj Kanabar & Associates, Practicing Company Secretaries having Membership No. F12357 and CP No. 27358 as Secretarial Auditor of the Company for the period of 5 years from Financial Year 2025-26 to 2029-30 subject to approval of shareholder in the ensuing General Meeting of Company
2.	Date of appointment (as applicable) & term of appointment	w.e.f. 29th August, 2025 Term of appointment – Appointment for 5 years i.e. from F.Y. 2025-26 to 2029-30 to conduct Secretarial Audit and issue report within the timeline as per SEBI Regulations after due diligence as per applicable laws to Company.
3.	Brief profile (in case of appointment);	M/s. Nikunj Kanabar & Associates is sole proprietorship firm located in Mumbai. He has more than 7 years of experience in Corporate Secretarial Compliances and securities Law.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable



Annexure- II

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular dated November 11, 2024 for Appointment of Cost Auditors of Company:

Sr. No.	Particulars	Details
1.	Reason for change viz. Appointment resignation, removal, death or otherwise;	Appointment as the Cost Auditor of the Company in accordance with the provisions of the Section 148 of the Companies Act, 2013 for financial year 2025-26.
2.	Date of appointment (as applicable) & term of appointment	w.e.f. 29 th August, 2025 Term of appointment – Mr. Narendra Peshne, Practicing Cost Accountant, has been appointed as the Cost Auditor to conduct the Cost Audit of the Company for the financial year 2025-26 at such remuneration decided by the Board ratified by the members of the Company in the ensuing Annual General Meeting of the company.
3.	Brief profile (in case of appointment);	Mr. Narendra Peshne, Practicing Cost Accountant is specialized in providing services in Cost Accounting, Cost Audit, and other related services.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable