INDO COUNT
Complete Comfort

Ref No.: ICIL/23/2026-27 3rd August, 2026

National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400 051

BSE Limited
Department of Corporate Services
Floor 25, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

Company Symbol : ICIL

Scrip Code No: 521016

Subject: Submission of Business Responsibility and Sustainability Report (BRSR) for the Financial Year 2025-26

Dear Sir/Madam,

Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Business Responsibility and Sustainability Report for the Financial Year 2025-26.

Kindly take same on record.

Thanking you,

Yours faithfully,

For **Indo Count Industries Limited**
Satnam Singh Saini
Digitally signed by Satnam Singh Saini
Date: 2026.08.03 17:57:17 +05'30'
Satnam Saini
Company Secretary & Sr. GM-Legal

Encl.: a/a

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

S. No.	Details of the Entity	
1.	Corporate Identity Number (CIN) of the Listed Entity	L72200PN1988PLC068972
2.	Name of the Listed Entity	Indo Count Industries Limited
3.	Year of incorporation	1988
4.	Registered office address	Office No. 1, Plot No. 266, Village Alte Kumbhoj Road, Taluka Hatkanangale Kolhapur – 416109
5.	Corporate address	301, "Arcadia" 3rd Floor, Nariman Point, Mumbai - 400 021
6.	E-mail	info@indocount.com
7.	Telephone	+91 (0) 22 – 43419500
8.	Website	www.indocount.com
9.	Financial year for which reporting is being done	Financial year 2025-26 (April 1, 2025 to March 31, 2026)
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited (BSE) and National Stock Exchange of India Limited (NSE)
11.	Paid-up Capital	₹39,61,08,680
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Name: Satnam Saini Designation: Company Secretary Contact: +91 (0) 22 – 43419500 E-mail: satnam.saini@indocount.com
13.	Reporting boundary Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone
14.	Name of assurance provider	-
15.	Type of assurance obtained	-

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of main activity	Description of business activity	% of turnover of the entity (FY26)
1	Manufacturing – Textiles	Bed Sheets, Mattress Pads, Comforters, Duvet Covers, Pillows Etc.	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total turnover contributed
1.	Home Textile Products	13924 - Manufacture of bedding, quilts, pillows and sleeping bags etc.	100%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	4	6	10
International	-	-	-

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States/UTs)	20+
International (No. of Countries)	50+

b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports as a percentage of the total turnover of the entity is 96.09%

c. A brief on types of customers

Indo Count stands out as a global frontrunner in home textiles, offering a comprehensive range of bedding solutions—from practical essentials to stylish and decorative sets—while prioritising quality, comfort, and innovation.

We cater to B2B clients in over 50 countries, such as:

- Mass merchants and wholesale clubs
- E-commerce and DTC platforms
- Quick-commerce providers
- Hospitality suppliers and specialty retailers
- Private-label and licensed brand partners

In addition to our worldwide B2B operations, we engage directly with consumers in India through our in-house brands Boutique Living and Layers. Globally, we broaden our presence using licensed brands like Fieldcrest, Waverly, Beautyrest, and Tommy Hilfiger, allowing us to meet the needs of a variety of customer groups across different markets. Our legacy brand Wamsutta is also helping us strengthen our direct-to-consumer (D2C) reach internationally, as we look to connect with the new generation of shoppers.

IV. Employees

20. Details as at the end of the Financial Year:

a. Employees and Workers (including differently abled):

We are committed to fostering diversity and inclusion across our workforce. As at the end of the reporting period, female representation stood at approximately 11% of total employees and 18% of total workers.

S. No.	Particulars	Total(A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1.	Permanent (D)	1128	1008	89%	120	11%
2.	Other than Permanent (E)	89	81	91%	8	9%
3.	**Total employees (D + E)**	**1217**	**1089**	**89%**	**128**	**11%**
WORKERS						
4.	Permanent (F)	2471	2268	92%	203	8%
5.	Other than permanent (G)	3311	2452	74%	859	26%
6.	**Total workers (F + G)**	**5782**	**4720**	**82%**	**1062**	**18%**

b. Differently abled Employees and Workers

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	6	6	100%	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total differently abled employees (D + E)**	**6**	**6**	**100%**	**-**	**-**
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	9	9	100%	-	-
5.	Other than permanent (G)	8	7	87.50%	1	12.50%
6.	**Total differently abled workers (F + G)**	**17**	**16**	**94.10%**	**1**	**5.88%**

21. Participation/Inclusion/Representation of women

	Total(A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	8	1	12.50%
Key Management Personnel	5	-	-

22. Turnover rate for permanent employees and workers

	FY 2025-2026			FY 2024-2025			FY 2023-2024		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	17.45%	26.8%	18.50%	16.81%	28.21%	18.00%	14%	27%	15.45%
Permanent Workers	19.20%	44.70%	20.70%	20.19%	33.61%	21.10%	21%	32%	21.68%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding/ subsidiary/associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Ventures	% of shares held by listed Entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Indo Count Retail Ventures Limited	Wholly owned subsidiary	100%	No
2	Indo Count Global Inc.	Wholly owned subsidiary	100%	No
3	Indo Count UK Limited	Wholly owned subsidiary	100%	No
4	Indo Count Global DMCC	Wholly owned subsidiary	100%	No
5	Indo Count Global East, Inc.	Step down WOS	100%	No
6	Fluvitex USA, Inc.	Step down subsidiary	81%	No
7	Modern Home Textiles, Inc.	Step down WOS	100%	No
8	Indo Count (Shanghai) Co. Limited	Step down WOS	100%	No

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of the Companies Act, 2013: (Yes/No) - Yes

(ii) Turnover (in ₹) – INR 3,098.37 Cr

(iii) Net worth (in ₹) – INR 2,316.48 Cr

VII. Transparency and Disclosures Compliance

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom the complaint is received	Grievance redressal mechanism in place (Yes/No)	FY 2025-2026			FY 2024-2025		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes https://www.indocount.com/images/investor/Stakeholder-Grievance-Redressal-Policy.pdf	-	-	None	-	-	None
Investors (other than shareholders)	Yes. As per SEBI Listing Regulations and Internal Grievance Mechanism adopted by the Company. Investor Grievances – Designated Email id icilinvestors@indocount.com For details refer: https://www.indocount.com/investors/corporate-governance	-	-	None	-	-	None
Shareholders	Yes. As per SEBI Listing Regulations and Internal Grievance Mechanism adopted by the Company Investor Grievances – Designated Email id - icilinvestors@indocount.com For details refer: https://www.indocount.com/investors/corporate-governance	13	-	None	11	-	None
Employees and workers	Yes; The employee grievance redressal policy can be accessed at Employee Grievance Redressal Policy	-	-	None	-	-	None
Customers	Yes	22	-	None	17	-	None
Value Chain Partners	Escalation matrix is defined in individual client contracts.	-	-	None	-	-	None
Others	No	-	-	None	-	-	None

26. Overview of the entity's material responsible business conduct issues –

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same approach to adapt or mitigate the risk, along with its financial implications, as per the following format

Sustainability challenges are the most crucial to our business and stakeholders in today's VUCA (volatile, uncertain, complex, and adaptive) world, which necessitates us to have a methodical framework in place to identify them.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	GHG Emissions	Risk	The expansion of manufacturing capacity to accommodate increase in demand can potentially result in a subsequent rise in greenhouse gas (GHG) emissions.	The adoption of new and efficient technologies and the transition towards greener options, such as onsite solar projects and the purchase of renewable energy through power purchase agreements (PPAs), will lead to a reduction in greenhouse gas (GHG) emissions.	Negative
2	Energy management	Opportunity	Robust processes and meticulously designed systems are in place to optimize energy efficiency, and an unwavering commitment to continuously improve them to enhance our energy-saving initiatives.	For efficient energy management, solar panels and LEDs are installed at various facilities. Additionally, we have installed "Back Pressure Turbine" – to reuse excess steam in a turbine to generate electricity for internal usage and, optimized usage of Steam pressure in wet processing machines.	Positive
3	Sustainable Sourcing	Opportunity	We use many different raw materials to make our products, and we are continuously working to source most of them sustainably to produce eco-friendly product and reduce impact on environment.	Maintain continuous connect with suppliers to motivate and drive them to adapt sustainable practices. Additionally, sustainability is one of the important factors which we consider in shortlisting our suppliers.	Positive
4	Health & Safety	Risk	We place utmost priority on the health and safety of our human resources including contractual workforce. Resources in specific at our plants may have health concerns due to the complexities involved in the manufacturing processes.	To uphold ethical standards for human rights and health and safety all our plants are accredited with global standards such as ISO 45001-2018. Additionally, we provide regular safety training on topics including fire safety, disaster readiness etc. to our resources including contractual.	Positive
5	Business Ethics and Integrity and Code of Conduct	Risk	Our brand and reputation are of utmost priority as we engage with customers around the globe. To protect our brand, we are committed to conduct our operations ethically and establishing good governance across organization.	Company has well defined Code of Conduct, grievance redressal and whistle-blower mechanism in place.	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.indocount.com/investors/corporate-governance								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) mapped to each principle.	• UNGC • SEDEX • BSCI • SLCP/ FSLM	• ISO 9001 • GOTS • Oekotex STeP • ISO/IEC 17025 • Supima Cotton • Egyptian Cotton • OCS – Organic Content Standard • GRS – Global Recycled Standard • RCS – Recycled Claim Standard	• Health and safety framework ISO 45001	• ISO 14001	• ISO 9001, 45001 • UNGC • SEDEX • BSCI	• Indo Count Environment Management systems are aligned to ISO 14001 standards • HIGG vFEM • STeP	• Code of Conduct • GRI Standards • Tax Policy	• CSR disclosures pursuant to Section 135 of the Companies Act, 2013 • GRI Standards	• Oekotex • Made in Green • GOTS/RCS/ GRS/OCS • Fairtrade • ISO/IEC 17025

<table>
<tr><th>Disclosure Questions</th><th>P 1</th><th>P 2</th><th>P 3</th><th>P 4</th><th>P 5</th><th>P 6</th><th>P 7</th><th>P 8</th><th>P 9</th></tr>
<tr><td>5. Specific commitments, goals and targets set by the entity with defined timelines, if any.</td><td colspan="9">Indo Count, a responsible and forward-thinking Company, has set ambitious sustainability goals and targets to make a positive impact on the environment and society. Here are the key goals and the corresponding targets that have been undertaken by the company:
1. Reduce energy emissions in Operations by 33% through the use of renewable energy sources by 2030
2. Sustainable Procurement of Raw Materials (Fabric): Goal: Procure raw materials sustainably to minimize environmental impact.
• Increase the capability of sourcing sustainable raw material from vendors to 50% by 2030 and 100% by 2035.
3. Water Neutrality in Operations: Goal: Achieve water neutrality to conserve this precious resource.
• Reduce water usage to 30 kiloliters per metric ton (KL/MT) by 2027, and Zero Liquid Discharge by 2030 .
4. Zero Waste to Landfill: Goal: Eliminate waste to landfills, promoting a circular economy.
• Achieve zero waste to landfills, adopting effective waste management strategies by 2030
• Continue the commitment to zero waste, ensuring all waste is responsibly managed by 2030
5. Inclusive Growth: Improve community and lives by creating shared value.
• Positively impact 9,50,000 lives by creating shared value by 2027 and 12,00,000 by 2030
• Empower 75,000 farmers and enhance their livelihood through sustainable cotton projects covering 2,90,000 acres by 2030, Extending the reach to 1,00,000 farmers and covering 3,34,000 acres of land by 2035
• Contribute to afforestation efforts to combat climate change by planting 65,000 trees by 2027 and 70,000 trees by 2030.
6. Health & Safety: Our top priority is the well-being of every individual across our operations, and we are steadfast in our efforts to achieve and sustain zero fatalities.
7. Business Ethics and Integrity and Code of Conduct: Increase the coverage of employees including workers that are given training for POSH, Code of Conduct, Whistle-blower to 100%</td></tr>
<tr><td>6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.</td><td colspan="9">1. Sustainable Procurement of Raw Materials (Fabric): Goal: Procure raw materials sustainably to minimize environmental impact. FY 2024-26: Continued efforts leading to 39.8% of raw material being procured sustainably up from 24 % from FY25
2. Our commitment to Creating Shared Value (CSV) has resulted in a significant positive impact on communities. In FY 2025-26, we improved the lives of 8,85,031 individuals, building on the initial impact of 121,019 lives in FY 2018-19.
3. Empowering cotton farmers and supporting sustainable cotton projects remain a priority. By FY 2025-26, our efforts positively impacted 26,382 farmers, signifying substantial progress.
4. Enhancing sustainability in cotton projects, we covered 1,19,050 acres under sustainable practices in FY 2025-26, making commendable strides towards responsible farming.
5. As part of our contribution to combat climate change, our tree plantation initiative successfully planted 5,593 trees & Maintained 44,000 trees in FY 2025-26, further demonstrating our dedication to reforestation since its inception in FY 2018-19.</td></tr>
</table>

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	The Company remains committed to building a sustainable and socially responsible enterprise by aligning its operations with recognised ESG principles and responsible business practices. Our approach is guided by a purpose-driven strategy that integrates environmental stewardship, social responsibility, and robust governance across our manufacturing operations and supply chain. During the reporting period, the Company made measurable progress across key sustainability pillars. Sustainable sourcing has increased to 39.8% of total inputs, up from 24% in the previous financial year, reflecting our continued focus on responsible procurement of cotton, yarn, fabric, dyes and chemicals, wadding, and packaging materials. We remain committed to achieving 100% sustainable sourcing by 2035. On the operational front, the Company continues to advance sustainable manufacturing practices through increased adoption of renewable energy, enhanced energy efficiency, and resource optimisation initiatives. Focused efforts toward water stewardship have enabled conservation, increased reuse, and reduced dependence on freshwater sources across operations. In line with our commitment to circular economy principles, we are progressing toward sustainable packaging solutions, including the phased transition from conventional materials to self-fabric and FSC-certified packaging. Additionally, the Company continues to reduce its carbon footprint by increasing the share of renewable energy in its overall energy mix and improving process efficiencies. Beyond environmental initiatives, the Company remains dedicated to the health, safety, and well-being of its employees and stakeholders, while actively contributing to community development through its CSR programmes. We will continue to strengthen our ESG performance through measurable targets, transparent disclosures, and responsible business practices, ensuring long-term value creation for all stakeholders.								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy/ policies	Mr. Kamal Mitra Whole-time Director Telephone number – 0230 2463100 E-mail id - info@indocount.com								
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, the entity has a re-constituted ESG & CSR Committee at the Board level that is responsible for decision-making on sustainability-related matters. This Committee oversees and guides the entity's sustainability strategy, policies, and initiatives.								

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether the review was undertaken by the Director / the Committee of the Board,/Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against the above policies and follow-up action	As a practice, BRSR policies of the Company are reviewed periodically or on a need basis by respective Department Heads, Business Heads and Executive Directors. During this assessment, the efficacy of the policies are reviewed and necessary changes to policies and procedures are implemented by the respective Committees of the Board of Directors.									Annually								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The Company is in compliance with the extant regulations as applicable and the same are reviewed by the Board of Directors on quarterly basis. Further, Statutory Compliance Certificate on applicable laws is provided by the Whole-time Director, Company Secretary & Compliance Officer to the Board of Directors on quarterly basis.									Quarterly review								

	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
11. Has the entity carried out an independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.	No, we have a comprehensive functional review system, supported by an independent internal audit process that evaluates all key policies.								

12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	Not Applicable								
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	Not Applicable								
It is planned to be done in the next financial year (Yes/No)	Not Applicable								
Any other reason (please specify)	Not Applicable								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	Percentages of persons in respective category covered by the awareness programmes
Board of Directors (BoD)	3	Awareness on the provisions of Companies Act, SEBI Listing Regulations and Insider Trading Regulations	100%
Key Managerial Personnel (KMPs)	1	POSH Act Awareness	100%
Employees other than BoD and KMPs	26	POSH Awareness, First Time Leaders, Presentation Skills & Canva, Know your Threads, SAP Training, Health Safety Environment, Manufacturing Excellence, Mold Prevention Training, RCA Meeting, Excel Skills, Problem Solving & Decision Making, Yoga & Meditation Session, Mental Health Awareness, Session on Healthy Diet & Nutrition, Healthy Heart Awareness, Eye Care & Cataract Awareness, Awareness Session on Diabetes Management, Cancer Awareness Lifestyle Management, Obesity Management Session, General Health Check-up	100%
Workers	528	First Aid, Fire Fighting, Fire evacuation mock drill, POSH Awareness Session, Personal Protective Equipment's (PPE), Chemical handling, Health & Safety, Technical Training & Work Instructions, Quality Training, Security Training, Buyers Code of Conduct, Company Policy Awareness Session, Customer Delight, Result Orientation, Excel skills, Communication Skills, Stress relief Management, Fire Fighting, Mock Drill	100%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ Enforcement agencies/ judicial institutions	Amount (In ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)
a. Monetary					
Penalty/ Fine	-	-	-	-	-
Settlement	-	-	-	-	-
Compounding fee	-	-	-	-	-

b. Non-Monetary				
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ Judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	-	-	-	-
Punishment	-	-	-	-

During the year FY 2025-26, no material fines / penalties / punishments / award / compounding fees / settlement as per Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 were levied on the Company and its Directors / KMP's.

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

We are dedicated to safeguarding our reputation by upholding the highest standards of integrity in all our interactions with partners, customers, and regulators. We maintain a strict zero-tolerance approach to bribery and corruption across all our operations. Our governance framework also addresses related areas such as anti–money laundering, acceptance of gifts and hospitality, and management of conflicts of interest, ensuring ethical conduct and full compliance with applicable laws and internal policies. https://www.indocount.com/images/investor/Anti-Bribery-and-Anti-Corruption-Policy.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption.

	FY 2025-2026	FY 2024-2025
Directors	NIL	NIL
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2025-2026		FY 2024-2025	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NIL	NIL	NIL
Number of complaints received in relation to issues of Conflict of Interest of the KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties /action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

   No fines / penalties / actions were imposed by regulators/ law enforcement agencies or judicial institutions on cases related to corruption and conflicts of interest.

8. Number of days of accounts payables (Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-2026	FY 2024-2025
Number of days of accounts payables	29	31

9. Open-ness of business

   Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along with loans and advances & investments, with related parties, in the following format

Parameter	Metrics	FY 2025-2026	FY 2024-2025
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	20%	8%
	b. Number of trading houses where purchases are made from	470	405
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	87%	72%
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	13%	16.23%
	b. Number of dealers / distributors to whom sales are made	14	18
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributor	99%	99%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	-	-
	b. Sales (Sales to related parties / Total Sales)	6.89%	12.19%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	100%	100%
	d. Investments (Investments in related parties / Total Investments made)	21.45%	27.84%

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics/principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
2	ESG, Reporting Standards & Frameworks, Sustainability Initiatives at Indo Count, and the role of value chain partners in supporting these initiatives	38%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

   Yes, the Company has a Code of Conduct for its Board of Directors and Senior Management Personnel that outlines protocols for avoiding actual or potential conflicts of interest. To effectively manage such situations, the Company obtains annual declarations from Board members and senior management and ensures that all necessary legal approvals are secured before proceeding with any transaction that may present a conflict of interest. The policy is available on the Company's website at https://www.indocount.com/images/investor/Code-of-conduct-of-Board-of-Directors-and-Senior-Management-Personnel.pdf

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-2026	FY 2024-2025	Details of improvements in environmental and social impacts
R&D	50.85%	13.5%	During FY 2025–26, the Company's research and development initiatives continued to focus on advancing environmental sustainability and circularity. Efforts were directed toward developing innovative products incorporating regenerative and sustainable fibres such as recycled cotton, lyocell, and organic cotton. These initiatives aim to reduce reliance on conventional cotton, enhance resource efficiency across water, energy, and land use, and improve material biodegradability. By integrating these fibres into its product portfolio, the Company is contributing to the reduction of environmental impact and supporting sustainable practices across the value chain.
Capex	-	14.93	The Company has undertaken various initiatives to improve energy and resource efficiency across its operations. These include measures related to renewable energy, energy-efficient equipment, process improvements, recovery and reuse systems, and responsible waste management. Efforts have also been made to optimise the utilisation of available resources, minimise operational losses where feasible, and support circularity through the recovery and beneficial use of by-products and waste streams. These initiatives form part of the Company's ongoing approach towards operational efficiency and environmental stewardship.

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No) –

   Yes. The Company's Supplier Ethics and Compliance Policy sets out mandatory requirements for suppliers to adhere to ethical, transparent, and sustainable business practices, reinforcing our commitment to responsible sourcing across the value chain. Sustainability considerations are embedded across all stages of operations—from fibre procurement to packaging—supported by a compliant and traceable supply chain.

   The Company operates large-scale facilities with MADE IN GREEN (MiG) labelling capabilities, further strengthening its commitment to sustainable and certified production systems. Given the significant share of cotton in the input mix, focused efforts have been undertaken to procure BCI cotton, including direct farmer engagement and participation in collaborative programmes.

   In addition to cotton, the Company sources a diverse portfolio of sustainable fibres, including Supima cotton, carbon-neutral Tencel™, GOTS-certified materials, Fairtrade cotton, and GRS-certified polyester. These initiatives are complemented by ongoing efforts to advance responsible sourcing practices, material innovation, and process efficiencies through technology investments and cross-industry collaborations. Collectively, these measures enable the Company to strengthen sustainability across its supply chain and support the transition towards more regenerative and resource-efficient business practices.

   b. If yes, what percentage of inputs were sourced sustainably?

   Yes. 39.8% of the Company's inputs were sourced sustainably during the reporting period, an increase from 24% in the previous financial year. This includes cotton, yarn, fabric, dyes and chemicals, wadding, and packaging materials. The Company remains committed to achieving 100% sustainable sourcing of raw materials and packaging materials by 2035.

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

   The products are sold to B2B customers, and the packaging material left post production is reused for future sales. Awareness sessions are conducted to encourage proper disposal through recyclers. The company does not reclaim products for end-of-life disposal. For its operations, the company has implemented the following waste management practices:

Product	Process to safely reclaim the product
a. Plastics (including packaging)	We are in the process of replacing packaging material to sustainable alternatives. Approx. 85% of the packaging material used is sourced sustainably.
b. E-Waste	Transported to authorized recycler
c. Hazardous Waste	Transported to MEPL (Maharashtra Enviro Power Limited), Pune and BEIL. Infrastructure Limited, Bharuch for safe disposal.
d. Other Waste	Non-hazardous wastes are sold to recycler for further upcycling, disposal and relevant usage

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No).

   If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to the Pollution Control Boards? If not, provide steps taken to address the same.

   Yes, The organization is a registered entity with the Central Pollution Control Board (CPCB) and its waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for the manufacturing industry) or for its services (for the service industry)? If yes, provide details in the following format?

NIC Code	Name of Product /Service	% Of total Turnover Contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	If yes, provide the web link
Nil						

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-2026	FY 2024-2025
Packing Material, Yarn & Greige, Wading non-woven and Cotton	9.76%	11.03%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tons) reused, recycled, and safely disposed of.

	FY 2025-2026			FY 2024-2025		
	Re-Used (MT)	Recycled (MT)	Safely Disposed (MT)	Re-Used (MT)	Recycled (MT)	Safely Disposed (MT)
Plastics (including packaging)	-	-	-	-	-	-
E-waste	-	-	-	-	-	-
Hazardous waste	-	-	-	-	-	-

5. Reclaimed products and their packaging materials (as a percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.

Essential Indicators

1. a. Details of measures for the well-being of employees.

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent employees											
Male	1008	501	50%	1008	100%	-	-	1008	100%	-	-
Female	120	36	30%	120	100%	120	100%	-	-	120	100%
Total	**1128**	**537**	**48%**	**1128**	**100%**	**120**	**11%**	**1008**	**89%**	**120**	**11%**
Other than Permanent employees											
Male	81	10	12.34%	81	100%	-	0%	81	100%	-	-
Female	8	1	12.50%	8	100%	8	100%	-	-	8	100%
Total	**89**	**11**	**12.35%**	**89**	**100%**	**8**	**9%**	**81**	**91%**	**8**	**9%**

b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent workers											
Male	2268	682	30%	2268	100%	-	-	-	-	-	-
Female	203	1	-	203	100%	203	100%	-	-	203	100%
Total	**2471**	**683**	**28%**	**2471**	**100%**	**203**	**8%**	**-**	**-**	**203**	**8%**
Other than Permanent workers											
Male	2452	2452	100%	2452	100%	-	-	-	-	-	-
Female	859	859	100%	859	100%	859	100%	-	-	859	100%
Total	**3311**	**3311**	**100%**	**3311**	**100%**	**859**	**26%**	**-**	**-**	**859**	**26%**

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2025-2026	FY 2024-2025
Cost incurred on wellbeing measures as a % of total revenue of the company	0.06%	0.03%

2. Details of retirement benefits.

Benefits	FY 2025-2026			FY 2024-2025		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers Covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	Yes	100%	100%	Yes
ESI	4%	30%	Yes	5%	44%	Yes
Other - WC	-	-	-	100%	100%	Yes

3. Accessibility of workplaces

   Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

   We fully recognize the critical importance of complying with the provisions set forth in the Rights of Persons with Disabilities Act, 2016. As an organization, we are committed to creating an inclusive environment where persons with disabilities are not only welcomed but also provided with the necessary support and accommodation to thrive. To this end, we are proactively identifying and addressing the unique needs of employees and workers with disabilities by regularly reviewing our workplace policies, infrastructure, and practices to ensure they align with legal requirements and best practices in accessibility. Our ongoing efforts include assessing physical and digital accessibility, providing appropriate resources and training for our staff, and fostering a culture of respect and equal opportunity. We believe that these measures are essential for building a more equitable and supportive workplace for everyone.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

   The Company is firmly committed to providing equal employment opportunities to all individuals, ensuring that decisions regarding hiring, promotion, and other employment actions are based strictly on merit and the legitimate needs of the business. Our approach to equal opportunity goes beyond compliance with applicable laws; we proactively foster a workplace where every person is valued for their unique contributions, regardless of their background. We explicitly prohibit discrimination based on gender, caste, religion, race, and other protected characteristics. While adherence to state and local laws and regulations is a legal requirement, our commitment to diversity and inclusion is rooted in a genuine belief that everyone deserves a fair and equitable chance to succeed within the Company. We continuously review our policies to ensure they not only meet legal standards, but also reflect the evolving needs and aspirations of our workforce. Our equal employment opportunity policies are central to our organizational values and identity. By upholding these principles, we strive to build a workplace where respect, integrity, and fairness are the foundation of all our interactions. We believe that a diverse workforce enhances creativity and drives innovation, enabling us to better serve our clients and communities. These policies help create an environment where every employee feels empowered, supported, and included. Our commitment to equal opportunity extends beyond the workplace and serves as a guiding principle in our interactions with the broader community. We actively engage in initiatives that promote fairness and inclusion, recognizing that our actions have a positive impact not only within the Company, but also in the neighborhoods and cities where we operate. Through ongoing training, awareness programs, and open dialogue, we work to ensure that our commitment to equality is reflected in every aspect of our business.

   For further information on our equal opportunity policies and ongoing initiatives, please refer to our official policy document available at Equal Opportunity Policy.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	**100%**	**100%**	**100%**	**100%**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Employees	**Yes** Our organization has implemented a well-defined and comprehensive grievance redressal mechanism specifically designed to address and resolve a wide range of employee concerns in a timely and effective manner. This structured system ensures that all employees have access to a transparent and reliable process for voicing their issues, thereby promoting a positive and open workplace culture. Our Employee Grievance Redressal Policy provides a clear and detailed outline of the procedures, roles, and timeframes associated with addressing and resolving various types of complaints. The policy specifies the responsibilities of all parties involved, including employees, Reporting Managers, Heads of Department (HODs), the Human Resources (HR) team, and Management, ensuring that each step in the process is well-understood and consistently followed. Employees who have concerns or grievances are encouraged to initially approach their respective Reporting Manager or HOD to discuss the issue in a confidential and constructive manner. These direct conversations often lead to quick resolutions and help foster mutual understanding between employees and management. By following this multi-tiered grievance redressal process, the organization ensures that every concern, regardless of its complexity, is addressed with the seriousness it deserves. This approach not only resolves individual issues but also helps in identifying patterns or systemic challenges that can be proactively managed to enhance the overall work environment.
Other than Permanent Employees	
Permanent Workers	Permanent employees or their representatives may address their concerns using the Company's grievance redressal mechanism.
Other than Permanent Workers	Contract workers can bring up their grievances through their line managers or Plant Heads; if unresolved, they may escalate the issue to the HR Department via their respective contractors.

7. Membership of employees and workers in association(s) or Unions recognized by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Total Permanent Employees	1128	-	-	1143	-	-
Male	1008	-	-	1024	-	-
Female	120	-	-	119	-	-
Total Permanent Workers	2471	1463	59%	2494	1485	59.5%
Male	2268	1437	63%	2300	1457	63%
Female	203	26	13%	194	28	14%

8. Details of training given to employees and workers:

Category	FY 2025-2026					FY 2024-2025				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	1008	1008	100%	364	36%	1024	1024	100%	838	82%
Female	120	120	100%	120	100%	119	119	100%	119	100%
Total	**1128**	**1128**	**100%**	**484**	**43%**	**1143**	**1143**	**100%**	**957**	**84%**
Workers										
Male	2268	2268	100%	170	7%	2300	2300	100%	234	10%
Female	203	203	100%	7	3%	194	194	100%	10	5%
Total	**2471**	**2471**	**100%**	**177**	**7%**	**2494**	**2494**	**100%**	**244**	**10%**

9. Details of performance and career development reviews of employees and workers:

Category	FY 2025-2026			FY 2024-2025		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Permanent Employees						
Male	915	915	100%	809	809	100%
Female	105	105	100%	69	69	100%
Total	**1120**	**1120**	**100%**	**878**	**878**	**100%**
Permanent Workers						
Male	2268	-	-	2300	-	-
Female	203	-	-	194	-	-
Total	**2471**	**-**	**-**	**2494**	**-**	**-**

**All eligible employees are covered under performance and career development review.*

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, what is the coverage of such a system?

Yes. The Company has implemented a comprehensive Occupational Health and Safety Management System (OHSMS) aligned with the requirements of ISO 45001:2018, a globally recognized standard for occupational health and safety.

The OHSMS is embedded within the Company's Environment, Health and Safety (EHS) Framework and is applicable across all operations. It covers 100% of employees and workers, including contract workforce, ensuring a safe and healthy working environment for all personnel operating within or visiting Company premises.

Accountability for occupational health and safety performance is clearly defined and rests with management at all levels, supported by structured governance, monitoring, and continual improvement mechanisms.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company has established a structured and documented process for hazard identification and risk assessment (HIRA) in line with ISO 45001:2018 (Clause 6 – Planning). Key elements include:

- Comprehensive HIRA framework covering both routine and non-routine activities, including maintenance, shutdowns, and emergency situations
- Job Safety Analysis (JSA) and Task Risk Assessments conducted prior to execution of critical activities
- Periodic workplace inspections and safety audits to proactively identify potential hazards
- Change management procedures (MOC) to assess risks arising from modifications in processes, equipment, or operations

- Incident/near-miss reporting and investigation systems to identify root causes and prevent recurrence
- Employee participation mechanisms, including safety committees and toolbox talks, to capture ground-level risks
- Risk prioritization and mitigation planning using defined risk rating methodologies

These processes are periodically reviewed and updated to ensure alignment with evolving operational risks, regulatory requirements, and industry best practices.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks.

Yes. The Company has established formal mechanisms enabling employees and workers to identify, report, and act upon work-related hazards, including the right to withdraw from unsafe conditions without fear of retaliation.

Key elements include:

- A structured Hazard Identification and Risk Assessment (HIRA) process, reviewed annually and updated based on incidents, regulatory changes, and operational learnings
- Multiple reporting channels such as safety observations, near-miss reporting systems, and escalation through supervisors and safety committees
- Stop-work authority, empowering workers to remove themselves from unsafe situations and report concerns promptly
- Regular training programs, toolbox talks, mock drills, and safety seminars to build awareness on hazard recognition and mitigation
- Active worker participation in safety committees and risk assessment exercises

These mechanisms ensure timely identification, reporting, and mitigation of occupational risks across operations.

d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services?

Yes. The Company provides access to comprehensive non-occupational medical and healthcare services to all employees and workers.

This includes:

- Group health and personal accident insurance coverage, renewed annually, covering employees and eligible workers
- Fully equipped Occupational Health Centres (OHCs) at manufacturing locations, operational 24x7
- Availability of qualified medical personnel, including paramedics and doctor-on-call support
- Access to emergency medical infrastructure, including standby ambulances at sites
- Preventive healthcare measures such as periodic health check-ups and wellness initiatives

These provisions ensure that employees and workers have timely access to medical support, contributing to overall well-being beyond workplace-related health risks.

11. Details of safety-related incidents, in the following format:

Safety Incident/Number	Category	FY 2025-2026	FY 2024-2025
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers	Nil	Nil
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	Nil	Nil
No. of fatalities	Employees	Nil	Nil
	Workers	Nil	Nil
High consequence work-related injury or ill health (excluding fatalities)	Employees	Nil	Nil
	Workers	Nil	Nil

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company has embedded occupational health and safety (OHS) as an integral part of its operational framework, ensuring that safety considerations are systematically integrated across all business processes and manufacturing facilities.

The Company's safety and health management system is guided by the Plan–Do–Check–Act (PDCA) methodology, enabling a structured approach to hazard identification, risk assessment, mitigation, and continuous improvement. Operational risks are periodically evaluated, and appropriate preventive and corrective actions are implemented to minimise incidents and enhance workplace safety.

To strengthen a culture of safety, the Company conducts regular training and awareness programmes for employees covering key aspects such as safe work practices, fire safety, and emergency preparedness. This includes periodic mock drills and evacuation exercises to ensure readiness in case of emergencies and to reinforce adherence to established protocols.

Through these initiatives, Indo Count demonstrates its commitment to maintaining a safe, healthy, and secure work environment, while continuously strengthening its safety performance in line with industry best practices and regulatory expectations.

13. Number of complaints on the following made by employees and workers

	FY 2025-2026			FY 2024-2025		
	Filed during the year	**Pending resolution at the end of year**	**Remarks**	**Filed during the year**	**Pending resolution at the end of year**	**Remarks**
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil

14. Assessments for the year

The Company follows a structured approach to monitoring and assessing workplace health, safety, and working conditions, in line with applicable regulatory requirements and industry standards. Regular internal and external assessments are conducted to evaluate compliance, identify improvement areas, and strengthen overall workplace conditions across manufacturing facilities.

Internal audit mechanisms are integrated into the Company's safety and operations management systems, enabling periodic review of systems, processes, and controls. These audits support continuous improvement in workplace safety, employee well-being, and operational hygiene.

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% Weekly internal audits conducted to assess health and safety practices across facilities. *Periodic inspections carried out by Directorate of Industrial Safety & Health (DISH), Boiler Inspectors, and Electrical Inspectors to ensure regulatory compliance. *Additional oversight through inspections by Customer-nominated external agencies under Codes of Conduct. *The Company is ISO 45001 certified, reflecting adherence to internationally recognised occupational health and safety management standards.
Working Conditions	100% Weekly internal audits conducted to evaluate working conditions, including workplace environment, hygiene, and employee welfare. * External inspections undertaken by DISH, Maharashtra Pollution Control Board (MPCB), Boiler Inspectors, GPCB authorities (as applicable), State Labour Officers, and Assistant Labour Commissioners. * Customer-led audits conducted across facilities based on compliance requirements and Codes of Conduct. * The Company maintains ISO 45001 certification, reinforcing systematic management of workplace conditions.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

    No material non-compliances or corrective actions were identified during the reporting period in relation to the above parameters. The Company maintains a strong focus on occupational health and safety performance, supported by structured systems and regular monitoring. It continues to conduct comprehensive safety training programmes for all employees and workers, including contractual workforce, aimed at strengthening awareness, promoting safe work practices, and preventing incidents, including serious and fatal accidents. These ongoing initiatives reflect the Company's commitment to upholding high standards of workplace safety, embedding a proactive safety culture, and aligning with industry best practices.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).
    a. **Employees (Yes/No):** Yes, the Company extends life insurance/compensatory package in the event of the death of its employees.
    b. **Workers (Yes/No):** Yes, the Company extends life insurance/compensatory package in the event of the death of its employees.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

    The Company has established a robust mechanism to ensure that all TDS is duly deducted and deposited by its value chain partners, with appropriate accounting in the SAP system. Further, in line with business agreements, contracts, and purchase orders, all vendors and contractors are required to discharge their statutory obligations in a timely manner.

    The Company periodically verifies payments made by vendors to various government authorities towards statutory dues. In the case of GST, payments to value chain partners are released only after confirming that the tax has been duly deposited with the government. Any deviations identified are addressed through issuance of notices, imposition of penalties, or, in cases of repeated non-compliance, discontinuation of business relationships with defaulting vendors on a case-by-case basis.

3. Provide the number of employees/workers having suffered high-consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-2026	FY 2024-2025	FY 2025-2026	FY 2024-2025
Employees	-	-	-	-
Workers	-	-	-	-

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

    Yes. The Company has established structured mechanisms to support continued employability and manage career transitions. This includes the implementation of a Performance Improvement Plan (PIP) and skill upgradation programmes across all employee levels, from junior staff to senior management.

    These initiatives are designed to provide employees with adequate guidance, training, and opportunities to improve performance before any decision related to separation is considered. The Company focuses on enabling employees to meet required performance standards through targeted interventions, mentoring, and capacity-building efforts, thereby supporting fair and responsible workforce management practices.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety conditions	The Company has established a Code of Conduct for its value chain partners, requiring them to maintain safe and healthy working conditions for all employees and contractors. Partners are also expected to adhere to all applicable occupational health and safety regulations at both the state and national levels, including securing and maintaining the necessary permits, licenses, and approvals from relevant authorities to carry out their operations.
Working conditions	

Yes. The Company has established a Code of Conduct for its Value Chain Partners, which sets out clear expectations for maintaining safe and healthy working conditions across the supply chain.

Value chain partners are required to ensure compliance with all applicable occupational health and safety (OHS) regulations at the state and national level, including obtaining and maintaining relevant permits, licences, and statutory approvals from competent authorities. These requirements reinforce the Company's commitment to extending responsible business practices beyond its own operations, ensuring that health and safety standards are upheld consistently across its value chain.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

   Not applicable

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders.

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

   Stakeholders are integral to the Company's business operations, with their expectations and interests playing a critical role in shaping its strategic direction and long-term value creation. Through a structured assessment of the end-to-end value chain and ongoing stakeholder engagement processes, the Company has identified and categorised key stakeholder groups based on their influence on, and impact by, its operations. To ensure alignment between business strategy and stakeholder expectations, the Company undertook a comprehensive review of its value chain to identify, prioritise, and map material stakeholder groups, including customers, employees, suppliers and value chain partners, investors/shareholders, regulators, and communities. Engagement with these stakeholders is carried out through formal and informal channels, including periodic interactions, disclosures, surveys, and feedback mechanisms. The insights derived from these engagements are systematically integrated into business planning, risk management, and sustainability initiatives, enabling the Company to address stakeholder concerns proactively while strengthening transparency and accountability. This structured approach ensures that stakeholder perspectives are embedded into decision-making processes, supporting responsible business conduct, improved ESG performance, and sustainable value creation across the organisation.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

   We use a strategic approach that prioritizes openness, cooperation, and the accomplishment of shared goals to build strong and productive relationships with our stakeholders. By using this strategy, we hope to develop an atmosphere of open communication and cooperation, strengthening the relationship between the business and its stakeholders.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customer	No	Email, In-person and Online meetings, Company Website, Phone Calls, Conferences, Manufacturing site visits	Continuously	Product & Service related
Employee	No	Email, In-person and Online meetings, Company Website, Phone Calls, Notice board and Engagement Sessions	Continuously	HR & Operation related

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Community	Yes	Field visit, Focus Group discussions, CSR Projects & Engagements	Continuously	Community initiatives & service related
Regulatory Authorities	No	Industrial Forums, Email, meetings, website	Periodical	Ease of doing business, National and International Trade development, Reduction of socio-economic imbalances through policy amendments and improvements
Shareholders and Investors	No	One-on-one meetings, One-on-one meetings, Board presentations, Annual General, Meetings, Reports, Investor Presentations	Quarterly	Continuous access to capital Shareholder voting rights
Business Partners	No	Meetings, Email, Phone	Ad hoc (Need Based)	Ease of doing business, National and International Trade development, Reduction of socio-economic imbalances through policy amendments and improvements
Suppliers and Vendors	No	Direct Interactions, Email, Phone Calls, Text Messages, Vendor Portals	Continuously	Procurement of materials & service related, Performance review on product and service as per the requirement.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

   The Company engages with its key stakeholders through both formal and informal channels, including employee engagement forums, community consultations under CSR initiatives, supplier meetings, and customer interactions. The ESG & CSR Committee of the Board periodically reviews these engagements and provides updates to the Board, ensuring that stakeholder perspectives are duly considered in strategic decision-making.

2. Whether stakeholder consultation is used to support the identification and management of environmental and social topics (Yes / No). If so, provide details of instances as to how the input received from stakeholders on these topics were incorporated into policies and activities of the entity.

   Yes, stakeholder consultations are actively used to identify and manage environmental and social priorities. Inputs from communities, farmers, and local stakeholders have directly influenced initiatives such as RO water installations, sanitation facilities, sustainable farming practices, and infrastructure enhancements at Anganwadi centres.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

   Indo Count has demonstrated a strong commitment to engaging with and addressing the needs of vulnerable and marginalized stakeholder groups through targeted CSR initiatives. These include modernization of Anganwadi centres, support to old age homes, promotion of inclusive sports for the differently-abled, provision of mobile healthcare services in rural areas, assistance to TB patients, enhancement of income for marginal farmers through sustainable agriculture, and improved access to safe drinking water and sanitation—collectively addressing key concerns of these communities.

Principle 5: Businesses should respect and promote human rights

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-2026			FY 2024-2025		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	1128	1128	100%	1143	1143	100%
Other than permanent#	89	89	100%	75	75	100%
Total employees	**1217**	**1217**	**100%**	**1218**	**1218**	**100%**
Workers						
Permanent	2471	2471	100%	2494	2494	100%
Other than permanent#	3311	3311	100%	3448	3448	100%
Total workers	**5782**	**5782**	**100%**	**5942**	**5942**	**100%**

2. Details of minimum wages paid to employees and workers, in the following format

Category	FY 2025-2026					FY 2024-2025				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	1008	-	-	1008	100%	1024	-	-	1024	100%
Female	120	-	-	120	100%	119	-	-	119	100%
Other than Permanent										
Male	81	-	-	81	100%	72	-	-	72	100%
Female	8	-	-	8	100%	3	-	-	3	100%
Workers										
Permanent										
Male	2268	-	-	2268	100%	2300	46	2%	2254	98%
Female	203	-	-	203	100%	194	14	7%	180	93%
Other than Permanent										
Male	2452	-	-	2452	100%	2656	2656	100%	-	-
Female	859	-	-	859	100%	792	792	100%	-	-

3. Details of remuneration/salary/wages, in the following format:

   a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	7	30,62,503	1	15,25,000
Key Managerial Personnel	4	53,00,004	0	0
Employees other than BoD and KMP	1002	6,78,636	120	6,09,300
Workers	2270	4,05,060	203	2,03,184

   b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-2026	FY 2024-2025
Gross wages paid to females as % of total wages	5.95%	6.03%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

   The HR head of the Company, in collaboration with the Factory Heads at each facility, is responsible for addressing human rights issues across the organization

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

   Yes. The Company has established internal mechanisms to address and redress grievances related to human rights issues, in line with its Human Rights Policy and commitment to responsible business conduct.

   Oversight of human rights-related matters is entrusted to the Human Resources function and Factory Heads at each facility, who are responsible for monitoring compliance and addressing concerns in a timely manner. The Company has instituted formal grievance redressal channels, enabling employees and other stakeholders to report concerns confidentially and without fear of retaliation.

   Reported grievances are reviewed, investigated, and resolved through defined escalation frameworks, ensuring fairness, transparency, and accountability. These mechanisms are supported by regular monitoring and awareness initiatives to strengthen adherence to human rights principles across operations. Through this structured approach, the Company ensures that human rights concerns are effectively identified, addressed, and mitigated, reinforcing its commitment to ethical practices and stakeholder well-being.

6. Number of Complaints on the following made by employees and workers:

	FY 2025-2026			FY 2024-2025		
	Filed during the year	Pending Resolution at the end of year	Remarks	Filed during the year	Pending Resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced Labour/ Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-2026	FY 2024-2025
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has established robust mechanisms to ensure protection of complainants and to prevent any form of retaliation in cases related to discrimination, harassment, or unethical conduct. The Company complies with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and has constituted an Internal Committee (IC) at its facilities. The Committee is responsible for timely investigation and resolution of complaints, while ensuring confidentiality, impartiality, and protection of the complainant throughout the process. In addition, the Company has implemented a Whistle Blower Policy, which provides a formal channel for employees to report concerns related to unethical behaviour, suspected fraud, or violations of the Code of Conduct. The policy includes adequate safeguards against victimisation or retaliation, and allows escalation of concerns, including direct access to the Chairman of the Audit Committee for matters of significance. These frameworks collectively ensure that complainants are able to raise concerns without fear of adverse consequences, reinforcing a culture of trust, transparency, and accountability across the organisation.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes. The Company incorporates human rights requirements into its business agreements and contracts with suppliers and value chain partners to ensure adherence to responsible and ethical practices.

Suppliers are required to commit to upholding fundamental human rights principles, including:

- Prohibition of forced or involuntary labour
- Elimination of child labour
- Compliance with applicable laws on wages, benefits, and working hours
- Provision of safe and healthy working conditions
- Prevention of harassment, coercion, and unlawful discrimination

These expectations are aligned with globally recognised standards and frameworks, and are reinforced through the Company's Supplier Code of Conduct and engagement practices.

Through this approach, Indo Count seeks to ensure that human rights principles are upheld consistently across its value chain, supporting responsible sourcing and sustainable business conduct.

10. Assessments of the year

	% of your plants and offices that were assessed (by entity* or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	

- All our manufacturing facilities are annually audited by Sedex Global

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

    No major corrective actions have been identified through the assessment. Nevertheless, the Company has established and implemented adequate processes and control mechanisms to ensure that all facilities operate in compliance with the applicable sustainability requirements.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

   During the reporting period, no business processes have been modified or introduced for addressing human rights grievances/ complaints.

2. Details of the scope and coverage of any Human rights due diligence conducted

   Yes. The Company integrates human rights principles across its business operations and functions, supported by dedicated teams including Global Sustainability, Supply Chain, Procurement, and Responsible Business (Business Integrity). The Company follows a structured approach to human rights due diligence, aimed at proactively identifying, assessing, and addressing potential adverse impacts across its operations and value chain. Identified risks are evaluated and addressed through appropriate mitigation measures in a timely and responsible manner. As an equal opportunity employer, the Company maintains a zero-tolerance approach towards discrimination, harassment, or unfair treatment in any form, and is committed to upholding dignity, inclusion, and respect for all stakeholders. Further details on the Company's approach and commitments are available in the Human Rights Policy, accessible at: https://www.indocount.com/images/investor/Human-Rights-Policy.pdf

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

   Most of the permanent facilities and office buildings are accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016

4. Details on assessment of value chain partners:

   In accordance with the Company's Code of Conduct for Value Chain Partners, all suppliers and partners are required to uphold fundamental human rights principles and ensure that all employees are treated with dignity and respect. The policy mandates zero tolerance towards practices such as workplace discrimination, child labour, and forced or involuntary labour. Value chain partners are also required to provide safe and healthy working conditions for their employees and contractors. Further, all partners must ensure full compliance with applicable local and national laws and regulations, particularly those relating to occupational health and safety (OHS), and must obtain and maintain all necessary permits, licences, and statutory approvals from relevant authorities. Through these requirements, the Company extends its commitment to responsible and ethical business conduct across the value chain.

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	Nil
Discrimination at workplace	
Child labour	
Forced/involuntary labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

   Not applicable

Principle 6: Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format: GJ

Parameter	FY 2025-2026	FY 2024-2025
From renewable sources		
Total electricity consumption (A)	20,201.04	20,790.84
Total fuel consumption (B)		
Energy consumption through other sources (C)		
Total energy consumed from renewable sources (A+B+C)	**20,201.04**	**20,790.84**
From non-renewable sources		
Total electricity consumption (D)	5,58,381.99	5,56,338.22
Total fuel consumption (E)	17,48,871.96	20,32,504.48
Energy consumption through other sources (F)		
Total energy consumed from non-renewable sources (D+E+F)	**23,07,253.95**	**25,97,842.70**
Total energy consumed (A+B+C+D+E+F)	**23,27,455**	**26,18,633.54**
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	751.71 GJ/Cr	694.29 GJ/Cr
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	15,278.99	14344.1
Energy intensity in terms of physical output	0.0185 GJ/Meters	0.024 GJ/Meters

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency:

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

   Yes, our Gokul and Bhilad units have been identified as designated consumers under the PAT scheme.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-2026	FY 2024-2025
Water withdrawal by source (in kiloliters)		
(i) Surface water (Rainwater ponds)	7,01,111	7,64,936
(ii) Groundwater	2,08,958	2,25,310
(iii) Third party water (Municipal water & bottled water)	7,31,690	8,84,340
(iv) Seawater / desalinated water	-	-
(v) Others (Rainwater storage)	10,05,584	8,45,440
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	26,47,343	27,20,026
Total volume of water consumption (in kiloliters)	17,23,834	15,74,704
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	556.36 Kl/Cr	417.511 Kl/Cr
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	11,316.42	8,625.79
Water intensity in terms of physical output	0.014 Kl/Meters	0.014 Kl/Meters

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

4. Provide the following details related to water discharge:

Parameter	FY 2025-2026	FY 2024-2025
Water discharged by destination and level of treatment (in kiloliters)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	6,79,860	7,45,215
(iv) Sent to third parties		
- No treatment (Water sent for treatment to Central Effluent Treatment Plant)	-	-
- With treatment – please specify level of treatment	2,44,549	4,00,107
(v) Others		
- No treatment	-	-
- With treatment – Tertiary treatment	-	-
Total water discharged (in kiloliters)	**9,24,409**	**11,45,322**

**Bhilad - Treatment level – Tertiary - As per Gujarat Pollution Control Board consent issued to company.*

***Kolhapur - Treatment level – Tertiary - As per Maharashtra Pollution Control Board consent issued to company. Discharged to CETP.*

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company has established a structured approach towards water stewardship and responsible effluent management, including the implementation of systems aligned with Zero Liquid Discharge (ZLD) principles. These initiatives are aimed at minimising environmental impact, enhancing water recycling, and promoting sustainable water use across operations.

The facility currently holds regulatory consent permitting the discharge of up to 25% of treated wastewater to a Common Effluent Treatment Plant (CETP). However, in line with its long-term environmental commitments, the Company has initiated a phased roadmap to achieve ZLD by 2030.

As part of this transition, the Company has undertaken capacity enhancements in its Effluent Treatment Plant (ETP), Reverse Osmosis (RO), and Multiple Effect Evaporator (MEE) systems, enabling increased recovery, treatment, and reuse of process water. These measures are expected to significantly reduce freshwater dependency and effluent discharge over time, strengthening the Company's overall water management performance.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Unit	FY 2025-2026	FY 2024-2025
NOx	Tonne	32.41	30.89
SOx	Tonne	84.74	87.53
Particulate matter (PM)	Tonne	23.33	23.10
Persistent organic pollutants (POP)	Tonne	-	-
Volatile organic compounds (VOC)	Tonne	-	-
Hazardous air pollutants (HAP)	Tonne	-	-
Others – Carbon Monoxide (CO)	Tonne	5.56	6.23

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-2026	FY 2024-2025
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	MTCO2e	1,66,130.3	1,93,142.4
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	MTCO2e	88,832.7	90,354.2
Total Scope 1 and Scope 2 emissions	MTCO2e	2,54,963	2,83,496
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	MTCO2e/ turnover in ₹ Cr	82.28	75.16
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		1,673.75	1,552.90
Total Scope 1 and Scope 2 emission intensity in terms of physical output		0.0020	0.0026
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Biogenic CO2 emission amounting to 1,028.1 metric tonnes of CO2 in the FY 2026, are excluded from Total Scope 1 emissions mentioned above. Biogenic CO2 emissions for FY25 are 1551.2.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes. The Company has undertaken several projects and initiatives aimed at reducing greenhouse gas (GHG) emissions across its operations and value chain. These initiatives focus on improving energy efficiency, increasing renewable energy adoption, optimizing resource consumption, and promoting sustainable sourcing practices. Key initiatives include:

Implementation of energy efficiency projects such as installation of Variable Frequency Drives (VFDs), optimization of turbine performance, deployment of energy-efficient steam trap technology, automated oxygen monitoring systems for boilers and thermic fluid heaters, and optimization of water treatment operations to reduce fuel and electricity consumption.

Achieving 100% condensate recovery from the Multiple Effect Evaporator (MEE), resulting in higher feedwater temperatures and lower fuel consumption, thereby reducing associated GHG emissions.

Continuous enhancement of renewable energy usage through solar energy generation and expansion of alternative energy sources as part of the Company's decarbonization strategy. The Company also continues to strengthen renewable energy generation through solar and biogas initiatives.

Promotion of sustainable cotton cultivation through programmes such as Project Gagan (Better Cotton), Project Avani (Organic Cotton) and Project Prithvi (Regenerative Cotton). These initiatives support improved water stewardship, optimized fertilizer and pesticide usage, soil health enhancement, biodiversity conservation, and reduction of emissions associated with agricultural activities.

Participation in industry and global sustainability platforms such as the U.S. Cotton Trust Protocol, Project Gigaton, and the United Nations Global Compact (UNGC) to drive climate action across the value chain.

Development of long-term climate and resource efficiency roadmaps, including goals to reduce freshwater consumption, expand sustainable fibre sourcing, increase circularity, and strengthen climate resilience across operations and the supply chain.

These initiatives form part of the Company's broader sustainability strategy focused on reducing its carbon footprint, improving operational efficiency, increasing the use of renewable energy, and supporting low-carbon agricultural and supply chain practices.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-2026	FY 2024-2025
Total Waste generated (in metric tons)		
Plastic waste **(A)**	232.34	282.0
E-waste **(B)**	3.15	8.3
Bio-medical waste **(C)**	0.014	0.02
Construction and demolition waste **(D)**	-	-
Battery waste **(E)**	8.57	2.5
Radioactive waste **(F)**		
Other Hazardous waste. Haz. Waste from process + Haz. Waste from pollution control equipment's, + Filter bed sand+ Filter bags etc. **(G)**	1. Used Oil: 4.77 2. Sludge Waste: 1896.5 3. Film Screen: 3.64	1. Used Oil: 4.83 2. Sludge Waste: 2922.11 3. Film Screen: 1.16
Other non-hazardous waste generated **(H)**. MS Scrap + Aluminum scrap (Break-up by composition i.e., by materials relevant to the sector)	1. Fly Ash: 5888.63 2. FRC/NFRC: 2958.86 3. Metal: 210.74 4. Paper: 1068.57 5. Plastic: 638.07 6. Others: 307.25	1. Fly Ash: 6822.95 2. FRC/NFRC: 3296.94 3. Metal: 113.93 4. Paper: 1133.33 5. Plastic: 685.83 6. Others: 411.28
Total (A+B + C + D + E + F + G + H)	13221.13	15685.18
Waste intensity per rupee of turnover (Total waste generated/Revenue from operations)	4.267 MT/Crore	4.158 MT/Crore
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	86.79	85.91
Waste intensity in terms of physical output	0.000105 MT/meters	0.00014 MT/meters
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tons)		
Category of waste		
(i) Recycled	2166.22	2230.7
(ii) Re-used	8847.49	10119.9
(iii) Other recovery operations		
Total	**11013.71**	**12350.6**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tons)		
Category of waste		
(i) Incineration		
(ii) Landfilling	1896.50	2922.11
(iii) Other disposal operations	307.27	411.28
Total	**2203.77**	**3333.39**

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company adopts a structured and compliant approach towards waste management and reduction of hazardous and toxic chemicals, aligned with applicable regulatory requirements, industry best practices, and sustainability frameworks relevant to the textile sector.

Waste Management Practices

The Company follows the principles of waste minimisation, segregation, recycling, and responsible disposal across its operations:

- **Circular Economy and Resource Efficiency:**
  Focus on reuse and recycling of textile waste within production processes to optimise resource utilisation and reduce landfill dependency, in line with circular economy principles prevalent in the textile industry.
- **Effluent Treatment and Water Recovery:**
  Operation of advanced Effluent Treatment Plants (ETP) integrated with Reverse Osmosis (RO) systems to ensure compliant treatment of wastewater. Treated water is recovered and reused within operations to the extent feasible.

- **Zero Liquid Discharge (ZLD) Roadmap:**
  Ongoing investments in Multiple Effect Evaporator (MEE) systems to progressively enhance water recovery and move towards Zero Liquid Discharge (ZLD), reducing reliance on freshwater and external discharge.
- **Solid and Hazardous Waste Management:**
  Implementation of segregation at source for hazardous and non-hazardous waste streams. Disposal is undertaken through authorised recyclers and Treatment, Storage, and Disposal Facilities (TSDFs) in accordance with applicable regulations.
- **Waste-to-Energy Initiatives:**
  Utilisation of process by-products such as biogas for captive energy generation, contributing to reduced fossil fuel dependence and improved waste valorisation.

Reduction of Hazardous and Toxic Chemicals

The Company has instituted measures to minimise the use of hazardous substances across products and processes, considering the inherent chemical intensity of textile manufacturing:

- **Adoption of Safer Chemical Alternatives:**
  Progressive transition to low-impact dyes, auxiliaries, and finishing agents that meet globally recognised standards such as OEKO-TEX®, GOTS, and REACH, thereby reducing harmful environmental and health impacts.
- **Alignment with Industry Protocols:**
  Adherence to frameworks such as ZDHC (Zero Discharge of Hazardous Chemicals) to systematically phase out restricted substances from manufacturing processes.
- **Green Chemistry and Process Optimisation:**
  Integration of biodegradable and non-toxic chemical formulations, along with process improvements to enhance chemical efficiency and reduce overall consumption.
- **Responsible Supply Chain Practices:**
  Engagement with suppliers to ensure sourcing of compliant and environmentally responsible chemicals and raw materials, supported by certification-based validation.
- **Capacity Building and Awareness:**
  Regular training programmes for employees on safe handling, storage, and disposal of chemicals to mitigate occupational and environmental risks.

Through these initiatives, the Company aims to minimise environmental impact, enhance resource efficiency, and ensure compliance with evolving regulatory and industry expectations, while progressing towards more sustainable and responsible manufacturing practice.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Nil			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
		Nil		

Leadership Indicators

1. Water withdrawal, consumption, and discharge in areas of water stress (in kiloliters):

   For each facility / plant located in areas of water stress, provide the following information:

   (i) Name of the area: Not applicable as we do not operate in water stressed area

   (ii) Nature of operations: Not applicable as we do not operate in water stressed area

   (iii) Water withdrawal, consumption, and discharge in the following format:

Parameter	FY 2025-2026	FY 2024-2025
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)*		
(i) Into Surface water	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third parties	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others	-	-
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	**-**	**-**

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-2026	FY 2024-2025
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	MTCO2e	-	-
Total Scope 3 emissions per Crore of turnover		-	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.
No

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities.

We do not have any substantial direct or indirect effects on biodiversity in ecologically sensitive regions. Nevertheless, to ensure regulatory compliance and affirm our dedication to conserving biodiversity, we have secured a No Objection Certificate (NOC) from the Forest Department.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative	Outcome of the initiative
1	Energy Efficiency and Process Optimization	Implemented energy conservation initiatives including VFD installations, turbine performance optimization, condensate recovery, steam and heat recovery systems, O_2 monitoring systems and energy-efficient steam trap technologies.	Improved operational efficiency, reduced fuel and electricity consumption, generated additional green power and achieved annual coal savings through process optimization.
2	Renewable Energy Adoption	Continued deployment and utilization of solar power infrastructure and renewable energy generation systems as part of the Company's decarbonization strategy.	Increased renewable energy generation, reduced dependence on conventional energy sources and lowered greenhouse gas emissions.
3	Water Conservation and Reuse	Undertook hot water recovery, condensate recovery enhancement, quenching water reuse and wastewater treatment initiatives to improve water-use efficiency and recycling.	Reduced freshwater intake, improved water-use efficiency and lowered wastewater-related environmental impacts.
4	Sustainable Chemical Management	Replaced conventional petrochemical dyes with natural dyes under the Pure Earth range and strengthened compliance with ZDHC standards across manufacturing operations. More than 95% of input dyes and chemicals comply with ZDHC requirements.	Reduced reliance on synthetic chemicals, supported safer production processes and minimized potential environmental impacts from chemicals and effluents.
5	Circular Materials and Sustainable Product Development	Expanded the use of sustainable and recycled materials including recycled cotton, organic cotton, lyocell and other responsible fibres. Continued development of circular product lines incorporating reused and recycled materials.	Reduced dependency on virgin raw materials, improved resource efficiency and enhanced product circularity.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

   Yes. The Company has established a Business Continuity and Disaster Management framework based on a risk-based approach to identify, assess, and mitigate potential disruptions. The plan is periodically reviewed and updated to ensure its relevance and effectiveness.

   At Indo Count Industries Limited, the Risk and Disaster Management function supports strategic objectives by safeguarding business operations and enhancing organisational resilience. The framework enables a coordinated response to internal and external risks, ensuring continuity of critical operations, minimising business impact, and maintaining reliable delivery during unforeseen disruptions.

6. Disclose any significant adverse impact to the environment arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

   The Company has not identified any significant adverse environmental impacts arising directly from its value chain during the reporting period. However, given the inherent environmental risks associated with the textile sector—such as resource intensity, emissions, and waste generation—the Company adopts a proactive and preventive approach to mitigate potential impacts.

   The Company's Supplier Ethics and Compliance Policy establish clear expectations for value chain partners to minimise their environmental footprint. This includes:

   - Prevention of biodiversity loss and deforestation
   - Adoption of responsible soil and land-use practices
   - Protection of critical ecosystems
   - Reduction of waste generation, emissions, and resource consumption
   - Implementation of energy-efficient practices
   - Compliance with all applicable environmental laws and regulations

   These requirements are reinforced through supplier engagement and monitoring mechanisms, enabling alignment with the Company's sustainability objectives and responsible sourcing commitments.

   Through this structured approach, the Company seeks to identify, mitigate, and manage environmental risks across its value chain, while promoting sustainable and responsible business practices.

   Policy link: https://www.indocount.com/images/investor/Supplier-Ethics-and-Compliance-Policy.pdf

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

   53%

8. How many Green Credits have been generated or procured:

   a. By the Company

      Not applicable

   b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

      Not applicable

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. Number of affiliations with and industry chambers/ associations.

   5

   b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such a body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	TEXPROCIL (The Cotton Textile Export Promotion Council)	National
2	Confederation of Indian Textile Industry (CITI)	National
3	The Associated Chambers of Commerce & Industry of India (ASSOCHAM)	National
4	Federation of Indian Chambers of Commerce and Industry (FICCI)	National
5	The Bombay Textile Research Association (BITRA)	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

   There were no adverse orders regarding anti-competitive behaviour issued by regulatory agencies throughout the year. We are committed in our dedication to upholding honest and moral business practices, and we constantly work to uphold the highest norms of compliance and healthy competition.

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in the public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
	• Representations made to the Government of Maharashtra (GoM) seeking policy support for the textile sector, including consideration of Capital Subsidy under the New Textile Policy to enhance industry competitiveness. • Inputs submitted to the GoM highlighting the need for comprehensive support measures for textile units, such as reduction in power costs, additional power subsidy, wage subsidy, and support towards PF & ESIC contributions, along with an export revenue and interest subvention scheme.	The Company engaged with key government authorities and industry bodies through formal representations and policy submissions, highlighting sector-specific challenges and recommendations in a structured manner. • Advocacy was carried out both directly with Ministers and indirectly through recognized export promotion councils such as TEXPROCIL, ensuring that concerns were escalated to appropriate government levels.	No	Reviewed by management on an as-and-when-required basis.	https://www.indocount.com/images/investor/Public-and-Regulatory-Policy.pdf

S. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in the public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
	• Recommendations to the GoM, routed through industry bodies such as TEXPROCIL, for immediate policy intervention to safeguard Maharashtra's textile sector from increased US import tariffs, including market protection measures and effective utilization of approved SGST incentives. • Representations to the GoM addressing concerns related to rising Fuel Adjustment Charges and challenges under the Solar Policy affecting textile export units, with suggestions for corrective and industry-friendly measures.	• The Company maintained a transparent and responsible approach by providing data-backed inputs and actionable suggestions to support policy formulation, aimed at enhancing competitiveness and sustainability of the textile sector.	No	Reviewed by management on an as-and-when-required basis.	https://www.indocount.com/images/investor/Public-and-Regulatory-Policy.pdf

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web Link
Not applicable					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
Not Applicable, we have not undertaken any projects that require Rehabilitation and Resettlement.						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company undertakes various community development initiatives as part of its responsible corporate citizenship to foster positive and sustainable relationships with local communities, while contributing to community development and proactively addressing relevant local issues. As a part of process, we have established a mechanism across all units to receive written complaints and feedback from the community, which are systematically reviewed and addressed by the appropriate departments for timely and effective redressal in consultations with the management.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Parameter	FY 2025-2026	FY 2024-2025
Directly sourced from MSMEs/ small producers	37%	32%
Directly from within India	82.7%	84%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

Location	FY 2025-2026	FY 2024-2025
Rural	-	-
Semi-urban	6%	1.2%
Urban	93%	88.3%
Metropolitan	1%	10.5%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

State	Aspirational District	Amount Spent (In ₹)
Not applicable		

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

   The Company does not have a formal preferential procurement policy specifically focused on sourcing from marginalized or vulnerable groups. However, ICIL actively promotes sustainable sourcing by procuring eco-friendly cotton from marginalized farmers and focusing on materials that are sustainable, recycled, or recyclable.

   (b) From which marginalized /vulnerable groups do you procure?

   Not applicable

   (c) What percentage of total procurement (by value) does it constitute?

   Not applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not applicable		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Projects	No. of persons benefited from CSR Projects 2025-2026	% of beneficiaries from vulnerable and marginalized groups
1	Health	1,38,372	85%
2	Education	54,715	75%
3	Water & Sanitation	6,94,281	85%
4	Environment Initiative	16,779	90%

S. No.	CSR Projects	No. of persons benefited from CSR Projects 2025-2026	% of beneficiaries from vulnerable and marginalized groups
5	Agriculture & Livelihood	14,000	90%
6	Old age Care	300	95%
7	Rural Development	1,25,953	90%
8	Sports	600	65%
9	Women & Child Development	1,878	90%

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

   The Company has implemented a comprehensive system to inform customers regarding product usage. Care instructions are clearly provided on both packaging and individual products. Ongoing customer engagement is facilitated through direct communication channels and social networking platforms to disseminate information concerning the Company's products, technologies, and innovations that enhance product quality. Moreover, these initiatives extend beyond conventional training and awareness-raising activities for customers and society at large. At Indo Count, we value effective communication and promote providing superior client service. We have established multiple channels for customers to reach out to us and express their concerns and complaints, provide feedback, submit enquiries, or seek assistance. We commit to addressing customer issues promptly and within a reasonable timeframe. We respond to customer emails and queries within 48 business days.- We provide a dedicated email id for customers to ask questions, provide feedback, raise grievances, etc. Our escalation matrix is defined in respective customer contracts. We also provide location-wise contact details on our website https://www.indocount.com/contact-us

2. Turnover of products and/ services as a percentage of turnover from all products/services carry information about:

Parameter	As a percentage to total turnover
Environmental and social parameters relevant to the product	87%
Safe and responsible usage	100%
Recycling and/or safe disposal	-

3. Number of consumer complaints in respect of the following:

	FY 2025-2026			FY 2024-2025		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	22	-	E-commerce + Retail	17	-	E-commerce + Retail

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	
Forced recalls	Nil	

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

   Yes, the Company has a framework/ policy on cyber security and risks related to data privacy, available at https://www.indocount.com/images/investor/Cyber-Security-Policy.pdf; https://www.indocount.com/privacy-policy

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

   Nil

7. Provide the following information relating to data breaches:

   a. Number of instances of data breaches - NIL

   b. Percentage of data breaches involving personally identifiable information of customers - NIL

   c. Impact, if any, of the data breaches – NIL

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

   https://www.indocount.com/our-brands.
   https://www.boutiquelivingindia.com/
   https://www.layersindia.com/
   https://wamsutta.com/

   The Company's products are also listed on various e-commerce marketplace platforms.

   Social media handles

Instagram	https://www.instagram.com/indocount?igsh=amN1cjg1ZmZ1dzEw https://www.instagram.com/wamsutta_official?igsh=MWhtdXE3MHpsdmczMQ==
LinkedIn	https://www.linkedin.com/company/indo-count-industries-limited/

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

   The Company has established a structured mechanism to inform customers about the proper use of its products, including the provision of clear care instructions through labels and packaging. It maintains regular engagement with customers through direct communication channels and social media platforms to disseminate information on its products, technologies, and innovations aimed at enhancing product quality. These initiatives extend beyond product awareness to include customer education, training, and broader social awareness efforts.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

   Not applicable, as we do not provide essential services.

4. Does the entity display product information on the product over & above what Is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief? Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

   Yes, the Company does provide product information and its relevant details for each product, which goes beyond what is mandated by local law. This includes product features and benefits, testing certificates, care instructions, product specifications and accreditations.