

HITACHI

July 30, 2025

The Secretary,
Listing Department,
BSE Limited,
1st Floor, Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 543187

The Manager,
Listing Department,
National Stock Exchange of India Limited,
'Exchange Plaza', 5th Floor, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051
Scrip Symbol: POWERINDIA

Dear Sir / Madam,

Subject: Disclosure of event or information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to the provisions of Regulation 30 of SEBI Listing Regulations, we wish to inform you on the changes in Senior Management Personnel of the Company.

The details as required under SEBI Master Circular reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-1** to this letter.

The above information is also hosted on the website of the Company at <https://www.hitachienergy.com/in/en/investor-relations>.

Kindly take the same on your records.

Thank you,

Yours faithfully,
For Hitachi Energy India Limited

Poovanna Ammatanda
General Counsel and Company Secretary

Encl.: as above

Hitachi Energy India Limited
Registered and Corporate Office:
8th Floor, Brigade Opus, 70/401,
Kodigehalli Main Road, Bengaluru - 560 092
Phone: 080 68473700
CIN: L31904KA2019PLC121597
[hitachienergy.com/in](https://www.hitachienergy.com/in)

Annexure - 1 - Appointment of Ms. Seema Siddiqui as Senior Management Personnel
Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI Listing Regulations and
SEBI Master Circular dated November 11, 2024

Sr. No.	Particulars	Details
1	Name	Ms. Seema Siddiqui
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
3	date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	<p>Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors at their Meeting held on July 30, 2025, approved the appointment of Ms. Seema Siddiqui, as Communications & Government Relations Manager as Senior Management Personnel / Country Management Committee (CMC) Member with effect from August 01, 2025.</p> <p>Ms. Seema will take over from Ms. Manashwi Banerjee, who will be taking up the new role within Hitachi Energy group.</p>
4	brief profile (in case of appointment)	<p>Seema Siddiqui is joining Hitachi Energy as the Head of Communications and Government Relations for India. She has over 18 years of experience in corporate communications, having previously worked with Microsoft, Schneider Electric, Dassault Systèmes, PwC, and ReNew. She holds a Master's degree in Applied Communication from Coventry University, United Kingdom.</p>

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5	disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
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