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27/4/26

Wayne Vardy

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To:

Manoj Rakhecha

Board of Directors

Monocon Refractories

Dear Manoj & Board Members,

Re: Resignation from Operations Director Position.

I am writing to formally resign from my position as Operations Director of Monocon Refractories effective; my final working date will be 27th July 2026, allowing for a 3-month notice period as stated in my contract of employment.

This decision has not been taken lightly, but after careful consideration, I believe it is the right time for me to step aside and allow for new leadership to support the continued growth and strategic direction of the business.

I am proud of what we have accomplished during my tenure and grateful for the opportunity to have worked with such a dedicated and talented team. I remain fully committed to ensuring a smooth transition and am happy to support the process in any way necessary during my notice period.

Please consider this letter as my formal notice, and I kindly request that Companies House and all relevant parties be notified accordingly.

I wish the company every continued success in the future.

Yours sincerely,

Wayne Vardy


27-4-26