



## गेल (इंडिया) लिमिटेड

(भारत सरकार का उपक्रम – महारत्न कंपनी)

### GAIL (India) Limited

(A Government of India Undertaking - A Maharatna Company)

पंजीकृत कार्यालय:

गेल भवन

16 भीकाएजी कामा प्लेस, आर.के. पुरम  
नई दिल्ली-110066, इंडिया

Regd. Office:

GAIL BHAWAN

16 BHIKAJI CAMA PLACE, R.K. PURAM  
NEW DELHI-110066, INDIA

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ND/GAIL/SECTT/2025

24.03.2025

Listing Compliance  
National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai – 400051  
**Scrip Code: GAIL-EQ**

Listing Compliance  
BSE Limited,  
Floor 1, Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai – 400001  
**Scrip Code: 532155**

**Sub.: Disclosure of event or information under Regulation 30 of SEBI LODR Regulations, 2015**

Dear Sir/ Madam,

Please find attached the disclosure pertaining to '*Change in Senior Management*' as stipulated in Regulation 30 of SEBI (LODR) Regulations, 2015.

This disclosure is in compliance of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,  
Yours faithfully,

**(Mahesh Kumar Agarwal)**  
**Company Secretary**

**Encl.:** As above

**Copy to:**

1. Deutsche Bank AG, Filiale Mumbai  
TSS & Global Equity Services  
The Capital, 14th Floor  
C-70, G Block, Bandra Kurla Complex  
Mumbai -400051

K/A- Ms. Aparna Salunke
  
2. Beacon Trusteeship Limited  
4 C and D Siddhivinayak Chambers,  
Gandhi Nagar, Opposite MIG Cricket Club,  
Bandra East, Mumbai -400051

K/A- Mr. Kaustubh Kulkarni

**DISCLOSURE OF CONTINUING EVENT OR INFORMATION- REGULATION 30 OF SEBI LODR REGULATIONS, 2015  
LIST OF SENIOR MANAGEMENT PERSONNEL- FY 2025-26**

S. No.	Name	Current Designation	Date of becoming SMP	Superannuation Date	Brief Profile
1	SMT. JYOTI DUA	EXECUTIVE DIRECTOR (IA)	01-04-2019	31-08-2026	Ms. JYOTI DUA, EXECUTIVE DIRECTOR (IA) had joined GAIL on 29.10.1990 and has been providing her service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. JYOTI DUA include BCOM (HONS), CA & MBA(Finance). Previously, she has worked in organizations like CALCOM ELECTRONICS for about 2.4 Years before joining GAIL.
2	SH. SUPRIYA HALDER	EXECUTIVE DIRECTOR (C&P)	01-04-2019	31-01-2026	Shri. SUPRIYA HALDER, EXECUTIVE DIRECTOR (C&P) had joined GAIL on 13.04.1992 and has been providing his service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. SUPRIYA HALDER include BE(Mech.), PG Diploma (Mgmt.) & MBA(Mktg.). Previously, he has worked in organizations like TRIVENI ENGG. WORKS for about 4.7 Years before joining GAIL.
3	SMT. NALINI MALHOTRA	EXECUTIVE DIRECTOR (F&A)	01-04-2019	31-01-2028	Ms. NALINI MALHOTRA, EXECUTIVE DIRECTOR (F&A) had joined GAIL on 21.07.1992 and has been providing her service to GAIL for more than 32 Years in various capacities. Qualifications of Shri. NALINI MALHOTRA include BCOM (HONS) & MFC. Previously, she has worked in organizations like MONTARI INDUSTRIES for about 2.2 Years before joining GAIL.
4	SH. SHYAM SUNDER AGRAWAL	EXECUTIVE DIRECTOR (O&M-CO)	01-04-2020	31-08-2026	Shri. SHYAM SUNDER AGRAWAL, EXECUTIVE DIRECTOR (O&M-CO) had joined GAIL on 23.05.1990 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. SHYAM SUNDER AGRAWAL include BE(Electronics & Telecom) & MTECH(Comp. Science) and he has worked in organizations like NATIONAL FERT. & CHE for about 2.3 Years before joining GAIL.
5	SH. KAMAL KISHORE CHATIWAL	MANAGING DIRECTOR-IGL/ED	01-04-2020	31-12-2028	Shri. KAMAL KISHORE CHATIWAL, MANAGING DIRECTOR-IGL/ED had joined GAIL on 13.06.1990 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. KAMAL KISHORE CHATIWAL include BTECH(Chemical)
6	SH. ANUPAM MUKHOPADHYAY	CH EXECUTIVE OFFICER, BGCL/ED	01-07-2020	30-06-2028	Shri. ANUPAM MUKHOPADHYAY, MANAGING DIRECTOR, BGCL/ED had joined GAIL on 13.06.1990 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. ANUPAM MUKHOPADHYAY include BE(Elec.)
7	SH. SUMIT KISHORE	EXECUTIVE DIRECTOR (BD & E&P)	01-04-2021	31-07-2028	Shri. SUMIT KISHORE, EXECUTIVE DIRECTOR (MKTG-GAS) had joined GAIL on 11.06.1990 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. SUMIT KISHORE include BTECH (Chemical) & MBA(Finance)
8	SH. AJAY TRIPATHI	EXECUTIVE DIRECTOR (PC-O&M)	01-04-2021	30-09-2030	Shri. AJAY TRIPATHI, EXECUTIVE DIRECTOR (PC-O&M) had joined GAIL on 12.06.1990 has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. AJAY TRIPATHI include BTECH(Mech.)
9	SH. SANJAY AGARWAL	EXECUTIVE DIRECTOR (TRAINING)	01-04-2021	30-06-2028	Shri. SANJAY AGARWAL, EXECUTIVE DIRECTOR (TRAINING) had joined GAIL on 11.06.1990 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. SANJAY AGARWAL include BTECH(Chemical)

10	SH. ALOKE KUMAR NASKAR	EXECUTIVE DIRECTOR (PC-CO)	01-04-2021	30-11-2028	Shri. ALOKE KUMAR NASKAR, EXECUTIVE DIRECTOR (PC-CO) had joined GAIL on 11.06.1990 and has been providing his service to GAIL for more than 34 Years in various capacities. Qualifications of Shri. ALOKE KUMAR NASKAR include BTECH (Chemical)
11	SH. GOUTOM CHAKRABORTY	CH EXECUTIVE OFFICER	01-07-2021	30-04-2026	Shri. GOUTOM CHAKRABORTY, CH EXECUTIVE OFFICER (GGL) had joined GAIL on 18.06.1991 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. GOUTOM CHAKRABORTY include BE(Elec.) & MBA(Mktg.)
12	SH. ASHU SHINGHAL	MANAGING DIRECTOR-MGL/ED	01-04-2022	30-06-2029	Shri. ASHU SHINGHAL, MANAGING DIRECTOR-MGL/ED had joined GAIL on 17.06.1991 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. ASHU SHINGHAL include BE(Mech.) & MBA
13	SH. SACHCHIDANAND YADAV	EXECUTIVE DIRECTOR (CBG)	01-04-2022	31-01-2028	Shri. SACHCHIDANAND YADAV, EXECUTIVE DIRECTOR (CBG) had joined GAIL on 18.06.1991 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. SACHCHIDANAND YADAV include BE(Mech.)
14	SH. ATUL KUMAR TRIPATHI	EXECUTIVE DIRECTOR (PROJECTS)	01-04-2022	31-12-2029	Shri. ATUL KUMAR TRIPATHI, EXECUTIVE DIRECTOR (PROJECTS) had joined GAIL on 20.06.1991 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. ATUL KUMAR TRIPATHI include BE(Elec.) & MBA
15	SH. RAM MOHAN RAO KARNATI	MANAGING DIRECTOR (BGL)/ED	01-04-2022	30-06-2025	Shri. RAM MOHAN RAO KARNATI, MANAGING DIRECTOR (BGL) had joined GAIL on 09.08.1991 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. RAM MOHAN RAO KARNATI include BTECH(Mech.), Diploma (Import & Export Mgmt), PG Diploma (Materials Mgmt) & MBA(Materials Mgmt). Previously, he has worked in organizations like PRABHAT ENGG.WORKS for 06 months and DODSAL LTD for more than 4 Years before joining GAIL.
16	SH. SASHI MENON	EXECUTIVE DIRECTOR (F&A)	01-04-2022	30-06-2025	Shri. SASHI MENON, EXECUTIVE DIRECTOR (F&A) had joined GAIL on 15.02.1992 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. SASHI MENON include BCOM, Diploma (Comp. Programming) & MBA(Finance). Previously, he has worked in organizations like PROMAN CONSULTANTS for about 2.3 Years before joining GAIL.
17	SH. MAHESH KUMAR AGARWAL	GENERAL MANAGER(CST) & COMPANY SECRETARY	27-08-2022	31-05-2037	Shri. MAHESH KUMAR AGARWAL, GENERAL MANAGER(CST) & COMPANY SECRETARY had joined GAIL on 7/10/2000 and has been providing his service to GAIL for more than 23 Years in various capacities. Qualifications of Shri. MAHESH KUMAR AGARWAL include BCOM (HONS), CA, CS & ICWA
18	SH. ANOOP GUPTA	EXECUTIVE DIRECTOR (CSR & HR)	01-07-2022	30-09-2026	Shri. ANOOP GUPTA, EXECUTIVE DIRECTOR (CSR & HR) had joined GAIL on 29.02.1992 and has been providing his service to GAIL for more than 33 Years in various capacities. Qualifications of Shri. ANOOP GUPTA include BE(Civil) and he has worked in organizations like BPCL for nearly 08 months and VIJAY REWAL ASSOCIATE for about 2.8 Years before joining GAIL.
19	SH. SANJEEV KUMAR	EXECUTIVE DIRECTOR (R&D & START-UP)	01-04-2023	31-10-2026	Shri. SANJEEV KUMAR, EXECUTIVE DIRECTOR (R&D,STARTUP & RENEW) had joined GAIL on 24.12.1987 and has been providing his service to GAIL for more than 37 Years in various capacities. Qualifications of Shri. SANJEEV KUMAR include BE(Elec.) & MBA(Mktg.)

20	SH. PRASOON KUMAR	EXECUTIVE DIRECTOR (PD)	01-04-2023	30-11-2027	Shri. PRASOON KUMAR, EXECUTIVE DIRECTOR (PD) had joined GAIL on 01.07.1988 and has been providing his service to GAIL for more than 36 Years in various capacities. Qualifications of Shri. PRASOON KUMAR include BTECH(Elec.)
21	SH. SATYABRATA BAIRAGI	EXEC DIRECTOR (MKTG-SHIPPING & INTL LNG)	01-05-2023	31-07-2026	Shri. SATYABRATA BAIRAGI, CH EXECUTIVE OFFICER, EXE. DIRECTOR (MKTG-SHIPPING & INT. LNG) had joined GAIL on 01.07.1988 and has been providing his service to GAIL for more than 36 Years in various capacities. Qualifications of Shri. SATYABRATA BAIRAGI include BTECH(Mech.)
22	SH. RATHISH KUMAR DAS	EXECUTIVE DIRECTOR (O&M-ER)	01-06-2023	31-10-2026	Shri. RATHISH KUMAR DAS, MANAGING DIRECTOR, CUGL/ ED had joined GAIL on 01.07.1988 and has been providing his service to GAIL for more than 36 Years in various capacities. Qualifications of Shri. RATHISH KUMAR DAS include BTECH(Mech.)
23	SH. SHALIGRAM MOWAR	EXECUTIVE DIRECTOR (O&M-SR) & ZNL ED	01-07-2023	31-03-2027	Shri. SHALIGRAM MOWAR, EXECUTIVE DIRECTOR (O&M-SR) & ZNL ED had joined GAIL on 19.06.1989 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. SHALIGRAM MOWAR include BTECH(Inst.) & PGDBA(Finance & Operations)
24	SH. HARISH KUMAR SRIVASTAVA	EXECUTIVE DIRECTOR (MKTG-PC)	01-07-2023	31-01-2027	Shri. HARISH KUMAR SRIVASTAVA, EXECUTIVE DIRECTOR (MKTG-PC) had joined GAIL on 21.12.1998 and has been providing his service to GAIL for more than 26 Years in various capacities. Qualifications of Shri. HARISH KUMAR SRIVASTAVA include BE(Electronics & Telecom) & MBA(Financial Mgmt). Previously, he has worked in organizations like GOVT. ENGR. COLLEGE for 04 months and IGFC LTD. for 9.8 Years before joining GAIL.
25	SH. HIRDESH KUMAR	EXECUTIVE DIRECTOR (HR)	01-04-2024	30.04.2026	Shri. HIRDESH KUMAR, EXECUTIVE DIRECTOR (HR) had joined GAIL on 11.06.1990 and has been providing his services to GAIL for nearly 34 Years in various capacities. Qualifications of Shri. HIRDESH KUMAR is BSC, BE (Electronics & Telecom) and PG Diploma (Mgmt.)
26	SH. HITENDRA KUMAR GARG	EXECUTIVE DIRECTOR (CGD)	01-04-2024	30.11.2030	Shri. HITENDRA KUMAR GARG, MANAGING DIRECTOR (VGL)/ED had joined GAIL on 17.06.1991 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. HITENDRA KUMAR GARG is BTECH-Chemical.
27	SH. PRAVEER KUMAR SRIVASTAVA	EXECUTIVE DIRECTOR (O&M-CR)	01-04-2024	31.08.2028	Shri. PRAVEER KUMAR, EXECUTIVE DIRECTOR (O&M-CR) had joined GAIL on 18.06.1991 and has been providing his services to GAIL for more than 33 Year(s) in various capacities. Qualifications of Shri. PRAVEER KUMAR is BTECH-Chemical, Certified Energy Auditor.
28	SH. PARIVESH CHUGH	EXECUTIVE DIRECTOR (SD & RENEWABLES)	01-04-2024	31.07.2030	Shri. PARIVESH CHUGH, EXECUTIVE DIRECTOR (SD & RENEWABLES) had joined GAIL on 01.07.1992 and has been providing his services to GAIL for more than 32 Year(s) in various capacities. Qualifications of Shri. PARIVESH CHUGH is BE-Chemical, MBA-Finance.
29	SH. KAPIL KUMAR JAIN	EXECUTIVE DIRECTOR (MKTG - RETAIL LNG)	01-04-2024	30.04.2029	Shri. KAPIL KUMAR JAIN, EXECUTIVE DIRECTOR (MKTG - RETAIL LNG) had joined GAIL on 03.07.1992 and has been providing his services to GAIL for more than 32 Year(s) in various capacities. Qualifications of Shri. KAPIL KUMAR JAIN is BTECH-Mech..
30	SH. PRAVEER KUMAR AGRAWAL	EXECUTIVE DIRECTOR (MKTG-GAS)	01-04-2024	28.02.2027	Shri. PRAVEER KUMAR AGRAWAL, EXECUTIVE DIRECTOR (MKTG-GAS) had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 35 Year(s) in various capacities. Qualifications of Shri. PRAVEER KUMAR AGRAWAL is BSC, BE-Elec., MTECH-Energy Studies, Environment, MBA-Mktg.

31	SH. M K BISWAS	EXECUTIVE DIRECTOR (RM & TQM)	01-04-2024	30.06.2026	Shri. M K BISWAS, EXECUTIVE DIRECTOR (RM & TQM) had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 35 Year(s) in various capacities. Qualifications of Shri. M K BISWAS is BTECH-Chemical, MBA-Mktg.Management, PG Diploma-Operations, Diploma-Mgmt.
32	SH. LALIT BHATT	EXECUTIVE DIRECTOR (BIS)	01-06-2024	31.01.2028	Shri. LALIT BHATT, EXECUTIVE DIRECTOR (BIS) had joined GAIL on 19.06.1989 and has been providing his services to GAIL for more than 35 Year(s) in various capacities. Qualifications of Shri. LALIT BHATT is BTECH-Comp. Science
33	SH. S SAMPATH	EXECUTIVE DIRECTOR (F&A)	01-06-2024	31.03.2026	Shri. S SAMPATH, EXECUTIVE DIRECTOR (F&A) had joined GAIL on 30.06.1992 and has been providing his services to GAIL for more than 32 Year(s) in various capacities. Qualifications of Shri. S SAMPATH is BCOM, MCOM, CA , ICWA (Inter). Previously, he has worked with ALLADI KRISHNAN AND KUMAR for more than 2 years
34	SH. KUMAR SHANKER	MANAGING DIRECTOR (MNGL) / ED	01-06-2024	31.05.2030	Shri. KUMAR SHANKER, MANAGING DIRECTOR (MNGL) / ED had joined GAIL on 26.07.1993 and has been providing his services to GAIL for more than 31 Year(s) in various capacities. Qualifications of Shri. KUMAR SHANKER is BE-Chemical.
35	SH. SATISH KUMAR SINHA	EXECUTIVE DIRECTOR (F&A)	11-02-2025	31-05-2029	Shi Satish Kumar Sinha, ED (F&A) had joined GAIL on 01.11.1994 and has been providing his service to GAIL for nearly 30 Years in various capacities. Qualifications of Shri. Satish Kumar Sinha include BCOM (HONS) and ICWA. Previously, he has worked in organizations like Moulded Comforts for more than 2 years and Phoenix Industries for 07 months before joining GAIL.
36	SH. RAKESH KUMAR SINGH	EXECUTIVE DIRECTOR (O&M)	11-02-2025	31-01-2031	Shri.Rakesh Kumar Singh, ED (O&M) had joined GAIL on 03.07.1992 and has been providing his service to GAIL for nearly 33 Years in various capacities. Qualifications of Shri. Rakesh Kumar Singh include B.Tech (Mech.).
37	SH. SUSHEEL KUMAR	EXECUTIVE DIRECTOR (BIS)	11-02-2025	31-03-2025	Shri. Susheel Kumar, ED (BIS) had joined GAIL on 15.12.1989 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri. Susheel Kumar include BSC & MCA. Previously, he has worked in organizations like Directorate of Tenchnical education for nearly 10 months and in SD College for nearly 05 months before joining GAIL.
38	SH. DINABANDHU SOREN	EXECUTIVE DIRECTOR (O&M)	01-04-2025	31-05-2025	Shri. Dinabandhu Soren, ED (O&M) had joined GAIL on 19.06.1989 and has been providing his service to GAIL for more than 35 Years in various capacities. Qualifications of Shri.Dinabandhu Soren include B.Tech (Mech.).
39	SH. ASIM PRASAD	EXECUTIVE DIRECTOR (CSPA & CA)	01-06-2025	31-01-2031	Shri. Asim Prasad, ED (CSPA & CA) had joined GAIL on 25.07.1994 and has been providing his service to GAIL for more than 30 Years in various capacities. Qualifications of Shri.Asim Prasad include B.Tech (Mech), PG Diploma (Projects), Advavnce Diploma (Mgmt.), MBA (General Mgmt) and Ph.D.
40	SH. GIRIJA SHANKAR	MANAGING DIRECTOR GGL/ED	01-07-2025	30-06-2031	Shri. Girija Shankar, MD, GGL had joined GAIL on 26.07.1993 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri. Girija Shankar include B.Tech (Mech) and Master (Mktg.)
41	SH. ANUP GUPTA	ED (PDH- USAR PP PROJECTS)	01-07-2025	30-09-2032	Shri. Anup Gupta, ED (PDH-PP-PP PROJECTS) had joined GAIL on 26.07.1993 and has been providing his service to GAIL for more than 31 Years in various capacities. Qualifications of Shri.Asim Prasad include B.Tech (Chemical).