

September 26, 2025

BSE Limited
Corporate Relationship Department
1st Floor, New Trading Ring,
Rotunda Building, P. J. Towers,
Dalal Street, Fort,
Mumbai – 400 001.
Scrip Code: 500850

National Stock Exchange of India Limited
Exchange Plaza
Bandra Kurla Complex
Bandra (E)
Mumbai 400 051
Scrip Code: INDHOTEL

Sub: Disclosures under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)

Dear Sirs,

This has reference to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (the 'Regulations').

Further to our letter dated August 14, 2023, we wish to inform you that, a settlement has been reached in the case pertaining to Ms. Simi Kumar Chawla as reported in the said letter. The details of the same are given in Annexure A.

You are requested to kindly take the same on record.

Yours sincerely,

BEEJAL DESAI (F3320)
Executive Vice President
Corporate Affairs & Company Secretary (Group)

THE INDIAN HOTELS COMPANY LIMITED

CIN L74999MH1902PLC000183

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ANNEXURE A

Disclosures in terms of Regulation 30 of (Listing Obligations and Disclosure Requirements), Regulations, 2015

Sr. No.	PARTICULARS	DESCRIPTION						
1.	Name(s) of opposing party	Mrs. Simi Kumar Chawla (“Plaintiff”)						
2.	Court/ Tribunal/ Agency where the litigation is filed	Bombay High Court						
3.	Brief details of dispute	<p>The Plaintiff had filed a suit in the year 2016 challenging her termination and had claimed reinstatement of her service and had also claimed damages.</p> <p>The Company had also filed a counter claim for various recoveries for expenses incurred for the period after termination of her services.</p>						
4.	The details of any change in the status and / or any development in relation to such proceedings	The matter has been settled by the parties and the suit has been disposed of in terms of the settlement.						
5.	In the event of settlement of the proceedings, details of such settlement including:	<table border="1"> <tr> <td data-bbox="528 1361 810 1619">Terms of Settlement</td> <td data-bbox="810 1361 1437 1619">In full and final satisfaction and settlement of all the claims, disputes, demands of the Plaintiff and the Company, the plaintiff has paid part of the company’s claim and both parties have withdrawn all their claims against each other and have agreed to withdraw any other pending cases.</td> </tr> <tr> <td data-bbox="528 1619 810 1715">Compensation / Penalty paid (If any)</td> <td data-bbox="810 1619 1437 1715">NIL</td> </tr> <tr> <td data-bbox="528 1715 810 1812">Impact</td> <td data-bbox="810 1715 1437 1812">Closure of the ongoing dispute. No material financial impact.</td> </tr> </table>	Terms of Settlement	In full and final satisfaction and settlement of all the claims, disputes, demands of the Plaintiff and the Company, the plaintiff has paid part of the company’s claim and both parties have withdrawn all their claims against each other and have agreed to withdraw any other pending cases.	Compensation / Penalty paid (If any)	NIL	Impact	Closure of the ongoing dispute. No material financial impact.
Terms of Settlement	In full and final satisfaction and settlement of all the claims, disputes, demands of the Plaintiff and the Company, the plaintiff has paid part of the company’s claim and both parties have withdrawn all their claims against each other and have agreed to withdraw any other pending cases.							
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