

Corporate Office

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14th November, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001

Scrip Code: **532907**

National Stock Exchange of India Ltd

"Exchange Plaza" Bandra- Kurla Complex,
Bandra (East), Mumbai- 400 051

Symbol: **IL&FSENGG**

Sub: Outcome of Board Meeting – Change in Directorate, Regulation 30 read with Schedule III of (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30(6) read with Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that basis recommendations of the Nomination and Remuneration Committee and subject to approval of members of the Company in the General Meeting, the Board of Directors of the Company at their meeting held today i.e. Friday, 14th November 2025, approved the following:

1. Re-appointment of Mr. Subrata Kumar Atindra Mitra (DIN: 00029961) as Independent Director of the Company, not being liable to retire by rotation, for a 2nd term of five (5) consecutive years commencing from 15th January 2026 to 14th January 2031.
2. Re-appointment of Dr. Jagadip Narayan Singh (DIN: 00955107) as Independent Director of the Company, not being liable to retire by rotation, for a 2nd term of five (5) consecutive years commencing from 15th January 2026 to 14th January 2031

The details with respect to the aforementioned changes in Directors as required under Reg. 30(6) of the SEBI read with Para A(7) of Part A of Schedule III of SEBI Listing Regulations and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 including amendments thereon are provided in Annexure to this letter.

This intimation is also being uploaded on the website of the Company at www.ilfsengg.com.

The meeting of the Board of Directors commenced at 12:30 P.M. and concluded at 3:40 P.M. This is for your kind information and record, please.

Thanking You,

Yours faithfully,
For IL&FS Engineering and Construction Company Limited

Rajib Kumar Routray

Company Secretary & Compliance Officer



Details with respect to the aforementioned changes in Directors as required under Reg. 30(6) of the SEBI read with Para A(7) of Part A of Schedule III of SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Disclosure Requirements	Details	Details
1. Reason for change viz. appointment	Dr. Jagadip Narayan Singh (DIN: 00955107) was appointed as an Independent Director at the 325 th Meeting of Board of Directors held on 15 th January 2021, which was approved by the members of the Company at the 32 nd Annual General Meeting of the Company held on 30 th September 2021 for a period of 5 (five) years. Accordingly Mr. Singh's first term ends on 14 th January 2026. Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors approved the re-appointment of Mr. Singh as Independent Director of the Company to hold office for a second term of 5 (five) consecutive years commencing from 15 th January 2026 to 14 th January 2031, subject to the approval of members of the Company in the General Meeting.	Mr. Subrata Kumar Atindra Mitra (DIN: 00029961) was appointed as an Independent Director at the 325 th Meeting of Board of Directors held on 15 th January 2021, which was approved by the members of the Company at the 32 nd Annual General Meeting of the Company held on 30 th September 2021 for a period of 5 (five) years. Accordingly Mr. Mitra's first term ends on 14 th January 2026. Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors approved the re-appointment of Mr. Mitra as Independent Director of the Company to hold office for a second term of 5 (five) consecutive years commencing from 15 th January 2026 to 14 th January 2031, subject to the approval of members of the Company in the General Meeting.
2. Date of re-appointment/ cessation / Terms of appointment/ re-appointment	15 th January, 2026 Term: Re-appointed for a period of five (5) consecutive years with effect from 15 th January 2026 to 14 th January 2031 (both days inclusive)	15 th January, 2026 Term: Re-appointed for a period of five (5) consecutive years with effect from 15 th January 2026 to 14 th January 2031 (both days inclusive)

3. Brief profile of director	<p>Dr. Jagadip Narayan Singh, is an IAS Officer (Retd) of the 1983 Batch. He is a graduate from JNU and Ph.D. from MS University. He is also a Management graduate from the Asian Institute of Management, Manila, Philippines. He completed his tenure as the Chief Secretary of Gujarat State in November 2019 after serving in that position for more than three years. He has served largely in Infrastructure & Finance sector and held many important portfolios including as Collector & District Magistrate, Junagadh, Member (Administration), Gujarat Electricity Board, Joint Secretary, Government of India, Member (Finance) National Highways Authority of India, Managing Director, Sardar Sarovar Nigam Limited, Addl. Chief Secretary in several departments like Revenue, General Administration and Finance before superannuating as Chief Secretary.</p>	<p>Mr. Subrata Kumar Atindra Mitra is one of the early batches of investment bankers in India, instrumental in setting up the Merchant Banking Divisions of Bank of India in 1977 and Standard Chartered Bank in 1978 in Mumbai. He advised several domestic and international business houses on establishing manufacturing projects, regulatory approvals, project finance, raising funds, financial institutions, and capital markets and M&A. He headed Corporate and Investment banking at American Express Bank and later joined the Aditya Birla Group as Director—financial services, playing a key role in establishing and managing its financial services businesses, serving on the Boards and Committees of various Group companies. He now serves as an Independent Director on several reputed company Boards, advisor to international banks and private equity firms.</p>
4. Disclosure of relationship between directors	<p>Dr. Jagadip Narayan Singh is not related to any Director, Manager or KMP of the Company</p>	<p>Mr. Subrata Kumar Atindra Mitra is not related to any Director, Manager or KMP of the Company</p>
5. Information as required vide BSE Circular no. LIST/COMP/14/2018-19 and the NSE Circular - NSE/CML/2018/02 dated June 20, 2018	<p>Basis the declaration/disclosure(s) received from Dr. Jagadip Narayan Singh, he is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.</p>	<p>Basis the declaration/disclosure(s) received from Mr. Subrata Kumar Atindra Mitra, he is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.</p>