

IDFCFIRSTBANK/SD/171/2026-27

October 30, 2026

National Stock Exchange of India Limited
Mumbai 400 051
NSE - Symbol: IDFCFIRSTB

BSE Limited
Mumbai 400 001
BSE - Scrip Code: 539437

Sub.: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

We wish to inform you that IDFC FIRST Bank has appointed Mr. Hardik Thaker as the Chief Information Security Officer of the Bank ("CISO") and designated him as Senior Management Personnel ("SMP"), with effect from October 30, 2026, consequent to the resignation of Mr. Nitin Chauhan as the CISO.

The details required pursuant to the applicable SEBI Master Circular is enclosed as **Annexure 1**.

Yours faithfully,

For **IDFC FIRST Bank Limited**

SATISH
ASHOK
GAIKWAD

Digitally signed by
SATISH ASHOK
GAIKWAD
Date: 2026.10.30
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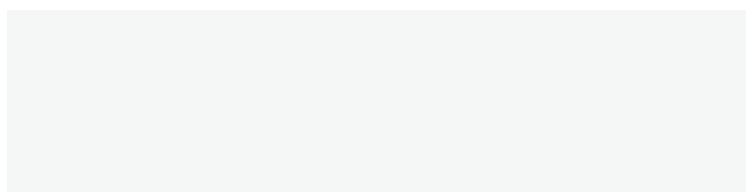
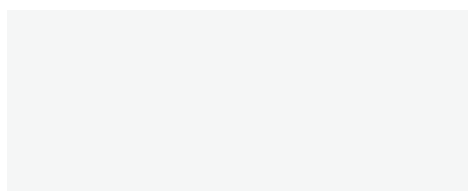
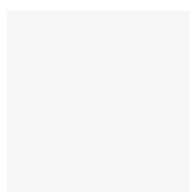
Satish Gaikwad
General Counsel and Company Secretary

Encl.: As above

Annexure 1

Sr. No.	Particulars	Description	Description
1.	Reason for change	Appointment of Mr. Hardik Thaker as CISO, designated as SMP	Resignation of Mr. Nitin Chauhan as CISO and consequent cessation as SMP, to pursue opportunities outside the Bank
2.	Date of change	October 30, 2026	The Bank has accepted the resignation of Mr. Chauhan, and his last working day with the Bank will be April 23, 2027
3.	Brief profile (in case of appointment)	<p>Hardik Thaker is currently with IDFC FIRST Bank as Deputy Chief Information Security Officer and leads the Bank's cybersecurity transformation initiatives. He brings nearly two decades of experience across banking, financial services, regulatory institutions and global consulting, with expertise spanning cybersecurity transformation, AI, technology and cyber risk, cyber resilience and cloud security.</p> <p>Prior to joining IDFC FIRST Bank, he served as Executive Director, Enterprise Security & Resilience at GXS Bank, Singapore, where he contributed to building the security capabilities of its greenfield digital banks in Singapore and Malaysia. Previously, he held a security leadership and architecture role with the Monetary Authority of Singapore, Singapore's financial regulator, with responsibilities spanning critical information infrastructure protection and the design of security architecture for commercial cloud adoption.</p> <p>Earlier in his career, he led IBM's Security Strategy, Risk & Compliance practice across ASEAN, supporting organisations in strengthening their information security and risk capabilities. He has also worked with Deloitte and KPMG, advising clients on enhancing their cybersecurity maturity, including engagements associated with the Government of India's National e-Governance Plan (NeGP).</p>	Not Applicable

		He has contributed to industry and professional forums, including the Association of Banks in Singapore's Standing Committee, as well as ISACA's Emerging Technology Advisory Group and India Advocacy Task Force. He is a Certified Information Security Manager (CISM) and ISO 27001 Lead Auditor, and holds an MBA in Finance from Gujarat University and a degree in Mechanical Engineering.	
4.	Resignation letter along with detailed reason for the resignation	Not Applicable	Attached as Exhibit
5.	Disclosure of relationships between Directors <i>(in case of appointment of a director)</i>	Not Applicable	Not Applicable



October 26th, 2026

To,
Mr. Pankaj Singh, CHRO
IDFC FIRST Bank

Hi,

Further to our several discussions on this subject, and after careful consideration, I have decided to tender my resignation from the position of Chief Information Security Officer (CISO) and pursue other professional opportunities.

This has not been an easy decision, particularly given the progress achieved within ISG during my tenure. Over this period, meaningful improvements have been made across regulatory compliance, technology, and the Bank's overall cybersecurity posture. The strengthening of security controls, improvements in cyber resilience, and the positive recognition received from regulators reflect the collective efforts and commitment invested in these areas.

I take considerable satisfaction in the progress made during my tenure and remain appreciative of the opportunities and support extended to me. I will ensure a smooth, structured, and professional transition of responsibilities in accordance with the Bank's applicable policies and processes.



Regards
Nitin Chauhan