

August 21, 2025

The Secretary,  
Listing Department,  
BSE Limited,  
1<sup>st</sup> Floor, Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
Scrip Code: 543187

The Manager,  
Listing Department,  
National Stock Exchange of India Limited,  
'Exchange Plaza', 5<sup>th</sup> Floor, Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (East),  
Mumbai - 400 051  
Scrip Symbol: POWERINDIA

**Subject: Notice of Postal Ballot pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

Dear Sir/ Madam,

Further to our intimation forming part of the outcome of the Board Meeting dated August 20, 2025 and pursuant to Regulation 30 and other applicable regulations of the SEBI Listing Regulations, we are enclosing herewith a copy of the Postal Ballot Notice ("Notice") dated August 20, 2025 along with the Explanatory Statement pursuant to the applicable provisions of the Companies Act, 2013 read with the SEBI Listing Regulations for seeking approval of the Members of Hitachi Energy India Limited (the "Company") on the Ordinary Resolution forming part of the Notice.

In compliance with the provisions of the General Circular nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, read with other relevant circulars issued in this regard, the latest being General Circular No. 09/2024 dated September 19, 2024 (collectively the "MCA Circulars"), this Notice is being sent only through electronic mode to those Members of the Company whose names appeared in the Register of Members/ List of Beneficial Owners as received from the Company's Registrar and Transfer Agent/ Depositories, as on Friday, August 15, 2025 ("Cut-off date"), seeking their approval for the Resolution as set out in the Postal Ballot Notice.

The Company has engaged the services of KFin Technologies Limited, Registrar and Transfer Agent, to provide remote e-voting facility to all the Members. The remote e-voting shall commence on Saturday, August 23, 2025 at 9:00 a.m. (IST) and shall end on Sunday, September 21, 2025 at 5:00 p.m. (IST). Please note that communication of assent or dissent of the Members would only take place through the remote e-voting system. The instructions for remote e-voting form part of the 'Notes' section to the Notice.

The Notice is also available on the website of the Company at <https://www.hitachienergy.com/in/en/investor-relations/general-meetings#postal-ballot> and on the website of KFin Technologies Limited at <https://evoting.kfintech.com>.

Kindly take the same on your records.

Thank you,

Yours faithfully,

**For Hitachi Energy India Limited**

**Poovanna Ammatanda**  
**General Counsel and Company Secretary**

Encl.: as above

**Hitachi Energy India Limited**  
**Registered and Corporate Office:**  
8<sup>th</sup> Floor, Brigade Opus, 70/401,  
Kodigehalli Main Road, Bengaluru - 560 092  
Phone: 080 68473700  
CIN: L31904KA2019PLC121597  
[hitachienergy.com/in](https://www.hitachienergy.com/in)

**Hitachi Energy India Limited**

Corporate Identification Number (CIN): L31904KA2019PLC121597

Registered office: 8<sup>th</sup> Floor, Brigade Opus 70/401, Kodigehalli Main Road, Bengaluru-560092

Phone no.: +91 80 6847 3700

Website: [www.hitachienergy.com/in](http://www.hitachienergy.com/in)E-mail: [investors@hitachienergy.com](mailto:investors@hitachienergy.com)**NOTICE OF POSTAL BALLOT**

*[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014, each as amended]*

VOTING STARTS ON	VOTING ENDS ON
Saturday, August 23, 2025 at 9:00 a.m. (IST)	Sunday, September 21, 2025 at 5:00 p.m. (IST)

Dear Member(s),

Notice is hereby given to the Members of **Hitachi Energy India Limited** ("the Company") pursuant to Section 108 and 110 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India (ICSI) and adopted by the Central Government, including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time and in accordance with the guidelines/ requirements prescribed by the Ministry of Corporate Affairs ("MCA") for conducting Postal Ballot, vide General Circular nos.14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, read with other relevant circulars issued in this regard, the latest being General Circular No. 09/2024 dated September 19, 2024 (collectively the "MCA Circulars"), to transact the special business as set out hereunder by passing Ordinary Resolution by way of Postal Ballot only by voting through electronic means ('remote e-voting').

Pursuant to Sections 102, 110 and other applicable provisions of the Act, the statement setting out the material facts in respect of the Resolution proposed to be passed is annexed to this Postal Ballot Notice for your consideration and forms an integral part of this Postal Ballot Notice ("Notice").

In terms of the requirements of the MCA Circulars, the Company is sending this Notice only in electronic form, to those Members whose e-mail addresses are registered with the Company / Depositories. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope is not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would only take place through the remote e-voting system. The detailed procedure for remote e-voting forms part of the 'Notes' section to this Notice.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Section 108 and Section 110 of the Act read with the Rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The Company has engaged the services of KFin Technologies Limited ("KFinTech") for the purpose of providing remote e-voting facility to its Members. The instructions for remote e-voting are appended to this Notice. The Notice is also available on the website of the Company at <https://www.hitachienergy.com/in/en/investor-relations/general-meetings#postal-ballot>.

Members desiring to exercise their vote through the remote e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the

**Hitachi Energy India Limited****Registered and Corporate Office:**8<sup>th</sup> Floor, Brigade Opus, 70/401,  
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procedure as stated in the 'Notes' section of this Notice for casting of votes by remote e-voting not later than 5:00 p.m. (IST) on Sunday, September 21, 2025. The remote e-voting facility will be disabled by KFintech immediately thereafter.

The Calendar of events for the Postal Ballot is as follows:

Sl. No.	Event Details	Timelines
1.	Cut-off date for determining list of Members eligible for remote e-voting	August 15, 2025
2.	Date of Completion of dispatch of Notice (by electronic means) to Members whose names appear in the Register of Members/List of Beneficial Owners as received from Depositories as on Cut-off date	August 21, 2025
3.	Date and time of commencement of e-voting	August 23, 2025 9:00 a.m. (IST)
4.	Date and time of closure of e-voting	September 21, 2025 5:00 p.m. (IST)
5.	Declaration of results of Postal Ballot	September 23, 2025

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## **SPECIAL BUSINESS**

### **Item No. 1:**

#### **Appointment of Mr. Jan Niklas Persson (DIN: 11239092) as a Director (Non-Executive and Non-Independent) of the Company:**

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, 161 and all other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) and the rules framed thereunder, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), Article 94 of the Articles of Association of the Company, based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors and who is eligible for appointment and who has consented to act as a Director of the Company and in respect of whom the Company has received a notice from a Member proposing his candidature for the office of Director under Section 160 of the Act, the consent of the Members of the Company be and is hereby accorded to appoint Mr. Jan Niklas Persson (DIN: 11239092) as a Director (Non-Executive and Non-Independent) of the Company with effect from August 20, 2025, liable to retire by rotation.

**RESOLVED FURTHER THAT** for the purpose of giving effect to this Resolution, the Board of Directors and/or any of the Key Managerial Personnel of the Company for the time being, be and are hereby severally authorized to do all such acts, deeds, matters and things and take such steps which are necessary, expedient or desirable to give effect to this Resolution.”

By Order of the Board of Directors  
For **Hitachi Energy India Limited**

Sd/-

**Poovanna Ammatanda**

General Counsel & Company Secretary  
FCS 4741

Place: Bangalore  
Date: August 20, 2025

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## Notes:

1. Approval of Members of the Company is solicited by passing requisite Resolution through Postal Ballot for business set out in this Notice. The relevant Statement pursuant to the provisions of Section 102(1) of the Companies Act, 2013 ('Act') read with Section 110 of the Act and Rule 20 & 22 of the Companies (Management and Administration) Rules, 2014 ('Rules'), each as amended, setting out the material facts relating to the aforesaid Resolution and the reasons thereof is annexed hereto and forms an integral part of this Notice. Further, the information pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with the applicable provisions of Secretarial Standards-2 issued by the Institute of Company Secretaries of India with respect to Item No. 1 is also appended hereto.
2. In compliance with the MCA Circulars, the Notice is being sent only in electronic form to those Members, whose names appear in the Company's Register of Members / List of Beneficial Owners as received from the Depositories / KFin Technologies Limited ("KFintech"), the Company's Registrar and Transfer Agent ("RTA") as on Friday, August 15, 2025 ("Cut-Off Date") and whose e-mail addresses are registered with the Company / RTA / Depositories / Depository Participants (in case of electronic shareholding) or who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-Off Date, i.e., Friday, August 15, 2025.
3. Only those Members whose names are appearing in the Register of Members / List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through Postal Ballot by remote e-voting. A person who is not a Member on the Cut-Off Date should treat this Notice for information purposes only.

It is however clarified that, all Members of the Company as on the Cut-Off Date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company/ RTA/ Depositories / Depository Participants) shall be entitled to vote in relation to the aforementioned Resolution in accordance with the process specified in this Notice.

4. Members who have not registered their e-mail IDs, are requested to register their e-mail IDs with their respective depository participants in respect of shares held in electronic form and in respect of shares held in physical form, are requested to submit their request with their valid e-mail IDs for receiving all the future communications including integrated annual report, notices, letters etc., in electronic mode from the Company. The process for updating email ID in respect of shares held in physical form is detailed later in this notice. Further, those Members who have already registered their e-mail addresses are requested to ensure that their e-mail ID is valid or in case of change, update the same with their depository participants /RTA.
5. In compliance with the provisions of Section 108 and Section 110 of the Act read with Rule 20 and 22 of the Rules, Regulation 44 of the SEBI Listing Regulations, SS-2 and the MCA Circulars, the Company is pleased to provide remote e-voting facility to its Members, to enable them to cast their votes electronically. Members are requested to carefully follow the instructions under the Section 'Instructions for Remote E-voting' in this Notice, for exercising their votes.
6. The Notice is also available on the website of the Company <https://www.hitachienergy.com/in/en/investor-relations/general-meetings#postal-ballot> as well as on the Stock Exchange websites (<https://www.bseindia.com> and <https://www.nseindia.com>) and on the website of KFintech <https://evoting.kfintech.com/>.
7. The remote e-voting shall commence on Saturday, August 23, 2025 at 9:00 a.m. (IST) and shall end on Sunday, September 21, 2025 at 5:00 p.m. (IST). During this period, Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote electronically. The remote e-voting module shall be disabled by KFintech for voting thereafter.

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8. The Board of Directors have appointed Mr. S Kannan (Membership No. FCS 6261/CP No. PCS 13016) Practicing Company Secretary and in his absence Mr. B L Vinay, Practicing Company Secretary, Bengaluru, (Membership No. F9159 and CP No. PCS 10760), Bengaluru, as the Scrutinizer to scrutinize the Postal Ballot process in fair and transparent manner.
9. The Scrutinizer will submit his report to the Chairman, or any other person authorised by him, after scrutiny of the votes cast, on the result of the Postal Ballot on or before Tuesday, September 23, 2025. The Scrutinizer's decision on the validity of votes cast will be final. The result of voting on the resolution will be declared on or before Tuesday, September 23, 2025.
10. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website <https://www.hitachienergy.com/in/en/investor-relations> and on the website of KFintech <https://evoting.kfintech.com/> immediately after the result is declared by the Chairman or any other person authorized by him and the same shall be communicated to the Stock Exchanges, where the equity shares of the Company are listed. The results shall also be displayed on the notice board at the Registered Office of the Company.
11. The Resolution, if passed by the requisite majority through Postal Ballot by remote e-voting, will be deemed to have been passed on the last date specified for remote e-voting i.e., Sunday, September 21, 2025.
12. The vote in this Postal Ballot cannot be exercised through proxy.
13. Members desirous of inspecting the documents referred to, if any, in the Notice or Explanatory Statement may send their requests to [investors@hitachienergy.com](mailto:investors@hitachienergy.com) from their registered e-mail addresses mentioning their names, folio numbers / DP ID and Client ID between the period Saturday, August 23, 2025 to Sunday, September 21, 2025.
14. SEBI has mandated furnishing of PAN, KYC details (i.e., Postal Address with PIN Code, e-mail address, mobile number, bank account details etc.) and nomination details by holders of physical securities in prescribed forms. In view of the same, Shareholders holding shares in physical form are requested to submit their PAN, full KYC details and Nomination details in prescribed Form at the earliest. Further, they are also requested to dematerialize their shareholding at the earliest, as pursuant to SEBI Circular, any investor service requests including transfer/ transmissions requests shall be processed in dematerialized mode only. Request for dematerialization can be submitted to KFintech, RTA of the Company.
15. **Instructions for REMOTE E-VOTING:**
  - I. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI vide circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 09, 2020 in relation to e-voting facility provided by Listed Entities, the Members are provided with the facility to cast their vote electronically, through the remote e-voting services provided by KFintech, on the resolution set forth in this Notice. The instructions for e-voting are given herein below.
  - II. However, pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020 on "e-voting facility provided by Listed Entities", e-voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.
  - III. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider (ESP) thereby not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process. Members are advised to update their mobile number and e-mail ID with their DPs to access e-voting facility.

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- IV. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- V. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at [evoting@kfintech.com](mailto:evoting@kfintech.com). However, if he / she is already registered with KFintech for remote e-voting then he /she can use his / her existing User ID and password for casting the vote.
- VI. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under “Login method for remote e-voting for Individual shareholders holding securities in demat mode”.
- VII. The details of the process and manner for remote e-voting explained herein below:

**Step 1:** Access to Depositories e-voting system in case of individual shareholders holding shares in demat mode.

**Step 2:** Access to KFintech e-voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

**Details on Step 1 are mentioned below:**

**I) Login method for remote e-voting for Individual shareholders holding securities in demat mode:**

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<p><b>1. User already registered for IDeAS facility:</b></p> <ol style="list-style-type: none"> <li>I. Visit URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>.</li> <li>II. Click on the “Beneficial Owner” icon under “Login” under ‘IDeAS’ section.</li> <li>III. On the new page, enter User ID and Password. Post successful authentication, click on “Access to e-voting”.</li> <li>IV. Click on company name or e-voting service provider and you will be re-directed to e-voting service provider website for casting the vote during the remote e-voting period.</li> </ol> <p><b>2. User not registered for IDeAS e-Services</b></p> <ol style="list-style-type: none"> <li>I. To register click on link: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>.</li> <li>II. Select “Register Online for IDeAS” or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>.</li> <li>III. Proceed with completing the required fields.</li> <li>IV. Follow steps given in points 1.</li> </ol> <p><b>3. Alternatively by directly accessing the e-voting website of NSDL</b></p> <ol style="list-style-type: none"> <li>I. Open URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>.</li> <li>II. Click on the icon “Login” which is available under ‘Shareholder/Member’ section.</li> <li>III. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen.</li> <li>IV. Post successful authentication, you will be requested to select the name of the company and the e-voting Service Provider name, i.e., KFintech.</li> </ol>

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	V. On successful selection, you will be redirected to KFintech e-voting page for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with CDSL	<p><b>1. Existing user who has opted for Easi / Easiest</b></p> <p>I. Visit URL: <a href="https://web.cdslindia.com/myeasitoken/home/login">https://web.cdslindia.com/myeasitoken/home/login</a> or URL: <a href="http://www.cdslindia.com">www.cdslindia.com</a>.</p> <p>II. Click on New System Myeasi.</p> <p>III. Login with your registered user id and password.</p> <p>IV. The user will see the e-voting Menu. The Menu will have links of ESP i.e., KFintech e-voting portal.</p> <p>V. Click on e-voting service provider name to cast your vote.</p> <p><b>2. User not registered for Easi/Easiest</b></p> <p>I. Option to register is available at <a href="https://web.cdslindia.com/myeasitoken/home/login">https://web.cdslindia.com/myeasitoken/home/login</a>.</p> <p>II. Proceed with completing the required fields.</p> <p>III. Follow the steps given in point 1.</p> <p><b>3. Alternatively by directly accessing the e-voting website of CDSL</b></p> <p>I. Visit URL: <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a>.</p> <p>II. Provide your demat Account Number and PAN No.</p> <p>III. System will authenticate user by sending OTP on registered Mobile &amp; E-mail as recorded in the demat Account.</p> <p>IV. After successful authentication, user will be provided links for the respective ESP, i.e., KFintech where the e-voting is in progress.</p>
Individual Shareholder login through their demat accounts / Website of Depository Participant	<p>I. You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-voting facility.</p> <p>II. Once logged-in, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-voting feature.</p> <p>III. Click on options available against company name or e-voting service provider – KFintech and you will be redirected to e-voting website of KFintech for casting your vote during the remote e-voting period without any further authentication.</p>

**Important note:** Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at : <b>1800 102 0990</b>
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 or 022-23058542-43

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Details on Step 2 are mentioned below:

**I) Login method for e-voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode:**

Members whose e-mail IDs are registered with the Company/ Depository Participant(s), will receive an e-mail from KFinTech which will include details of E-voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- i. Launch internet browser by typing the URL: <https://evoting.kfintech.com/>.
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-voting Event Number) 9074, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFinTech for e-voting, you can use your existing User ID and password for casting the vote.
- iii. After entering these details appropriately, click on "LOGIN".
- iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). The system will prompt you to change your password and update your contact details like mobile number, e-mail ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the "EVEN" i.e., "Hitachi Energy India Limited – Postal Ballot" and click on "Submit".
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/ AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as on the Cut-off date for the voting. You may also choose the option "ABSTAIN". If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- x. You may then cast your vote by selecting an appropriate option and click on "Submit".
- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution, you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution.
- xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRIs, etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/ Authority Letter, etc., etc., authorizing to cast its vote through remote e-voting together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at e-mail ID: [cs.skannan@gmail.com](mailto:cs.skannan@gmail.com) with a copy marked to [evoting@kfintech.com](mailto:evoting@kfintech.com). The scanned image of the above-mentioned documents should be in the naming format "Hitachi Energy India Limited - Postal Ballot\_EVEN 9074".

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## 16. Other Instructions:

- I. In case of any other query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) section of <https://evoting.kfintech.com> (KFintech Website) or call KFintech Toll Free No. 1800 309 4001.
- II. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on Friday, August 15, 2025, being the cut-off date, are entitled to vote on the Resolution set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice for information purposes only. Once the vote on the resolution is cast by the Member, the Member shall not be allowed to change it subsequently.

### Procedure for Registration of e-mail and Mobile: securities in physical mode

Members holding shares in electronic mode, who have not registered their e-mail addresses are requested to register their e-mail addresses with their respective Depository Participant(s) (DP).

Members holding shares in physical mode are requested to update their e-mail addresses with KFintech by following the process detailed below:

Members holding shares in physical mode are hereby notified that based on SEBI Master Circular: SEBI/HO/MIRSD/MIRSD-PoD/P/ CIR/2025/91 dated June 23, 2025, shall register the e-mail ID, mobile number, postal address with PIN code for their corresponding folio numbers. Members can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents. ISR 1 Form can be obtained by following the link: <https://ris.kfintech.com/clientservices/isr/isr1.aspx?mode=f3Y5zP>.

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

- a) Through 'In Person Verification' (IPV): The authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or
- b) Through Post: Hard copies which are self-attested, can be sent to the address below; or

<b>Name</b>	KFin Technologies Limited
<b>Address</b>	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India - 500 032.

- c) Through electronic mode with e-sign service through the link: <https://ris.kfintech.com/clientservices/isc/isrforms.aspx>

## Hitachi Energy India Limited

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Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>. For more information on updating the e-mail and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the Demat A/c is being held.

By Order of the Board of Directors  
For **Hitachi Energy India Limited**

**Sd/-**

**Poovanna Ammatanda**

General Counsel & Company Secretary  
FCS 4741

Place: Bangalore

Date: August 20, 2025

**Registered Office:**

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## **Explanatory Statement pursuant to Sections 102 and 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014**

### **Item No. 1:**

Consequent to resignation of Mr. Achim Michael Braun as Director of the Company, it was proposed to consider the appointment Mr. Jan Niklas Persson (DIN: 11239092) as a Director of the Company representing Hitachi Energy Ltd, Switzerland, Promoter of the Company

Further, based on the recommendation of the Nomination and Remuneration Committee (“NRC”) of the Board, the Board of Directors of the Company at their Meeting held on August 20, 2025, appointed Mr. Jan Niklas Persson (DIN: 11239092) as an Additional Director (Category: Non-Executive Non-Independent) of the Company with effect from August 20, 2025, in terms of Section 161 of the Companies Act, 2013 (“the Act”) and Rules framed thereunder.

Pursuant to the provisions of Section 161(1) of the Act and Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), he will hold the office of a Director only up to the date of the next general meeting or for a period of three months from the date of appointment, whichever is earlier.

The Board of Directors and NRC considered the following key factors while approving the appointment of Mr. Jan Niklas Persson as an Additional Director and recommending his appointment as a Director (Non-Executive and Non-Independent) of the Company:

1. Mr. Jan Niklas Persson is a seasoned professional and a market leader with over 2 decades of expertise and rich experience working within the power grid businesses. He is currently an Executive Vice President at Hitachi Energy’s Grid Integration Business Unit, the innovation and market leader in grid integration technologies. These include HVDC, grid connections, power quality solutions, smart charging infrastructure for buses and commercial vehicles, power grid consulting, power semiconductors, and service, all of which are key to the global energy transition.
2. Mr. Niklas joined Hitachi Energy’s predecessor in 1997. He has held several senior managerial roles with global responsibilities within the company’s power grid businesses, including head of HVDC, and before that, in the High Voltage Products and Transformers Business Units. He was appointed Executive Vice President of Grid Integration in 2019 and is a board member of several companies in the power industry.
3. Mr. Niklas has also worked extensively to ensure competitiveness and profitability of the High Voltage products in India in his earlier career as well been the manager in charge of delivering North East Agra and RP800 HVDC projects in India.
4. In his association as a member of the Board of Hitachi Energy Group, over the years, Mr. Niklas has significantly contributed to the company’s business and accordingly, Hitachi Energy India Limited will continue to significantly benefit from his guidance and vast experience.

Based on his skills, experience and expertise and further, considering the immense contributions during his association with the Hitachi Energy Group entities as enumerated above, the Board is of the opinion that Mr. Persson is a person of integrity and his association will be in the best interest of the Company. Accordingly, it is proposed to appoint Mr. Mr. Jan Niklas Persson as a Director (Non-Executive and Non-Independent) of the Company with effect from August 20, 2025, who shall be liable to retire by rotation.

The Company has received, inter alia, consent from Mr. Niklas to act as a Director of the Company in terms of

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Section 152 of the Act, with a declaration that he is not disqualified from being appointed as Director in terms of Section 164 of the Act along with other necessary disclosures/ declarations. He is not a Director of any other public limited company in India. He is a Member of Nomination and Remuneration Committee, Corporate Social Responsibility Committee and Environmental, Social and Governance (ESG) Committee of the Board of Hitachi Energy India Limited. Further, he has also confirmed that he is not debarred from accessing the capital market and/ or restrained from holding the office of a Director by virtue of any SEBI order or any other such authority. Furthermore, there have been no significant regulatory action or litigations against Mr. Niklas, including investigations by government agencies, or have been accused of actions involving moral turpitude, that would have caused a reputational risk or damage.

Further, in terms of Section 160 of the Act, the NRC and Board of Directors of the Company have recommended the appointment of Mr. Niklas and the Company has also received a notice in writing from a Member proposing his candidature to be appointed as a Director (Non-Executive and Non-Independent) of the Company.

Details of Mr. Niklas seeking appointment as a Director (Non-Executive and Non-Independent) of the Company, pursuant to Regulation 36 of the SEBI Listing Regulations and the Secretarial Standards on General Meetings (SS-2) is provided as **Annexure-I** and his brief profile is provided at **Annexure-II** to the Postal Ballot Notice.

Mr. Jan Niklas Persson is interested in the Ordinary Resolution relating to his appointment. None of the other Directors, Key Managerial Personnel or their respective relatives are, in any way, concerned or interested, financially or otherwise, except to the extent of their shareholding, if any, in the Company, in the Resolution set out at Item No. 1.

Accordingly, the Board recommends the Resolution set out at Item No. 1 of the Postal Ballot Notice, proposing the appointment of Mr. Jan Niklas Persson as a Director (Non-Executive and Non-Independent) of the Company, for the approval by the Members of the Company as an Ordinary Resolution.

By Order of the Board of Directors  
For **Hitachi Energy India Limited**

**Sd/-**  
**Poovanna Ammatanda**  
General Counsel & Company Secretary  
FCS 4741

Place: Bangalore  
Date: August 20, 2025

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## Annexure-I to Postal Ballot Notice

Details of Mr. Jan Niklas Persson (DIN: 11239092) seeking appointment as a Director (Non-Executive and Non-Independent) of the Company, pursuant to Secretarial Standard 2 (SS-2) issued by The Institute of Company Secretaries of India (ICSI) and Regulation 36 of The SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 is appended below:

Name of the Director	Mr. Jan Niklas Persson
DIN	11239092
Date of Birth & Age	September 11, 1973 (52 Years)
Nationality	Swedish
Date of Appointment on the Board	August 20, 2025
Qualifications	Mechanical engineering from Örebro University, Sweden and several diplomas in leadership, management and operational excellence
Expertise in specific functional area	Power grid business and please refer the brief profile enclosed as Annexure II
Shareholding in the Company	NIL
Directorship held in other companies	1. Hitachi Energy Sweden AB 2. Linxon UK Ltd 3. Hitachi Energy UK Limited 4. Stena Adactum AB
Committee positions held in other companies	NIL
Number of Board Meetings attended during the year	1*
Relationships with other Directors, Manager and other Key Managerial Personnel of the Company	He is not related to any other Director and / or Key Managerial Personnel of the Company
Remuneration details (last drawn remuneration including Sitting Fees & Commission)	Not drawing any remuneration or commission or sitting fees in the capacity of Director from the Company
Details of remuneration sought to be paid	NIL
Occupation	Professional, Private Employment

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Brief Profile	Please refer the brief profile enclosed as Annexure-II
Key terms and conditions of appointment	Appointment as a Director (Non-Executive and Non-Independent) of the Company effective from August 20, 2025, liable to retire by rotation. He is required to comply with the applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations and other applicable laws
Names of listed entities from which Director has resigned in the past three years	Nil

\* Only 1 meeting was held for his appointment as an Additional Director, which was attended by him only for the agenda item pertaining to his appointment.

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## **Annexure-II to Postal Ballot Notice**

### **Brief Profile of Mr. Jan Niklas Persson (DIN: 11239092) seeking appointment as a Director (Non-Executive and Non-Independent) of the Company**

Mr. Jan Niklas Persson is an Executive Vice President at Hitachi Energy's Grid Integration Business Unit, the innovation and market leader in grid integration technologies. These include HVDC, grid connections, power quality solutions, smart charging infrastructure for buses and commercial vehicles, power grid consulting, power semiconductors and service, all of which are key to the global energy transition.

Niklas joined Hitachi Energy's predecessor in 1997. He has held several senior managerial roles with global responsibilities within the company's power grid businesses, including head of HVDC and before that, in the High Voltage Products and Transformers Business Units. He was appointed Executive Vice President of Grid Integration Business in 2019 and is a board member of several companies in the power industry.

Niklas has a degree in mechanical engineering from Örebro University, Sweden and several diplomas in leadership, management and operational excellence.

By Order of the Board of Directors  
For **Hitachi Energy India Limited**

**Sd/-**

**Poovanna Ammatanda**

General Counsel & Company Secretary  
FCS 4741

Place: Bangalore  
Date: August 20, 2025

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