

IDFCFIRSTBANK/SD/270/2025-26

January 30, 2026

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C - 1, G - Block
Bandra-Kurla Complex, Bandra (East)
Mumbai 400 051.

NSE Symbol: IDFCFIRSTB**BSE Limited**

Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai 400 001.

BSE Scrip Code: 539437**Sub.: Grant of Stock Options under 'IDFC FIRST Bank Limited - Employee Stock Option Scheme'.****Ref.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.**

Dear Sir/ Madam,

We wish to inform that the Nomination & Remuneration Committee of the Bank ("NRC") at its meeting held today, i.e., January 30, 2026, has approved the grant of 6,20,000 stock options to eligible new employees of the Bank under the 'IDFC FIRST Bank Limited - Employee Stock Option Scheme' at a price determined by the NRC, in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended. These options are granted as part of their respective job offers with the objective to incentivize, encourage, and attract talent. The options will vest equally over a period of four years (viz. 25% each year) with an exercise period of 3 years from date of respective vesting.

The Committee Meeting commenced at 02:00 p.m. and concluded at 03:00 p.m.

Please take the above on record.

Thanking you,

Yours faithfully,

For **IDFC FIRST Bank Limited**

Satish Gaikwad

General Counsel and Company Secretary