

IDFCFIRSTBANK/SD/18/2026-27

April 15, 2026

National Stock Exchange of India Limited

Mumbai 400 051.

NSE Symbol: IDFCFIRSTB

BSE Limited

Mumbai 400 001.

BSE Scrip Code: 539437

Sub.: Grant of Stock Options under 'IDFC FIRST Bank Limited - Employee Stock Option Scheme'.

Ref.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

Dear Sir/ Madam,

We wish to inform you that the Nomination & Remuneration Committee of the Bank ("**NRC**") has approved the grant of 17,30,000 stock options to eligible new employees of the Bank under the 'IDFC FIRST Bank Limited - Employee Stock Option Scheme', at Face Value, in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended.

The stock options are granted as part of the respective employment offers, with the objective to incentivize, encourage, and attract talent. The options shall vest equally over a period of four years (viz. 25% each year) with an exercise period of 3 years from date of respective vesting.

Please take the above on record.

Thanking you,

Yours faithfully,

For **IDFC FIRST Bank Limited**

Satish Gaikwad

General Counsel and Company Secretary