



17th December, 2025

National Stock Exchange of India Ltd
'Exchange Plaza', C-1, Block – G
Bandra – Kurla Complex
Bandra (E), Mumbai 400 051
Code : IFGLEXPOR

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Code: 540774

Dear Sir/Madam,

Re: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular dated 11th November, 2024 bearing No. SEBI/HO/CFD/PoD2/CIR/P/0155

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR, 2015"), kindly be informed that Mr. Abhay Kapoor, son of Mr. Govind Ram Kapoor has been appointed as the Chief Human Resource Officer (CHRO) of the Company with effect from Wednesday, 17th December, 2025.

Mr. Kapoor holds a Bachelor's degree in Science (Mathematics), an MBA in HR (PMIR) and an LLB. He brings with him more than 25 years of rich experience in Strategic HR, HR Operation and Industrial Relation with expertise in Organisation Development & optimal Human Resource Development & utilization.

Because of aforesaid appointment, Dr. Sushil Kumar Ojha being Senior General Manager – HR of the Company, has ceased to be the Senior Management Personnel in terms of SEBI LODR, 2015. Dr Ojha will now report to CHRO, Mr. Abhay Kapoor.

This announcement is also being hosted on Company's Website: <https://ifglgroup.com/> and shall be available at link <https://ifglgroup.com/investor/announcement> .

Thanking you,

Yours faithfully,
For IFGL Refractories Ltd.

(Mansi Damani)
Company Secretary
E Mail: mansi.damani@ifgl.in

IFGL REFRACTORIES LIMITED

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