

9th April, 2026

The Manager
Department of Corporate Services
BSE Limited,
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

The Manager
The National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No-C/1, G Block,
Bandra Kurla Complex
Mumbai - 400051

NSE Symbol: **IFBIND** | BSE Scrip Code: **505726**

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir,

We hereby inform that the Board of Directors of IFB Industries Limited ('the Company') at its Meeting held on 9th April, 2026, inter-alia, considered and approved the following:

1. Appointment of Mr. Manoj Kumar Vijay (DIN: 00075792) as an Additional Director in the category of Non-Executive Independent Director of the Company with effect from 9th April, 2026 for a period of 2 years;
2. Appointment of Mr. Sandeep Joseph Abraham (DIN: 11656222) as
 - a) Additional Director
 - b) Managing Director
 - c) Chief Executive Officer

With effect from 9th April, 2026 for a period of 5 years.

Above appointments are subject to the approval of the shareholders, either at a General Meeting or through Postal Ballot.

None of the aforesaid Directors are debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

In this regard and in accordance with Listing regulations, please find enclosed herewith detailed information as required under Regulations 30 read with Schedule III of Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, in respect of appointment of the Mr. Arup Das enclosed as "**Annexure- A**".

The meeting commenced at 05:25 p.m. and concluded at 05:45 p.m.

This is for your information and record.

Yours Faithfully,

For IFB INDUSTRIES LIMITED

Ritesh Agarwal
Company Secretary

“Annexure- A”

Detailed Information as required under Regulation 30 read with Schedule III of Listing Regulations and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

1. Appointment of Mr. Manoj Kumar Vijay (DIN: 00075792)

Sl. No.	Particulars	Details
1	Reason for Change viz. Appointment	Appointment
2	Date of Appointment & term of appointment	Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Members of the Company, Mr. Manoj Kumar Vijay (DIN: 00075792) has been appointed as an Additional Director in the category of Non-Executive Independent Director for a period of 2 years w.e.f. 9 th April, 2026.
3	Brief profile (in case of appointment);	<p>Mr. Manoj Kumar Vijay, 60 years is a Bachelor of Commerce from Calcutta University and a Diploma in Multimedia design.</p> <p>Mr. Vijay has over 36 years of experience working in various capacities in the USHA Martin Group in accounts and finance, business management and administration, human Resource and legal matter.</p> <p>Mr. Vijay, serves as an independent board member of Usha Martin Education & Solutions Limited (Listed) and Peterhouse Investments India Limited. He is also serving as Director of RW Ropeways Private Limited, KGVK Agro Limited and Redtech Network India Private Limited. He has superannuated and is now working as consultant with Usha Breco Limited.</p>
4	Disclosure of relationships between directors (in case of appointment of a Director)	He is not related to any Director of the Company and not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

2. Appointment Mr. Sandeep Joseph Abraham (DIN: 11656222)

Sl. No.	Particulars	Details
1	Reason for Change viz. Appointment	Appointment
2	Date of Appointment & term of appointment	Based on the recommendation of the Nomination and Remuneration Committee and subject to approval of the Members of the Company, Mr. Sandeep Joseph Abraham (DIN: 11656222) has been appointed as i) Additional Director ii) Managing Director iii) Chief Executive Officer of the Company for a period of 5 years w.e.f. 9 th April, 2026.
3	Brief profile (in case of appointment);	<p>Mr. Sandeep Joseph Abraham, 57 years, is a bachelor of Mechanical Engineer from REC Tiruchirapalli. He completed his Post Graduate Diploma in Management from IIM Ahmedabad.</p> <p>Mr. Abraham is a Dynamic Business leader with 30+ years of experience in driving growth across diverse industries, including B2B and B2C sectors. He has experience of managing a business close to ₹20,000 Cr, leading teams to market leadership and achieving strategic business milestones. He is adept in driving product innovation, market development, and operational excellence.</p> <p>Mr. Abraham has worked across various positions during his career in Companies like TAFE, GSK Consumer Healthcare, SIFY, Trident Hotels, Vodafone etc. He was lastly working with MRF as Vice President – Business Development for more than 11 years.</p>
4	Disclosure of relationships between directors (in case of appointment of a Director)	He is not related to any Director of the Company and not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.