



24th November, 2025

National Stock Exchange of India Ltd
'Exchange Plaza', C-1, Block – G
Bandra – Kurla Complex
Bandra (E), Mumbai 400 051
Code: IFGLEXPOR

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Code: 540774

Dear Sir/Madam,

Re: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular dated 11th November, 2024 bearing No. SEBI/HO/CFD/PoD2/CIR/P/0155

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR, 2015”), kindly be informed that effective Monday, 24th November, 2025, Dr Sushil Kumar Ojha will discharge roles and responsibilities of CHRO and will report to Director and Chief Executive Officer India, Mr Arasu Shanmugam.

Dr Sushil Kumar Ojha holds Ph.D. in General Management & Organizational Development from Savitribai Phule Pune University, an MBA in Human Resource Management & Marketing, and a BA (Hons.) in Economics. He has experience of over 20 years in Human Resources and Industrial Relations, with deep expertise in talent management, capability development, HR digitization, organizational development, and strategic workforce planning.

This announcement is also being hosted on Company's Website: <https://ifglgroup.com/> at link <https://ifglgroup.com/investor/announcement> .

Thanking you,

Yours faithfully,
For IFGL Refractories Ltd.

(Mansi Damani)
Company Secretary

E-Mail: mansi.damani@ifgl.in

IFGL REFRACTORIES LIMITED

www.ifglgroup.com

Head & Corporate Office: McLeod House
3 Netaji Subhas Road, Kolkata 700 001, India
Tel: +91 33 4010 6100 | **Email:** ifgl.ho@ifgl.in

Registered Office: Sector B, Kalunga Industrial Estate
P.O. Kalunga, Dist. Sundergarh, Odisha 770 031, India
Tel: +91 661 266 0195 | **Email:** ifgl.works@ifgl.in

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